



reporte salarial julio 2025.



randstad

partner for talent.

índice.

03	introducción.	46	higiene y seguridad.
04	ajustes salariales y beneficios	48	logística.
10	calculadora salarial.	51	mantenimiento.
12	dirección.	54	producción.
16	administración y finanzas.	57	healthcare.
30	compras, comex y supply chain.	60	tecnología.
36	recursos humanos.	70	marketing y comunicaciones.
39	calidad.	76	comercial y ventas.
42	petróleo y gas.	80	nuestros servicios.
44	minería.	81	canales de comunicación.

reporte julio 2025.



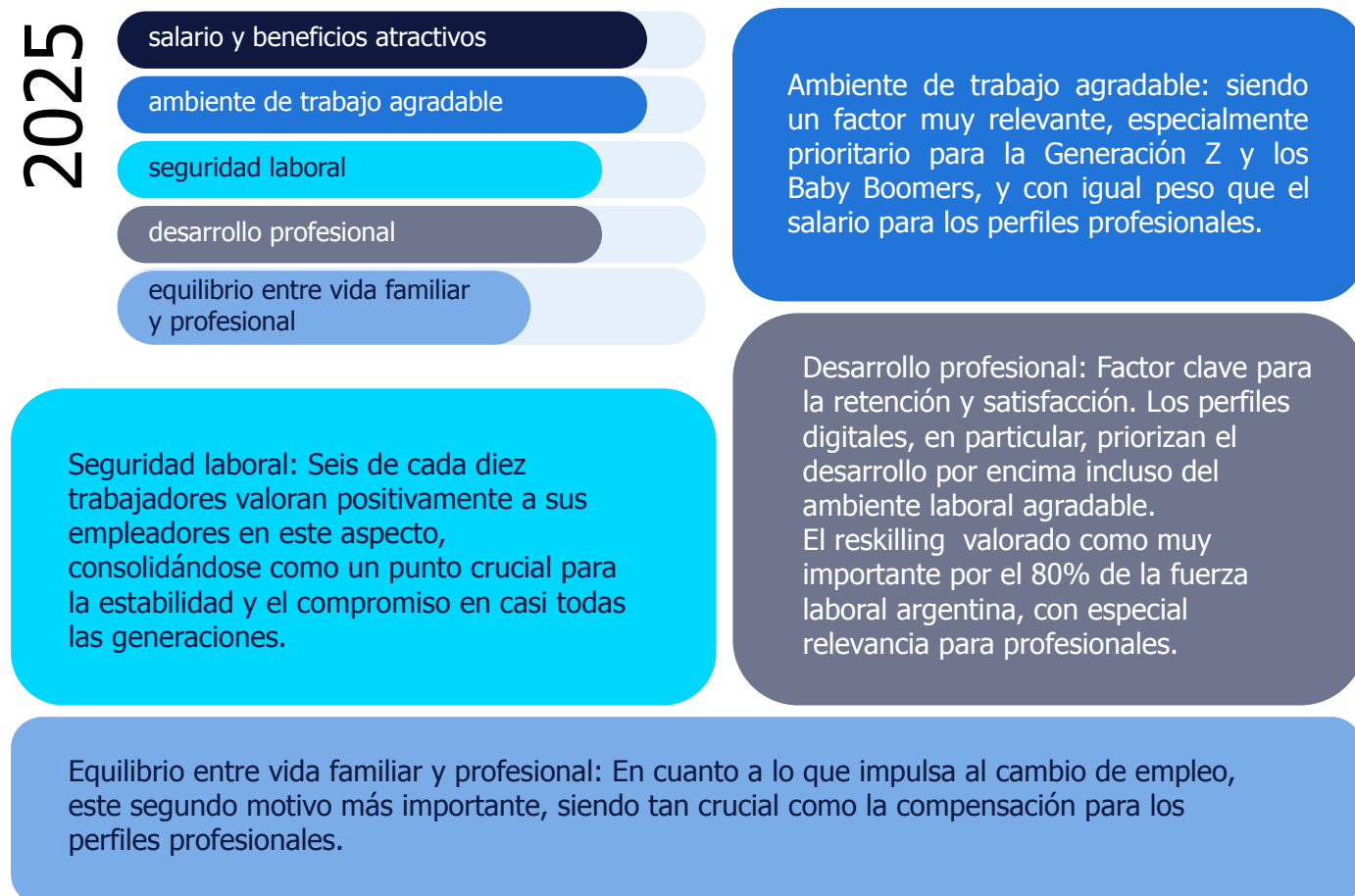
el trabajo ideal en Argentina

¿qué valora el talento hoy?

El panorama laboral en Argentina está en constante evolución, y entender las prioridades de los trabajadores es clave para cualquier organización que busque atraer y retener al mejor talento. Según el reciente estudio "[Randstad Employer Brand Research 2025](#)", el trabajo ideal para el talento argentino se articula en torno a siete características principales, que han experimentado cambios significativos en su ponderación.

Desde el año pasado, [el salario competitivo y los buenos beneficios se han consolidado como el factor más importante al elegir un empleador](#). Esta prioridad es comprensible en el contexto del último año, donde la baja compensación es, de hecho, la principal razón por la que los trabajadores consideran dejar su empleo. Sin embargo, existe una brecha notable: solo 4 de cada 10 trabajadores sienten que su salario cumple con sus expectativas. Este aspecto es particularmente crítico para la Generación X y los Millennials, quienes se muestran más exigentes en este sentido.

Más allá de la compensación directa, otros pilares fundamentales definen el atractivo de un empleador:



Este informe salarial no solo ofrece las tendencias en compensación, sino que también ahonda en cómo estos factores interactúan para moldear las expectativas del talento argentino.

Para conocer más, podés descargar el estudio completo [aquí](#).

nuestro relevamiento.

Entre mayo y junio del 2025, realizamos un relevamiento sobre ajustes salariales y beneficios. Esta primera parte del reporte tiene como objetivo conocer cómo llegan las empresas a la mitad del 2025 en cuanto a las tendencias de ajustes salariales para el personal fuera de convenio, las estrategias para la retención del personal, sobre todo los considerados Key Talents y la política de beneficios. Para llevar adelante la construcción de esta parte del informe, se tomó una muestra de 298 empresas de todo el país, complementada con información de nuestros equipos de Randstad Professional y Randstad Digital, la cual cuenta con el siguiente perfil de datos:

- El 67% se encuentra radicado en CABA y Provincia de Buenos Aires.
- Alrededor del 45% son empresas que facturan más de 20.000 millones de pesos al año.
- El 58% tiene entre 51 y 400 empleados.
- Casi el 78% son empresas que producen, fabrican o comercializan. El resto corresponden a servicios.

En una segunda parte, este reporte muestra rangos salariales para distintas posiciones del país en base a información obtenida por más de 100 consultores especialistas de Randstad Professional y Randstad Digital, los cuales están en contacto con clientes y talento. Todos los valores corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores máximos y mínimos para cada una de ellas.

situación salarial actual.

Con una inflación que muestra señales de desaceleración, [las empresas comienzan a dejar atrás la urgencia de ajustes permanentes y redirigen el foco hacia políticas de compensación más estratégicas.](#) Hoy, la prioridad está en cuidar el poder adquisitivo real mediante esquemas que combinan actualizaciones generales con ajustes diferenciales para perfiles clave y bonos ligados al desempeño. Este enfoque permite alinear la política salarial con los objetivos del negocio, fortalecer el compromiso y sumar herramientas para la retención del talento en un contexto cada vez más competitivo.

frecuencia de revisión y principales indicadores.

El **46%** revisa la política salarial de manera trimestral, mientras que un **21%** lo hace cada 2 meses, continuando con la tendencia de movimiento hacia el aumento de la periodicidad.

¿Con qué frecuencia revisa la política salarial para realizar los ajustes?	
Mensualmente	15%
Bimestralmente	21%
Trimestralmente	46%
Cuatrimstralmente	8%
Semestralmente	10%

El IPC sigue siendo el indicador más utilizado por las empresas. El desempeño gana terreno como criterio clave para los ajustes salariales individuales: el **46%** utiliza este indicador para la revisión salarial, consolidando una tendencia que en 2024 era del 34%.

¿Qué indicadores utiliza para la revisión salarial? (Más de una opción)	
IPC	82%
Paritarias	66%
Desempeño	46%
Encuestas	22%

ajustes salariales.

En comparación con el relevamiento del segundo semestre de 2024, los datos de los primeros 6 meses del 2025 muestran cierta moderación en los porcentajes de ajuste salarial.

Mientras que en el relevamiento anterior las empresas **estimaban un incremento salarial del 49% para este semestre, los datos actuales** —tomados entre mayo y junio— muestran que el ajuste real fue del 34,4%. Una diferencia de 14,6 puntos porcentuales que refleja el impacto del contexto actual.

	Mínima	Promedio	Máxima
ajuste salarial aplicado el primer semestre	15%	34,4%	56%

¿qué se espera para los próximos trimestres del año?

En lo que se prevé para el tercer trimestre, la muestra declaró un promedio de **ajuste del 7,6%**.

Para el último trimestre, se observa **un incremento a 8,6%**, lo que podría reflejar situaciones como cierres de paritarias, revisiones de cierre de año para equiparar inflación o anticipos de aumentos previstos para 2026.

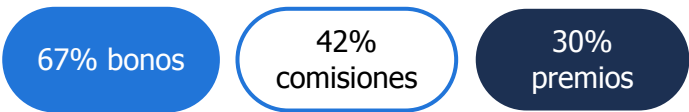
bonos, comisiones y premios: estrategias clave para alinear, reconocer y motivar

Los bonos continúan siendo una herramienta central para alinear esfuerzos individuales y colectivos con los objetivos de negocio, especialmente en posiciones profesionales y gerenciales. Además de reforzar el compromiso, promueven una visión de largo plazo en la relación con el talento.

Las comisiones, con presencia en el 42% de las organizaciones relevadas, se consolidan como un potente motor de performance en áreas comerciales, vinculando directamente el ingreso con resultados concretos: ventas, captación o generación de nuevos negocios.

Por su parte, **los premios** aparecen en el 30% de los casos como una forma de reconocimiento puntual o simbólico, aplicados en campañas internas, concursos o hitos destacados. Si bien no tienen la estructura de un esquema formal, juegan un rol valioso en la motivación cotidiana y la cultura del reconocimiento.

Las empresas participantes en este estudio declaran que hacen uso en estas proporciones:



Respecto a bonos, se desprenden los siguientes valores percibidos:

	Mínima	Promedio	Moda	Máxima
bono anual en cantidad de sueldos	0,5	3,2	2	21

los valores no hacen referencia a posiciones específicas.

modalidad de trabajo.

La tendencia continúa hacia el equilibrio.

De la muestra, el 4% evalúa cambiar su modalidad, donde el movimiento mencionado será de presencial a esquemas híbridos.

Casi el 6% que trabaja de manera remota, corresponden a empresas de tecnología y consultoría.

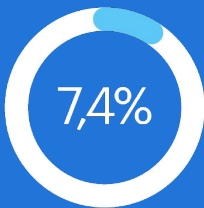
De las empresas que aún cuentan con modalidad híbrida, el 51,9% declara una presencialidad de 3 veces por semana.

5,6% remoto

52,8% híbrido

41,7% presencial

Del 52,8% que afirma contar con un esquema híbrido de trabajo, se reparte según los siguientes días de presencialidad:



1 día
por semana



2 días
por semana



3 días
por semana



4 días
por semana

tasas de rotación.

Las empresas participantes de este estudio, presentaron durante el 2024 los siguientes indicadores en relación a la rotación:

1%
mínimo

5,9%
promedio

17%
máximo

En comparación con el informe de diciembre 2024, la rotación promedio descendió del 8% al 5,9%, mostrando señales de mayor estabilidad.

Además, el 60% de las empresas relevadas indicó un crecimiento de su dotación durante el primer semestre de 2025, y proyectan un incremento promedio del 3,2% para la segunda mitad del año.

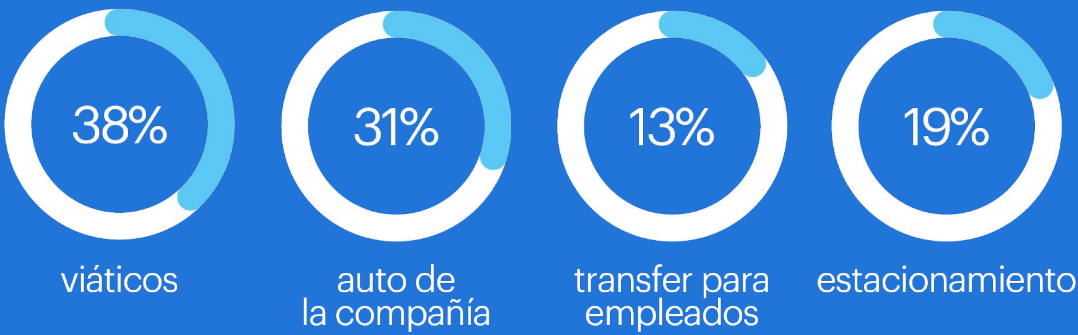
beneficios



beneficios más frecuentes.

movilidad.

La movilidad de los empleados es, en algunos casos, necesaria por el tipo de rol que se desempeña, pero en otros constituye realmente un beneficio.



El **auto corporativo** sigue siendo habitual en posiciones jerárquicas o comerciales con alta demanda de desplazamiento. Los **transfers** son elegidos principalmente para traslados puntuales, mientras que los **viáticos** permiten cubrir gastos asociados al transporte cotidiano, especialmente en roles operativos o administrativos. Por último, el **estacionamiento** aparece como un beneficio valorado, sobre todo en zonas urbanas donde el costo y la disponibilidad son una barrera para quienes se trasladan en vehículo propio.

capacitaciones.

Desde Randstad destacamos la importancia de las capacitaciones y la formación para acompañar el desarrollo del talento. De este modo, sabemos que los planes de capacitación son relevantes a la hora de incorporarlos como un aspecto central de la propuesta de valor hacia los empleados a retener o a incorporar.

La capacitación con mayor mención es la vinculada con el desarrollo de la posición actual con casi un 69% de menciones. Se ve una creciente valorización de habilidades blandas, brindando herramientas relacionadas con la empatía, la comunicación, el liderazgo o la adaptabilidad.

Desarrollo de posición actual	Habilidades blandas	Desarrollo profesional general	Herramientas tecnológicas	Idioma	Pago parcial o total de carrera de grado	Pago parcial o total de carrera de posgrado
68,8%	43,8%	37,5%	31,3%	25%	25%	6,3%

Más de una opción



comedor/almuerzo.

Para este beneficio, el 45% de las empresas indicó tener alguna política relacionada con la alimentación en las franjas de horario laboral.

De esta porción, el 19% comenta tener un comedor en las instalaciones del lugar, mientras que un 14% está optando por viandas, teniendo en cuenta las tendencias crecientes sobre los cuidados de la alimentación.

Por último, un 12% se apalanca en otorgar tickets, vouchers o algún sistema de rendimiento de gastos relacionados.

conectividad.

Tras partir de un 10 % a fines de 2024, hoy el 13 % de las empresas relevadas incluye beneficios de conectividad para sus colaboradores, donde entre las opciones predomina el pago completo de la factura o un porcentaje en otros casos.

Lejos de ser un lujo, este tipo de apoyo (subsidios de Internet, planes de datos móviles o kits de oficina en casa) se ha convertido en un pilar para sostener modelos híbridos y remotos.

salud y bienestar.

Aunque mostró una leve baja frente al cierre de 2024 (del 29% al 26%), el acceso a beneficios vinculados a la actividad física sigue presente en más de una de cada cuatro empresas relevadas.



Lejos de perder relevancia, este tipo de iniciativas se consolidan como parte de una estrategia integral de bienestar, con propuestas que combinan gimnasios corporativos, reintegros o acceso a plataformas como Wellhub (antes Gympass), que permiten mayor flexibilidad y variedad de actividades.

En un contexto donde el equilibrio entre vida personal y laboral cobra cada vez más importancia, estos beneficios se perciben como un gesto de cuidado que impacta positivamente en la motivación y el compromiso.

guardería.

Aunque la proporción presenta una tendencia de decrecimiento, un 19 % de las empresas de este relevamiento declaran que lo tienen, el cuál sigue siendo un beneficio estratégico para atraer y retener talento con niños pequeños.

Por lo general, estos programas cubren hasta los 4 años de edad y se concretan tanto a través de convenios con jardines externos como con espacios in company, guarderías móviles o vouchers para centros de cuidado.

regalos.



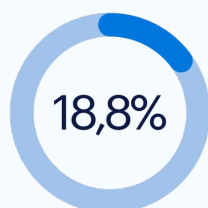
regalo de fin de año



regalo por nacimientos



regalo por casamiento

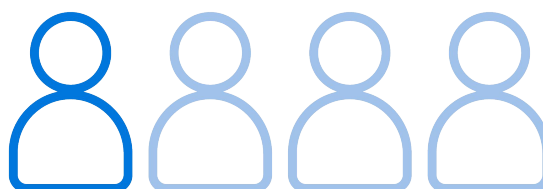


regalo por cumpleaños



regalos por efemérides especiales

Los regalos siguen siendo una forma cercana y significativa de generar vínculos con los equipos. Las fechas más elegidas para hacerlo son el fin de año y las efemérides especiales —como el Día de la Madre, del Padre o de la Familia— con un 56,3 % de las empresas incorporándolos a su política de beneficios.



Presente en 1 de cada 4 empresas, la gift card se posiciona como el principal formato elegido para reconocer, personalizar y dar libertad en la elección del beneficio.

flexibilidad y días libres adicionales.

Este es un beneficio muy valorado por los empleados: se observa en quienes declaran tener días de licencia adicionales, que en promedio son 5 días al año (apenas 0,4 puntos por encima del análisis anterior). Las respuestas varían entre 1 y 20 días.

Licencias y días libres adicionales	%
Día de cumpleaños.	63%
Días adicionales de vacaciones.	31%
Días adicionales libres al año.	31%
Posibilidad de trabajar de forma remota desde cualquier parte del mundo.	28%
Posibilidad de regreso al trabajo con jornada reducida post licencia de maternidad.	25%
Licencia por paternidad adicional a los días por ley	25%

retención de key talents.

Es un desafío retener a los key talents solamente con el salario. Según las empresas participantes de nuestro estudio, el beneficio más mencionado para atraer y retener al talento clave sigue siendo la cobertura médica (prepaga), evidenciando que el bienestar físico es un pilar de la propuesta de valor. Le siguen los ajustes especiales y esquemas de trabajo flexible, que funcionan como respuestas a la diversidad de expectativas laborales actuales y a la búsqueda del equilibrio y balance.

El 70% de las empresas que respondieron esta consulta, consideran que rango de edades predominantemente de sus Key Talents es entre 36 y 40 años.

Según las empresas consultadas, los aspectos de la cultura más valorados son la flexibilidad, el desarrollo profesional y el equilibrio entre vida personal y laboral.

retener talento clave va mucho más allá del salario: los beneficios más usados.

beneficios	%
Prepaga grupo familiar a cargo de la empresa	75%
Ajustes salariales especiales	63%
Flextime	50%
Bonos en dólares	25%
Stock Options	12%
Salarios en dólares	12%

otros beneficios a nivel general.

Otros beneficios mencionados por algunas empresas para su personal interno son:

Seguro de vida adicional al obligatorio
Asistencia en adopción
Servicio legal-prepago
Fondo de crisis para colegas
Reembolso de gastos por robo de identidad
Planes de retiro y ahorro internacional
Productos de la empresa



¿conocés tu banda salarial en relación al mercado?

Nuestra [calculadora salarial interactiva](#) te brinda datos sobre las posiciones más importantes de cada especialidad, en cada región e industria que trabajamos.

Conocelos ingresando en
calculadora.randstad.com.ar

conocé más.



reporte salarial julio 2025.

profesionales de dirección.




randstad

partner for talent.

dirección.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Director de Administración y Finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$13.767.751	\$12.115.621	\$12.666.331	\$11.358.395	\$11.702.588	\$17.209.689
	\$18.596.894	\$16.365.267	\$17.109.142	\$15.342.438	\$15.807.360	\$23.246.118
Banca & Serv Financieros	\$14.404.510	\$12.675.969	\$13.252.149	\$11.883.721	\$12.243.834	\$18.005.638
	\$19.096.888	\$16.805.261	\$17.569.137	\$15.754.933	\$16.232.355	\$23.871.110
Consumo masivo	\$12.804.008	\$11.267.527	\$11.779.687	\$10.563.307	\$10.883.407	\$16.005.010
	\$16.913.015	\$14.883.453	\$15.559.974	\$13.953.237	\$14.376.063	\$21.141.269
Gas, Petróleo y Minería	\$14.404.510	\$12.675.969	\$13.252.149	\$11.883.721	\$12.243.834	\$18.005.638
	\$19.096.888	\$16.805.261	\$17.569.137	\$15.754.933	\$16.232.355	\$23.871.110
IT	\$14.404.510	\$12.675.969	\$13.252.149	\$11.883.721	\$12.243.834	\$18.005.638
	\$19.096.888	\$16.805.261	\$17.569.137	\$15.754.933	\$16.232.355	\$23.871.110
Lab & Pharma	\$14.404.510	\$12.675.969	\$13.252.149	\$11.883.721	\$12.243.834	\$18.005.638
	\$19.096.888	\$16.805.261	\$17.569.137	\$15.754.933	\$16.232.355	\$23.871.110
Manufactura	\$13.767.751	\$12.115.621	\$12.666.331	\$11.358.395	\$11.702.588	\$17.209.689
	\$18.596.894	\$16.365.267	\$17.109.142	\$15.342.438	\$15.807.360	\$23.246.118
Retail & Comercio	\$12.803.965	\$11.267.489	\$11.779.648	\$10.563.271	\$10.883.370	\$16.004.956
	\$16.913.015	\$14.883.453	\$15.559.974	\$13.953.237	\$14.376.063	\$21.141.269
Servicios	\$12.803.965	\$11.267.489	\$11.779.648	\$10.563.271	\$10.883.370	\$16.004.956
	\$16.913.015	\$14.883.453	\$15.559.974	\$13.953.237	\$14.376.063	\$21.141.269
Transporte y logística	\$12.163.767	\$10.704.115	\$11.190.666	\$10.035.108	\$10.339.202	\$15.204.709
	\$16.067.365	\$14.139.281	\$14.781.976	\$13.255.576	\$13.657.260	\$20.084.206

Director comercial	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$11.614.120	\$10.220.426	\$9.291.296	\$9.581.649	\$9.872.002	\$14.517.650
	\$17.735.927	\$15.607.616	\$14.188.742	\$14.632.140	\$15.075.538	\$22.169.909
Banca & Serv Financieros	\$12.151.274	\$10.693.121	\$9.721.019	\$10.024.801	\$10.328.583	\$15.189.093
	\$18.212.602	\$16.027.090	\$14.570.082	\$15.025.397	\$15.480.712	\$22.765.753
Consumo masivo	\$10.801.131	\$9.504.995	\$8.640.905	\$8.910.933	\$9.180.961	\$13.501.414
	\$15.340.291	\$13.499.456	\$12.272.233	\$12.655.740	\$13.039.247	\$19.175.364
Gas, Petróleo y Minería	\$12.151.296	\$10.693.140	\$9.721.037	\$10.024.819	\$10.328.602	\$15.189.120
	\$18.212.602	\$16.027.090	\$14.570.082	\$15.025.397	\$15.480.712	\$22.765.753
IT	\$12.151.264	\$10.693.112	\$9.721.011	\$10.024.793	\$10.328.574	\$15.189.080
	\$18.212.602	\$16.027.090	\$14.570.082	\$15.025.397	\$15.480.712	\$22.765.753
Lab & Pharma	\$12.151.273	\$10.693.120	\$9.721.018	\$10.024.800	\$10.328.582	\$15.189.091
	\$18.212.602	\$16.027.090	\$14.570.082	\$15.025.397	\$15.480.712	\$22.765.753
Manufactura	\$11.614.120	\$10.220.426	\$9.291.296	\$9.581.649	\$9.872.002	\$14.517.650
	\$17.735.927	\$15.607.616	\$14.188.742	\$14.632.140	\$15.075.538	\$22.169.909
Retail & Comercio	\$10.801.134	\$9.504.998	\$8.640.907	\$8.910.936	\$9.180.964	\$13.501.418
	\$15.340.294	\$13.499.459	\$12.272.235	\$12.655.743	\$13.039.250	\$19.175.368
Servicios	\$10.802.160	\$9.505.901	\$8.641.728	\$8.911.782	\$9.181.836	\$13.502.700
	\$15.340.288	\$13.499.453	\$12.272.230	\$12.655.738	\$13.039.245	\$19.175.360
Transporte y logística	\$10.801.080	\$9.504.950	\$8.640.864	\$8.910.891	\$9.180.918	\$13.501.350
	\$15.340.298	\$13.499.462	\$12.272.238	\$12.655.746	\$13.039.253	\$19.175.373



dirección.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Director de Operaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$11.270.221	\$9.917.794	\$10.143.199	\$9.297.932	\$9.579.688	\$14.087.776
	\$18.268.005	\$16.075.844	\$16.441.205	\$15.071.104	\$15.527.804	\$22.835.006
Banca & Serv Financieros	\$11.791.470	\$10.376.494	\$10.612.323	\$9.727.963	\$10.022.750	\$14.739.338
	\$18.758.980	\$16.507.902	\$16.883.082	\$15.476.159	\$15.945.133	\$23.448.725
Consumo masivo	\$10.481.306	\$9.223.549	\$9.433.175	\$8.647.077	\$8.909.110	\$13.101.633
	\$13.844.921	\$12.183.530	\$12.460.429	\$11.422.060	\$11.768.183	\$17.306.151
Gas, Petróleo y Minería	\$11.791.470	\$10.376.494	\$10.612.323	\$9.727.963	\$10.022.750	\$14.739.338
	\$18.758.980	\$16.507.902	\$16.883.082	\$15.476.159	\$15.945.133	\$23.448.725
IT	\$11.791.470	\$10.376.494	\$10.612.323	\$9.727.963	\$10.022.750	\$14.739.338
	\$18.758.980	\$16.507.902	\$16.883.082	\$15.476.159	\$15.945.133	\$23.448.725
Lab & Pharma	\$11.791.470	\$10.376.494	\$10.612.323	\$9.727.963	\$10.022.750	\$14.739.338
	\$18.758.980	\$16.507.902	\$16.883.082	\$15.476.159	\$15.945.133	\$23.448.725
Manufactura	\$11.270.221	\$9.917.794	\$10.143.199	\$9.297.932	\$9.579.688	\$14.087.776
	\$18.268.005	\$16.075.844	\$16.441.205	\$15.071.104	\$15.527.804	\$22.835.006
Retail & Comercio	\$10.481.246	\$9.223.496	\$9.433.121	\$8.647.028	\$8.909.059	\$13.101.558
	\$13.844.934	\$12.183.542	\$12.460.441	\$11.422.071	\$11.768.194	\$17.306.168
Servicios	\$10.481.246	\$9.223.496	\$9.433.121	\$8.647.028	\$8.909.059	\$13.101.558
	\$13.844.934	\$12.183.542	\$12.460.441	\$11.422.071	\$11.768.194	\$17.306.168
Transporte y logística	\$9.957.184	\$8.762.322	\$8.961.466	\$8.214.677	\$8.463.606	\$12.446.480
	\$13.152.687	\$11.574.365	\$11.837.418	\$10.850.967	\$11.179.784	\$16.440.859

Director de marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$11.160.802	\$9.821.506	\$8.928.642	\$9.207.662	\$9.486.682	\$13.951.003
	\$17.204.939	\$15.140.346	\$13.763.951	\$14.194.075	\$14.624.198	\$21.506.174
Banca & Serv Financieros	\$11.676.989	\$10.275.750	\$9.341.591	\$9.633.516	\$9.925.441	\$14.596.236
	\$17.667.509	\$15.547.408	\$14.134.007	\$14.575.695	\$15.017.383	\$22.084.386
Consumo masivo	\$10.379.545	\$9.134.000	\$8.303.636	\$8.563.125	\$8.822.613	\$12.974.431
	\$13.710.504	\$12.065.244	\$10.968.403	\$11.311.166	\$11.653.928	\$17.138.130
Gas, Petróleo y Minería	\$11.676.989	\$10.275.750	\$9.341.591	\$9.633.516	\$9.925.441	\$14.596.236
	\$17.667.516	\$15.547.414	\$14.134.013	\$14.575.701	\$15.017.389	\$22.084.395
IT	\$11.676.989	\$10.275.750	\$9.341.591	\$9.633.516	\$9.925.441	\$14.596.236
	\$17.667.549	\$15.547.443	\$14.134.039	\$14.575.728	\$15.017.417	\$22.084.436
Lab & Pharma	\$11.676.989	\$10.275.750	\$9.341.591	\$9.633.516	\$9.925.441	\$14.596.236
	\$17.667.473	\$15.547.376	\$14.133.978	\$14.575.665	\$15.017.352	\$22.084.341
Manufactura	\$11.160.802	\$9.821.506	\$8.928.642	\$9.207.662	\$9.486.682	\$13.951.003
	\$17.204.939	\$15.140.346	\$13.763.951	\$14.194.075	\$14.624.198	\$21.506.174
Retail & Comercio	\$10.379.486	\$9.133.948	\$8.303.589	\$8.563.076	\$8.822.563	\$12.974.358
	\$13.710.517	\$12.065.255	\$10.968.414	\$11.311.177	\$11.653.939	\$17.138.146
Servicios	\$10.379.486	\$9.133.948	\$8.303.589	\$8.563.076	\$8.822.563	\$12.974.358
	\$13.710.517	\$12.065.255	\$10.968.414	\$11.311.177	\$11.653.939	\$17.138.146
Transporte y logística	\$9.860.512	\$8.677.251	\$7.888.410	\$8.134.922	\$8.381.435	\$12.325.640
	\$13.024.991	\$11.461.992	\$10.419.993	\$10.745.618	\$11.071.242	\$16.281.239



dirección.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Director de Expansión y Desarrollo	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$10.941.962	\$9.628.927	\$8.753.570	\$9.027.119	\$9.300.668	\$13.677.453
	\$16.867.587	\$14.843.477	\$13.494.070	\$13.915.759	\$14.337.449	\$21.084.484
Banca & Serv Financieros	\$11.448.029	\$10.074.266	\$9.158.423	\$9.444.624	\$9.730.825	\$14.310.036
	\$17.321.087	\$15.242.557	\$13.856.870	\$14.289.897	\$14.722.924	\$21.651.359
Consumo masivo	\$10.176.025	\$8.954.902	\$8.140.820	\$8.395.221	\$8.649.621	\$12.720.031
	\$13.441.671	\$11.828.670	\$10.753.337	\$11.089.379	\$11.425.420	\$16.802.089
Gas, Petróleo y Minería	\$11.448.029	\$10.074.266	\$9.158.423	\$9.444.624	\$9.730.825	\$14.310.036
	\$17.321.094	\$15.242.563	\$13.856.875	\$14.289.903	\$14.722.930	\$21.651.368
IT	\$11.448.029	\$10.074.266	\$9.158.423	\$9.444.624	\$9.730.825	\$14.310.036
	\$17.321.126	\$15.242.591	\$13.856.901	\$14.289.929	\$14.722.957	\$21.651.408
Lab & Pharma	\$11.448.029	\$10.074.266	\$9.158.423	\$9.444.624	\$9.730.825	\$14.310.036
	\$17.321.052	\$15.242.526	\$13.856.842	\$14.289.868	\$14.722.894	\$21.651.315
Manufactura	\$10.941.962	\$9.628.927	\$8.753.570	\$9.027.119	\$9.300.668	\$13.677.453
	\$16.867.587	\$14.843.477	\$13.494.070	\$13.915.759	\$14.337.449	\$21.084.484
Retail & Comercio	\$10.175.967	\$8.954.851	\$8.140.774	\$8.395.173	\$8.649.572	\$12.719.959
	\$13.441.683	\$11.828.681	\$10.753.346	\$11.089.388	\$11.425.431	\$16.802.104
Servicios	\$10.175.967	\$8.954.851	\$8.140.774	\$8.395.173	\$8.649.572	\$12.719.959
	\$13.441.683	\$11.828.681	\$10.753.346	\$11.089.388	\$11.425.431	\$16.802.104
Transporte y logística	\$9.667.169	\$8.507.109	\$7.733.735	\$7.975.414	\$8.217.094	\$12.083.961
	\$12.769.599	\$11.237.247	\$10.215.679	\$10.534.919	\$10.854.159	\$15.961.999

Director de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$10.623.264	\$9.348.472	\$9.773.403	\$8.764.193	\$9.029.774	\$13.279.080
	\$17.219.347	\$15.153.025	\$15.841.799	\$14.205.961	\$14.636.445	\$21.524.184
Banca & Serv Financieros	\$11.114.591	\$9.780.840	\$10.225.424	\$9.169.538	\$9.447.402	\$13.893.239
	\$17.682.138	\$15.560.281	\$16.267.567	\$14.587.764	\$15.029.817	\$22.102.673
Consumo masivo	\$9.879.636	\$8.694.080	\$9.089.265	\$8.150.700	\$8.397.691	\$12.349.545
	\$13.050.166	\$11.484.146	\$12.006.153	\$10.766.387	\$11.092.641	\$16.312.708
Gas, Petróleo y Minería	\$11.114.591	\$9.780.840	\$10.225.424	\$9.169.538	\$9.447.402	\$13.893.239
	\$17.682.138	\$15.560.281	\$16.267.567	\$14.587.764	\$15.029.817	\$22.102.673
IT	\$11.114.591	\$9.780.840	\$10.225.424	\$9.169.538	\$9.447.402	\$13.893.239
	\$17.682.138	\$15.560.281	\$16.267.567	\$14.587.764	\$15.029.817	\$22.102.673
Lab & Pharma	\$11.114.591	\$9.780.840	\$10.225.424	\$9.169.538	\$9.447.402	\$13.893.239
	\$17.682.138	\$15.560.281	\$16.267.567	\$14.587.764	\$15.029.817	\$22.102.673
Manufactura	\$10.623.264	\$9.348.472	\$9.773.403	\$8.764.193	\$9.029.774	\$13.279.080
	\$17.219.347	\$15.153.025	\$15.841.799	\$14.205.961	\$14.636.445	\$21.524.184
Retail & Comercio	\$9.879.580	\$8.694.030	\$9.089.214	\$8.150.654	\$8.397.643	\$12.349.475
	\$13.050.178	\$11.484.157	\$12.006.164	\$10.766.397	\$11.092.651	\$16.312.723
Servicios	\$9.879.580	\$8.694.030	\$9.089.214	\$8.150.654	\$8.397.643	\$12.349.475
	\$13.050.178	\$11.484.157	\$12.006.164	\$10.766.397	\$11.092.651	\$16.312.723
Transporte y logística	\$9.385.601	\$8.259.329	\$8.634.753	\$7.743.121	\$7.977.761	\$11.732.001
	\$12.397.669	\$10.909.949	\$11.405.855	\$10.228.077	\$10.538.019	\$15.497.086



reporte salarial julio 2025.

profesionales del área de administración & finanzas.



randstad

partner for talent.

administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Administración y Finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.595.746	\$5.804.256	\$6.068.086	\$5.441.490	\$5.606.384	\$8.244.682
	\$9.753.890	\$8.583.423	\$8.973.579	\$8.046.959	\$8.290.806	\$12.192.362
Banca & Serv Financieros	\$6.281.788	\$5.527.973	\$5.779.245	\$5.182.475	\$5.339.519	\$7.852.235
	\$9.753.825	\$8.583.366	\$8.973.519	\$8.046.905	\$8.290.751	\$12.192.281
Consumo masivo	\$5.967.829	\$5.251.689	\$5.490.403	\$4.923.459	\$5.072.655	\$7.459.786
	\$9.320.751	\$8.202.261	\$8.575.091	\$7.689.620	\$7.922.638	\$11.650.939
Gas, Petróleo y Minería	\$8.574.469	\$7.545.533	\$7.888.512	\$7.073.937	\$7.288.299	\$10.718.087
	\$11.216.973	\$9.870.937	\$10.319.615	\$9.254.003	\$9.534.427	\$14.021.217
IT	\$6.595.746	\$5.804.256	\$6.068.086	\$5.441.490	\$5.606.384	\$8.244.682
	\$9.753.864	\$8.583.400	\$8.973.555	\$8.046.938	\$8.290.784	\$12.192.330
Lab & Pharma	\$6.281.788	\$5.527.973	\$5.779.245	\$5.182.475	\$5.339.519	\$7.852.235
	\$9.266.127	\$8.154.192	\$8.524.837	\$7.644.555	\$7.876.208	\$11.582.658
Manufactura	\$6.595.746	\$5.804.256	\$6.068.086	\$5.441.490	\$5.606.384	\$8.244.682
	\$9.753.890	\$8.583.423	\$8.973.579	\$8.046.959	\$8.290.806	\$12.192.362
Retail & Comercio	\$5.967.813	\$5.251.675	\$5.490.388	\$4.923.446	\$5.072.641	\$7.459.766
	\$9.320.790	\$8.202.295	\$8.575.127	\$7.689.652	\$7.922.672	\$11.650.988
Servicios	\$5.967.813	\$5.251.675	\$5.490.388	\$4.923.446	\$5.072.641	\$7.459.766
	\$9.320.790	\$8.202.295	\$8.575.127	\$7.689.652	\$7.922.672	\$11.650.988
Transporte y logística	\$5.971.504	\$5.254.924	\$5.493.784	\$4.926.491	\$5.075.779	\$7.464.380
	\$9.335.224	\$8.214.997	\$8.588.406	\$7.701.559	\$7.934.940	\$11.669.030

Controller	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.999.033	\$4.399.149	\$4.599.110	\$4.124.202	\$4.249.178	\$6.248.791
	\$8.357.639	\$7.354.723	\$7.689.028	\$6.895.053	\$7.103.993	\$10.447.049
Banca & Serv Financieros	\$4.705.003	\$4.140.402	\$4.328.603	\$3.881.627	\$3.999.252	\$5.881.253
	\$8.357.639	\$7.354.723	\$7.689.028	\$6.895.053	\$7.103.993	\$10.447.049
Consumo masivo	\$5.545.406	\$4.879.957	\$5.101.773	\$4.574.960	\$4.713.595	\$6.931.757
	\$8.357.639	\$7.354.723	\$7.689.028	\$6.895.053	\$7.103.993	\$10.447.049
Gas, Petróleo y Minería	\$4.705.133	\$4.140.517	\$4.328.723	\$3.881.735	\$3.999.363	\$5.881.417
	\$8.357.639	\$7.354.723	\$7.689.028	\$6.895.053	\$7.103.993	\$10.447.049
IT	\$4.705.133	\$4.140.517	\$4.328.723	\$3.881.735	\$3.999.363	\$5.881.417
	\$8.357.718	\$7.354.792	\$7.689.100	\$6.895.117	\$7.104.060	\$10.447.147
Lab & Pharma	\$4.705.133	\$4.140.517	\$4.328.723	\$3.881.735	\$3.999.363	\$5.881.417
	\$8.358.293	\$7.355.298	\$7.689.629	\$6.895.592	\$7.104.549	\$10.447.866
Manufactura	\$5.041.242	\$4.436.293	\$4.637.943	\$4.159.025	\$4.285.056	\$6.301.553
	\$8.364.173	\$7.360.473	\$7.695.040	\$6.900.443	\$7.109.547	\$10.455.217
Retail & Comercio	\$4.704.480	\$4.139.942	\$4.328.122	\$3.881.196	\$3.998.808	\$5.880.600
	\$8.358.293	\$7.355.298	\$7.689.629	\$6.895.592	\$7.104.549	\$10.447.866
Servicios	\$4.704.480	\$4.139.942	\$4.328.122	\$3.881.196	\$3.998.808	\$5.880.600
	\$8.358.293	\$7.355.298	\$7.689.629	\$6.895.592	\$7.104.549	\$10.447.866
Transporte y logística	\$4.704.480	\$4.139.942	\$4.328.122	\$3.881.196	\$3.998.808	\$5.880.600
	\$8.358.293	\$7.355.298	\$7.689.629	\$6.895.592	\$7.104.549	\$10.447.866



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.573.790	\$4.024.935	\$4.207.886	\$3.773.376	\$3.887.721	\$5.717.237
	\$6.090.893	\$5.359.986	\$5.603.621	\$5.024.986	\$5.177.259	\$7.613.616
Banca & Serv Financieros	\$5.031.358	\$4.427.595	\$4.628.850	\$4.150.871	\$4.276.654	\$6.289.198
	\$6.612.969	\$5.819.413	\$6.083.932	\$5.455.700	\$5.621.024	\$8.266.212
Consumo masivo	\$4.573.790	\$4.024.935	\$4.207.886	\$3.773.376	\$3.887.721	\$5.717.237
	\$6.090.864	\$5.359.960	\$5.603.595	\$5.024.963	\$5.177.235	\$7.613.580
Gas, Petróleo y Minería	\$5.336.088	\$4.695.757	\$4.909.201	\$4.402.272	\$4.535.675	\$6.670.110
	\$6.090.864	\$5.359.960	\$5.603.595	\$5.024.963	\$5.177.235	\$7.613.580
IT	\$5.316.062	\$4.678.135	\$4.890.777	\$4.385.751	\$4.518.653	\$6.645.078
	\$6.612.969	\$5.819.413	\$6.083.932	\$5.455.700	\$5.621.024	\$8.266.212
Lab & Pharma	\$5.316.062	\$4.678.135	\$4.890.777	\$4.385.751	\$4.518.653	\$6.645.078
	\$6.438.944	\$5.666.270	\$5.923.828	\$5.312.129	\$5.473.102	\$8.048.680
Manufactura	\$5.031.358	\$4.427.595	\$4.628.850	\$4.150.871	\$4.276.654	\$6.289.198
	\$6.612.969	\$5.819.413	\$6.083.932	\$5.455.700	\$5.621.024	\$8.266.212
Retail & Comercio	\$4.572.493	\$4.023.794	\$4.206.694	\$3.772.307	\$3.886.619	\$5.715.617
	\$6.090.897	\$5.359.989	\$5.603.625	\$5.024.990	\$5.177.262	\$7.613.621
Servicios	\$4.572.493	\$4.023.794	\$4.206.694	\$3.772.307	\$3.886.619	\$5.715.617
	\$6.090.897	\$5.359.989	\$5.603.625	\$5.024.990	\$5.177.262	\$7.613.621
Transporte y logística	\$4.551.978	\$4.005.741	\$4.187.820	\$3.755.382	\$3.869.181	\$5.689.973
	\$6.094.034	\$5.362.750	\$5.606.511	\$5.027.578	\$5.179.929	\$7.617.542

Gerente de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.176.562	\$4.555.374	\$4.762.437	\$4.270.663	\$4.400.077	\$6.470.702
	\$6.507.380	\$5.726.495	\$5.986.790	\$5.368.589	\$5.531.273	\$8.134.226
Banca & Serv Financieros	\$5.711.688	\$5.026.286	\$5.254.753	\$4.712.143	\$4.854.935	\$7.139.610
	\$7.464.037	\$6.568.352	\$6.866.914	\$6.157.830	\$6.344.431	\$9.330.046
Consumo masivo	\$5.176.496	\$4.555.317	\$4.762.376	\$4.270.609	\$4.400.022	\$6.470.620
	\$6.507.472	\$5.726.575	\$5.986.874	\$5.368.664	\$5.531.351	\$8.134.340
Gas, Petróleo y Minería	\$5.176.496	\$4.555.317	\$4.762.376	\$4.270.609	\$4.400.022	\$6.470.620
	\$6.507.472	\$5.726.575	\$5.986.874	\$5.368.664	\$5.531.351	\$8.134.340
IT	\$5.711.631	\$5.026.235	\$5.254.700	\$4.712.095	\$4.854.886	\$7.139.538
	\$7.081.647	\$6.231.849	\$6.515.115	\$5.842.359	\$6.019.400	\$8.852.058
Lab & Pharma	\$5.533.315	\$4.869.318	\$5.090.650	\$4.564.985	\$4.703.318	\$6.916.644
	\$6.889.711	\$6.062.946	\$6.338.534	\$5.684.012	\$5.856.254	\$8.612.139
Manufactura	\$5.711.631	\$5.026.235	\$5.254.700	\$4.712.095	\$4.854.886	\$7.139.538
	\$7.081.647	\$6.231.849	\$6.515.115	\$5.842.359	\$6.019.400	\$8.852.058
Retail & Comercio	\$5.176.570	\$4.555.382	\$4.762.444	\$4.270.670	\$4.400.085	\$6.470.713
	\$6.507.386	\$5.726.500	\$5.986.795	\$5.368.594	\$5.531.278	\$8.134.233
Servicios	\$5.176.235	\$4.555.087	\$4.762.136	\$4.270.394	\$4.399.800	\$6.470.294
	\$6.507.537	\$5.726.633	\$5.986.934	\$5.368.718	\$5.531.407	\$8.134.422
Transporte y logística	\$5.157.678	\$4.538.757	\$4.745.064	\$4.255.085	\$4.384.027	\$6.447.098
	\$6.485.766	\$5.707.474	\$5.966.905	\$5.350.757	\$5.512.901	\$8.107.208



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Control de Gestion	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.182.481	\$4.560.584	\$4.767.883	\$4.275.547	\$4.405.109	\$6.478.102
	\$8.005.509	\$7.044.848	\$7.365.068	\$6.604.545	\$6.804.683	\$10.006.886
Banca & Serv Financieros	\$5.700.941	\$5.016.828	\$5.244.866	\$4.703.276	\$4.845.800	\$7.126.176
	\$8.296.599	\$7.301.007	\$7.632.871	\$6.844.694	\$7.052.109	\$10.370.748
Consumo masivo	\$5.182.481	\$4.560.584	\$4.767.883	\$4.275.547	\$4.405.109	\$6.478.102
	\$8.005.496	\$7.044.836	\$7.365.056	\$6.604.534	\$6.804.671	\$10.006.870
Gas, Petróleo y Minería	\$5.182.481	\$4.560.584	\$4.767.883	\$4.275.547	\$4.405.109	\$6.478.102
	\$8.005.496	\$7.044.836	\$7.365.056	\$6.604.534	\$6.804.671	\$10.006.870
IT	\$5.700.941	\$5.016.828	\$5.244.866	\$4.703.276	\$4.845.800	\$7.126.176
	\$8.296.599	\$7.301.007	\$7.632.871	\$6.844.694	\$7.052.109	\$10.370.748
Lab & Pharma	\$5.527.934	\$4.864.582	\$5.085.699	\$4.560.545	\$4.698.744	\$6.909.917
	\$8.462.954	\$7.447.400	\$7.785.918	\$6.981.937	\$7.193.511	\$10.578.693
Manufactura	\$5.700.941	\$5.016.828	\$5.244.866	\$4.703.276	\$4.845.800	\$7.126.176
	\$8.691.677	\$7.648.676	\$7.996.343	\$7.170.634	\$7.387.926	\$10.864.596
Retail & Comercio	\$5.182.481	\$4.560.584	\$4.767.883	\$4.275.547	\$4.405.109	\$6.478.102
	\$8.005.496	\$7.044.836	\$7.365.056	\$6.604.534	\$6.804.671	\$10.006.870
Servicios	\$5.182.481	\$4.560.584	\$4.767.883	\$4.275.547	\$4.405.109	\$6.478.102
	\$8.005.496	\$7.044.836	\$7.365.056	\$6.604.534	\$6.804.671	\$10.006.870
Transporte y logística	\$5.157.766	\$4.538.834	\$4.745.144	\$4.255.157	\$4.384.101	\$6.447.207
	\$8.009.625	\$7.048.470	\$7.368.855	\$6.607.941	\$6.808.182	\$10.012.032

Gerente de Cobranzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.152.030	\$3.653.787	\$3.819.868	\$3.425.425	\$3.529.226	\$5.190.038
	\$7.230.433	\$6.362.781	\$6.651.998	\$5.965.107	\$6.145.868	\$9.038.041
Banca & Serv Financieros	\$4.581.249	\$4.031.499	\$4.214.749	\$3.779.530	\$3.894.061	\$5.726.561
	\$7.371.894	\$6.487.267	\$6.782.143	\$6.081.813	\$6.266.110	\$9.214.868
Consumo masivo	\$4.152.043	\$3.653.798	\$3.819.880	\$3.425.436	\$3.529.237	\$5.190.054
	\$7.230.433	\$6.362.781	\$6.651.998	\$5.965.107	\$6.145.868	\$9.038.041
Gas, Petróleo y Minería	\$4.152.043	\$3.653.798	\$3.819.880	\$3.425.436	\$3.529.237	\$5.190.054
	\$7.230.433	\$6.362.781	\$6.651.998	\$5.965.107	\$6.145.868	\$9.038.041
IT	\$4.581.249	\$4.031.499	\$4.214.749	\$3.779.530	\$3.894.061	\$5.726.561
	\$7.693.641	\$6.770.404	\$7.078.150	\$6.347.254	\$6.539.595	\$9.617.051
Lab & Pharma	\$4.438.180	\$3.905.599	\$4.083.126	\$3.661.499	\$3.772.453	\$5.547.725
	\$7.655.307	\$6.736.670	\$7.042.882	\$6.315.628	\$6.507.011	\$9.569.134
Manufactura	\$4.153.010	\$3.654.649	\$3.820.770	\$3.426.234	\$3.530.059	\$5.191.263
	\$7.230.394	\$6.362.746	\$6.651.962	\$5.965.075	\$6.145.835	\$9.037.992
Retail & Comercio	\$4.151.704	\$3.653.499	\$3.819.567	\$3.425.155	\$3.528.948	\$5.189.630
	\$7.230.433	\$6.362.781	\$6.651.998	\$5.965.107	\$6.145.868	\$9.038.041
Servicios	\$4.153.010	\$3.654.649	\$3.820.770	\$3.426.234	\$3.530.059	\$5.191.263
	\$7.230.433	\$6.362.781	\$6.651.998	\$5.965.107	\$6.145.868	\$9.038.041
Transporte y logística	\$4.136.937	\$3.640.504	\$3.805.982	\$3.412.973	\$3.516.396	\$5.171.171
	\$7.500.993	\$6.600.874	\$6.900.913	\$6.188.319	\$6.375.844	\$9.376.241



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.162.601	\$4.543.089	\$4.749.593	\$4.259.146	\$4.388.211	\$6.453.251
	\$8.869.252	\$7.804.941	\$8.159.711	\$7.317.133	\$7.538.864	\$11.086.565
Banca & Serv Financieros	\$5.735.865	\$5.047.561	\$5.276.996	\$4.732.089	\$4.875.485	\$7.169.832
	\$9.260.377	\$8.149.132	\$8.519.547	\$7.639.811	\$7.871.320	\$11.575.471
Consumo masivo	\$5.162.605	\$4.543.092	\$4.749.597	\$4.259.149	\$4.388.214	\$6.453.256
	\$8.870.166	\$7.805.746	\$8.160.553	\$7.317.887	\$7.539.641	\$11.087.708
Gas, Petróleo y Minería	\$5.162.605	\$4.543.092	\$4.749.597	\$4.259.149	\$4.388.214	\$6.453.256
	\$8.870.166	\$7.805.746	\$8.160.553	\$7.317.887	\$7.539.641	\$11.087.708
IT	\$5.735.865	\$5.047.561	\$5.276.996	\$4.732.089	\$4.875.485	\$7.169.832
	\$9.260.377	\$8.149.132	\$8.519.547	\$7.639.811	\$7.871.320	\$11.575.471
Lab & Pharma	\$5.544.598	\$4.879.246	\$5.101.030	\$4.574.293	\$4.712.908	\$6.930.748
	\$9.424.380	\$8.293.454	\$8.670.429	\$7.775.113	\$8.010.723	\$11.780.475
Manufactura	\$5.735.865	\$5.047.561	\$5.276.996	\$4.732.089	\$4.875.485	\$7.169.832
	\$9.701.422	\$8.537.251	\$8.925.308	\$8.003.673	\$8.246.209	\$12.126.777
Retail & Comercio	\$5.162.605	\$4.543.092	\$4.749.597	\$4.259.149	\$4.388.214	\$6.453.256
	\$8.870.166	\$7.805.746	\$8.160.553	\$7.317.887	\$7.539.641	\$11.087.708
Servicios	\$5.162.605	\$4.543.092	\$4.749.597	\$4.259.149	\$4.388.214	\$6.453.256
	\$8.870.166	\$7.805.746	\$8.160.553	\$7.317.887	\$7.539.641	\$11.087.708
Transporte y logística	\$5.162.605	\$4.543.092	\$4.749.597	\$4.259.149	\$4.388.214	\$6.453.256
	\$8.899.580	\$7.831.630	\$8.187.613	\$7.342.153	\$7.564.643	\$11.124.475

Gerente de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.546.579	\$4.000.990	\$4.182.853	\$3.750.928	\$3.864.592	\$5.683.224
	\$8.683.033	\$7.641.069	\$7.988.390	\$7.163.502	\$7.380.578	\$10.853.791
Banca & Serv Financieros	\$5.001.385	\$4.401.219	\$4.601.274	\$4.126.143	\$4.251.177	\$6.251.731
	\$8.641.738	\$7.604.729	\$7.950.399	\$7.129.434	\$7.345.477	\$10.802.172
Consumo masivo	\$4.546.580	\$4.000.990	\$4.182.853	\$3.750.928	\$3.864.593	\$5.683.225
	\$8.683.033	\$7.641.069	\$7.988.390	\$7.163.502	\$7.380.578	\$10.853.791
Gas, Petróleo y Minería	\$4.547.664	\$4.001.944	\$4.183.851	\$3.751.823	\$3.865.514	\$5.684.580
	\$7.959.457	\$7.004.323	\$7.322.701	\$6.566.552	\$6.765.539	\$9.949.322
IT	\$5.001.431	\$4.401.259	\$4.601.316	\$4.126.180	\$4.251.216	\$6.251.788
	\$8.641.738	\$7.604.729	\$7.950.399	\$7.129.434	\$7.345.477	\$10.802.172
Lab & Pharma	\$4.849.535	\$4.267.591	\$4.461.572	\$4.000.866	\$4.122.105	\$6.061.919
	\$8.414.355	\$7.404.632	\$7.741.206	\$6.941.842	\$7.152.201	\$10.517.943
Manufactura	\$5.001.385	\$4.401.219	\$4.601.274	\$4.126.143	\$4.251.177	\$6.251.731
	\$8.641.738	\$7.604.729	\$7.950.399	\$7.129.434	\$7.345.477	\$10.802.172
Retail & Comercio	\$4.546.619	\$4.001.024	\$4.182.889	\$3.750.960	\$3.864.626	\$5.683.273
	\$8.683.686	\$7.641.644	\$7.988.991	\$7.164.041	\$7.381.133	\$10.854.608
Servicios	\$4.546.357	\$4.000.794	\$4.182.649	\$3.750.745	\$3.864.404	\$5.682.947
	\$8.683.686	\$7.641.644	\$7.988.991	\$7.164.041	\$7.381.133	\$10.854.608
Transporte y logística	\$4.547.664	\$4.001.944	\$4.183.851	\$3.751.823	\$3.865.514	\$5.684.580
	\$8.683.686	\$7.641.644	\$7.988.991	\$7.164.041	\$7.381.133	\$10.854.608



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Legales	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.059.263	\$4.452.152	\$4.654.522	\$4.173.892	\$4.300.374	\$6.324.079
	\$7.562.750	\$6.655.220	\$6.957.730	\$6.239.269	\$6.428.337	\$9.453.437
Banca & Serv Financieros	\$5.433.706	\$4.781.661	\$4.999.010	\$4.482.808	\$4.618.650	\$6.792.133
	\$7.895.486	\$6.948.027	\$7.263.847	\$6.513.776	\$6.711.163	\$9.869.357
Consumo masivo	\$5.059.391	\$4.452.264	\$4.654.640	\$4.173.998	\$4.300.483	\$6.324.239
	\$7.562.750	\$6.655.220	\$6.957.730	\$6.239.269	\$6.428.337	\$9.453.437
Gas, Petróleo y Minería	\$5.059.263	\$4.452.152	\$4.654.522	\$4.173.892	\$4.300.374	\$6.324.079
	\$7.562.705	\$6.655.181	\$6.957.689	\$6.239.232	\$6.428.299	\$9.453.381
IT	\$5.433.601	\$4.781.569	\$4.998.913	\$4.482.721	\$4.618.561	\$6.792.002
	\$7.895.294	\$6.947.858	\$7.263.670	\$6.513.617	\$6.711.000	\$9.869.117
Lab & Pharma	\$5.433.601	\$4.781.569	\$4.998.913	\$4.482.721	\$4.618.561	\$6.792.002
	\$8.035.142	\$7.070.925	\$7.392.331	\$6.628.992	\$6.829.871	\$10.043.928
Manufactura	\$5.433.601	\$4.781.569	\$4.998.913	\$4.482.721	\$4.618.561	\$6.792.002
	\$8.271.809	\$7.279.192	\$7.610.064	\$6.824.242	\$7.031.037	\$10.339.761
Retail & Comercio	\$5.059.263	\$4.452.152	\$4.654.522	\$4.173.892	\$4.300.374	\$6.324.079
	\$7.562.321	\$6.654.842	\$6.957.335	\$6.238.915	\$6.427.973	\$9.452.901
Servicios	\$5.059.263	\$4.452.152	\$4.654.522	\$4.173.892	\$4.300.374	\$6.324.079
	\$7.562.705	\$6.655.181	\$6.957.689	\$6.239.232	\$6.428.299	\$9.453.381
Transporte y logística	\$5.053.500	\$4.447.080	\$4.649.220	\$4.169.138	\$4.295.475	\$6.316.875
	\$7.587.934	\$6.677.382	\$6.980.899	\$6.260.046	\$6.449.744	\$9.484.918

Jefe de Legales	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.800.114	\$3.344.101	\$3.496.105	\$3.135.094	\$3.230.097	\$4.750.143
	\$4.509.538	\$3.968.394	\$4.148.775	\$3.720.369	\$3.833.107	\$5.636.923
Banca & Serv Financieros	\$4.179.985	\$3.678.387	\$3.845.586	\$3.448.488	\$3.552.987	\$5.224.981
	\$5.073.350	\$4.464.548	\$4.667.482	\$4.185.514	\$4.312.348	\$6.341.688
Consumo masivo	\$3.800.114	\$3.344.101	\$3.496.105	\$3.135.094	\$3.230.097	\$4.750.143
	\$4.697.322	\$4.133.643	\$4.321.536	\$3.875.290	\$3.992.724	\$5.871.652
Gas, Petróleo y Minería	\$3.800.114	\$3.344.101	\$3.496.105	\$3.135.094	\$3.230.097	\$4.750.143
	\$4.697.322	\$4.133.643	\$4.321.536	\$3.875.290	\$3.992.724	\$5.871.652
IT	\$4.369.882	\$3.845.496	\$4.020.291	\$3.605.152	\$3.714.399	\$5.462.352
	\$5.073.350	\$4.464.548	\$4.667.482	\$4.185.514	\$4.312.348	\$6.341.688
Lab & Pharma	\$4.179.985	\$3.678.387	\$3.845.586	\$3.448.488	\$3.552.987	\$5.224.981
	\$4.885.605	\$4.299.332	\$4.494.757	\$4.030.624	\$4.152.764	\$6.107.006
Manufactura	\$4.179.985	\$3.678.387	\$3.845.586	\$3.448.488	\$3.552.987	\$5.224.981
	\$5.073.350	\$4.464.548	\$4.667.482	\$4.185.514	\$4.312.348	\$6.341.688
Retail & Comercio	\$4.179.985	\$3.678.387	\$3.845.586	\$3.448.488	\$3.552.987	\$5.224.981
	\$4.885.567	\$4.299.299	\$4.494.721	\$4.030.593	\$4.152.732	\$6.106.958
Servicios	\$3.610.205	\$3.176.980	\$3.321.388	\$2.978.419	\$3.068.674	\$4.512.756
	\$4.321.767	\$3.803.155	\$3.976.026	\$3.565.458	\$3.673.502	\$5.402.209
Transporte y logística	\$3.790.509	\$3.335.648	\$3.487.269	\$3.127.170	\$3.221.933	\$4.738.137
	\$4.516.198	\$3.974.254	\$4.154.902	\$3.725.863	\$3.838.768	\$5.645.247



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de julio de 2025.

Jefe de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.528.229	\$3.104.842	\$3.245.971	\$2.910.789	\$2.998.995	\$4.410.287
	\$4.387.816	\$3.861.278	\$4.036.791	\$3.619.948	\$3.729.644	\$5.484.770
Banca & Serv Financieros	\$4.057.353	\$3.570.470	\$3.732.764	\$3.347.316	\$3.448.750	\$5.071.691
	\$4.936.411	\$4.344.042	\$4.541.498	\$4.072.539	\$4.195.949	\$6.170.514
Consumo masivo	\$3.528.229	\$3.104.842	\$3.245.971	\$2.910.789	\$2.998.995	\$4.410.287
	\$4.570.533	\$4.022.069	\$4.204.890	\$3.770.690	\$3.884.953	\$5.713.166
Gas, Petróleo y Minería	\$3.527.053	\$3.103.807	\$3.244.889	\$2.909.819	\$2.997.995	\$4.408.817
	\$4.571.186	\$4.022.644	\$4.205.491	\$3.771.229	\$3.885.508	\$5.713.983
IT	\$4.057.353	\$3.570.470	\$3.732.764	\$3.347.316	\$3.448.750	\$5.071.691
	\$4.936.411	\$4.344.042	\$4.541.498	\$4.072.539	\$4.195.949	\$6.170.514
Lab & Pharma	\$3.880.935	\$3.415.222	\$3.570.460	\$3.201.771	\$3.298.794	\$4.851.168
	\$4.753.746	\$4.183.297	\$4.373.447	\$3.921.841	\$4.040.684	\$5.942.183
Manufactura	\$4.057.353	\$3.570.470	\$3.732.764	\$3.347.316	\$3.448.750	\$5.071.691
	\$4.936.437	\$4.344.065	\$4.541.522	\$4.072.561	\$4.195.971	\$6.170.546
Retail & Comercio	\$3.528.334	\$3.104.934	\$3.246.067	\$2.910.875	\$2.999.084	\$4.410.417
	\$4.570.533	\$4.022.069	\$4.204.890	\$3.770.690	\$3.884.953	\$5.713.166
Servicios	\$3.351.942	\$2.949.709	\$3.083.787	\$2.765.352	\$2.849.151	\$4.189.928
	\$4.205.113	\$3.700.499	\$3.868.704	\$3.469.218	\$3.574.346	\$5.256.391
Transporte y logística	\$3.519.474	\$3.097.137	\$3.237.916	\$2.903.566	\$2.991.553	\$4.399.342
	\$4.394.246	\$3.866.936	\$4.042.706	\$3.625.253	\$3.735.109	\$5.492.807

Jefe de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.824.737	\$3.365.769	\$3.518.758	\$3.155.408	\$3.251.026	\$4.780.921
	\$4.810.069	\$4.232.861	\$4.425.264	\$3.968.307	\$4.088.559	\$6.012.587
Banca & Serv Financieros	\$4.227.132	\$3.719.876	\$3.888.962	\$3.487.384	\$3.593.062	\$5.283.915
	\$5.227.200	\$4.599.936	\$4.809.024	\$4.312.440	\$4.443.120	\$6.534.000
Consumo masivo	\$4.026.355	\$3.543.193	\$3.704.247	\$3.321.743	\$3.422.402	\$5.032.944
	\$5.019.419	\$4.417.089	\$4.617.865	\$4.141.021	\$4.266.506	\$6.274.274
Gas, Petróleo y Minería	\$3.824.737	\$3.365.769	\$3.518.758	\$3.155.408	\$3.251.026	\$4.780.921
	\$4.810.069	\$4.232.861	\$4.425.264	\$3.968.307	\$4.088.559	\$6.012.587
IT	\$4.428.270	\$3.896.877	\$4.074.008	\$3.653.322	\$3.764.029	\$5.535.337
	\$5.437.641	\$4.785.124	\$5.002.629	\$4.486.053	\$4.621.995	\$6.797.051
Lab & Pharma	\$4.228.334	\$3.720.934	\$3.890.068	\$3.488.376	\$3.594.084	\$5.285.418
	\$5.228.507	\$4.601.086	\$4.810.226	\$4.313.518	\$4.444.231	\$6.535.634
Manufactura	\$4.428.270	\$3.896.877	\$4.074.008	\$3.653.322	\$3.764.029	\$5.535.337
	\$5.437.641	\$4.785.124	\$5.002.629	\$4.486.053	\$4.621.995	\$6.797.051
Retail & Comercio	\$4.025.814	\$3.542.717	\$3.703.749	\$3.321.297	\$3.421.942	\$5.032.268
	\$5.019.288	\$4.416.974	\$4.617.745	\$4.140.913	\$4.266.395	\$6.274.110
Servicios	\$3.824.761	\$3.365.790	\$3.518.780	\$3.155.428	\$3.251.047	\$4.780.951
	\$4.809.939	\$4.232.746	\$4.425.144	\$3.968.199	\$4.088.448	\$6.012.423
Transporte y logística	\$4.045.351	\$3.559.909	\$3.721.723	\$3.337.415	\$3.438.548	\$5.056.689
	\$5.031.049	\$4.427.323	\$4.628.565	\$4.150.616	\$4.276.392	\$6.288.812



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Jefe de control de gestión	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.332.173	\$3.812.312	\$3.985.599	\$3.574.042	\$3.682.347	\$5.415.216
	\$5.192.570	\$4.569.461	\$4.777.164	\$4.283.870	\$4.413.684	\$6.490.712
Banca & Serv Financieros	\$4.788.115	\$4.213.541	\$4.405.066	\$3.950.195	\$4.069.898	\$5.985.144
	\$5.644.226	\$4.966.919	\$5.192.688	\$4.656.486	\$4.797.592	\$7.055.282
Consumo masivo	\$4.332.173	\$3.812.312	\$3.985.599	\$3.574.043	\$3.682.347	\$5.415.216
	\$5.192.583	\$4.569.473	\$4.777.176	\$4.283.881	\$4.413.695	\$6.490.728
Gas, Petróleo y Minería	\$4.332.173	\$3.812.312	\$3.985.599	\$3.574.043	\$3.682.347	\$5.415.216
	\$5.192.583	\$4.569.473	\$4.777.176	\$4.283.881	\$4.413.695	\$6.490.728
IT	\$5.015.890	\$4.413.984	\$4.614.619	\$4.138.110	\$4.263.507	\$6.269.863
	\$5.870.276	\$5.165.843	\$5.400.654	\$4.842.978	\$4.989.735	\$7.337.845
Lab & Pharma	\$4.788.115	\$4.213.541	\$4.405.066	\$3.950.195	\$4.069.898	\$5.985.144
	\$5.644.226	\$4.966.919	\$5.192.688	\$4.656.486	\$4.797.592	\$7.055.282
Manufactura	\$5.015.890	\$4.413.984	\$4.614.619	\$4.138.110	\$4.263.507	\$6.269.863
	\$5.870.276	\$5.165.843	\$5.400.654	\$4.842.978	\$4.989.735	\$7.337.845
Retail & Comercio	\$4.332.173	\$3.812.312	\$3.985.599	\$3.574.042	\$3.682.347	\$5.415.216
	\$5.192.570	\$4.569.461	\$4.777.164	\$4.283.870	\$4.413.684	\$6.490.712
Servicios	\$4.103.954	\$3.611.479	\$3.775.637	\$3.385.762	\$3.488.361	\$5.129.942
	\$5.180.155	\$4.558.537	\$4.765.743	\$4.273.628	\$4.403.132	\$6.475.194
Transporte y logística	\$4.310.349	\$3.793.107	\$3.965.521	\$3.556.038	\$3.663.797	\$5.387.936
	\$5.180.155	\$4.558.537	\$4.765.743	\$4.273.628	\$4.403.132	\$6.475.194

Jefe de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.877.685	\$3.412.363	\$3.567.470	\$3.199.090	\$3.296.032	\$4.847.106
	\$4.601.574	\$4.049.386	\$4.233.449	\$3.796.299	\$3.911.338	\$5.751.968
Banca & Serv Financieros	\$4.459.094	\$3.924.002	\$4.102.366	\$3.678.752	\$3.790.230	\$5.573.867
	\$5.176.893	\$4.555.665	\$4.762.741	\$4.270.936	\$4.400.359	\$6.471.116
Consumo masivo	\$3.877.681	\$3.412.359	\$3.567.467	\$3.199.087	\$3.296.029	\$4.847.101
	\$4.793.185	\$4.218.003	\$4.409.731	\$3.954.378	\$4.074.208	\$5.991.482
Gas, Petróleo y Minería	\$3.877.681	\$3.412.359	\$3.567.467	\$3.199.087	\$3.296.029	\$4.847.101
	\$4.793.185	\$4.218.003	\$4.409.731	\$3.954.378	\$4.074.208	\$5.991.482
IT	\$4.459.094	\$3.924.002	\$4.102.366	\$3.678.752	\$3.790.230	\$5.573.867
	\$5.176.893	\$4.555.665	\$4.762.741	\$4.270.936	\$4.400.359	\$6.471.116
Lab & Pharma	\$4.265.291	\$3.753.456	\$3.924.067	\$3.518.865	\$3.625.497	\$5.331.613
	\$4.985.282	\$4.387.048	\$4.586.459	\$4.112.857	\$4.237.489	\$6.231.602
Manufactura	\$4.459.094	\$3.924.002	\$4.102.366	\$3.678.752	\$3.790.230	\$5.573.867
	\$5.176.893	\$4.555.665	\$4.762.741	\$4.270.936	\$4.400.359	\$6.471.116
Retail & Comercio	\$3.877.685	\$3.412.363	\$3.567.470	\$3.199.090	\$3.296.032	\$4.847.106
	\$4.793.185	\$4.218.003	\$4.409.731	\$3.954.378	\$4.074.208	\$5.991.482
Servicios	\$3.683.882	\$3.241.816	\$3.389.172	\$3.039.203	\$3.131.300	\$4.604.853
	\$4.409.963	\$3.880.768	\$4.057.166	\$3.638.220	\$3.748.469	\$5.512.454
Transporte y logística	\$3.867.914	\$3.403.764	\$3.558.480	\$3.191.029	\$3.287.726	\$4.834.892
	\$4.608.366	\$4.055.362	\$4.239.697	\$3.801.902	\$3.917.111	\$5.760.457



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Jefe de Cobranzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.037.526	\$2.673.023	\$2.794.524	\$2.505.959	\$2.581.897	\$3.796.907
	\$4.712.451	\$4.146.957	\$4.335.455	\$3.887.772	\$4.005.584	\$5.890.564
Banca & Serv Financieros	\$3.047.830	\$2.682.090	\$2.804.004	\$2.514.460	\$2.590.656	\$3.809.788
	\$5.140.428	\$4.523.577	\$4.729.194	\$4.240.853	\$4.369.364	\$6.425.536
Consumo masivo	\$2.895.477	\$2.548.020	\$2.663.839	\$2.388.768	\$2.461.155	\$3.619.346
	\$4.926.440	\$4.335.267	\$4.532.325	\$4.064.313	\$4.187.474	\$6.158.050
Gas, Petróleo y Minería	\$3.037.591	\$2.673.080	\$2.794.584	\$2.506.013	\$2.581.953	\$3.796.989
	\$4.712.321	\$4.146.842	\$4.335.335	\$3.887.665	\$4.005.473	\$5.890.401
IT	\$3.200.353	\$2.816.311	\$2.944.325	\$2.640.291	\$2.720.300	\$4.000.442
	\$5.354.979	\$4.712.381	\$4.926.581	\$4.417.858	\$4.551.732	\$6.693.724
Lab & Pharma	\$3.047.830	\$2.682.090	\$2.804.004	\$2.514.460	\$2.590.656	\$3.809.788
	\$5.140.428	\$4.523.577	\$4.729.194	\$4.240.853	\$4.369.364	\$6.425.536
Manufactura	\$3.352.595	\$2.950.284	\$3.084.388	\$2.765.891	\$2.849.706	\$4.190.744
	\$5.568.994	\$4.900.714	\$5.123.474	\$4.594.420	\$4.733.645	\$6.961.242
Retail & Comercio	\$2.895.568	\$2.548.100	\$2.663.923	\$2.388.844	\$2.461.233	\$3.619.460
	\$4.926.440	\$4.335.267	\$4.532.325	\$4.064.313	\$4.187.474	\$6.158.050
Servicios	\$3.037.591	\$2.673.080	\$2.794.584	\$2.506.013	\$2.581.953	\$3.796.989
	\$4.712.451	\$4.146.957	\$4.335.455	\$3.887.772	\$4.005.584	\$5.890.564
Transporte y logística	\$2.897.345	\$2.549.664	\$2.665.558	\$2.390.310	\$2.462.744	\$3.621.682
	\$4.911.869	\$4.322.445	\$4.518.920	\$4.052.292	\$4.175.089	\$6.139.836

Jefe de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.464.240	\$3.048.532	\$3.187.101	\$2.857.998	\$2.944.604	\$4.330.300
	\$4.748.360	\$4.178.557	\$4.368.491	\$3.917.397	\$4.036.106	\$5.935.450
Banca & Serv Financieros	\$3.955.353	\$3.480.711	\$3.638.925	\$3.263.166	\$3.362.050	\$4.944.192
	\$5.317.804	\$4.679.667	\$4.892.379	\$4.387.188	\$4.520.133	\$6.647.255
Consumo masivo	\$3.464.240	\$3.048.532	\$3.187.101	\$2.857.998	\$2.944.604	\$4.330.300
	\$4.938.175	\$4.345.594	\$4.543.121	\$4.073.994	\$4.197.448	\$6.172.718
Gas, Petróleo y Minería	\$3.625.710	\$3.190.625	\$3.335.653	\$2.991.211	\$3.081.854	\$4.532.138
	\$4.938.175	\$4.345.594	\$4.543.121	\$4.073.994	\$4.197.448	\$6.172.718
IT	\$3.955.355	\$3.480.712	\$3.638.926	\$3.263.168	\$3.362.052	\$4.944.194
	\$5.317.801	\$4.679.665	\$4.892.377	\$4.387.186	\$4.520.131	\$6.647.251
Lab & Pharma	\$3.955.355	\$3.480.712	\$3.638.926	\$3.263.168	\$3.362.052	\$4.944.194
	\$5.317.801	\$4.679.665	\$4.892.377	\$4.387.186	\$4.520.131	\$6.647.251
Manufactura	\$3.955.355	\$3.480.712	\$3.638.926	\$3.263.168	\$3.362.052	\$4.944.194
	\$5.317.801	\$4.679.665	\$4.892.377	\$4.387.186	\$4.520.131	\$6.647.251
Retail & Comercio	\$3.464.240	\$3.048.532	\$3.187.101	\$2.857.998	\$2.944.604	\$4.330.300
	\$4.748.360	\$4.178.557	\$4.368.491	\$3.917.397	\$4.036.106	\$5.935.450
Servicios	\$3.296.067	\$2.900.539	\$3.032.381	\$2.719.255	\$2.801.657	\$4.120.083
	\$4.558.046	\$4.011.081	\$4.193.402	\$3.760.388	\$3.874.339	\$5.697.558
Transporte y logística	\$3.475.706	\$3.058.621	\$3.197.649	\$2.867.457	\$2.954.350	\$4.344.632
	\$4.745.363	\$4.175.919	\$4.365.734	\$3.914.925	\$4.033.559	\$5.931.704



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Jefe de Administración y finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.788.152	\$3.333.574	\$3.485.100	\$3.125.225	\$3.219.929	\$4.735.190
	\$4.636.984	\$4.080.546	\$4.266.025	\$3.825.512	\$3.941.436	\$5.796.230
Banca & Serv Financieros	\$4.304.991	\$3.788.392	\$3.960.592	\$3.551.618	\$3.659.243	\$5.381.239
	\$5.172.040	\$4.551.395	\$4.758.277	\$4.266.933	\$4.396.234	\$6.465.050
Consumo masivo	\$3.788.152	\$3.333.574	\$3.485.100	\$3.125.225	\$3.219.929	\$4.735.190
	\$4.815.035	\$4.237.231	\$4.429.832	\$3.972.404	\$4.092.780	\$6.018.794
Gas, Petróleo y Minería	\$4.305.005	\$3.788.404	\$3.960.605	\$3.551.629	\$3.659.254	\$5.381.256
	\$5.172.053	\$4.551.407	\$4.758.289	\$4.266.944	\$4.396.245	\$6.465.066
IT	\$4.305.005	\$3.788.404	\$3.960.605	\$3.551.629	\$3.659.254	\$5.381.256
	\$5.172.040	\$4.551.396	\$4.758.277	\$4.266.933	\$4.396.234	\$6.465.050
Lab & Pharma	\$4.132.729	\$3.636.801	\$3.802.111	\$3.409.501	\$3.512.820	\$5.165.911
	\$4.993.544	\$4.394.319	\$4.594.061	\$4.119.674	\$4.244.513	\$6.241.930
Manufactura	\$4.304.991	\$3.788.392	\$3.960.592	\$3.551.618	\$3.659.243	\$5.381.239
	\$5.172.053	\$4.551.407	\$4.758.289	\$4.266.944	\$4.396.245	\$6.465.066
Retail & Comercio	\$3.788.152	\$3.333.574	\$3.485.100	\$3.125.225	\$3.219.929	\$4.735.190
	\$4.636.918	\$4.080.488	\$4.265.965	\$3.825.458	\$3.941.381	\$5.796.148
Servicios	\$3.615.889	\$3.181.983	\$3.326.618	\$2.983.109	\$3.073.506	\$4.519.862
	\$4.458.475	\$3.923.458	\$4.101.797	\$3.678.242	\$3.789.704	\$5.573.094
Transporte y logística	\$3.802.004	\$3.345.763	\$3.497.844	\$3.136.653	\$3.231.703	\$4.752.505
	\$4.656.912	\$4.098.083	\$4.284.359	\$3.841.953	\$3.958.376	\$5.821.141

Abogado Corporativo	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.114.632	\$1.860.877	\$1.945.462	\$1.744.572	\$1.797.438	\$2.643.290
	\$2.783.139	\$2.449.162	\$2.560.488	\$2.296.090	\$2.365.668	\$3.478.924
Banca & Serv Financieros	\$2.102.159	\$1.849.900	\$1.933.986	\$1.734.281	\$1.786.835	\$2.627.698
	\$3.130.891	\$2.755.184	\$2.880.420	\$2.582.985	\$2.661.257	\$3.913.614
Consumo masivo	\$2.114.632	\$1.860.877	\$1.945.462	\$1.744.572	\$1.797.438	\$2.643.290
	\$2.782.883	\$2.448.937	\$2.560.252	\$2.295.878	\$2.365.450	\$3.478.604
Gas, Petróleo y Minería	\$2.114.632	\$1.860.877	\$1.945.462	\$1.744.572	\$1.797.438	\$2.643.290
	\$2.782.883	\$2.448.937	\$2.560.252	\$2.295.878	\$2.365.450	\$3.478.604
IT	\$2.102.082	\$1.849.832	\$1.933.915	\$1.734.218	\$1.786.770	\$2.627.602
	\$3.131.031	\$2.755.308	\$2.880.549	\$2.583.101	\$2.661.377	\$3.913.789
Lab & Pharma	\$2.102.159	\$1.849.900	\$1.933.986	\$1.734.281	\$1.786.835	\$2.627.698
	\$3.131.031	\$2.755.308	\$2.880.549	\$2.583.101	\$2.661.377	\$3.913.789
Manufactura	\$2.277.340	\$2.004.060	\$2.095.153	\$1.878.806	\$1.935.739	\$2.846.676
	\$3.130.967	\$2.755.251	\$2.880.490	\$2.583.048	\$2.661.322	\$3.913.709
Retail & Comercio	\$2.114.632	\$1.860.877	\$1.945.462	\$1.744.572	\$1.797.438	\$2.643.290
	\$2.783.139	\$2.449.162	\$2.560.488	\$2.296.090	\$2.365.668	\$3.478.924
Servicios	\$1.952.161	\$1.717.901	\$1.795.988	\$1.610.533	\$1.659.337	\$2.440.201
	\$2.609.097	\$2.296.005	\$2.400.369	\$2.152.505	\$2.217.732	\$3.261.371
Transporte y logística	\$2.120.268	\$1.865.835	\$1.950.646	\$1.749.221	\$1.802.227	\$2.650.334
	\$2.788.646	\$2.454.008	\$2.565.554	\$2.300.633	\$2.370.349	\$3.485.807



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.961.507	\$1.726.126	\$1.804.586	\$1.618.243	\$1.667.281	\$2.451.884
	\$2.581.714	\$2.271.908	\$2.375.177	\$2.129.914	\$2.194.457	\$3.227.143
Banca & Serv Financieros	\$1.950.007	\$1.716.006	\$1.794.006	\$1.608.756	\$1.657.506	\$2.437.509
	\$2.904.350	\$2.555.828	\$2.672.002	\$2.396.089	\$2.468.697	\$3.630.437
Consumo masivo	\$1.961.637	\$1.726.241	\$1.804.706	\$1.618.351	\$1.667.392	\$2.452.047
	\$2.581.714	\$2.271.908	\$2.375.177	\$2.129.914	\$2.194.457	\$3.227.143
Gas, Petróleo y Minería	\$1.961.637	\$1.726.241	\$1.804.706	\$1.618.351	\$1.667.392	\$2.452.047
	\$2.581.714	\$2.271.908	\$2.375.177	\$2.129.914	\$2.194.457	\$3.227.143
IT	\$1.950.059	\$1.716.052	\$1.794.054	\$1.608.798	\$1.657.550	\$2.437.573
	\$2.904.363	\$2.555.839	\$2.672.014	\$2.396.099	\$2.468.709	\$3.630.454
Lab & Pharma	\$1.950.059	\$1.716.052	\$1.794.054	\$1.608.798	\$1.657.550	\$2.437.573
	\$2.904.363	\$2.555.839	\$2.672.014	\$2.396.099	\$2.468.709	\$3.630.454
Manufactura	\$2.112.560	\$1.859.053	\$1.943.555	\$1.742.862	\$1.795.676	\$2.640.700
	\$2.904.363	\$2.555.839	\$2.672.014	\$2.396.099	\$2.468.709	\$3.630.454
Retail & Comercio	\$1.961.637	\$1.726.241	\$1.804.706	\$1.618.351	\$1.667.392	\$2.452.047
	\$2.581.792	\$2.271.977	\$2.375.249	\$2.129.979	\$2.194.524	\$3.227.241
Servicios	\$1.810.833	\$1.593.533	\$1.665.966	\$1.493.937	\$1.539.208	\$2.263.541
	\$2.420.383	\$2.129.937	\$2.226.752	\$1.996.816	\$2.057.325	\$3.025.479
Transporte y logística	\$1.966.865	\$1.730.841	\$1.809.516	\$1.622.663	\$1.671.835	\$2.458.581
	\$2.586.916	\$2.276.486	\$2.379.962	\$2.134.205	\$2.198.878	\$3.233.644

Analista de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.335.345	\$2.055.103	\$2.148.517	\$1.926.659	\$1.985.043	\$2.919.181
	\$3.464.742	\$3.048.973	\$3.187.563	\$2.858.412	\$2.945.031	\$4.330.928
Banca & Serv Financieros	\$2.646.841	\$2.329.220	\$2.435.094	\$2.183.644	\$2.249.815	\$3.308.552
	\$3.705.119	\$3.260.505	\$3.408.709	\$3.056.723	\$3.149.351	\$4.631.399
Consumo masivo	\$2.491.218	\$2.192.272	\$2.291.920	\$2.055.255	\$2.117.535	\$3.114.022
	\$3.657.145	\$3.218.288	\$3.364.574	\$3.017.145	\$3.108.574	\$4.571.432
Gas, Petróleo y Minería	\$2.491.218	\$2.192.272	\$2.291.920	\$2.055.255	\$2.117.535	\$3.114.022
	\$3.657.145	\$3.218.288	\$3.364.574	\$3.017.145	\$3.108.574	\$4.571.432
IT	\$2.646.845	\$2.329.224	\$2.435.098	\$2.183.647	\$2.249.819	\$3.308.557
	\$3.705.118	\$3.260.503	\$3.408.708	\$3.056.722	\$3.149.350	\$4.631.397
Lab & Pharma	\$2.646.845	\$2.329.224	\$2.435.098	\$2.183.647	\$2.249.819	\$3.308.557
	\$3.705.118	\$3.260.503	\$3.408.708	\$3.056.722	\$3.149.350	\$4.631.397
Manufactura	\$2.646.845	\$2.329.224	\$2.435.098	\$2.183.647	\$2.249.819	\$3.308.557
	\$3.705.118	\$3.260.503	\$3.408.708	\$3.056.722	\$3.149.350	\$4.631.397
Retail & Comercio	\$2.491.219	\$2.192.273	\$2.291.922	\$2.055.256	\$2.117.536	\$3.114.024
	\$3.657.144	\$3.218.287	\$3.364.573	\$3.017.144	\$3.108.572	\$4.571.430
Servicios	\$2.335.345	\$2.055.103	\$2.148.517	\$1.926.659	\$1.985.043	\$2.919.181
	\$3.464.742	\$3.048.973	\$3.187.563	\$2.858.412	\$2.945.031	\$4.330.928
Transporte y logística	\$2.497.020	\$2.197.378	\$2.297.259	\$2.060.042	\$2.122.467	\$3.121.275
	\$3.659.408	\$3.220.279	\$3.366.655	\$3.019.011	\$3.110.497	\$4.574.260



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista de Control de Gestión	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.355.115	\$2.072.501	\$2.166.706	\$1.942.970	\$2.001.848	\$2.943.894
	\$3.155.269	\$2.776.636	\$2.902.847	\$2.603.097	\$2.681.978	\$3.944.086
Banca & Serv Financieros	\$2.523.431	\$2.220.619	\$2.321.556	\$2.081.830	\$2.144.916	\$3.154.289
	\$3.330.772	\$2.931.079	\$3.064.310	\$2.747.887	\$2.831.156	\$4.163.465
Consumo masivo	\$2.355.115	\$2.072.501	\$2.166.706	\$1.942.970	\$2.001.848	\$2.943.894
	\$3.155.269	\$2.776.636	\$2.902.847	\$2.603.097	\$2.681.978	\$3.944.086
Gas, Petróleo y Minería	\$2.523.431	\$2.220.619	\$2.321.556	\$2.081.830	\$2.144.916	\$3.154.289
	\$3.330.693	\$2.931.010	\$3.064.238	\$2.747.822	\$2.831.089	\$4.163.367
IT	\$2.691.838	\$2.368.817	\$2.476.491	\$2.220.766	\$2.288.062	\$3.364.797
	\$3.506.118	\$3.085.384	\$3.225.629	\$2.892.548	\$2.980.201	\$4.382.648
Lab & Pharma	\$2.523.431	\$2.220.619	\$2.321.556	\$2.081.830	\$2.144.916	\$3.154.289
	\$3.330.641	\$2.930.964	\$3.064.190	\$2.747.779	\$2.831.045	\$4.163.301
Manufactura	\$2.691.838	\$2.368.817	\$2.476.491	\$2.220.766	\$2.288.062	\$3.364.797
	\$3.506.118	\$3.085.384	\$3.225.629	\$2.892.548	\$2.980.201	\$4.382.648
Retail & Comercio	\$2.355.115	\$2.072.501	\$2.166.706	\$1.942.970	\$2.001.848	\$2.943.894
	\$2.980.288	\$2.622.654	\$2.741.865	\$2.458.738	\$2.533.245	\$3.725.360
Servicios	\$2.355.115	\$2.072.501	\$2.166.706	\$1.942.970	\$2.001.848	\$2.943.894
	\$2.980.288	\$2.622.654	\$2.741.865	\$2.458.738	\$2.533.245	\$3.725.360
Transporte y logística	\$2.514.805	\$2.213.029	\$2.313.621	\$2.074.714	\$2.137.585	\$3.143.507
	\$3.325.806	\$2.926.709	\$3.059.742	\$2.743.790	\$2.826.935	\$4.157.258

Analista de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.913.613	\$1.683.979	\$1.760.524	\$1.578.730	\$1.626.571	\$2.392.016
	\$2.738.073	\$2.409.504	\$2.519.027	\$2.258.910	\$2.327.362	\$3.422.591
Banca & Serv Financieros	\$1.892.638	\$1.665.522	\$1.741.227	\$1.561.427	\$1.608.743	\$2.365.798
	\$2.890.250	\$2.543.420	\$2.659.030	\$2.384.456	\$2.456.712	\$3.612.812
Consumo masivo	\$1.913.155	\$1.683.577	\$1.760.103	\$1.578.353	\$1.626.182	\$2.391.444
	\$2.738.007	\$2.409.446	\$2.518.967	\$2.258.856	\$2.327.306	\$3.422.509
Gas, Petróleo y Minería	\$1.892.246	\$1.665.177	\$1.740.867	\$1.561.103	\$1.608.409	\$2.365.308
	\$2.890.380	\$2.543.535	\$2.659.150	\$2.384.564	\$2.456.823	\$3.612.975
IT	\$2.018.875	\$1.776.610	\$1.857.365	\$1.665.572	\$1.716.044	\$2.523.594
	\$3.042.492	\$2.677.393	\$2.799.092	\$2.510.056	\$2.586.118	\$3.803.115
Lab & Pharma	\$2.050.369	\$1.804.325	\$1.886.340	\$1.691.555	\$1.742.814	\$2.562.962
	\$2.890.250	\$2.543.420	\$2.659.030	\$2.384.456	\$2.456.712	\$3.612.812
Manufactura	\$2.018.875	\$1.776.610	\$1.857.365	\$1.665.572	\$1.716.044	\$2.523.594
	\$3.042.492	\$2.677.393	\$2.799.092	\$2.510.056	\$2.586.118	\$3.803.115
Retail & Comercio	\$1.913.678	\$1.684.037	\$1.760.584	\$1.578.784	\$1.626.626	\$2.392.097
	\$2.586.027	\$2.275.703	\$2.379.144	\$2.133.472	\$2.198.123	\$3.232.533
Servicios	\$1.913.678	\$1.684.037	\$1.760.584	\$1.578.784	\$1.626.626	\$2.392.097
	\$2.586.027	\$2.275.703	\$2.379.144	\$2.133.472	\$2.198.123	\$3.232.533
Transporte y logística	\$2.043.182	\$1.798.000	\$1.879.727	\$1.685.625	\$1.736.705	\$2.553.977
	\$2.885.937	\$2.539.625	\$2.655.062	\$2.380.898	\$2.453.047	\$3.607.421



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.974.313	\$1.737.396	\$1.816.368	\$1.628.809	\$1.678.166	\$2.467.892
	\$2.607.667	\$2.294.747	\$2.399.054	\$2.151.325	\$2.216.517	\$3.259.584
Banca & Serv Financieros	\$2.115.448	\$1.861.594	\$1.946.212	\$1.745.244	\$1.798.131	\$2.644.310
	\$2.752.644	\$2.422.326	\$2.532.432	\$2.270.931	\$2.339.747	\$3.440.804
Consumo masivo	\$1.974.353	\$1.737.430	\$1.816.404	\$1.628.841	\$1.678.200	\$2.467.941
	\$2.607.667	\$2.294.747	\$2.399.054	\$2.151.325	\$2.216.517	\$3.259.584
Gas, Petróleo y Minería	\$2.115.448	\$1.861.594	\$1.946.212	\$1.745.244	\$1.798.131	\$2.644.310
	\$2.752.641	\$2.422.324	\$2.532.430	\$2.270.929	\$2.339.745	\$3.440.801
IT	\$2.256.556	\$1.985.769	\$2.076.032	\$1.861.659	\$1.918.073	\$2.820.695
	\$2.897.568	\$2.549.860	\$2.665.762	\$2.390.493	\$2.462.932	\$3.621.960
Lab & Pharma	\$2.115.448	\$1.861.594	\$1.946.212	\$1.745.244	\$1.798.131	\$2.644.310
	\$2.752.644	\$2.422.326	\$2.532.432	\$2.270.931	\$2.339.747	\$3.440.804
Manufactura	\$2.082.961	\$1.833.005	\$1.916.324	\$1.718.443	\$1.770.517	\$2.603.701
	\$2.897.607	\$2.549.894	\$2.665.798	\$2.390.526	\$2.462.966	\$3.622.009
Retail & Comercio	\$1.974.353	\$1.737.430	\$1.816.404	\$1.628.841	\$1.678.200	\$2.467.941
	\$2.462.959	\$2.167.404	\$2.265.922	\$2.031.941	\$2.093.515	\$3.078.699
Servicios	\$1.974.313	\$1.737.396	\$1.816.368	\$1.628.809	\$1.678.166	\$2.467.892
	\$2.462.959	\$2.167.404	\$2.265.922	\$2.031.941	\$2.093.515	\$3.078.699
Transporte y logística	\$2.108.130	\$1.855.154	\$1.939.479	\$1.739.207	\$1.791.910	\$2.635.162
	\$2.748.592	\$2.418.761	\$2.528.705	\$2.267.589	\$2.336.304	\$3.435.741

Analista de Cobranzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.879.701	\$1.654.137	\$1.729.325	\$1.550.754	\$1.597.746	\$2.349.627
	\$2.317.068	\$2.039.020	\$2.131.703	\$1.911.581	\$1.969.508	\$2.896.335
Banca & Serv Financieros	\$1.879.701	\$1.654.137	\$1.729.325	\$1.550.754	\$1.597.746	\$2.349.627
	\$2.626.041	\$2.310.916	\$2.415.957	\$2.166.484	\$2.232.135	\$3.282.551
Consumo masivo	\$1.879.701	\$1.654.137	\$1.729.325	\$1.550.754	\$1.597.746	\$2.349.627
	\$2.317.074	\$2.039.026	\$2.131.709	\$1.911.586	\$1.969.513	\$2.896.343
Gas, Petróleo y Minería	\$1.879.701	\$1.654.137	\$1.729.325	\$1.550.754	\$1.597.746	\$2.349.627
	\$2.317.074	\$2.039.026	\$2.131.709	\$1.911.586	\$1.969.513	\$2.896.343
IT	\$1.879.701	\$1.654.137	\$1.729.325	\$1.550.754	\$1.597.746	\$2.349.627
	\$2.626.041	\$2.310.916	\$2.415.958	\$2.166.484	\$2.232.135	\$3.282.552
Lab & Pharma	\$2.036.334	\$1.791.974	\$1.873.427	\$1.679.976	\$1.730.884	\$2.545.418
	\$2.626.041	\$2.310.916	\$2.415.958	\$2.166.484	\$2.232.135	\$3.282.552
Manufactura	\$1.879.701	\$1.654.137	\$1.729.325	\$1.550.754	\$1.597.746	\$2.349.627
	\$2.626.041	\$2.310.916	\$2.415.958	\$2.166.484	\$2.232.135	\$3.282.552
Retail & Comercio	\$1.879.701	\$1.654.137	\$1.729.325	\$1.550.754	\$1.597.746	\$2.349.627
	\$2.317.068	\$2.039.020	\$2.131.703	\$1.911.581	\$1.969.508	\$2.896.335
Servicios	\$1.855.604	\$1.632.931	\$1.707.155	\$1.530.873	\$1.577.263	\$2.319.505
	\$2.162.571	\$1.903.063	\$1.989.565	\$1.784.121	\$1.838.185	\$2.703.214
Transporte y logística	\$1.888.182	\$1.661.600	\$1.737.128	\$1.557.750	\$1.604.955	\$2.360.228
	\$2.328.234	\$2.048.846	\$2.141.975	\$1.920.793	\$1.978.999	\$2.910.293



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista de Administración y finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.731.353	\$1.523.591	\$1.592.845	\$1.428.366	\$1.471.650	\$2.164.191
	\$2.607.667	\$2.294.747	\$2.399.054	\$2.151.325	\$2.216.517	\$3.259.584
Banca & Serv Financieros	\$1.855.088	\$1.632.477	\$1.706.681	\$1.530.447	\$1.576.824	\$2.318.860
	\$2.752.644	\$2.422.326	\$2.532.432	\$2.270.931	\$2.339.747	\$3.440.804
Consumo masivo	\$1.731.249	\$1.523.499	\$1.592.749	\$1.428.280	\$1.471.561	\$2.164.061
	\$2.607.667	\$2.294.747	\$2.399.054	\$2.151.325	\$2.216.517	\$3.259.584
Gas, Petróleo y Minería	\$1.978.822	\$1.741.364	\$1.820.517	\$1.632.529	\$1.681.999	\$2.473.528
	\$2.897.620	\$2.549.906	\$2.665.811	\$2.390.537	\$2.462.977	\$3.622.025
IT	\$1.978.822	\$1.741.364	\$1.820.517	\$1.632.529	\$1.681.999	\$2.473.528
	\$2.897.620	\$2.549.906	\$2.665.811	\$2.390.537	\$2.462.977	\$3.622.025
Lab & Pharma	\$1.855.088	\$1.632.477	\$1.706.681	\$1.530.447	\$1.576.824	\$2.318.860
	\$2.752.644	\$2.422.326	\$2.532.432	\$2.270.931	\$2.339.747	\$3.440.804
Manufactura	\$1.978.821	\$1.741.363	\$1.820.515	\$1.632.527	\$1.681.998	\$2.473.526
	\$2.897.633	\$2.549.917	\$2.665.822	\$2.390.547	\$2.462.988	\$3.622.041
Retail & Comercio	\$1.731.353	\$1.523.590	\$1.592.845	\$1.428.366	\$1.471.650	\$2.164.191
	\$2.462.959	\$2.167.404	\$2.265.922	\$2.031.941	\$2.093.515	\$3.078.699
Servicios	\$1.731.353	\$1.523.590	\$1.592.845	\$1.428.366	\$1.471.650	\$2.164.191
	\$2.462.959	\$2.167.404	\$2.265.922	\$2.031.941	\$2.093.515	\$3.078.699
Transporte y logística	\$1.848.678	\$1.626.836	\$1.700.783	\$1.525.159	\$1.571.376	\$2.310.847
	\$2.748.592	\$2.418.761	\$2.528.705	\$2.267.589	\$2.336.304	\$3.435.741

reporte salarial julio 2025.

profesionales del área de **compras,** **comex & supply chain.**



randstad

partner for talent.

compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.742.174	\$7.693.113	\$8.042.800	\$7.212.294	\$7.430.848	\$10.927.718
	\$13.104.861	\$11.532.278	\$12.056.472	\$10.811.510	\$11.139.132	\$16.381.076
Banca & Serv Financieros	\$8.742.165	\$7.693.105	\$8.042.792	\$7.212.286	\$7.430.840	\$10.927.706
	\$13.113.254	\$11.539.664	\$12.064.194	\$10.818.435	\$11.146.266	\$16.391.568
Consumo masivo	\$6.155.829	\$5.417.130	\$5.663.363	\$5.078.559	\$5.232.455	\$7.694.786
	\$9.470.689	\$8.334.206	\$8.713.034	\$7.813.318	\$8.050.086	\$11.838.361
Gas, Petróleo y Minería	\$8.742.174	\$7.693.113	\$8.042.800	\$7.212.294	\$7.430.848	\$10.927.718
	\$13.122.262	\$11.547.591	\$12.072.481	\$10.825.866	\$11.153.923	\$16.402.828
IT	\$7.575.551	\$6.666.485	\$6.969.507	\$6.249.830	\$6.439.218	\$9.469.439
	\$12.201.161	\$10.737.022	\$11.225.068	\$10.065.958	\$10.370.987	\$15.251.451
Lab & Pharma	\$7.576.522	\$6.667.339	\$6.970.400	\$6.250.631	\$6.440.044	\$9.470.653
	\$12.202.000	\$10.737.760	\$11.225.840	\$10.066.650	\$10.371.700	\$15.252.500
Manufactura	\$6.457.220	\$5.682.354	\$5.940.642	\$5.327.207	\$5.488.637	\$8.071.525
	\$10.762.147	\$9.470.689	\$9.901.175	\$8.878.771	\$9.147.825	\$13.452.684
Retail & Comercio	\$6.155.829	\$5.417.130	\$5.663.363	\$5.078.559	\$5.232.455	\$7.694.786
	\$9.470.689	\$8.334.206	\$8.713.034	\$7.813.318	\$8.050.086	\$11.838.361
Servicios	\$6.887.760	\$6.061.229	\$6.336.739	\$5.682.402	\$5.854.596	\$8.609.700
	\$11.091.960	\$9.760.925	\$10.204.603	\$9.150.867	\$9.428.166	\$13.864.950
Transporte y logística	\$6.457.220	\$5.682.354	\$5.940.642	\$5.327.207	\$5.488.637	\$8.071.525
	\$10.762.147	\$9.470.689	\$9.901.175	\$8.878.771	\$9.147.825	\$13.452.684

Gerente de Supply Chain	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.742.173	\$7.693.112	\$8.042.799	\$7.212.293	\$7.430.847	\$10.927.716
	\$13.113.254	\$11.539.664	\$12.064.194	\$10.818.435	\$11.146.266	\$16.391.568
Consumo masivo	\$7.103.060	\$6.250.693	\$6.534.815	\$5.860.025	\$6.037.601	\$8.878.825
	\$11.838.360	\$10.417.757	\$10.891.291	\$9.766.647	\$10.062.606	\$14.797.950
Gas, Petróleo y Minería	\$8.742.140	\$7.693.083	\$8.042.769	\$7.212.266	\$7.430.819	\$10.927.675
	\$13.113.254	\$11.539.664	\$12.064.194	\$10.818.435	\$11.146.266	\$16.391.568
IT	\$7.576.470	\$6.667.294	\$6.970.352	\$6.250.588	\$6.440.000	\$9.470.588
	\$12.201.161	\$10.737.022	\$11.225.068	\$10.065.958	\$10.370.987	\$15.251.451
Lab & Pharma	\$7.577.650	\$6.668.332	\$6.971.438	\$6.251.561	\$6.441.003	\$9.472.063
	\$12.200.500	\$10.736.440	\$11.224.460	\$10.065.413	\$10.370.425	\$15.250.625
Manufactura	\$7.100.000	\$6.248.000	\$6.532.000	\$5.857.500	\$6.035.000	\$8.875.000
	\$11.840.770	\$10.419.878	\$10.893.508	\$9.768.635	\$10.064.655	\$14.800.963
Retail & Comercio	\$7.103.008	\$6.250.647	\$6.534.767	\$5.859.982	\$6.037.557	\$8.878.760
	\$11.838.360	\$10.417.757	\$10.891.291	\$9.766.647	\$10.062.606	\$14.797.950
Servicios	\$7.576.470	\$6.667.294	\$6.970.352	\$6.250.588	\$6.440.000	\$9.470.588
	\$12.201.161	\$10.737.022	\$11.225.068	\$10.065.958	\$10.370.987	\$15.251.451
Transporte y logística	\$7.105.000	\$6.252.400	\$6.536.600	\$5.861.625	\$6.039.250	\$8.881.250
	\$11.838.354	\$10.417.752	\$10.891.286	\$9.766.642	\$10.062.601	\$14.797.943



compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.583.226	\$7.553.239	\$7.896.568	\$7.081.161	\$7.295.742	\$10.729.032
	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161
Consumo masivo	\$5.281.200	\$4.647.456	\$4.858.704	\$4.356.990	\$4.489.020	\$6.601.500
	\$7.050.240	\$6.204.211	\$6.486.221	\$5.816.448	\$5.992.704	\$8.812.800
Gas, Petróleo y Minería	\$8.583.226	\$7.553.239	\$7.896.568	\$7.081.161	\$7.295.742	\$10.729.032
	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161
Lab & Pharma	\$7.152.691	\$6.294.368	\$6.580.476	\$5.900.970	\$6.079.788	\$8.940.864
	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161
Manufactura	\$5.940.000	\$5.227.200	\$5.464.800	\$4.900.500	\$5.049.000	\$7.425.000
	\$9.227.520	\$8.120.218	\$8.489.318	\$7.612.704	\$7.843.392	\$11.534.400
Retail & Comercio	\$5.616.000	\$4.942.080	\$5.166.720	\$4.633.200	\$4.773.600	\$7.020.000
	\$8.926.556	\$7.855.370	\$8.212.432	\$7.364.409	\$7.587.573	\$11.158.195
Servicios	\$5.616.000	\$4.942.080	\$5.166.720	\$4.633.200	\$4.773.600	\$7.020.000
	\$8.926.537	\$7.855.353	\$8.212.414	\$7.364.393	\$7.587.556	\$11.158.171
Transporte y logística	\$7.152.691	\$6.294.368	\$6.580.476	\$5.900.970	\$6.079.788	\$8.940.864
	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161

Jefe de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.459	\$10.199.204
Banca & Serv Financieros	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.459	\$10.199.204
Consumo masivo	\$3.520.000	\$3.097.600	\$3.238.400	\$2.904.000	\$2.992.000	\$4.400.000
	\$5.208.879	\$4.583.814	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099
Gas, Petróleo y Minería	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.459	\$10.199.204
IT	\$4.143.791	\$3.646.536	\$3.812.288	\$3.418.628	\$3.522.222	\$5.179.739
	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Lab & Pharma	\$4.143.791	\$3.646.536	\$3.812.288	\$3.418.628	\$3.522.222	\$5.179.739
	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Manufactura	\$3.520.000	\$3.097.600	\$3.238.400	\$2.904.000	\$2.992.000	\$4.400.000
	\$5.208.879	\$4.583.814	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099
Retail & Comercio	\$3.520.000	\$3.097.600	\$3.238.400	\$2.904.000	\$2.992.000	\$4.400.000
	\$5.208.879	\$4.583.814	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099
Servicios	\$4.143.791	\$3.646.536	\$3.812.288	\$3.418.628	\$3.522.222	\$5.179.739
	\$6.174.889	\$5.433.902	\$5.680.898	\$5.094.283	\$5.248.656	\$7.718.611
Transporte y logística	\$3.630.000	\$3.194.400	\$3.339.600	\$2.994.750	\$3.085.500	\$4.537.500
	\$5.208.879	\$4.583.814	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099



compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Jefe de Supply Chain	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
Banca & Serv Financieros	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
Consumo masivo	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099
Gas, Petróleo y Minería	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
IT	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Lab & Pharma	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Manufactura	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099
Retail & Comercio	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099
Servicios	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
	\$6.174.889	\$5.433.902	\$5.680.898	\$5.094.284	\$5.248.656	\$7.718.611
Transporte y logística	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099

Jefe de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.284.144	\$3.770.047	\$3.941.412	\$3.534.419	\$3.641.522	\$5.355.180
	\$6.192.720	\$5.449.594	\$5.697.302	\$5.108.994	\$5.263.812	\$7.740.900
Consumo masivo	\$2.944.080	\$2.590.790	\$2.708.554	\$2.428.866	\$2.502.468	\$3.680.100
	\$4.263.840	\$3.752.179	\$3.922.733	\$3.517.668	\$3.624.264	\$5.329.800
Gas, Petróleo y Minería	\$3.857.760	\$3.394.829	\$3.549.139	\$3.182.652	\$3.279.096	\$4.822.200
	\$6.167.340	\$5.427.259	\$5.673.953	\$5.088.056	\$5.242.239	\$7.709.175
Lab & Pharma	\$4.004.533	\$3.523.989	\$3.684.170	\$3.303.739	\$3.403.853	\$5.005.666
	\$5.857.704	\$5.154.780	\$5.389.088	\$4.832.606	\$4.979.048	\$7.322.130
Manufactura	\$3.167.424	\$2.787.333	\$2.914.030	\$2.613.125	\$2.692.310	\$3.959.280
	\$4.832.352	\$4.252.470	\$4.445.764	\$3.986.690	\$4.107.499	\$6.040.440
Retail & Comercio	\$2.822.256	\$2.483.585	\$2.596.476	\$2.328.361	\$2.398.918	\$3.527.820
	\$3.959.280	\$3.484.166	\$3.642.538	\$3.266.406	\$3.365.388	\$4.949.100
Servicios	\$2.822.256	\$2.483.585	\$2.596.476	\$2.328.361	\$2.398.918	\$3.527.820
	\$3.959.280	\$3.484.166	\$3.642.538	\$3.266.406	\$3.365.388	\$4.949.100
Transporte y logística	\$3.177.576	\$2.796.267	\$2.923.370	\$2.621.500	\$2.700.940	\$3.971.970
	\$4.558.248	\$4.011.258	\$4.193.588	\$3.760.555	\$3.874.511	\$5.697.810



compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Jefe de Planificación y Demanda	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.294.366	\$5.539.042	\$5.790.816	\$5.192.852	\$5.350.211	\$7.867.957
	\$8.812.112	\$7.754.658	\$8.107.143	\$7.269.992	\$7.490.295	\$11.015.140
Consumo masivo	\$4.158.000	\$3.659.040	\$3.825.360	\$3.430.350	\$3.534.300	\$5.197.500
	\$5.625.589	\$4.950.519	\$5.175.542	\$4.641.111	\$4.781.751	\$7.031.987
Gas, Petróleo y Minería	\$6.294.366	\$5.539.042	\$5.790.816	\$5.192.852	\$5.350.211	\$7.867.957
	\$8.812.112	\$7.754.658	\$8.107.143	\$7.269.992	\$7.490.295	\$11.015.140
Lab & Pharma	\$4.475.294	\$3.938.259	\$4.117.270	\$3.692.117	\$3.804.000	\$5.594.117
	\$6.668.881	\$5.868.616	\$6.135.371	\$5.501.827	\$5.668.549	\$8.336.102
Manufactura	\$4.158.000	\$3.659.040	\$3.825.360	\$3.430.350	\$3.534.300	\$5.197.500
	\$5.625.589	\$4.950.519	\$5.175.542	\$4.641.111	\$4.781.751	\$7.031.987
Retail & Comercio	\$4.158.000	\$3.659.040	\$3.825.360	\$3.430.350	\$3.534.300	\$5.197.500
	\$5.625.589	\$4.950.519	\$5.175.542	\$4.641.111	\$4.781.751	\$7.031.987

**no aplica en algunas verticales por la especificidad de la posición.*

Analista de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.914.055	\$2.564.368	\$2.680.931	\$2.404.095	\$2.476.947	\$3.642.569
	\$4.309.892	\$3.792.705	\$3.965.101	\$3.555.661	\$3.663.408	\$5.387.365
Banca & Serv Financieros	\$2.924.000	\$2.573.120	\$2.690.080	\$2.412.300	\$2.485.400	\$3.655.000
	\$4.309.892	\$3.792.705	\$3.965.101	\$3.555.661	\$3.663.408	\$5.387.365
Consumo masivo	\$2.130.907	\$1.875.198	\$1.960.434	\$1.757.998	\$1.811.271	\$2.663.634
	\$2.699.146	\$2.375.248	\$2.483.214	\$2.226.795	\$2.294.274	\$3.373.933
Gas, Petróleo y Minería	\$2.914.058	\$2.564.371	\$2.680.933	\$2.404.098	\$2.476.949	\$3.642.573
	\$4.309.892	\$3.792.705	\$3.965.101	\$3.555.661	\$3.663.408	\$5.387.365
IT	\$2.881.996	\$2.536.156	\$2.651.436	\$2.377.647	\$2.449.697	\$3.602.495
	\$4.033.056	\$3.549.089	\$3.710.412	\$3.327.271	\$3.428.098	\$5.041.320
Lab & Pharma	\$2.881.999	\$2.536.159	\$2.651.439	\$2.377.649	\$2.449.699	\$3.602.499
	\$4.033.056	\$3.549.089	\$3.710.412	\$3.327.271	\$3.428.098	\$5.041.320
Manufactura	\$2.216.141	\$1.950.204	\$2.038.850	\$1.828.316	\$1.883.720	\$2.770.176
	\$3.077.974	\$2.708.617	\$2.831.736	\$2.539.329	\$2.616.278	\$3.847.468
Retail & Comercio	\$2.130.907	\$1.875.198	\$1.960.434	\$1.757.998	\$1.811.271	\$2.663.634
	\$2.604.440	\$2.291.907	\$2.396.085	\$2.148.663	\$2.213.774	\$3.255.550
Servicios	\$2.128.022	\$1.872.659	\$1.957.780	\$1.755.618	\$1.808.819	\$2.660.028
	\$2.699.146	\$2.375.248	\$2.483.214	\$2.226.795	\$2.294.274	\$3.373.933
Transporte y logística	\$2.129.600	\$1.874.048	\$1.959.232	\$1.756.920	\$1.810.160	\$2.662.000
	\$2.699.146	\$2.375.248	\$2.483.214	\$2.226.795	\$2.294.274	\$3.373.933



compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.861.075	\$2.517.746	\$2.632.189	\$2.360.387	\$2.431.914	\$3.576.344
	\$4.231.530	\$3.723.747	\$3.893.008	\$3.491.012	\$3.596.801	\$5.289.413
Consumo masivo	\$1.998.000	\$1.758.240	\$1.838.160	\$1.648.350	\$1.698.300	\$2.497.500
	\$2.872.800	\$2.528.064	\$2.642.976	\$2.370.060	\$2.441.880	\$3.591.000
Gas, Petróleo y Minería	\$2.861.075	\$2.517.746	\$2.632.189	\$2.360.387	\$2.431.914	\$3.576.344
	\$4.231.536	\$3.723.752	\$3.893.013	\$3.491.017	\$3.596.806	\$5.289.420
Lab & Pharma	\$2.288.860	\$2.014.197	\$2.105.751	\$1.888.310	\$1.945.531	\$2.861.075
	\$3.433.290	\$3.021.295	\$3.158.627	\$2.832.464	\$2.918.297	\$4.291.613
Manufactura	\$1.933.200	\$1.701.216	\$1.778.544	\$1.594.890	\$1.643.220	\$2.416.500
	\$3.121.200	\$2.746.656	\$2.871.504	\$2.574.990	\$2.653.020	\$3.901.500
Retail & Comercio	\$1.782.000	\$1.568.160	\$1.639.440	\$1.470.150	\$1.514.700	\$2.227.500
	\$2.667.600	\$2.347.488	\$2.454.192	\$2.200.770	\$2.267.460	\$3.334.500
Servicios	\$1.782.000	\$1.568.160	\$1.639.440	\$1.470.150	\$1.514.700	\$2.227.500
	\$2.700.000	\$2.376.000	\$2.484.000	\$2.227.500	\$2.295.000	\$3.375.000
Transporte y logística	\$2.019.600	\$1.777.248	\$1.858.032	\$1.666.170	\$1.716.660	\$2.524.500
	\$2.916.000	\$2.566.080	\$2.682.720	\$2.405.700	\$2.478.600	\$3.645.000

Analista de Planificación y Demanda	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.147.180	\$2.769.518	\$2.895.405	\$2.596.423	\$2.675.103	\$3.933.974
	\$4.654.683	\$4.096.121	\$4.282.309	\$3.840.114	\$3.956.481	\$5.818.354
Consumo masivo	\$2.301.379	\$2.025.214	\$2.117.269	\$1.898.638	\$1.956.172	\$2.876.724
	\$2.915.078	\$2.565.269	\$2.681.872	\$2.404.939	\$2.477.816	\$3.643.848
Gas, Petróleo y Minería	\$3.147.183	\$2.769.521	\$2.895.408	\$2.596.426	\$2.675.105	\$3.933.978
	\$4.654.683	\$4.096.121	\$4.282.309	\$3.840.114	\$3.956.481	\$5.818.354
Lab & Pharma	\$3.112.556	\$2.739.049	\$2.863.551	\$2.567.859	\$2.645.672	\$3.890.695
	\$4.355.701	\$3.833.017	\$4.007.245	\$3.593.453	\$3.702.346	\$5.444.626
Manufactura	\$2.393.433	\$2.106.221	\$2.201.958	\$1.974.582	\$2.034.418	\$2.991.791
	\$3.324.212	\$2.925.306	\$3.058.275	\$2.742.475	\$2.825.580	\$4.155.265
Retail & Comercio	\$2.301.379	\$2.025.214	\$2.117.269	\$1.898.638	\$1.956.172	\$2.876.724
	\$2.812.796	\$2.475.260	\$2.587.772	\$2.320.556	\$2.390.876	\$3.515.994

*no aplica en algunas verticales por la especificidad de la posición.



reporte salarial julio 2025.

profesionales del área de recursos humanos.



randstad

partner for talent.

recursos humanos.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de julio de 2025.

Gerente de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.665.017	\$4.985.215	\$5.211.815	\$4.673.639	\$4.815.264	\$7.081.271
	\$7.721.508	\$6.794.927	\$7.103.788	\$6.370.244	\$6.563.282	\$9.651.886
Banca & Serv Financieros	\$6.209.695	\$5.464.531	\$5.712.919	\$5.122.998	\$5.278.241	\$7.762.118
	\$8.332.691	\$7.332.768	\$7.666.076	\$6.874.470	\$7.082.787	\$10.415.864
Consumo masivo	\$5.392.748	\$4.745.619	\$4.961.328	\$4.449.017	\$4.583.836	\$6.740.935
	\$7.930.062	\$6.978.454	\$7.295.657	\$6.542.301	\$6.740.552	\$9.912.577
Gas, Petróleo y Minería	\$5.842.144	\$5.141.087	\$5.374.773	\$4.819.769	\$4.965.822	\$7.302.680
	\$7.930.062	\$6.978.454	\$7.295.657	\$6.542.301	\$6.740.552	\$9.912.577
IT	\$6.209.695	\$5.464.531	\$5.712.919	\$5.122.998	\$5.278.241	\$7.762.118
	\$8.973.667	\$7.896.827	\$8.255.774	\$7.403.275	\$7.627.617	\$11.217.084
Lab & Pharma	\$5.719.752	\$5.033.382	\$5.262.172	\$4.718.796	\$4.861.790	\$7.149.691
	\$8.348.000	\$7.346.240	\$7.680.160	\$6.887.100	\$7.095.800	\$10.435.000
Manufactura	\$6.209.695	\$5.464.531	\$5.712.919	\$5.122.998	\$5.278.241	\$7.762.118
	\$8.973.667	\$7.896.827	\$8.255.774	\$7.403.275	\$7.627.617	\$11.217.084
Retail & Comercio	\$5.842.144	\$5.141.087	\$5.374.773	\$4.819.769	\$4.965.822	\$7.302.680
	\$7.930.062	\$6.978.454	\$7.295.657	\$6.542.301	\$6.740.552	\$9.912.577
Servicios	\$5.665.017	\$4.985.215	\$5.211.815	\$4.673.639	\$4.815.264	\$7.081.271
	\$7.721.508	\$6.794.927	\$7.103.788	\$6.370.244	\$6.563.282	\$9.651.886
Transporte y logística	\$5.863.521	\$5.159.899	\$5.394.440	\$4.837.405	\$4.983.993	\$7.329.402
	\$7.913.578	\$6.963.948	\$7.280.491	\$6.528.701	\$6.726.541	\$9.891.972

Jefe de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.294.181	\$2.898.880	\$3.030.647	\$2.717.700	\$2.800.054	\$4.117.727
	\$4.191.156	\$3.688.217	\$3.855.863	\$3.457.704	\$3.562.483	\$5.238.945
Banca & Serv Financieros	\$3.411.917	\$3.002.487	\$3.138.963	\$2.814.831	\$2.900.129	\$4.264.896
	\$5.089.382	\$4.478.657	\$4.682.232	\$4.198.740	\$4.325.975	\$6.361.728
Consumo masivo	\$3.294.181	\$2.898.880	\$3.030.647	\$2.717.700	\$2.800.054	\$4.117.727
	\$4.191.169	\$3.688.229	\$3.855.875	\$3.457.714	\$3.562.494	\$5.238.961
Gas, Petróleo y Minería	\$3.294.181	\$2.898.880	\$3.030.647	\$2.717.700	\$2.800.054	\$4.117.727
	\$4.191.169	\$3.688.229	\$3.855.875	\$3.457.714	\$3.562.494	\$5.238.961
IT	\$3.411.917	\$3.002.487	\$3.138.963	\$2.814.831	\$2.900.129	\$4.264.896
	\$5.089.382	\$4.478.657	\$4.682.232	\$4.198.740	\$4.325.975	\$6.361.728
Lab & Pharma	\$3.294.442	\$2.899.109	\$3.030.887	\$2.717.915	\$2.800.276	\$4.118.053
	\$5.089.463	\$4.478.728	\$4.682.306	\$4.198.807	\$4.326.044	\$6.361.829
Manufactura	\$3.411.917	\$3.002.487	\$3.138.963	\$2.814.831	\$2.900.129	\$4.264.896
	\$5.089.463	\$4.478.728	\$4.682.306	\$4.198.807	\$4.326.044	\$6.361.829
Retail & Comercio	\$3.294.240	\$2.898.931	\$3.030.701	\$2.717.748	\$2.800.104	\$4.117.800
	\$4.191.148	\$3.688.211	\$3.855.856	\$3.457.697	\$3.562.476	\$5.238.935
Servicios	\$3.157.186	\$2.778.324	\$2.904.612	\$2.604.679	\$2.683.609	\$3.946.483
	\$4.041.824	\$3.556.805	\$3.718.478	\$3.334.505	\$3.435.551	\$5.052.280
Transporte y logística	\$3.293.532	\$2.898.308	\$3.030.049	\$2.717.164	\$2.799.502	\$4.116.915
	\$4.214.051	\$3.708.365	\$3.876.927	\$3.476.592	\$3.581.943	\$5.267.563



recursos humanos.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

HRBP Human Resources Business Partner	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.722.350	\$2.395.668	\$2.504.562	\$2.245.939	\$2.313.998	\$3.402.938
	\$4.022.088	\$3.539.437	\$3.700.321	\$3.318.222	\$3.418.774	\$5.027.610
Banca & Serv Financieros	\$3.240.921	\$2.852.011	\$2.981.647	\$2.673.760	\$2.754.783	\$4.051.151
	\$4.692.151	\$4.129.093	\$4.316.779	\$3.871.024	\$3.988.328	\$5.865.188
Consumo masivo	\$2.722.350	\$2.395.668	\$2.504.562	\$2.245.939	\$2.313.998	\$3.402.938
	\$4.022.088	\$3.539.437	\$3.700.321	\$3.318.222	\$3.418.774	\$5.027.610
Gas, Petróleo y Minería	\$2.981.636	\$2.623.839	\$2.743.105	\$2.459.849	\$2.534.390	\$3.727.045
	\$4.189.603	\$3.686.851	\$3.854.435	\$3.456.423	\$3.561.163	\$5.237.004
IT	\$3.240.921	\$2.852.011	\$2.981.647	\$2.673.760	\$2.754.783	\$4.051.151
	\$4.692.151	\$4.129.093	\$4.316.779	\$3.871.024	\$3.988.328	\$5.865.188
Lab & Pharma	\$3.111.132	\$2.737.796	\$2.862.241	\$2.566.684	\$2.644.462	\$3.888.915
	\$4.524.635	\$3.981.679	\$4.162.664	\$3.732.824	\$3.845.940	\$5.655.794
Manufactura	\$3.889.105	\$3.422.413	\$3.577.977	\$3.208.512	\$3.305.739	\$4.861.382
	\$4.692.151	\$4.129.093	\$4.316.779	\$3.871.024	\$3.988.328	\$5.865.188
Retail & Comercio	\$2.722.350	\$2.395.668	\$2.504.562	\$2.245.939	\$2.313.998	\$3.402.938
	\$4.022.088	\$3.539.437	\$3.700.321	\$3.318.222	\$3.418.774	\$5.027.610
Servicios	\$3.111.425	\$2.738.054	\$2.862.511	\$2.566.925	\$2.644.711	\$3.889.281
	\$3.854.572	\$3.392.023	\$3.546.206	\$3.180.022	\$3.276.386	\$4.818.215
Transporte y logística	\$2.724.694	\$2.397.731	\$2.506.719	\$2.247.873	\$2.315.990	\$3.405.868
	\$4.016.960	\$3.534.924	\$3.695.603	\$3.313.992	\$3.414.416	\$5.021.199

Analista de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.032.466	\$1.788.570	\$1.869.869	\$1.676.784	\$1.727.596	\$2.540.583
	\$2.805.634	\$2.468.958	\$2.581.184	\$2.314.648	\$2.384.789	\$3.507.043
Banca & Serv Financieros	\$2.159.504	\$1.900.363	\$1.986.743	\$1.781.591	\$1.835.578	\$2.699.380
	\$2.953.090	\$2.598.719	\$2.716.843	\$2.436.299	\$2.510.127	\$3.691.363
Consumo masivo	\$1.905.445	\$1.676.792	\$1.753.009	\$1.571.992	\$1.619.628	\$2.381.806
	\$2.657.901	\$2.338.952	\$2.445.268	\$2.192.768	\$2.259.215	\$3.322.376
Gas, Petróleo y Minería	\$1.905.445	\$1.676.792	\$1.753.009	\$1.571.992	\$1.619.628	\$2.381.806
	\$2.658.031	\$2.339.067	\$2.445.389	\$2.192.876	\$2.259.327	\$3.322.539
IT	\$2.286.509	\$2.012.128	\$2.103.589	\$1.886.370	\$1.943.533	\$2.858.137
	\$3.100.872	\$2.728.767	\$2.852.802	\$2.558.219	\$2.635.741	\$3.876.089
Lab & Pharma	\$2.159.504	\$1.900.363	\$1.986.743	\$1.781.591	\$1.835.578	\$2.699.380
	\$2.953.090	\$2.598.719	\$2.716.843	\$2.436.299	\$2.510.127	\$3.691.363
Manufactura	\$2.286.509	\$2.012.128	\$2.103.589	\$1.886.370	\$1.943.533	\$2.858.137
	\$3.100.872	\$2.728.767	\$2.852.802	\$2.558.219	\$2.635.741	\$3.876.089
Retail & Comercio	\$1.905.445	\$1.676.792	\$1.753.009	\$1.571.992	\$1.619.628	\$2.381.806
	\$2.657.809	\$2.338.872	\$2.445.185	\$2.192.693	\$2.259.138	\$3.322.262
Servicios	\$1.905.445	\$1.676.792	\$1.753.009	\$1.571.992	\$1.619.628	\$2.381.806
	\$2.657.809	\$2.338.872	\$2.445.185	\$2.192.693	\$2.259.138	\$3.322.262
Transporte y logística	\$1.902.008	\$1.673.767	\$1.749.848	\$1.569.157	\$1.616.707	\$2.377.510
	\$2.651.105	\$2.332.973	\$2.439.017	\$2.187.162	\$2.253.439	\$3.313.881



reporte salarial julio 2025.

profesionales del área de calidad.



randstad

partner for talent.

calidad.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.411.561	\$7.402.174	\$7.570.405	\$6.939.538	\$7.149.827	\$10.514.452
	\$11.587.355	\$10.196.872	\$10.428.619	\$9.559.568	\$9.849.252	\$14.484.193
Consumo masivo	\$5.537.565	\$4.873.057	\$4.983.809	\$4.568.491	\$4.706.930	\$6.921.956
	\$8.407.154	\$7.398.296	\$7.566.439	\$6.935.902	\$7.146.081	\$10.508.943
Gas, Petróleo y Minería	\$10.013.763	\$8.812.112	\$9.012.387	\$8.261.355	\$8.511.699	\$12.517.204
	\$14.305.376	\$12.588.731	\$12.874.839	\$11.801.935	\$12.159.570	\$17.881.720
Lab & Pharma	\$8.411.561	\$7.402.174	\$7.570.405	\$6.939.538	\$7.149.827	\$10.514.452
	\$11.587.355	\$10.196.872	\$10.428.619	\$9.559.568	\$9.849.252	\$14.484.193
Manufactura	\$6.973.871	\$6.137.006	\$6.276.484	\$5.753.444	\$5.927.790	\$8.717.339
	\$11.623.117	\$10.228.343	\$10.460.805	\$9.589.072	\$9.879.649	\$14.528.896
Retail & Comercio	\$5.934.015	\$5.221.934	\$5.340.614	\$4.895.563	\$5.043.913	\$7.417.519
	\$8.407.148	\$7.398.290	\$7.566.433	\$6.935.897	\$7.146.075	\$10.508.934
Servicios	\$8.297.118	\$7.301.464	\$7.467.406	\$6.845.123	\$7.052.550	\$10.371.398
	\$10.299.871	\$9.063.886	\$9.269.884	\$8.497.393	\$8.754.890	\$12.874.839

Jefe de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.983.809	\$4.385.751	\$4.485.428	\$4.111.642	\$4.236.237	\$6.229.761
	\$7.238.496	\$6.369.876	\$6.514.646	\$5.971.759	\$6.152.721	\$9.048.120
Consumo masivo	\$3.876.296	\$3.411.140	\$3.488.666	\$3.197.944	\$3.294.851	\$4.845.369
	\$4.799.223	\$4.223.316	\$4.319.301	\$3.959.359	\$4.079.340	\$5.999.029
Gas, Petróleo y Minería	\$6.008.248	\$5.287.258	\$5.407.423	\$4.956.805	\$5.107.011	\$7.510.310
	\$9.155.441	\$8.056.788	\$8.239.897	\$7.553.239	\$7.782.125	\$11.444.301
Lab & Pharma	\$4.983.809	\$4.385.751	\$4.485.428	\$4.111.642	\$4.236.237	\$6.229.761
	\$7.238.496	\$6.369.876	\$6.514.646	\$5.971.759	\$6.152.721	\$9.048.120
Manufactura	\$3.719.283	\$3.272.969	\$3.347.355	\$3.068.409	\$3.161.391	\$4.649.104
	\$4.649.242	\$4.091.333	\$4.184.317	\$3.835.624	\$3.951.855	\$5.811.552
Retail & Comercio	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
	\$4.649.242	\$4.091.333	\$4.184.317	\$3.835.624	\$3.951.855	\$5.811.552
Servicios	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
	\$8.182.675	\$7.200.754	\$7.364.408	\$6.750.707	\$6.955.274	\$10.228.344

calidad.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
	\$5.168.394	\$4.548.187	\$4.651.555	\$4.263.925	\$4.393.135	\$6.460.493
Consumo masivo	\$2.953.368	\$2.598.964	\$2.658.031	\$2.436.529	\$2.510.363	\$3.691.710
	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
Gas, Petróleo y Minería	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
	\$5.149.935	\$4.531.943	\$4.634.942	\$4.248.697	\$4.377.445	\$6.437.419
Lab & Pharma	\$2.953.368	\$2.598.964	\$2.658.031	\$2.436.529	\$2.510.363	\$3.691.710
	\$4.430.052	\$3.898.446	\$3.987.047	\$3.654.793	\$3.765.544	\$5.537.565
Manufactura	\$2.768.783	\$2.436.529	\$2.491.904	\$2.284.246	\$2.353.465	\$3.460.978
	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
Retail & Comercio	\$2.718.013	\$2.391.852	\$2.446.212	\$2.242.361	\$2.310.311	\$3.397.517
	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
Servicios	\$2.584.197	\$2.274.093	\$2.325.777	\$2.131.963	\$2.196.567	\$3.230.246
	\$3.507.125	\$3.086.270	\$3.156.412	\$2.893.378	\$2.981.056	\$4.383.906
Transporte y logística	\$2.431.903	\$2.140.074	\$2.188.712	\$2.006.320	\$2.067.117	\$3.039.878
	\$3.147.186	\$2.769.524	\$2.832.467	\$2.596.428	\$2.675.108	\$3.933.983

reporte salarial julio 2025.

profesionales del área de petróleo & gas.



randstad

partner for talent.

petróleo & gas.

según zona geográfica.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Patagonia	
Company Man	\$7.410.424
	\$9.880.576
Ingeniero en Terminación y Reparación de pozos	\$6.175.357
	\$8.645.508
Ingeniero en Perforaciones	\$6.175.414
	\$8.645.508
Gerente de Operaciones de Perforación	\$9.880.519
	\$12.350.728
Operador de Fraking	\$6.175.357
	\$8.645.508
Ingeniero de Producción	\$5.557.815
	\$7.410.439
Pulling Supervisor	\$7.410.425
	\$9.880.591
Ingeniero en Reservorio	\$5.557.830
	\$7.410.439
Geólogo	\$6.175.357
	\$8.645.508

reporte salarial julio 2025.

profesionales de minería.



randstad

partner for talent.

minería.

según zona geográfica.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

NOA	
Supervisor de Terreno	\$2.160.000
	\$3.110.400
Geólogo de Terreno	\$2.916.000
	\$4.199.040
Asistente de Hidrogeología	\$1.620.000
	\$2.332.800
Líder de Medioambiente	\$3.996.000
	\$5.754.240
Especialista de Medio Ambiente	\$1.728.000
	\$2.488.320
Coordinador de Administración minera	\$1.900.800
	\$2.737.152
Líder de Seguridad & Higiene en Minas	\$4.806.000
	\$6.920.640
Coordinador de Seguridad & Higiene en Minas	\$2.592.000
	\$3.732.480
Especialista de Seguridad & Higiene en Minas	\$2.160.000
	\$3.110.400



reporte salarial julio 2025.

profesionales del área de **higiene y seguridad.**



randstad

partner for talent.

higiene y seguridad.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Jefe de Seguridad e Higiene	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.081.270	\$4.471.517	\$4.573.143	\$4.192.047	\$4.319.079	\$6.351.587
	\$7.690.570	\$6.767.702	\$6.921.513	\$6.344.720	\$6.536.985	\$9.613.213
Banca & Serv Financieros	\$3.707.954	\$3.262.999	\$3.337.158	\$3.059.062	\$3.151.760	\$4.634.942
	\$6.017.871	\$5.295.727	\$5.416.084	\$4.964.744	\$5.115.191	\$7.522.339
Consumo masivo	\$4.075.648	\$3.586.570	\$3.668.083	\$3.362.409	\$3.464.301	\$5.094.560
	\$6.179.923	\$5.438.332	\$5.561.930	\$5.098.436	\$5.252.934	\$7.724.903
Gas, Petróleo y Minería	\$5.081.270	\$4.471.517	\$4.573.143	\$4.192.047	\$4.319.079	\$6.351.587
	\$7.690.570	\$6.767.702	\$6.921.513	\$6.344.720	\$6.536.985	\$9.613.213
IT	\$4.257.280	\$3.746.406	\$3.831.552	\$3.512.256	\$3.618.688	\$5.321.600
	\$6.567.198	\$5.779.134	\$5.910.478	\$5.417.938	\$5.582.118	\$8.208.997
Lab & Pharma	\$4.784.456	\$4.210.321	\$4.306.011	\$3.947.176	\$4.066.788	\$5.980.570
	\$6.948.980	\$6.115.102	\$6.254.082	\$5.732.908	\$5.906.633	\$8.686.224
Manufactura	\$3.782.402	\$3.328.514	\$3.404.162	\$3.120.482	\$3.215.042	\$4.728.002
	\$6.182.063	\$5.440.216	\$5.563.857	\$5.100.202	\$5.254.754	\$7.727.579
Retail & Comercio	\$3.782.026	\$3.328.182	\$3.403.823	\$3.120.171	\$3.214.722	\$4.727.532
	\$6.179.930	\$5.438.339	\$5.561.937	\$5.098.443	\$5.252.941	\$7.724.913
Servicios	\$3.782.026	\$3.328.182	\$3.403.823	\$3.120.171	\$3.214.722	\$4.727.532
	\$6.179.930	\$5.438.339	\$5.561.937	\$5.098.443	\$5.252.941	\$7.724.913
Transporte y logística	\$3.782.026	\$3.328.182	\$3.403.823	\$3.120.171	\$3.214.722	\$4.727.532
	\$6.179.930	\$5.438.339	\$5.561.937	\$5.098.443	\$5.252.941	\$7.724.913

Analista de Seguridad e Higiene	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.707.946	\$3.262.992	\$3.337.151	\$3.059.055	\$3.151.754	\$4.634.932
	\$4.943.938	\$4.350.665	\$4.449.544	\$4.078.749	\$4.202.347	\$6.179.923
Banca & Serv Financieros	\$2.695.404	\$2.371.955	\$2.425.863	\$2.223.708	\$2.291.093	\$3.369.254
	\$4.061.283	\$3.573.929	\$3.655.155	\$3.350.559	\$3.452.091	\$5.076.604
Consumo masivo	\$2.835.233	\$2.495.005	\$2.551.710	\$2.339.067	\$2.409.948	\$3.544.042
	\$3.544.042	\$3.118.757	\$3.189.637	\$2.923.834	\$3.012.435	\$4.430.052
Gas, Petróleo y Minería	\$3.707.946	\$3.262.992	\$3.337.151	\$3.059.055	\$3.151.754	\$4.634.932
	\$4.943.938	\$4.350.665	\$4.449.544	\$4.078.749	\$4.202.347	\$6.179.923
IT	\$2.727.344	\$2.400.063	\$2.454.609	\$2.250.059	\$2.318.242	\$3.409.180
	\$4.334.187	\$3.814.085	\$3.900.769	\$3.575.704	\$3.684.059	\$5.417.734
Lab & Pharma	\$2.835.233	\$2.495.005	\$2.551.710	\$2.339.067	\$2.409.948	\$3.544.042
	\$4.252.850	\$3.742.508	\$3.827.565	\$3.508.601	\$3.614.922	\$5.316.062
Manufactura	\$2.335.931	\$2.055.619	\$2.102.338	\$1.927.143	\$1.985.541	\$2.919.914
	\$3.433.518	\$3.021.496	\$3.090.166	\$2.832.652	\$2.918.490	\$4.291.897
Retail & Comercio	\$2.334.551	\$2.054.405	\$2.101.096	\$1.926.005	\$1.984.368	\$2.918.189
	\$3.433.330	\$3.021.330	\$3.089.997	\$2.832.497	\$2.918.330	\$4.291.662
Servicios	\$2.334.551	\$2.054.405	\$2.101.096	\$1.926.005	\$1.984.368	\$2.918.189
	\$3.433.330	\$3.021.330	\$3.089.997	\$2.832.497	\$2.918.330	\$4.291.662
Transporte y logística	\$2.334.551	\$2.054.405	\$2.101.096	\$1.926.005	\$1.984.368	\$2.918.189
	\$3.433.330	\$3.021.330	\$3.089.997	\$2.832.497	\$2.918.330	\$4.291.662



reporte salarial julio 2025.

profesionales del área de logística.



randstad

partner for talent.

logística.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.584.426	\$7.554.295	\$7.897.672	\$7.082.151	\$7.296.762	\$10.730.532
	\$10.876.579	\$9.571.389	\$10.006.453	\$8.973.178	\$9.245.092	\$13.595.724
Consumo masivo	\$5.281.200	\$4.647.456	\$4.858.704	\$4.356.990	\$4.489.020	\$6.601.500
	\$7.050.240	\$6.204.211	\$6.486.221	\$5.816.448	\$5.992.704	\$8.812.800
Gas, Petróleo y Minería	\$8.583.226	\$7.553.239	\$7.896.568	\$7.081.161	\$7.295.742	\$10.729.032
	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161
Lab & Pharma	\$7.152.691	\$6.294.368	\$6.580.476	\$5.900.970	\$6.079.788	\$8.940.864
	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161
Manufactura	\$5.940.000	\$5.227.200	\$5.464.800	\$4.900.500	\$5.049.000	\$7.425.000
	\$9.227.520	\$8.120.218	\$8.489.318	\$7.612.704	\$7.843.392	\$11.534.400
Retail & Comercio	\$5.616.000	\$4.942.080	\$5.166.720	\$4.633.200	\$4.773.600	\$7.020.000
	\$8.926.556	\$7.855.370	\$8.212.432	\$7.364.409	\$7.587.573	\$11.158.195
Servicios	\$5.616.000	\$4.942.080	\$5.166.720	\$4.633.200	\$4.773.600	\$7.020.000
	\$8.926.537	\$7.855.353	\$8.212.414	\$7.364.393	\$7.587.556	\$11.158.171
Transporte y logística	\$7.152.691	\$6.294.368	\$6.580.476	\$5.900.970	\$6.079.788	\$8.940.864
	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161

Ingeniero de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.861.075	\$2.517.746	\$2.632.189	\$2.360.387	\$2.431.914	\$3.576.344
	\$4.231.530	\$3.723.747	\$3.893.008	\$3.491.012	\$3.596.801	\$5.289.413
Consumo masivo	\$1.998.000	\$1.758.240	\$1.838.160	\$1.648.350	\$1.698.300	\$2.497.500
	\$2.872.800	\$2.528.064	\$2.642.976	\$2.370.060	\$2.441.880	\$3.591.000
Gas, Petróleo y Minería	\$2.861.075	\$2.517.746	\$2.632.189	\$2.360.387	\$2.431.914	\$3.576.344
	\$4.231.536	\$3.723.752	\$3.893.013	\$3.491.017	\$3.596.806	\$5.289.420
Lab & Pharma	\$2.288.860	\$2.014.197	\$2.105.751	\$1.888.310	\$1.945.531	\$2.861.075
	\$3.433.290	\$3.021.295	\$3.158.627	\$2.832.464	\$2.918.297	\$4.291.613
Manufactura	\$1.933.200	\$1.701.216	\$1.778.544	\$1.594.890	\$1.643.220	\$2.416.500
	\$3.121.200	\$2.746.656	\$2.871.504	\$2.574.990	\$2.653.020	\$3.901.500
Retail & Comercio	\$1.782.000	\$1.568.160	\$1.639.440	\$1.470.150	\$1.514.700	\$2.227.500
	\$2.667.600	\$2.347.488	\$2.454.192	\$2.200.770	\$2.267.460	\$3.334.500
Servicios	\$1.782.000	\$1.568.160	\$1.639.440	\$1.470.150	\$1.514.700	\$2.227.500
	\$2.700.000	\$2.376.000	\$2.484.000	\$2.227.500	\$2.295.000	\$3.375.000
Transporte y logística	\$2.019.600	\$1.777.248	\$1.858.032	\$1.666.170	\$1.716.660	\$2.524.500
	\$2.916.000	\$2.566.080	\$2.682.720	\$2.405.700	\$2.478.600	\$3.645.000

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.



Logística.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Jefe de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.557.600	\$4.010.688	\$4.192.992	\$3.760.020	\$3.873.960	\$5.697.000
	\$6.588.000	\$5.797.440	\$6.060.960	\$5.435.100	\$5.599.800	\$8.235.000
Consumo masivo	\$3.132.000	\$2.756.160	\$2.881.440	\$2.583.900	\$2.662.200	\$3.915.000
	\$4.536.000	\$3.991.680	\$4.173.120	\$3.742.200	\$3.855.600	\$5.670.000
Gas, Petróleo y Minería	\$4.104.000	\$3.611.520	\$3.775.680	\$3.385.800	\$3.488.400	\$5.130.000
	\$6.561.000	\$5.773.680	\$6.036.120	\$5.412.825	\$5.576.850	\$8.201.250
Lab & Pharma	\$4.260.141	\$3.748.924	\$3.919.330	\$3.514.616	\$3.621.120	\$5.325.176
	\$6.231.600	\$5.483.808	\$5.733.072	\$5.141.070	\$5.296.860	\$7.789.500
Manufactura	\$3.369.600	\$2.965.248	\$3.100.032	\$2.779.920	\$2.864.160	\$4.212.000
	\$5.140.800	\$4.523.904	\$4.729.536	\$4.241.160	\$4.369.680	\$6.426.000
Retail & Comercio	\$3.002.400	\$2.642.112	\$2.762.208	\$2.476.980	\$2.552.040	\$3.753.000
	\$4.212.000	\$3.706.560	\$3.875.040	\$3.474.900	\$3.580.200	\$5.265.000
Servicios	\$3.002.400	\$2.642.112	\$2.762.208	\$2.476.980	\$2.552.040	\$3.753.000
	\$4.212.000	\$3.706.560	\$3.875.040	\$3.474.900	\$3.580.200	\$5.265.000
Transporte y logística	\$3.380.400	\$2.974.752	\$3.109.968	\$2.788.830	\$2.873.340	\$4.225.500
	\$4.849.200	\$4.267.296	\$4.461.264	\$4.000.590	\$4.121.820	\$6.061.500

reporte salarial julio 2025.

profesionales del área de mantenimiento.



randstad

partner for talent.

mantenimiento.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.411.561	\$7.402.174	\$7.570.405	\$6.939.538	\$7.149.827	\$10.514.452
	\$12.874.839	\$11.329.858	\$11.587.355	\$10.621.742	\$10.943.613	\$16.093.548
Banca & Serv Financieros	\$7.896.568	\$6.948.980	\$7.106.911	\$6.514.668	\$6.712.083	\$9.870.710
	\$10.585.978	\$9.315.661	\$9.527.381	\$8.733.432	\$8.998.082	\$13.232.473
Consumo masivo	\$7.896.568	\$6.948.980	\$7.106.911	\$6.514.668	\$6.712.083	\$9.870.710
	\$8.833.570	\$7.773.541	\$7.950.213	\$7.287.695	\$7.508.534	\$11.041.962
Gas, Petróleo y Minería	\$9.229.275	\$8.121.762	\$8.306.348	\$7.614.152	\$7.844.884	\$11.536.594
	\$12.874.839	\$11.329.858	\$11.587.355	\$10.621.742	\$10.943.613	\$16.093.548
Lab & Pharma	\$8.411.561	\$7.402.174	\$7.570.405	\$6.939.538	\$7.149.827	\$10.514.452
	\$11.587.355	\$10.196.872	\$10.428.619	\$9.559.568	\$9.849.252	\$14.484.193
Manufactura	\$6.795.360	\$5.979.917	\$6.115.824	\$5.606.172	\$5.776.056	\$8.494.200
	\$10.846.440	\$9.544.867	\$9.761.796	\$8.948.313	\$9.219.474	\$13.558.050
Retail & Comercio	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
	\$8.407.149	\$7.398.292	\$7.566.435	\$6.935.898	\$7.146.077	\$10.508.937
Servicios	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
	\$9.066.040	\$7.978.115	\$8.159.436	\$7.479.483	\$7.706.134	\$11.332.550
Transporte y logística	\$7.553.239	\$6.646.850	\$6.797.915	\$6.231.422	\$6.420.253	\$9.441.548
	\$8.833.570	\$7.773.541	\$7.950.213	\$7.287.695	\$7.508.534	\$11.041.962

Ingeniero de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.245.467	\$3.736.011	\$3.820.920	\$3.502.510	\$3.608.647	\$5.306.833
	\$5.537.565	\$4.873.057	\$4.983.809	\$4.568.491	\$4.706.930	\$6.921.956
Banca & Serv Financieros	\$2.584.197	\$2.274.093	\$2.325.777	\$2.131.963	\$2.196.567	\$3.230.246
	\$3.137.954	\$2.761.399	\$2.824.158	\$2.588.812	\$2.667.260	\$3.922.442
Consumo masivo	\$2.768.783	\$2.436.529	\$2.491.904	\$2.284.246	\$2.353.465	\$3.460.978
	\$3.147.183	\$2.769.521	\$2.832.464	\$2.596.426	\$2.675.105	\$3.933.978
Gas, Petróleo y Minería	\$4.245.467	\$3.736.011	\$3.820.920	\$3.502.510	\$3.608.647	\$5.306.833
	\$5.537.565	\$4.873.057	\$4.983.809	\$4.568.491	\$4.706.930	\$6.921.956
Lab & Pharma	\$2.953.368	\$2.598.964	\$2.658.031	\$2.436.529	\$2.510.363	\$3.691.710
	\$4.430.052	\$3.898.446	\$3.987.047	\$3.654.793	\$3.765.544	\$5.537.565
Manufactura	\$2.768.783	\$2.436.529	\$2.491.904	\$2.284.246	\$2.353.465	\$3.460.978
	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
Retail & Comercio	\$2.718.021	\$2.391.859	\$2.446.219	\$2.242.368	\$2.310.318	\$3.397.527
	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
Servicios	\$3.147.183	\$2.769.521	\$2.832.464	\$2.596.426	\$2.675.105	\$3.933.978
	\$3.951.860	\$3.477.637	\$3.556.674	\$3.260.285	\$3.359.081	\$4.939.825
Transporte y logística	\$2.861.075	\$2.517.746	\$2.574.968	\$2.360.387	\$2.431.914	\$3.576.344
	\$3.719.398	\$3.273.070	\$3.347.458	\$3.068.503	\$3.161.488	\$4.649.247

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.

mantenimiento.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Jefe de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.460.493	\$5.685.233	\$5.814.443	\$5.329.906	\$5.491.419	\$8.075.616
	\$8.306.348	\$7.309.586	\$7.475.713	\$6.852.737	\$7.060.395	\$10.382.934
Banca & Serv Financieros	\$3.719.398	\$3.273.070	\$3.347.458	\$3.068.503	\$3.161.488	\$4.649.247
	\$6.008.258	\$5.287.267	\$5.407.432	\$4.956.813	\$5.107.019	\$7.510.323
Consumo masivo	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
	\$5.346.634	\$4.705.038	\$4.811.971	\$4.410.973	\$4.544.639	\$6.683.293
Gas, Petróleo y Minería	\$6.460.493	\$5.685.233	\$5.814.443	\$5.329.906	\$5.491.419	\$8.075.616
	\$8.306.348	\$7.309.586	\$7.475.713	\$6.852.737	\$7.060.395	\$10.382.934
Lab & Pharma	\$4.983.809	\$4.385.751	\$4.485.428	\$4.111.642	\$4.236.237	\$6.229.761
	\$7.238.520	\$6.369.898	\$6.514.668	\$5.971.779	\$6.152.742	\$9.048.150
Manufactura	\$4.060.881	\$3.573.575	\$3.654.793	\$3.350.227	\$3.451.749	\$5.076.101
	\$5.537.565	\$4.873.057	\$4.983.809	\$4.568.491	\$4.706.930	\$6.921.956
Retail & Comercio	\$3.719.283	\$3.272.969	\$3.347.355	\$3.068.409	\$3.161.391	\$4.649.104
	\$4.649.242	\$4.091.333	\$4.184.317	\$3.835.624	\$3.951.855	\$5.811.552
Servicios	\$3.720.828	\$3.274.329	\$3.348.746	\$3.069.683	\$3.162.704	\$4.651.035
	\$5.346.628	\$4.705.033	\$4.811.966	\$4.410.968	\$4.544.634	\$6.683.286
Transporte y logística	\$3.576.320	\$3.147.161	\$3.218.688	\$2.950.464	\$3.039.872	\$4.470.399
	\$5.346.628	\$4.705.033	\$4.811.966	\$4.410.968	\$4.544.634	\$6.683.286

reporte salarial julio 2025.

profesionales del área de producción.



randstad

partner for talent.

producción.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Planta/producción	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$10.013.760	\$8.812.109	\$9.012.384	\$8.261.352	\$8.511.696	\$12.517.200
	\$14.305.376	\$12.588.731	\$12.874.839	\$11.801.935	\$12.159.570	\$17.881.720
Consumo masivo	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
	\$8.407.149	\$7.398.292	\$7.566.435	\$6.935.898	\$7.146.077	\$10.508.937
Gas, Petróleo y Minería	\$11.518.135	\$10.135.959	\$10.366.322	\$9.502.462	\$9.790.415	\$14.397.669
	\$15.136.011	\$13.319.690	\$13.622.410	\$12.487.209	\$12.865.609	\$18.920.014
Lab & Pharma	\$7.152.678	\$6.294.357	\$6.437.410	\$5.900.960	\$6.079.777	\$8.940.848
	\$11.444.301	\$10.070.985	\$10.299.871	\$9.441.548	\$9.727.656	\$14.305.376
Manufactura	\$7.198.835	\$6.334.974	\$6.478.951	\$5.939.038	\$6.119.009	\$8.998.543
	\$11.813.472	\$10.395.855	\$10.632.125	\$9.746.114	\$10.041.451	\$14.766.840
Retail & Comercio	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
	\$8.407.154	\$7.398.296	\$7.566.439	\$6.935.902	\$7.146.081	\$10.508.943
Servicios	\$8.297.118	\$7.301.464	\$7.467.406	\$6.845.123	\$7.052.550	\$10.371.398
	\$10.299.871	\$9.063.886	\$9.269.884	\$8.497.393	\$8.754.890	\$12.874.839
Transporte y logística	\$5.436.027	\$4.783.703	\$4.892.424	\$4.484.722	\$4.620.623	\$6.795.033
	\$8.833.570	\$7.773.541	\$7.950.213	\$7.287.695	\$7.508.534	\$11.041.962

Ingeniero de Producción*	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
	\$5.149.935	\$4.531.943	\$4.634.942	\$4.248.697	\$4.377.445	\$6.437.419
Consumo masivo	\$2.632.189	\$2.316.327	\$2.368.970	\$2.171.556	\$2.237.361	\$3.290.237
	\$3.507.125	\$3.086.270	\$3.156.412	\$2.893.378	\$2.981.056	\$4.383.906
Gas, Petróleo y Minería	\$3.950.130	\$3.476.114	\$3.555.117	\$3.258.857	\$3.357.610	\$4.937.662
	\$5.906.736	\$5.197.928	\$5.316.062	\$4.873.057	\$5.020.726	\$7.383.420
Lab & Pharma	\$2.768.783	\$2.436.529	\$2.491.904	\$2.284.246	\$2.353.465	\$3.460.978
	\$4.245.467	\$3.736.011	\$3.820.920	\$3.502.510	\$3.608.647	\$5.306.833
Manufactura	\$2.768.783	\$2.436.529	\$2.491.904	\$2.284.246	\$2.353.465	\$3.460.978
	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
Retail & Comercio	\$2.718.021	\$2.391.859	\$2.446.219	\$2.242.368	\$2.310.318	\$3.397.527
	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
Servicios	\$2.584.197	\$2.274.093	\$2.325.777	\$2.131.963	\$2.196.567	\$3.230.246
	\$3.507.125	\$3.086.270	\$3.156.412	\$2.893.378	\$2.981.056	\$4.383.906
Transporte y logística	\$2.431.903	\$2.140.074	\$2.188.712	\$2.006.320	\$2.067.117	\$3.039.878
	\$3.147.166	\$2.769.506	\$2.832.450	\$2.596.412	\$2.675.091	\$3.933.958

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.

producción.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Jefe de Producción	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.008.258	\$5.287.267	\$5.407.432	\$4.956.813	\$5.107.019	\$7.510.323
	\$9.155.441	\$8.056.788	\$8.239.897	\$7.553.239	\$7.782.125	\$11.444.301
Consumo masivo	\$3.507.125	\$3.086.270	\$3.156.412	\$2.893.378	\$2.981.056	\$4.383.906
	\$4.983.809	\$4.385.751	\$4.485.428	\$4.111.642	\$4.236.237	\$6.229.761
Gas, Petróleo y Minería	\$6.733.679	\$5.925.638	\$6.060.311	\$5.555.285	\$5.723.627	\$8.417.099
	\$11.186.612	\$9.844.218	\$10.067.951	\$9.228.955	\$9.508.620	\$13.983.265
Lab & Pharma	\$4.799.223	\$4.223.316	\$4.319.301	\$3.959.359	\$4.079.340	\$5.999.029
	\$6.460.493	\$5.685.233	\$5.814.443	\$5.329.906	\$5.491.419	\$8.075.616
Manufactura	\$3.876.296	\$3.411.140	\$3.488.666	\$3.197.944	\$3.294.851	\$4.845.369
	\$5.352.980	\$4.710.622	\$4.817.682	\$4.416.208	\$4.550.033	\$6.691.224
Retail & Comercio	\$3.719.401	\$3.273.073	\$3.347.461	\$3.068.506	\$3.161.491	\$4.649.251
	\$4.649.242	\$4.091.333	\$4.184.317	\$3.835.624	\$3.951.855	\$5.811.552
Servicios	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
	\$8.182.659	\$7.200.740	\$7.364.393	\$6.750.694	\$6.955.260	\$10.228.324
Transporte y logística	\$3.576.320	\$3.147.161	\$3.218.688	\$2.950.464	\$3.039.872	\$4.470.399
	\$5.346.634	\$4.705.038	\$4.811.971	\$4.410.973	\$4.544.639	\$6.683.293

reporte salarial julio 2025.

profesionales del área de **healthcare & life sciences.**



randstad

partner for talent.

healthcare y life sciences.

según zona geográfica.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Analista de Asuntos Regulatorios	\$2.678.940	\$2.277.099	\$2.411.046	\$2.411.046	\$2.143.152	\$3.214.728
	\$3.110.184	\$2.643.656	\$2.799.166	\$2.799.166	\$2.488.147	\$3.732.221
Analista de control de calidad FQ	\$2.678.940	\$2.277.099	\$2.411.046	\$2.411.046	\$2.143.152	\$3.214.728
	\$3.110.184	\$2.643.656	\$2.799.166	\$2.799.166	\$2.488.147	\$3.732.221
Analista de Microbiología	\$2.678.940	\$2.277.099	\$2.411.046	\$2.411.046	\$2.143.152	\$3.214.728
	\$3.110.184	\$2.643.656	\$2.799.166	\$2.799.166	\$2.488.147	\$3.732.221
Analista de Procesos QA	\$3.024.000	\$2.570.400	\$2.721.600	\$2.721.600	\$2.419.200	\$3.628.800
	\$3.659.040	\$3.110.184	\$3.293.136	\$3.293.136	\$2.927.232	\$4.390.848
Analista de Validaciones Analíticas	\$3.024.000	\$2.570.400	\$2.721.600	\$2.721.600	\$2.419.200	\$3.628.800
	\$3.691.710	\$3.137.954	\$3.322.539	\$3.322.539	\$2.953.368	\$4.430.052
Analista Desarrollo Galénico	\$2.678.940	\$2.277.099	\$2.411.046	\$2.411.046	\$2.143.152	\$3.214.728
	\$3.110.184	\$2.643.656	\$2.799.166	\$2.799.166	\$2.488.147	\$3.732.221
Analista Sr. de equipamiento médico	\$1.633.500	\$1.388.475	\$1.470.150	\$1.470.150	\$1.306.800	\$1.960.200
	\$2.678.940	\$2.277.099	\$2.411.046	\$2.411.046	\$2.143.152	\$3.214.728
APM	\$2.482.920	\$2.110.482	\$2.234.628	\$2.234.628	\$1.986.336	\$2.979.504
	\$3.528.360	\$2.999.106	\$3.175.524	\$3.175.524	\$2.822.688	\$4.234.032
Auxiliar Quirófano	\$1.144.365	\$972.710	\$1.029.928	\$1.029.928	\$915.492	\$1.373.238
	\$1.411.997	\$1.200.198	\$1.270.798	\$1.270.798	\$1.129.598	\$1.694.397
Bioingeniero	\$1.944.000	\$1.652.400	\$1.749.600	\$1.749.600	\$1.555.200	\$2.332.800
	\$3.502.224	\$2.976.890	\$3.152.002	\$3.152.002	\$2.801.779	\$4.202.669
Codificador Quirúrgico	\$1.255.181	\$1.066.904	\$1.129.663	\$1.129.663	\$1.004.145	\$1.506.218
	\$1.777.248	\$1.510.661	\$1.599.523	\$1.599.523	\$1.421.798	\$2.132.698
Compliance Manager	\$2.874.960	\$2.443.716	\$2.587.464	\$2.587.464	\$2.299.968	\$3.449.952
	\$3.789.720	\$3.221.262	\$3.410.748	\$3.410.748	\$3.031.776	\$4.547.664
Coordinador de Enfermería	\$2.286.900	\$1.943.865	\$2.058.210	\$2.058.210	\$1.829.520	\$2.744.280
	\$2.744.280	\$2.332.638	\$2.469.852	\$2.469.852	\$2.195.424	\$3.293.136
Coordinador/a de Materia Prima	\$3.397.680	\$2.888.028	\$3.057.912	\$3.057.912	\$2.718.144	\$4.077.216
	\$5.619.240	\$4.776.354	\$5.057.316	\$5.057.316	\$4.495.392	\$6.743.088
Coordinador médico de planta	\$2.215.026	\$1.882.772	\$1.993.523	\$1.993.523	\$1.772.021	\$2.658.031
	\$3.881.196	\$3.299.017	\$3.493.076	\$3.493.076	\$3.104.957	\$4.657.435
Director Médico	\$4.704.480	\$3.998.808	\$4.234.032	\$4.234.032	\$3.763.584	\$5.645.376
	\$6.638.544	\$5.642.762	\$5.974.690	\$5.974.690	\$5.310.835	\$7.966.253
Director Técnico	\$3.024.000	\$2.570.400	\$2.721.600	\$2.721.600	\$2.419.200	\$3.628.800
	\$4.181.760	\$3.554.496	\$3.763.584	\$3.763.584	\$3.345.408	\$5.018.112
Enfermero profesional	\$1.144.430	\$972.766	\$1.029.987	\$1.029.987	\$915.544	\$1.373.316
	\$1.398.276	\$1.188.535	\$1.258.448	\$1.258.448	\$1.118.621	\$1.677.931

healthcare y life sciences.

según zona geográfica.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Especialista de contenido médico	\$2.809.620	\$2.388.177	\$2.528.658	\$2.528.658	\$2.247.696	\$3.371.544
	\$3.528.360	\$2.999.106	\$3.175.524	\$3.175.524	\$2.822.688	\$4.234.032
Gerente Especialista en Medicina Diagnóstica	\$3.841.992	\$3.265.693	\$3.457.793	\$3.457.793	\$3.073.594	\$4.610.390
	\$6.645.078	\$5.648.316	\$5.980.570	\$5.980.570	\$5.316.062	\$7.974.094
Farmacéutico Auxiliar	\$1.568.160	\$1.332.936	\$1.411.344	\$1.411.344	\$1.254.528	\$1.881.792
	\$2.548.260	\$2.166.021	\$2.293.434	\$2.293.434	\$2.038.608	\$3.057.912
Gerente de investigación clínica	\$4.142.556	\$3.521.173	\$3.728.300	\$3.728.300	\$3.314.045	\$4.971.067
	\$7.971.480	\$6.775.758	\$7.174.332	\$7.174.332	\$6.377.184	\$9.565.776
Gerente de Prestaciones Médicas	\$4.142.556	\$3.521.173	\$3.728.300	\$3.728.300	\$3.314.045	\$4.971.067
	\$7.971.480	\$6.775.758	\$7.174.332	\$7.174.332	\$6.377.184	\$9.565.776
Instrumentador Quirúrgico	\$3.841.992	\$3.265.693	\$3.457.793	\$3.457.793	\$3.073.594	\$4.610.390
	\$6.645.078	\$5.648.316	\$5.980.570	\$5.980.570	\$5.316.062	\$7.974.094
Jefe de Contrataciones Médicas	\$2.652.804	\$2.254.883	\$2.387.524	\$2.387.524	\$2.122.243	\$3.183.365
	\$3.502.224	\$2.976.890	\$3.152.002	\$3.152.002	\$2.801.779	\$4.202.669
Jefe de Intrumentación quirúrgica	\$1.920.996	\$1.632.847	\$1.728.896	\$1.728.896	\$1.536.797	\$2.305.195
	\$2.879.534	\$2.447.604	\$2.591.580	\$2.591.580	\$2.303.627	\$3.455.441
Jefe Médico Laboral	\$3.528.360	\$2.999.106	\$3.175.524	\$3.175.524	\$2.822.688	\$4.234.032
	\$4.639.140	\$3.943.269	\$4.175.226	\$4.175.226	\$3.711.312	\$5.566.968
Médico Auditor	\$2.652.804	\$2.254.883	\$2.387.524	\$2.387.524	\$2.122.243	\$3.183.365
	\$3.691.710	\$3.137.954	\$3.322.539	\$3.322.539	\$2.953.368	\$4.430.052
Médico especialista	\$2.352.240	\$1.999.404	\$2.117.016	\$2.117.016	\$1.881.792	\$2.822.688
	\$3.659.040	\$3.110.184	\$3.293.136	\$3.293.136	\$2.927.232	\$4.390.848
Odontólogo	\$1.620.432	\$1.377.367	\$1.458.389	\$1.458.389	\$1.296.346	\$1.944.518
	\$2.215.026	\$1.882.772	\$1.993.523	\$1.993.523	\$1.772.021	\$2.658.031
Preparador de Egresos Farmacia	\$1.294.868	\$1.100.638	\$1.165.381	\$1.165.381	\$1.035.895	\$1.553.842
	\$2.025.540	\$1.721.709	\$1.822.986	\$1.822.986	\$1.620.432	\$2.430.648
Product Manager Quirúrgico	\$2.208.492	\$1.877.218	\$1.987.643	\$1.987.643	\$1.766.794	\$2.650.190
	\$4.573.800	\$3.887.730	\$4.116.420	\$4.116.420	\$3.659.040	\$5.488.560
Técnico de Laboratorio	\$1.110.780	\$944.163	\$999.702	\$999.702	\$888.624	\$1.332.936
	\$1.424.412	\$1.210.750	\$1.281.971	\$1.281.971	\$1.139.530	\$1.709.294
Supervisor de Enfermería	\$1.894.860	\$1.610.631	\$1.705.374	\$1.705.374	\$1.515.888	\$2.273.832
	\$2.548.260	\$2.166.021	\$2.293.434	\$2.293.434	\$2.038.608	\$3.057.912
Supervisor de producción Farmacéutica	\$3.005.640	\$2.554.794	\$2.705.076	\$2.705.076	\$2.404.512	\$3.606.768
	\$3.593.700	\$3.054.645	\$3.234.330	\$3.234.330	\$2.874.960	\$4.312.440
Técnico Farmacia	\$1.293.732	\$1.099.672	\$1.164.359	\$1.164.359	\$1.034.986	\$1.552.478
	\$1.633.500	\$1.388.475	\$1.470.150	\$1.470.150	\$1.306.800	\$1.960.200

reporte salarial julio 2025.

profesionales del área de tecnología.



randstad

partner for talent.

tecnología.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de IT/Sistemas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.566.122	\$7.880.832	\$7.880.832	\$7.538.188	\$7.538.188	\$8.566.122
	\$11.388.568	\$10.477.482	\$10.477.482	\$10.021.939	\$10.021.939	\$11.388.568
Banca & Serv Financieros	\$8.566.122	\$7.880.832	\$7.880.832	\$7.538.188	\$7.538.188	\$8.566.122
	\$11.388.568	\$10.477.482	\$10.477.482	\$10.021.939	\$10.021.939	\$11.388.568
Consumo masivo	\$8.195.714	\$7.540.057	\$7.540.057	\$7.212.228	\$7.212.228	\$8.195.714
	\$10.810.101	\$9.945.293	\$9.945.293	\$9.512.889	\$9.512.889	\$10.810.101
Gas, Petróleo y Minería	\$9.181.126	\$8.446.636	\$8.446.636	\$8.079.391	\$8.079.391	\$9.181.126
	\$11.388.568	\$10.477.482	\$10.477.482	\$10.021.939	\$10.021.939	\$11.388.568
IT	\$8.566.122	\$7.880.832	\$7.880.832	\$7.538.188	\$7.538.188	\$8.566.122
	\$11.388.520	\$10.477.438	\$10.477.438	\$10.021.898	\$10.021.898	\$11.388.520
Lab & Pharma	\$8.566.122	\$7.880.832	\$7.880.832	\$7.538.188	\$7.538.188	\$8.566.122
	\$11.388.000	\$10.476.960	\$10.476.960	\$10.021.440	\$10.021.440	\$11.388.000
Manufactura	\$8.195.200	\$7.539.584	\$7.539.584	\$7.211.776	\$7.211.776	\$8.195.200
	\$9.978.592	\$9.180.305	\$9.180.305	\$8.781.161	\$8.781.161	\$9.978.592
Retail & Comercio	\$8.195.714	\$7.540.057	\$7.540.057	\$7.212.228	\$7.212.228	\$8.195.714
	\$9.978.555	\$9.180.270	\$9.180.270	\$8.781.128	\$8.781.128	\$9.978.555
Servicios	\$8.195.720	\$7.540.062	\$7.540.062	\$7.212.234	\$7.212.234	\$8.195.720
	\$9.978.800	\$9.180.496	\$9.180.496	\$8.781.344	\$8.781.344	\$9.978.800
Transporte y logística	\$8.195.714	\$7.540.057	\$7.540.057	\$7.212.228	\$7.212.228	\$8.195.714
	\$9.978.555	\$9.180.270	\$9.180.270	\$8.781.128	\$8.781.128	\$9.978.555

DevOps	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.675.692	\$5.221.636	\$5.221.636	\$4.994.609	\$4.994.609	\$5.675.692
	\$6.749.242	\$6.209.303	\$6.209.303	\$5.939.333	\$5.939.333	\$6.749.242
Banca & Serv Financieros	\$4.958.626	\$4.561.936	\$4.561.936	\$4.363.591	\$4.363.591	\$4.958.626
	\$8.548.767	\$7.864.865	\$7.864.865	\$7.522.915	\$7.522.915	\$8.548.767
Consumo masivo	\$5.186.610	\$4.771.681	\$4.771.681	\$4.564.217	\$4.564.217	\$5.186.610
	\$6.051.046	\$5.566.962	\$5.566.962	\$5.324.920	\$5.324.920	\$6.051.046
Gas, Petróleo y Minería	\$5.206.559	\$4.790.035	\$4.790.035	\$4.581.772	\$4.581.772	\$5.206.559
	\$6.580.512	\$6.054.071	\$6.054.071	\$5.790.850	\$5.790.850	\$6.580.512
IT	\$5.186.610	\$4.771.681	\$4.771.681	\$4.564.217	\$4.564.217	\$5.186.610
	\$6.051.046	\$5.566.962	\$5.566.962	\$5.324.920	\$5.324.920	\$6.051.046
Lab & Pharma	\$4.958.626	\$4.561.936	\$4.561.936	\$4.363.591	\$4.363.591	\$4.958.626
	\$7.945.969	\$7.310.292	\$7.310.292	\$6.992.453	\$6.992.453	\$7.945.969
Manufactura	\$5.089.240	\$4.682.101	\$4.682.101	\$4.478.531	\$4.478.531	\$5.089.240
	\$6.051.448	\$5.567.332	\$5.567.332	\$5.325.274	\$5.325.274	\$6.051.448
Retail & Comercio	\$5.088.668	\$4.681.575	\$4.681.575	\$4.478.028	\$4.478.028	\$5.088.668
	\$6.051.760	\$5.567.619	\$5.567.619	\$5.325.549	\$5.325.549	\$6.051.760
Servicios	\$5.088.552	\$4.681.467	\$4.681.467	\$4.477.925	\$4.477.925	\$5.088.552
	\$6.051.084	\$5.566.997	\$5.566.997	\$5.324.954	\$5.324.954	\$6.051.084
Transporte y logística	\$5.088.720	\$4.681.622	\$4.681.622	\$4.478.074	\$4.478.074	\$5.088.720
	\$6.051.048	\$5.566.964	\$5.566.964	\$5.324.922	\$5.324.922	\$6.051.048



tecnología.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

SysAdmin	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.081.428	\$3.754.914	\$3.754.914	\$3.591.657	\$3.591.657	\$4.081.428
	\$5.402.719	\$4.970.501	\$4.970.501	\$4.754.393	\$4.754.393	\$5.402.719
Banca & Serv Financieros	\$4.080.336	\$3.753.909	\$3.753.909	\$3.590.696	\$3.590.696	\$4.080.336
	\$5.402.800	\$4.970.576	\$4.970.576	\$4.754.464	\$4.754.464	\$5.402.800
Consumo masivo	\$4.080.374	\$3.753.945	\$3.753.945	\$3.590.730	\$3.590.730	\$4.080.374
	\$5.402.719	\$4.970.501	\$4.970.501	\$4.754.393	\$4.754.393	\$5.402.719
Gas, Petróleo y Minería	\$4.284.394	\$3.941.643	\$3.941.643	\$3.770.267	\$3.770.267	\$4.284.394
	\$5.672.855	\$5.219.026	\$5.219.026	\$4.992.112	\$4.992.112	\$5.672.855
IT	\$4.080.374	\$3.753.945	\$3.753.945	\$3.590.730	\$3.590.730	\$4.080.374
	\$5.402.719	\$4.970.501	\$4.970.501	\$4.754.393	\$4.754.393	\$5.402.719
Lab & Pharma	\$4.284.394	\$3.941.643	\$3.941.643	\$3.770.267	\$3.770.267	\$4.284.394
	\$5.672.855	\$5.219.026	\$5.219.026	\$4.992.112	\$4.992.112	\$5.672.855
Manufactura	\$3.202.576	\$2.946.370	\$2.946.370	\$2.818.267	\$2.818.267	\$3.202.576
	\$5.088.552	\$4.681.467	\$4.681.467	\$4.477.925	\$4.477.925	\$5.088.552
Retail & Comercio	\$3.202.670	\$2.946.456	\$2.946.456	\$2.818.349	\$2.818.349	\$3.202.670
	\$5.088.720	\$4.681.622	\$4.681.622	\$4.478.074	\$4.478.074	\$5.088.720
Servicios	\$3.203.200	\$2.946.944	\$2.946.944	\$2.818.816	\$2.818.816	\$3.203.200
	\$5.088.512	\$4.681.431	\$4.681.431	\$4.477.891	\$4.477.891	\$5.088.512
Transporte y logística	\$3.202.576	\$2.946.370	\$2.946.370	\$2.818.267	\$2.818.267	\$3.202.576
	\$5.088.564	\$4.681.479	\$4.681.479	\$4.477.936	\$4.477.936	\$5.088.564

Scrum Master	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.242.580	\$3.903.174	\$3.903.174	\$3.733.471	\$3.733.471	\$4.242.580
	\$5.061.933	\$4.656.978	\$4.656.978	\$4.454.501	\$4.454.501	\$5.061.933
Banca & Serv Financieros	\$4.462.457	\$4.105.460	\$4.105.460	\$3.926.962	\$3.926.962	\$4.462.457
	\$4.895.849	\$4.504.181	\$4.504.181	\$4.308.347	\$4.308.347	\$4.895.849
Consumo masivo	\$3.916.228	\$3.602.930	\$3.602.930	\$3.446.281	\$3.446.281	\$3.916.228
	\$4.700.365	\$4.324.336	\$4.324.336	\$4.136.321	\$4.136.321	\$4.700.365
Gas, Petróleo y Minería	\$4.112.039	\$3.783.076	\$3.783.076	\$3.618.595	\$3.618.595	\$4.112.039
	\$4.935.383	\$4.540.553	\$4.540.553	\$4.343.137	\$4.343.137	\$4.935.383
IT	\$4.112.039	\$3.783.076	\$3.783.076	\$3.618.595	\$3.618.595	\$4.112.039
	\$4.935.383	\$4.540.553	\$4.540.553	\$4.343.137	\$4.343.137	\$4.935.383
Lab & Pharma	\$4.462.457	\$4.105.460	\$4.105.460	\$3.926.962	\$3.926.962	\$4.462.457
	\$4.895.849	\$4.504.181	\$4.504.181	\$4.308.347	\$4.308.347	\$4.895.849
Manufactura	\$3.916.120	\$3.602.830	\$3.602.830	\$3.446.186	\$3.446.186	\$3.916.120
	\$4.700.800	\$4.324.736	\$4.324.736	\$4.136.704	\$4.136.704	\$4.700.800
Retail & Comercio	\$3.916.307	\$3.603.003	\$3.603.003	\$3.446.350	\$3.446.350	\$3.916.307
	\$4.700.374	\$4.324.344	\$4.324.344	\$4.136.329	\$4.136.329	\$4.700.374
Servicios	\$3.916.224	\$3.602.926	\$3.602.926	\$3.446.277	\$3.446.277	\$3.916.224
	\$4.700.800	\$4.324.736	\$4.324.736	\$4.136.704	\$4.136.704	\$4.700.800
Transporte y logística	\$3.916.224	\$3.602.926	\$3.602.926	\$3.446.277	\$3.446.277	\$3.916.224
	\$4.700.363	\$4.324.334	\$4.324.334	\$4.136.320	\$4.136.320	\$4.700.363



tecnología.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Responsable de Seguridad Informática	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.418.430	\$5.904.955	\$5.904.955	\$5.648.218	\$5.648.218	\$6.418.430
	\$7.725.888	\$7.107.817	\$7.107.817	\$6.798.781	\$6.798.781	\$7.725.888
Banca & Serv Financieros	\$6.418.430	\$5.904.955	\$5.904.955	\$5.648.218	\$5.648.218	\$6.418.430
	\$7.725.888	\$7.107.817	\$7.107.817	\$6.798.781	\$6.798.781	\$7.725.888
Consumo masivo	\$5.231.423	\$4.812.909	\$4.812.909	\$4.603.652	\$4.603.652	\$5.231.423
	\$7.023.621	\$6.461.731	\$6.461.731	\$6.180.786	\$6.180.786	\$7.023.621
Gas, Petróleo y Minería	\$6.418.430	\$5.904.955	\$5.904.955	\$5.648.218	\$5.648.218	\$6.418.430
	\$7.725.888	\$7.107.817	\$7.107.817	\$6.798.781	\$6.798.781	\$7.725.888
IT	\$6.161.693	\$5.668.758	\$5.668.758	\$5.422.290	\$5.422.290	\$6.161.693
	\$7.416.852	\$6.823.504	\$6.823.504	\$6.526.830	\$6.526.830	\$7.416.852
Lab & Pharma	\$6.418.430	\$5.904.955	\$5.904.955	\$5.648.218	\$5.648.218	\$6.418.430
	\$7.725.888	\$7.107.817	\$7.107.817	\$6.798.781	\$6.798.781	\$7.725.888
Manufactura	\$5.231.460	\$4.812.943	\$4.812.943	\$4.603.685	\$4.603.685	\$5.231.460
	\$7.023.621	\$6.461.731	\$6.461.731	\$6.180.786	\$6.180.786	\$7.023.621
Retail & Comercio	\$5.231.423	\$4.812.909	\$4.812.909	\$4.603.652	\$4.603.652	\$5.231.423
	\$7.023.536	\$6.461.653	\$6.461.653	\$6.180.712	\$6.180.712	\$7.023.536
Servicios	\$5.231.200	\$4.812.704	\$4.812.704	\$4.603.456	\$4.603.456	\$5.231.200
	\$7.023.621	\$6.461.731	\$6.461.731	\$6.180.786	\$6.180.786	\$7.023.621
Transporte y logística	\$5.232.136	\$4.813.565	\$4.813.565	\$4.604.280	\$4.604.280	\$5.232.136
	\$7.023.120	\$6.461.270	\$6.461.270	\$6.180.346	\$6.180.346	\$7.023.120

Project Leader	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.398.501	\$4.046.621	\$4.046.621	\$3.870.681	\$3.870.681	\$4.398.501
	\$5.471.506	\$5.033.785	\$5.033.785	\$4.814.925	\$4.814.925	\$5.471.506
Banca & Serv Financieros	\$4.326.579	\$3.980.453	\$3.980.453	\$3.807.389	\$3.807.389	\$4.326.579
	\$5.524.115	\$5.082.186	\$5.082.186	\$4.861.222	\$4.861.222	\$5.524.115
Consumo masivo	\$4.398.501	\$4.046.621	\$4.046.621	\$3.870.681	\$3.870.681	\$4.398.501
	\$5.244.875	\$4.825.285	\$4.825.285	\$4.615.490	\$4.615.490	\$5.244.875
Gas, Petróleo y Minería	\$4.810.860	\$4.425.991	\$4.425.991	\$4.233.557	\$4.233.557	\$4.810.860
	\$5.524.115	\$5.082.186	\$5.082.186	\$4.861.222	\$4.861.222	\$5.524.115
IT	\$4.581.772	\$4.215.230	\$4.215.230	\$4.031.959	\$4.031.959	\$4.581.772
	\$5.261.063	\$4.840.178	\$4.840.178	\$4.629.735	\$4.629.735	\$5.261.063
Lab & Pharma	\$4.326.579	\$3.980.453	\$3.980.453	\$3.807.389	\$3.807.389	\$4.326.579
	\$5.524.115	\$5.082.186	\$5.082.186	\$4.861.222	\$4.861.222	\$5.524.115
Manufactura	\$4.398.680	\$4.046.786	\$4.046.786	\$3.870.838	\$3.870.838	\$4.398.680
	\$5.244.875	\$4.825.285	\$4.825.285	\$4.615.490	\$4.615.490	\$5.244.875
Retail & Comercio	\$4.398.524	\$4.046.642	\$4.046.642	\$3.870.701	\$3.870.701	\$4.398.524
	\$5.246.800	\$4.827.056	\$4.827.056	\$4.617.184	\$4.617.184	\$5.246.800
Servicios	\$4.398.160	\$4.046.307	\$4.046.307	\$3.870.381	\$3.870.381	\$4.398.160
	\$5.244.824	\$4.825.238	\$4.825.238	\$4.615.445	\$4.615.445	\$5.244.824
Transporte y logística	\$4.399.200	\$4.047.264	\$4.047.264	\$3.871.296	\$3.871.296	\$4.399.200
	\$5.245.760	\$4.826.099	\$4.826.099	\$4.616.269	\$4.616.269	\$5.245.760



tecnología.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista BI	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.916.914	\$2.683.561	\$2.683.561	\$2.566.884	\$2.566.884	\$2.916.914
	\$3.601.128	\$3.313.037	\$3.313.037	\$3.168.992	\$3.168.992	\$3.601.128
Banca & Serv Financieros	\$3.172.140	\$2.918.369	\$2.918.369	\$2.791.484	\$2.791.484	\$3.172.140
	\$3.601.128	\$3.313.037	\$3.313.037	\$3.168.992	\$3.168.992	\$3.601.128
Consumo masivo	\$2.916.914	\$2.683.561	\$2.683.561	\$2.566.884	\$2.566.884	\$2.916.914
	\$3.901.222	\$3.589.124	\$3.589.124	\$3.433.075	\$3.433.075	\$3.901.222
Gas, Petróleo y Minería	\$3.172.140	\$2.918.369	\$2.918.369	\$2.791.484	\$2.791.484	\$3.172.140
	\$3.601.128	\$3.313.037	\$3.313.037	\$3.168.992	\$3.168.992	\$3.601.128
IT	\$3.806.567	\$3.502.042	\$3.502.042	\$3.349.779	\$3.349.779	\$3.806.567
	\$4.201.288	\$3.865.185	\$3.865.185	\$3.697.133	\$3.697.133	\$4.201.288
Lab & Pharma	\$3.806.504	\$3.501.984	\$3.501.984	\$3.349.724	\$3.349.724	\$3.806.504
	\$4.201.392	\$3.865.281	\$3.865.281	\$3.697.225	\$3.697.225	\$4.201.392
Manufactura	\$2.916.888	\$2.683.537	\$2.683.537	\$2.566.861	\$2.566.861	\$2.916.888
	\$3.901.560	\$3.589.435	\$3.589.435	\$3.433.373	\$3.433.373	\$3.901.560
Retail & Comercio	\$2.916.914	\$2.683.561	\$2.683.561	\$2.566.884	\$2.566.884	\$2.916.914
	\$3.901.222	\$3.589.124	\$3.589.124	\$3.433.075	\$3.433.075	\$3.901.222
Servicios	\$2.917.200	\$2.683.824	\$2.683.824	\$2.567.136	\$2.567.136	\$2.917.200
	\$3.901.248	\$3.589.148	\$3.589.148	\$3.433.098	\$3.433.098	\$3.901.248
Transporte y logística	\$2.916.914	\$2.683.561	\$2.683.561	\$2.566.884	\$2.566.884	\$2.916.914
	\$3.901.217	\$3.589.119	\$3.589.119	\$3.433.071	\$3.433.071	\$3.901.217

Consultor SAP	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.305.696	\$3.961.240	\$3.961.240	\$3.789.012	\$3.789.012	\$4.305.696
	\$5.376.121	\$4.946.031	\$4.946.031	\$4.730.986	\$4.730.986	\$5.376.121
Banca & Serv Financieros	\$4.726.478	\$4.348.359	\$4.348.359	\$4.159.300	\$4.159.300	\$4.726.478
	\$7.314.790	\$6.729.607	\$6.729.607	\$6.437.015	\$6.437.015	\$7.314.790
Consumo masivo	\$4.305.696	\$3.961.240	\$3.961.240	\$3.789.012	\$3.789.012	\$4.305.696
	\$4.992.112	\$4.592.743	\$4.592.743	\$4.393.059	\$4.393.059	\$4.992.112
Gas, Petróleo y Minería	\$4.726.481	\$4.348.362	\$4.348.362	\$4.159.303	\$4.159.303	\$4.726.481
	\$5.479.978	\$5.041.580	\$5.041.580	\$4.822.381	\$4.822.381	\$5.479.978
IT	\$4.726.478	\$4.348.359	\$4.348.359	\$4.159.300	\$4.159.300	\$4.726.478
	\$5.479.978	\$5.041.580	\$5.041.580	\$4.822.381	\$4.822.381	\$5.479.978
Lab & Pharma	\$4.726.478	\$4.348.359	\$4.348.359	\$4.159.300	\$4.159.300	\$4.726.478
	\$5.479.978	\$5.041.580	\$5.041.580	\$4.822.381	\$4.822.381	\$5.479.978
Manufactura	\$4.305.600	\$3.961.152	\$3.961.152	\$3.788.928	\$3.788.928	\$4.305.600
	\$4.993.040	\$4.593.597	\$4.593.597	\$4.393.875	\$4.393.875	\$4.993.040
Retail & Comercio	\$4.306.640	\$3.962.109	\$3.962.109	\$3.789.843	\$3.789.843	\$4.306.640
	\$4.992.104	\$4.592.736	\$4.592.736	\$4.393.052	\$4.393.052	\$4.992.104
Servicios	\$4.305.694	\$3.961.238	\$3.961.238	\$3.789.010	\$3.789.010	\$4.305.694
	\$4.992.000	\$4.592.640	\$4.592.640	\$4.392.960	\$4.392.960	\$4.992.000
Transporte y logística	\$4.305.696	\$3.961.240	\$3.961.240	\$3.789.012	\$3.789.012	\$4.305.696
	\$4.992.572	\$4.593.166	\$4.593.166	\$4.393.463	\$4.393.463	\$4.992.572



tecnología.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Arquitecto de Software	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.872.657	\$6.322.844	\$6.322.844	\$6.047.938	\$6.047.938	\$6.872.657
	\$7.843.102	\$7.215.654	\$7.215.654	\$6.901.930	\$6.901.930	\$7.843.102
Banca & Serv Financieros	\$6.872.657	\$6.322.844	\$6.322.844	\$6.047.938	\$6.047.938	\$6.872.657
	\$7.843.102	\$7.215.654	\$7.215.654	\$6.901.930	\$6.901.930	\$7.843.102
Consumo masivo	\$6.068.449	\$5.582.973	\$5.582.973	\$5.340.235	\$5.340.235	\$6.068.449
	\$6.495.487	\$5.975.848	\$5.975.848	\$5.716.029	\$5.716.029	\$6.495.487
Gas, Petróleo y Minería	\$7.216.291	\$6.638.987	\$6.638.987	\$6.350.336	\$6.350.336	\$7.216.291
	\$7.843.680	\$7.216.186	\$7.216.186	\$6.902.438	\$6.902.438	\$7.843.680
IT	\$6.872.657	\$6.322.844	\$6.322.844	\$6.047.938	\$6.047.938	\$6.872.657
	\$7.843.118	\$7.215.669	\$7.215.669	\$6.901.944	\$6.901.944	\$7.843.118
Lab & Pharma	\$6.872.320	\$6.322.534	\$6.322.534	\$6.047.642	\$6.047.642	\$6.872.320
	\$7.844.200	\$7.216.664	\$7.216.664	\$6.902.896	\$6.902.896	\$7.844.200
Manufactura	\$6.068.449	\$5.582.973	\$5.582.973	\$5.340.235	\$5.340.235	\$6.068.449
	\$6.495.486	\$5.975.847	\$5.975.847	\$5.716.028	\$5.716.028	\$6.495.486
Retail & Comercio	\$6.068.400	\$5.582.928	\$5.582.928	\$5.340.192	\$5.340.192	\$6.068.400
	\$6.495.518	\$5.975.876	\$5.975.876	\$5.716.055	\$5.716.055	\$6.495.518
Servicios	\$6.069.440	\$5.583.885	\$5.583.885	\$5.341.107	\$5.341.107	\$6.069.440
	\$6.495.528	\$5.975.886	\$5.975.886	\$5.716.065	\$5.716.065	\$6.495.528
Transporte y logística	\$6.068.449	\$5.582.973	\$5.582.973	\$5.340.235	\$5.340.235	\$6.068.449
	\$6.495.486	\$5.975.847	\$5.975.847	\$5.716.028	\$5.716.028	\$6.495.486

Desarrollador Back-end	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.266.445	\$3.925.129	\$3.925.129	\$3.754.472	\$3.754.472	\$4.266.445
	\$5.036.774	\$4.633.832	\$4.633.832	\$4.432.361	\$4.432.361	\$5.036.774
Banca & Serv Financieros	\$4.272.969	\$3.931.131	\$3.931.131	\$3.760.213	\$3.760.213	\$4.272.969
	\$5.036.720	\$4.633.782	\$4.633.782	\$4.432.314	\$4.432.314	\$5.036.720
Consumo masivo	\$4.181.405	\$3.846.893	\$3.846.893	\$3.679.637	\$3.679.637	\$4.181.405
	\$5.037.240	\$4.634.261	\$4.634.261	\$4.432.771	\$4.432.771	\$5.037.240
Gas, Petróleo y Minería	\$4.486.617	\$4.127.688	\$4.127.688	\$3.948.223	\$3.948.223	\$4.486.617
	\$5.038.800	\$4.635.696	\$4.635.696	\$4.434.144	\$4.434.144	\$5.038.800
IT	\$4.272.969	\$3.931.131	\$3.931.131	\$3.760.213	\$3.760.213	\$4.272.969
	\$5.038.904	\$4.635.792	\$4.635.792	\$4.434.236	\$4.434.236	\$5.038.904
Lab & Pharma	\$4.272.969	\$3.931.131	\$3.931.131	\$3.760.213	\$3.760.213	\$4.272.969
	\$5.037.136	\$4.634.165	\$4.634.165	\$4.432.680	\$4.432.680	\$5.037.136
Manufactura	\$3.938.256	\$3.623.196	\$3.623.196	\$3.465.666	\$3.465.666	\$3.938.256
	\$5.037.760	\$4.634.739	\$4.634.739	\$4.433.229	\$4.433.229	\$5.037.760
Retail & Comercio	\$3.938.360	\$3.623.292	\$3.623.292	\$3.465.757	\$3.465.757	\$3.938.360
	\$5.037.084	\$4.634.117	\$4.634.117	\$4.432.634	\$4.432.634	\$5.037.084
Servicios	\$3.938.256	\$3.623.196	\$3.623.196	\$3.465.666	\$3.465.666	\$3.938.256
	\$5.036.720	\$4.633.782	\$4.633.782	\$4.432.314	\$4.432.314	\$5.036.720
Transporte y logística	\$3.938.480	\$3.623.402	\$3.623.402	\$3.465.862	\$3.465.862	\$3.938.480
	\$5.038.384	\$4.635.313	\$4.635.313	\$4.433.778	\$4.433.778	\$5.038.384



tecnología.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista funcional	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.679.022	\$3.384.700	\$3.384.700	\$3.237.539	\$3.237.539	\$3.679.022
	\$4.264.320	\$3.923.174	\$3.923.174	\$3.752.601	\$3.752.601	\$4.264.320
Banca & Serv Financieros	\$3.840.115	\$3.532.906	\$3.532.906	\$3.379.301	\$3.379.301	\$3.840.115
	\$4.821.963	\$4.436.206	\$4.436.206	\$4.243.327	\$4.243.327	\$4.821.963
Consumo masivo	\$3.396.020	\$3.124.339	\$3.124.339	\$2.988.498	\$2.988.498	\$3.396.020
	\$4.264.319	\$3.923.174	\$3.923.174	\$3.752.601	\$3.752.601	\$4.264.319
Gas, Petróleo y Minería	\$3.702.967	\$3.406.729	\$3.406.729	\$3.258.611	\$3.258.611	\$3.702.967
	\$4.649.749	\$4.277.769	\$4.277.769	\$4.091.779	\$4.091.779	\$4.649.749
IT	\$3.702.973	\$3.406.735	\$3.406.735	\$3.258.616	\$3.258.616	\$3.702.973
	\$4.428.332	\$4.074.066	\$4.074.066	\$3.896.932	\$3.896.932	\$4.428.332
Lab & Pharma	\$3.702.967	\$3.406.729	\$3.406.729	\$3.258.611	\$3.258.611	\$3.702.967
	\$4.649.749	\$4.277.769	\$4.277.769	\$4.091.779	\$4.091.779	\$4.649.749
Manufactura	\$3.396.026	\$3.124.344	\$3.124.344	\$2.988.503	\$2.988.503	\$3.396.026
	\$4.264.624	\$3.923.454	\$3.923.454	\$3.752.869	\$3.752.869	\$4.264.624
Retail & Comercio	\$3.396.015	\$3.124.334	\$3.124.334	\$2.988.493	\$2.988.493	\$3.396.015
	\$4.264.000	\$3.922.880	\$3.922.880	\$3.752.320	\$3.752.320	\$4.264.000
Servicios	\$3.396.640	\$3.124.909	\$3.124.909	\$2.989.043	\$2.989.043	\$3.396.640
	\$4.264.520	\$3.923.358	\$3.923.358	\$3.752.778	\$3.752.778	\$4.264.520
Transporte y logística	\$3.396.015	\$3.124.334	\$3.124.334	\$2.988.493	\$2.988.493	\$3.396.015
	\$4.264.312	\$3.923.167	\$3.923.167	\$3.752.595	\$3.752.595	\$4.264.312

Quality Assurance (QA)	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.920.386	\$2.686.755	\$2.686.755	\$2.569.939	\$2.569.939	\$2.920.386
	\$3.669.628	\$3.376.057	\$3.376.057	\$3.229.272	\$3.229.272	\$3.669.628
Banca & Serv Financieros	\$2.920.386	\$2.686.755	\$2.686.755	\$2.569.939	\$2.569.939	\$2.920.386
	\$3.669.628	\$3.376.057	\$3.376.057	\$3.229.272	\$3.229.272	\$3.669.628
Consumo masivo	\$2.781.320	\$2.558.814	\$2.558.814	\$2.447.561	\$2.447.561	\$2.781.320
	\$3.494.884	\$3.215.293	\$3.215.293	\$3.075.498	\$3.075.498	\$3.494.884
Gas, Petróleo y Minería	\$2.920.386	\$2.686.755	\$2.686.755	\$2.569.939	\$2.569.939	\$2.920.386
	\$3.669.628	\$3.376.057	\$3.376.057	\$3.229.272	\$3.229.272	\$3.669.628
IT	\$2.920.386	\$2.686.755	\$2.686.755	\$2.569.939	\$2.569.939	\$2.920.386
	\$3.669.640	\$3.376.069	\$3.376.069	\$3.229.283	\$3.229.283	\$3.669.640
Lab & Pharma	\$2.920.386	\$2.686.755	\$2.686.755	\$2.569.939	\$2.569.939	\$2.920.386
	\$3.670.160	\$3.376.547	\$3.376.547	\$3.229.741	\$3.229.741	\$3.670.160
Manufactura	\$2.781.844	\$2.559.296	\$2.559.296	\$2.448.023	\$2.448.023	\$2.781.844
	\$3.494.884	\$3.215.293	\$3.215.293	\$3.075.498	\$3.075.498	\$3.494.884
Retail & Comercio	\$2.781.272	\$2.558.770	\$2.558.770	\$2.447.519	\$2.447.519	\$2.781.272
	\$3.494.884	\$3.215.293	\$3.215.293	\$3.075.498	\$3.075.498	\$3.494.884
Servicios	\$2.782.000	\$2.559.440	\$2.559.440	\$2.448.160	\$2.448.160	\$2.782.000
	\$3.494.972	\$3.215.374	\$3.215.374	\$3.075.575	\$3.075.575	\$3.494.972
Transporte y logística	\$2.782.520	\$2.559.918	\$2.559.918	\$2.448.618	\$2.448.618	\$2.782.520
	\$3.494.400	\$3.214.848	\$3.214.848	\$3.075.072	\$3.075.072	\$3.494.400



tecnología.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

DBA Database administrator	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.479.076	\$4.120.750	\$4.120.750	\$3.941.587	\$3.941.587	\$4.479.076
	\$6.097.508	\$5.609.708	\$5.609.708	\$5.365.807	\$5.365.807	\$6.097.508
Banca & Serv Financieros	\$4.265.788	\$3.924.525	\$3.924.525	\$3.753.893	\$3.753.893	\$4.265.788
	\$6.097.508	\$5.609.708	\$5.609.708	\$5.365.807	\$5.365.807	\$6.097.508
Consumo masivo	\$4.265.788	\$3.924.525	\$3.924.525	\$3.753.893	\$3.753.893	\$4.265.788
	\$5.059.085	\$4.654.358	\$4.654.358	\$4.451.994	\$4.451.994	\$5.059.085
Gas, Petróleo y Minería	\$4.479.076	\$4.120.750	\$4.120.750	\$3.941.587	\$3.941.587	\$4.479.076
	\$5.473.508	\$5.035.628	\$5.035.628	\$4.816.687	\$4.816.687	\$5.473.508
IT	\$4.479.076	\$4.120.750	\$4.120.750	\$3.941.587	\$3.941.587	\$4.479.076
	\$5.473.508	\$5.035.628	\$5.035.628	\$4.816.687	\$4.816.687	\$5.473.508
Lab & Pharma	\$4.479.076	\$4.120.750	\$4.120.750	\$3.941.587	\$3.941.587	\$4.479.076
	\$5.473.508	\$5.035.628	\$5.035.628	\$4.816.687	\$4.816.687	\$5.473.508
Manufactura	\$4.266.080	\$3.924.794	\$3.924.794	\$3.754.150	\$3.754.150	\$4.266.080
	\$5.060.120	\$4.655.310	\$4.655.310	\$4.452.906	\$4.452.906	\$5.060.120
Retail & Comercio	\$4.264.000	\$3.922.880	\$3.922.880	\$3.752.320	\$3.752.320	\$4.264.000
	\$5.059.080	\$4.654.354	\$4.654.354	\$4.451.990	\$4.451.990	\$5.059.080
Servicios	\$4.265.820	\$3.924.554	\$3.924.554	\$3.753.922	\$3.753.922	\$4.265.820
	\$5.059.600	\$4.654.832	\$4.654.832	\$4.452.448	\$4.452.448	\$5.059.600
Transporte y logística	\$4.265.768	\$3.924.507	\$3.924.507	\$3.753.876	\$3.753.876	\$4.265.768
	\$5.059.132	\$4.654.401	\$4.654.401	\$4.452.036	\$4.452.036	\$5.059.132

Desarrollador Mobile	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.951.133	\$3.635.042	\$3.635.042	\$3.476.997	\$3.476.997	\$3.951.133
	\$6.146.208	\$5.654.511	\$5.654.511	\$5.408.663	\$5.408.663	\$6.146.208
Banca & Serv Financieros	\$4.363.616	\$4.014.527	\$4.014.527	\$3.839.982	\$3.839.982	\$4.363.616
	\$5.445.608	\$5.009.960	\$5.009.960	\$4.792.135	\$4.792.135	\$5.445.608
Consumo masivo	\$4.213.147	\$3.876.095	\$3.876.095	\$3.707.569	\$3.707.569	\$4.213.147
	\$5.257.828	\$4.837.202	\$4.837.202	\$4.626.889	\$4.626.889	\$5.257.828
Gas, Petróleo y Minería	\$4.581.798	\$4.215.254	\$4.215.254	\$4.031.982	\$4.031.982	\$4.581.798
	\$5.717.889	\$5.260.458	\$5.260.458	\$5.031.742	\$5.031.742	\$5.717.889
IT	\$4.363.616	\$4.014.527	\$4.014.527	\$3.839.982	\$3.839.982	\$4.363.616
	\$5.445.608	\$5.009.960	\$5.009.960	\$4.792.135	\$4.792.135	\$5.445.608
Lab & Pharma	\$4.363.616	\$4.014.527	\$4.014.527	\$3.839.982	\$3.839.982	\$4.363.616
	\$5.445.608	\$5.009.960	\$5.009.960	\$4.792.135	\$4.792.135	\$5.445.608
Manufactura	\$4.213.147	\$3.876.095	\$3.876.095	\$3.707.569	\$3.707.569	\$4.213.147
	\$5.257.828	\$4.837.202	\$4.837.202	\$4.626.889	\$4.626.889	\$5.257.828
Retail & Comercio	\$3.647.200	\$3.355.424	\$3.355.424	\$3.209.536	\$3.209.536	\$3.647.200
	\$6.146.208	\$5.654.511	\$5.654.511	\$5.408.663	\$5.408.663	\$6.146.208
Servicios	\$3.647.176	\$3.355.402	\$3.355.402	\$3.209.515	\$3.209.515	\$3.647.176
	\$6.146.400	\$5.654.688	\$5.654.688	\$5.408.832	\$5.408.832	\$6.146.400
Transporte y logística	\$3.647.280	\$3.355.498	\$3.355.498	\$3.209.606	\$3.209.606	\$3.647.280
	\$6.146.296	\$5.654.592	\$5.654.592	\$5.408.740	\$5.408.740	\$6.146.296



tecnología.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Desarrollador Front-end	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.359.870	\$4.011.081	\$4.011.081	\$3.836.686	\$3.836.686	\$4.359.870
	\$5.147.068	\$4.735.303	\$4.735.303	\$4.529.420	\$4.529.420	\$5.147.068
Banca & Serv Financieros	\$4.425.574	\$4.071.528	\$4.071.528	\$3.894.505	\$3.894.505	\$4.425.574
	\$5.593.435	\$5.145.960	\$5.145.960	\$4.922.223	\$4.922.223	\$5.593.435
Consumo masivo	\$4.272.969	\$3.931.131	\$3.931.131	\$3.760.213	\$3.760.213	\$4.272.969
	\$5.400.558	\$4.968.513	\$4.968.513	\$4.752.491	\$4.752.491	\$5.400.558
Gas, Petróleo y Minería	\$4.646.854	\$4.275.106	\$4.275.106	\$4.089.232	\$4.089.232	\$4.646.854
	\$5.873.107	\$5.403.258	\$5.403.258	\$5.168.334	\$5.168.334	\$5.873.107
IT	\$4.425.574	\$4.071.528	\$4.071.528	\$3.894.505	\$3.894.505	\$4.425.574
	\$5.593.435	\$5.145.960	\$5.145.960	\$4.922.223	\$4.922.223	\$5.593.435
Lab & Pharma	\$4.168.227	\$3.834.769	\$3.834.769	\$3.668.040	\$3.668.040	\$4.168.227
	\$5.330.892	\$4.904.421	\$4.904.421	\$4.691.185	\$4.691.185	\$5.330.892
Manufactura	\$4.024.496	\$3.702.537	\$3.702.537	\$3.541.557	\$3.541.557	\$4.024.496
	\$5.148.000	\$4.736.160	\$4.736.160	\$4.530.240	\$4.530.240	\$5.148.000
Retail & Comercio	\$4.024.496	\$3.702.537	\$3.702.537	\$3.541.557	\$3.541.557	\$4.024.496
	\$5.147.532	\$4.735.729	\$4.735.729	\$4.529.828	\$4.529.828	\$5.147.532
Servicios	\$4.024.540	\$3.702.577	\$3.702.577	\$3.541.595	\$3.541.595	\$4.024.540
	\$5.148.000	\$4.736.160	\$4.736.160	\$4.530.240	\$4.530.240	\$5.148.000
Transporte y logística	\$4.024.800	\$3.702.816	\$3.702.816	\$3.541.824	\$3.541.824	\$4.024.800
	\$5.147.064	\$4.735.299	\$4.735.299	\$4.529.416	\$4.529.416	\$5.147.064

Soporte Técnico / Help desk	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.843.242	\$1.695.783	\$1.695.783	\$1.622.053	\$1.622.053	\$1.843.242
	\$2.681.203	\$2.466.707	\$2.466.707	\$2.359.459	\$2.359.459	\$2.681.203
Banca & Serv Financieros	\$1.808.393	\$1.663.721	\$1.663.721	\$1.591.385	\$1.591.385	\$1.808.393
	\$2.516.142	\$2.314.850	\$2.314.850	\$2.214.205	\$2.214.205	\$2.516.142
Consumo masivo	\$1.711.581	\$1.574.655	\$1.574.655	\$1.506.191	\$1.506.191	\$1.711.581
	\$2.502.456	\$2.302.260	\$2.302.260	\$2.202.161	\$2.202.161	\$2.502.456
Gas, Petróleo y Minería	\$1.797.161	\$1.653.388	\$1.653.388	\$1.581.501	\$1.581.501	\$1.797.161
	\$2.627.579	\$2.417.373	\$2.417.373	\$2.312.270	\$2.312.270	\$2.627.579
IT	\$1.711.581	\$1.574.655	\$1.574.655	\$1.506.191	\$1.506.191	\$1.711.581
	\$2.502.456	\$2.302.260	\$2.302.260	\$2.202.161	\$2.202.161	\$2.502.456
Lab & Pharma	\$1.808.394	\$1.663.722	\$1.663.722	\$1.591.386	\$1.591.386	\$1.808.394
	\$2.516.142	\$2.314.850	\$2.314.850	\$2.214.205	\$2.214.205	\$2.516.142
Manufactura	\$1.808.664	\$1.663.971	\$1.663.971	\$1.591.624	\$1.591.624	\$1.808.664
	\$2.502.240	\$2.302.061	\$2.302.061	\$2.201.971	\$2.201.971	\$2.502.240
Retail & Comercio	\$1.808.435	\$1.663.760	\$1.663.760	\$1.591.423	\$1.591.423	\$1.808.435
	\$2.502.456	\$2.302.260	\$2.302.260	\$2.202.161	\$2.202.161	\$2.502.456
Servicios	\$1.808.560	\$1.663.875	\$1.663.875	\$1.591.533	\$1.591.533	\$1.808.560
	\$2.502.448	\$2.302.252	\$2.302.252	\$2.202.154	\$2.202.154	\$2.502.448
Transporte y logística	\$1.808.352	\$1.663.684	\$1.663.684	\$1.591.350	\$1.591.350	\$1.808.352
	\$2.503.020	\$2.302.778	\$2.302.778	\$2.202.658	\$2.202.658	\$2.503.020



tecnología.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Administrador de Redes.	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.878.667	\$2.648.374	\$2.648.374	\$2.533.227	\$2.533.227	\$2.878.667
	\$3.675.065	\$3.381.059	\$3.381.059	\$3.234.057	\$3.234.057	\$3.675.065
Banca & Serv Financieros	\$3.138.851	\$2.887.743	\$2.887.743	\$2.762.189	\$2.762.189	\$3.138.851
	\$4.007.233	\$3.686.655	\$3.686.655	\$3.526.365	\$3.526.365	\$4.007.233
Consumo masivo	\$2.878.667	\$2.648.374	\$2.648.374	\$2.533.227	\$2.533.227	\$2.878.667
	\$3.675.065	\$3.381.059	\$3.381.059	\$3.234.057	\$3.234.057	\$3.675.065
Gas, Petróleo y Minería	\$3.138.824	\$2.887.718	\$2.887.718	\$2.762.165	\$2.762.165	\$3.138.824
	\$4.007.120	\$3.686.550	\$3.686.550	\$3.526.266	\$3.526.266	\$4.007.120
IT	\$3.140.800	\$2.889.536	\$2.889.536	\$2.763.904	\$2.763.904	\$3.140.800
	\$4.009.200	\$3.688.464	\$3.688.464	\$3.528.096	\$3.528.096	\$4.009.200
Lab & Pharma	\$3.138.824	\$2.887.718	\$2.887.718	\$2.762.165	\$2.762.165	\$3.138.824
	\$4.007.120	\$3.686.550	\$3.686.550	\$3.526.266	\$3.526.266	\$4.007.120
Manufactura	\$2.878.720	\$2.648.422	\$2.648.422	\$2.533.274	\$2.533.274	\$2.878.720
	\$3.675.048	\$3.381.044	\$3.381.044	\$3.234.042	\$3.234.042	\$3.675.048
Retail & Comercio	\$2.878.616	\$2.648.327	\$2.648.327	\$2.533.182	\$2.533.182	\$2.878.616
	\$3.676.400	\$3.382.288	\$3.382.288	\$3.235.232	\$3.235.232	\$3.676.400
Servicios	\$2.877.680	\$2.647.466	\$2.647.466	\$2.532.358	\$2.532.358	\$2.877.680
	\$3.671.200	\$3.377.504	\$3.377.504	\$3.230.656	\$3.230.656	\$3.671.200
Transporte y logística	\$2.879.760	\$2.649.379	\$2.649.379	\$2.534.189	\$2.534.189	\$2.879.760
	\$3.675.048	\$3.381.044	\$3.381.044	\$3.234.042	\$3.234.042	\$3.675.048

reporte salarial julio 2025.

profesionales del área de marketing & comunicaciones.




randstad

partner for talent.

marketing y comunicaciones.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.291.893	\$3.776.866	\$3.433.515	\$3.540.812	\$3.648.109	\$5.364.867
	\$7.917.288	\$6.967.213	\$6.333.830	\$6.531.762	\$6.729.694	\$9.896.609
Banca & Serv Financieros	\$4.064.487	\$3.576.749	\$3.251.590	\$3.353.202	\$3.454.814	\$5.080.609
	\$5.651.688	\$4.973.486	\$4.521.351	\$4.662.643	\$4.803.935	\$7.064.610
Consumo masivo	\$4.326.349	\$3.807.187	\$3.461.079	\$3.569.238	\$3.677.397	\$5.407.936
	\$5.651.675	\$4.973.474	\$4.521.340	\$4.662.632	\$4.803.923	\$7.064.593
Gas, Petróleo y Minería	\$4.291.613	\$3.776.619	\$3.433.290	\$3.540.581	\$3.647.871	\$5.364.516
	\$6.294.366	\$5.539.042	\$5.035.492	\$5.192.852	\$5.350.211	\$7.867.957
IT	\$3.870.940	\$3.406.428	\$3.096.752	\$3.193.526	\$3.290.299	\$4.838.675
	\$7.917.288	\$6.967.213	\$6.333.830	\$6.531.762	\$6.729.694	\$9.896.609
Lab & Pharma	\$3.870.940	\$3.406.428	\$3.096.752	\$3.193.526	\$3.290.299	\$4.838.675
	\$6.508.946	\$5.727.873	\$5.207.157	\$5.369.881	\$5.532.604	\$8.136.183
Manufactura	\$4.098.648	\$3.606.810	\$3.278.918	\$3.381.384	\$3.483.851	\$5.123.310
	\$6.165.483	\$5.425.625	\$4.932.386	\$5.086.523	\$5.240.660	\$7.706.853
Retail & Comercio	\$4.086.720	\$3.596.314	\$3.269.376	\$3.371.544	\$3.473.712	\$5.108.400
	\$5.933.761	\$5.221.710	\$4.747.009	\$4.895.353	\$5.043.697	\$7.417.202
Servicios	\$4.088.126	\$3.597.551	\$3.270.501	\$3.372.704	\$3.474.907	\$5.110.158
	\$5.494.486	\$4.835.148	\$4.395.589	\$4.532.951	\$4.670.313	\$6.868.108
Transporte y logística	\$4.089.096	\$3.598.404	\$3.271.277	\$3.373.504	\$3.475.732	\$5.111.370
	\$5.114.172	\$4.500.471	\$4.091.338	\$4.219.192	\$4.347.046	\$6.392.715

Jefe de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.124.938	\$2.749.945	\$2.499.950	\$2.578.074	\$2.656.197	\$3.906.172
	\$4.727.955	\$4.160.601	\$3.782.364	\$3.900.563	\$4.018.762	\$5.909.944
Banca & Serv Financieros	\$3.286.382	\$2.892.016	\$2.629.106	\$2.711.265	\$2.793.425	\$4.107.978
	\$4.982.435	\$4.384.543	\$3.985.948	\$4.110.509	\$4.235.070	\$6.228.044
Consumo masivo	\$3.284.677	\$2.890.516	\$2.627.742	\$2.709.859	\$2.791.976	\$4.105.847
	\$4.982.472	\$4.384.575	\$3.985.978	\$4.110.539	\$4.235.101	\$6.228.090
Gas, Petróleo y Minería	\$3.367.486	\$2.963.387	\$2.693.988	\$2.778.176	\$2.862.363	\$4.209.357
	\$5.149.935	\$4.531.943	\$4.119.948	\$4.248.697	\$4.377.445	\$6.437.419
IT	\$3.286.378	\$2.892.013	\$2.629.103	\$2.711.262	\$2.793.421	\$4.107.973
	\$4.982.551	\$4.384.645	\$3.986.041	\$4.110.605	\$4.235.168	\$6.228.189
Lab & Pharma	\$3.131.919	\$2.756.088	\$2.505.535	\$2.583.833	\$2.662.131	\$3.914.898
	\$4.411.475	\$3.882.098	\$3.529.180	\$3.639.467	\$3.749.754	\$5.514.343
Manufactura	\$3.286.378	\$2.892.013	\$2.629.103	\$2.711.262	\$2.793.421	\$4.107.973
	\$4.982.551	\$4.384.645	\$3.986.041	\$4.110.605	\$4.235.168	\$6.228.189
Retail & Comercio	\$3.160.566	\$2.781.298	\$2.528.453	\$2.607.467	\$2.686.481	\$3.950.708
	\$4.375.706	\$3.850.621	\$3.500.565	\$3.609.958	\$3.719.350	\$5.469.633
Servicios	\$3.160.939	\$2.781.627	\$2.528.751	\$2.607.775	\$2.686.798	\$3.951.174
	\$4.376.651	\$3.851.453	\$3.501.321	\$3.610.737	\$3.720.154	\$5.470.814
Transporte y logística	\$3.160.588	\$2.781.317	\$2.528.470	\$2.607.485	\$2.686.499	\$3.950.734
	\$4.781.077	\$4.207.348	\$3.824.862	\$3.944.389	\$4.063.916	\$5.976.347



marketing y comunicaciones.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.872.880	\$3.408.134	\$3.098.304	\$3.195.126	\$3.291.948	\$4.841.100
	\$6.123.266	\$5.388.474	\$4.898.613	\$5.051.694	\$5.204.776	\$7.654.082
Banca & Serv Financieros	\$3.866.985	\$3.402.947	\$3.093.588	\$3.190.262	\$3.286.937	\$4.833.731
	\$6.122.099	\$5.387.447	\$4.897.679	\$5.050.732	\$5.203.784	\$7.652.624
Consumo masivo	\$4.081.556	\$3.591.769	\$3.265.244	\$3.367.283	\$3.469.322	\$5.101.944
	\$6.123.265	\$5.388.473	\$4.898.612	\$5.051.693	\$5.204.775	\$7.654.081
Gas, Petróleo y Minería	\$4.291.613	\$3.776.619	\$3.433.290	\$3.540.581	\$3.647.871	\$5.364.516
	\$6.866.581	\$6.042.591	\$5.493.264	\$5.664.929	\$5.836.594	\$8.583.226
IT	\$3.866.991	\$3.402.952	\$3.093.593	\$3.190.268	\$3.286.943	\$4.833.739
	\$6.123.265	\$5.388.473	\$4.898.612	\$5.051.693	\$5.204.775	\$7.654.081
Lab & Pharma	\$3.866.940	\$3.402.907	\$3.093.552	\$3.190.226	\$3.286.899	\$4.833.675
	\$5.114.172	\$4.500.471	\$4.091.338	\$4.219.192	\$4.347.046	\$6.392.715
Manufactura	\$4.081.556	\$3.591.769	\$3.265.244	\$3.367.283	\$3.469.322	\$5.101.944
	\$6.123.265	\$5.388.473	\$4.898.612	\$5.051.693	\$5.204.775	\$7.654.081
Retail & Comercio	\$3.869.316	\$3.404.998	\$3.095.453	\$3.192.186	\$3.288.919	\$4.836.645
	\$4.849.857	\$4.267.874	\$3.879.886	\$4.001.132	\$4.122.379	\$6.062.322
Servicios	\$4.230.468	\$3.722.812	\$3.384.374	\$3.490.136	\$3.595.898	\$5.288.085
	\$4.898.395	\$4.310.588	\$3.918.716	\$4.041.176	\$4.163.636	\$6.122.994
Transporte y logística	\$4.223.378	\$3.716.573	\$3.378.703	\$3.484.287	\$3.589.872	\$5.279.223
	\$5.083.452	\$4.473.438	\$4.066.762	\$4.193.848	\$4.320.934	\$6.354.315

Jefe de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.764.243	\$2.432.534	\$2.211.395	\$2.280.501	\$2.349.607	\$3.455.304
	\$4.982.551	\$4.384.645	\$3.986.041	\$4.110.605	\$4.235.168	\$6.228.189
Banca & Serv Financieros	\$2.973.611	\$2.616.778	\$2.378.889	\$2.453.229	\$2.527.569	\$3.717.014
	\$4.727.957	\$4.160.602	\$3.782.365	\$3.900.564	\$4.018.763	\$5.909.946
Consumo masivo	\$2.974.752	\$2.617.782	\$2.379.802	\$2.454.170	\$2.528.539	\$3.718.440
	\$4.728.240	\$4.160.851	\$3.782.592	\$3.900.798	\$4.019.004	\$5.910.300
Gas, Petróleo y Minería	\$3.016.486	\$2.654.508	\$2.413.189	\$2.488.601	\$2.564.013	\$3.770.608
	\$5.149.935	\$4.531.943	\$4.119.948	\$4.248.697	\$4.377.445	\$6.437.419
IT	\$2.914.123	\$2.564.429	\$2.331.299	\$2.404.152	\$2.477.005	\$3.642.654
	\$4.727.955	\$4.160.601	\$3.782.364	\$3.900.563	\$4.018.762	\$5.909.944
Lab & Pharma	\$2.739.052	\$2.410.366	\$2.191.242	\$2.259.718	\$2.328.194	\$3.423.815
	\$4.100.533	\$3.608.469	\$3.280.426	\$3.382.940	\$3.485.453	\$5.125.666
Manufactura	\$3.122.291	\$2.747.616	\$2.497.833	\$2.575.890	\$2.653.947	\$3.902.864
	\$4.727.955	\$4.160.601	\$3.782.364	\$3.900.563	\$4.018.762	\$5.909.944
Retail & Comercio	\$2.675.673	\$2.354.592	\$2.140.538	\$2.207.430	\$2.274.322	\$3.344.591
	\$4.353.591	\$3.831.160	\$3.482.873	\$3.591.713	\$3.700.552	\$5.441.989
Servicios	\$2.675.376	\$2.354.331	\$2.140.301	\$2.207.185	\$2.274.070	\$3.344.220
	\$4.160.376	\$3.661.131	\$3.328.301	\$3.432.310	\$3.536.320	\$5.200.470
Transporte y logística	\$2.676.564	\$2.355.376	\$2.141.251	\$2.208.165	\$2.275.079	\$3.345.705
	\$4.160.786	\$3.661.491	\$3.328.629	\$3.432.648	\$3.536.668	\$5.200.982



marketing y comunicaciones.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista de Marketing Digital	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.507.250	\$2.206.380	\$2.005.800	\$2.068.482	\$2.131.163	\$3.134.063
	\$3.474.900	\$3.057.912	\$2.779.920	\$2.866.793	\$2.953.665	\$4.343.625
Banca & Serv Financieros	\$2.507.246	\$2.206.377	\$2.005.797	\$2.068.478	\$2.131.159	\$3.134.058
	\$3.471.574	\$3.054.985	\$2.777.259	\$2.864.048	\$2.950.838	\$4.339.467
Consumo masivo	\$2.424.590	\$2.133.639	\$1.939.672	\$2.000.286	\$2.060.901	\$3.030.737
	\$3.278.706	\$2.885.262	\$2.622.965	\$2.704.933	\$2.786.900	\$4.098.383
Gas, Petróleo y Minería	\$2.645.007	\$2.327.606	\$2.116.005	\$2.182.131	\$2.248.256	\$3.306.259
	\$3.471.571	\$3.054.983	\$2.777.257	\$2.864.046	\$2.950.836	\$4.339.464
IT	\$2.512.757	\$2.211.226	\$2.010.205	\$2.073.024	\$2.135.843	\$3.140.946
	\$3.468.960	\$3.052.685	\$2.775.168	\$2.861.892	\$2.948.616	\$4.336.200
Lab & Pharma	\$2.645.007	\$2.327.606	\$2.116.005	\$2.182.131	\$2.248.256	\$3.306.259
	\$3.472.524	\$3.055.821	\$2.778.019	\$2.864.832	\$2.951.645	\$4.340.655
Manufactura	\$2.424.594	\$2.133.643	\$1.939.675	\$2.000.290	\$2.060.905	\$3.030.743
	\$3.278.715	\$2.885.269	\$2.622.972	\$2.704.940	\$2.786.907	\$4.098.393
Retail & Comercio	\$2.424.579	\$2.133.629	\$1.939.663	\$2.000.277	\$2.060.892	\$3.030.723
	\$3.277.811	\$2.884.474	\$2.622.249	\$2.704.194	\$2.786.139	\$4.097.264
Servicios	\$2.423.520	\$2.132.698	\$1.938.816	\$1.999.404	\$2.059.992	\$3.029.400
	\$3.278.642	\$2.885.205	\$2.622.914	\$2.704.880	\$2.786.846	\$4.098.303
Transporte y logística	\$2.424.708	\$2.133.743	\$1.939.766	\$2.000.384	\$2.061.002	\$3.030.885
	\$3.278.880	\$2.885.414	\$2.623.104	\$2.705.076	\$2.787.048	\$4.098.600

Analista de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.361.384	\$2.078.018	\$1.889.107	\$1.948.142	\$2.007.176	\$2.951.730
	\$3.187.868	\$2.805.324	\$2.550.295	\$2.629.991	\$2.709.688	\$3.984.835
Banca & Serv Financieros	\$2.361.388	\$2.078.021	\$1.889.110	\$1.948.145	\$2.007.179	\$2.951.735
	\$3.187.873	\$2.805.328	\$2.550.299	\$2.629.995	\$2.709.692	\$3.984.842
Consumo masivo	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
	\$3.061.800	\$2.694.384	\$2.449.440	\$2.525.985	\$2.602.530	\$3.827.250
Gas, Petróleo y Minería	\$2.330.542	\$2.050.877	\$1.864.434	\$1.922.697	\$1.980.961	\$2.913.177
	\$3.146.232	\$2.768.684	\$2.516.985	\$2.595.641	\$2.674.297	\$3.932.789
IT	\$2.361.388	\$2.078.021	\$1.889.110	\$1.948.145	\$2.007.180	\$2.951.735
	\$3.187.874	\$2.805.329	\$2.550.299	\$2.629.996	\$2.709.693	\$3.984.842
Lab & Pharma	\$2.224.405	\$1.957.477	\$1.779.524	\$1.835.134	\$1.890.744	\$2.780.507
	\$3.002.947	\$2.642.593	\$2.402.358	\$2.477.431	\$2.552.505	\$3.753.684
Manufactura	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
	\$3.061.800	\$2.694.384	\$2.449.440	\$2.525.985	\$2.602.530	\$3.827.250
Retail & Comercio	\$2.268.022	\$1.995.859	\$1.814.417	\$1.871.118	\$1.927.818	\$2.835.027
	\$3.060.720	\$2.693.434	\$2.448.576	\$2.525.094	\$2.601.612	\$3.825.900
Servicios	\$2.268.972	\$1.996.695	\$1.815.178	\$1.871.902	\$1.928.626	\$2.836.215
	\$3.063.139	\$2.695.562	\$2.450.511	\$2.527.090	\$2.603.668	\$3.828.924
Transporte y logística	\$2.268.005	\$1.995.845	\$1.814.404	\$1.871.104	\$1.927.805	\$2.835.007
	\$3.062.759	\$2.695.228	\$2.450.207	\$2.526.776	\$2.603.345	\$3.828.449



marketing y comunicaciones.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.503.530	\$2.203.106	\$2.002.824	\$2.065.412	\$2.128.001	\$3.129.413
	\$3.085.290	\$2.715.055	\$2.468.232	\$2.545.364	\$2.622.497	\$3.856.613
Banca & Serv Financieros	\$2.528.936	\$2.225.464	\$2.023.149	\$2.086.372	\$2.149.596	\$3.161.170
	\$3.225.467	\$2.838.411	\$2.580.373	\$2.661.010	\$2.741.647	\$4.031.833
Consumo masivo	\$2.467.609	\$2.171.496	\$1.974.087	\$2.035.777	\$2.097.467	\$3.084.511
	\$3.494.259	\$3.074.948	\$2.795.407	\$2.882.763	\$2.970.120	\$4.367.823
Gas, Petróleo y Minería	\$2.705.643	\$2.380.966	\$2.164.514	\$2.232.155	\$2.299.796	\$3.382.053
	\$3.104.267	\$2.731.755	\$2.483.413	\$2.561.020	\$2.638.627	\$3.880.333
IT	\$2.720.761	\$2.394.269	\$2.176.609	\$2.244.628	\$2.312.647	\$3.400.951
	\$3.085.290	\$2.715.055	\$2.468.232	\$2.545.364	\$2.622.497	\$3.856.613
Lab & Pharma	\$2.444.785	\$2.151.411	\$1.955.828	\$2.016.948	\$2.078.067	\$3.055.981
	\$3.077.104	\$2.707.852	\$2.461.683	\$2.538.611	\$2.615.539	\$3.846.380
Manufactura	\$2.365.609	\$2.081.736	\$1.892.487	\$1.951.628	\$2.010.768	\$2.957.011
	\$3.085.290	\$2.715.055	\$2.468.232	\$2.545.364	\$2.622.497	\$3.856.613
Retail & Comercio	\$2.467.404	\$2.171.316	\$1.973.923	\$2.035.608	\$2.097.294	\$3.084.255
	\$3.494.259	\$3.074.948	\$2.795.407	\$2.882.763	\$2.970.120	\$4.367.823
Servicios	\$2.468.783	\$2.172.529	\$1.975.027	\$2.036.746	\$2.098.466	\$3.085.979
	\$3.226.756	\$2.839.545	\$2.581.404	\$2.662.073	\$2.742.742	\$4.033.444
Transporte y logística	\$2.467.609	\$2.171.496	\$1.974.087	\$2.035.777	\$2.097.467	\$3.084.511
	\$3.225.672	\$2.838.592	\$2.580.538	\$2.661.180	\$2.741.822	\$4.032.091

Community Manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.402.782	\$2.114.448	\$1.922.225	\$1.982.295	\$2.042.364	\$3.003.477
	\$3.372.381	\$2.967.695	\$2.697.905	\$2.782.214	\$2.866.524	\$4.215.476
Banca & Serv Financieros	\$2.402.777	\$2.114.444	\$1.922.222	\$1.982.291	\$2.042.361	\$3.003.472
	\$3.372.381	\$2.967.695	\$2.697.905	\$2.782.214	\$2.866.524	\$4.215.476
Consumo masivo	\$2.323.565	\$2.044.737	\$1.858.852	\$1.916.941	\$1.975.030	\$2.904.456
	\$3.185.029	\$2.802.826	\$2.548.023	\$2.627.649	\$2.707.275	\$3.981.286
Gas, Petróleo y Minería	\$2.534.798	\$2.230.622	\$2.027.839	\$2.091.209	\$2.154.578	\$3.168.498
	\$3.371.425	\$2.966.854	\$2.697.140	\$2.781.426	\$2.865.711	\$4.214.282
IT	\$2.408.058	\$2.119.091	\$1.926.447	\$1.986.648	\$2.046.850	\$3.010.073
	\$3.372.376	\$2.967.691	\$2.697.900	\$2.782.210	\$2.866.519	\$4.215.470
Lab & Pharma	\$2.534.798	\$2.230.622	\$2.027.839	\$2.091.209	\$2.154.578	\$3.168.498
	\$3.372.732	\$2.968.004	\$2.698.186	\$2.782.504	\$2.866.822	\$4.215.915
Manufactura	\$2.323.570	\$2.044.741	\$1.858.856	\$1.916.945	\$1.975.034	\$2.904.462
	\$3.185.037	\$2.802.833	\$2.548.030	\$2.627.656	\$2.707.282	\$3.981.296
Retail & Comercio	\$2.324.916	\$2.045.926	\$1.859.933	\$1.918.056	\$1.976.179	\$2.906.145
	\$3.185.024	\$2.802.821	\$2.548.019	\$2.627.645	\$2.707.270	\$3.981.280
Servicios	\$2.322.540	\$2.043.835	\$1.858.032	\$1.916.096	\$1.974.159	\$2.903.175
	\$2.997.324	\$2.637.645	\$2.397.859	\$2.472.792	\$2.547.725	\$3.746.655
Transporte y logística	\$2.324.560	\$2.045.612	\$1.859.648	\$1.917.762	\$1.975.876	\$2.905.700
	\$2.997.680	\$2.637.958	\$2.398.144	\$2.473.086	\$2.548.028	\$3.747.100



marketing y comunicaciones.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Business Developer Manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.433.290	\$3.021.295	\$2.746.632	\$2.832.464	\$2.918.297	\$4.291.613
	\$5.437.227	\$4.784.760	\$4.349.782	\$4.485.712	\$4.621.643	\$6.796.534
Banca & Serv Financieros	\$3.433.914	\$3.021.844	\$2.747.131	\$2.832.979	\$2.918.827	\$4.292.393
	\$5.436.050	\$4.783.724	\$4.348.840	\$4.484.742	\$4.620.643	\$6.795.063
Consumo masivo	\$3.254.482	\$2.863.944	\$2.603.585	\$2.684.947	\$2.766.309	\$4.068.102
	\$4.648.644	\$4.090.807	\$3.718.915	\$3.835.131	\$3.951.347	\$5.810.805
Gas, Petróleo y Minería	\$3.433.290	\$3.021.295	\$2.746.632	\$2.832.464	\$2.918.297	\$4.291.613
	\$4.649.268	\$4.091.356	\$3.719.414	\$3.835.646	\$3.951.877	\$5.811.585
IT	\$3.433.320	\$3.021.322	\$2.746.656	\$2.832.489	\$2.918.322	\$4.291.650
	\$4.649.832	\$4.091.852	\$3.719.866	\$3.836.111	\$3.952.357	\$5.812.290
Lab & Pharma	\$3.433.290	\$3.021.295	\$2.746.632	\$2.832.464	\$2.918.297	\$4.291.613
	\$4.651.317	\$4.093.159	\$3.721.054	\$3.837.337	\$3.953.619	\$5.814.146
Manufactura	\$3.256.308	\$2.865.551	\$2.605.046	\$2.686.454	\$2.767.862	\$4.070.385
	\$4.649.264	\$4.091.353	\$3.719.412	\$3.835.643	\$3.951.875	\$5.811.581
Retail & Comercio	\$3.254.496	\$2.863.956	\$2.603.597	\$2.684.959	\$2.766.322	\$4.068.120
	\$4.649.832	\$4.091.852	\$3.719.866	\$3.836.111	\$3.952.357	\$5.812.290
Servicios	\$3.255.120	\$2.864.506	\$2.604.096	\$2.685.474	\$2.766.852	\$4.068.900
	\$4.651.649	\$4.093.451	\$3.721.319	\$3.837.610	\$3.953.902	\$5.814.561
Transporte y logística	\$3.254.502	\$2.863.962	\$2.603.601	\$2.684.964	\$2.766.326	\$4.068.127
	\$4.649.276	\$4.091.363	\$3.719.421	\$3.835.653	\$3.951.885	\$5.811.595

Responsable de E commerce	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.100.085	\$2.728.075	\$2.480.068	\$2.557.570	\$2.635.072	\$3.875.106
	\$4.100.640	\$3.608.563	\$3.280.512	\$3.383.028	\$3.485.544	\$5.125.800
Banca & Serv Financieros	\$3.100.084	\$2.728.074	\$2.480.067	\$2.557.569	\$2.635.072	\$3.875.105
	\$4.100.630	\$3.608.555	\$3.280.504	\$3.383.020	\$3.485.536	\$5.125.788
Consumo masivo	\$3.100.084	\$2.728.074	\$2.480.067	\$2.557.569	\$2.635.072	\$3.875.105
	\$4.100.630	\$3.608.555	\$3.280.504	\$3.383.020	\$3.485.536	\$5.125.788
Gas, Petróleo y Minería	\$3.352.460	\$2.950.165	\$2.681.968	\$2.765.779	\$2.849.591	\$4.190.575
	\$4.100.647	\$3.608.569	\$3.280.517	\$3.383.033	\$3.485.550	\$5.125.808
IT	\$3.137.176	\$2.760.715	\$2.509.741	\$2.588.170	\$2.666.599	\$3.921.470
	\$4.649.400	\$4.091.472	\$3.719.520	\$3.835.755	\$3.951.990	\$5.811.750
Lab & Pharma	\$3.100.129	\$2.728.114	\$2.480.103	\$2.557.607	\$2.635.110	\$3.875.162
	\$4.651.555	\$4.093.368	\$3.721.244	\$3.837.533	\$3.953.821	\$5.814.443
Manufactura	\$3.100.101	\$2.728.089	\$2.480.081	\$2.557.584	\$2.635.086	\$3.875.127
	\$4.100.647	\$3.608.569	\$3.280.517	\$3.383.033	\$3.485.550	\$5.125.808
Retail & Comercio	\$3.100.130	\$2.728.114	\$2.480.104	\$2.557.607	\$2.635.110	\$3.875.162
	\$4.100.544	\$3.608.479	\$3.280.435	\$3.382.949	\$3.485.462	\$5.125.680
Servicios	\$3.100.266	\$2.728.234	\$2.480.213	\$2.557.719	\$2.635.226	\$3.875.332
	\$4.099.517	\$3.607.575	\$3.279.613	\$3.382.101	\$3.484.589	\$5.124.396
Transporte y logística	\$3.099.789	\$2.727.815	\$2.479.831	\$2.557.326	\$2.634.821	\$3.874.737
	\$4.098.377	\$3.606.572	\$3.278.702	\$3.381.161	\$3.483.620	\$5.122.971



reporte salarial julio 2025.

profesionales del área comercial y ventas.



partner for talent.

comercial y ventas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente comercial	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.730.466	\$4.162.810	\$3.784.373	\$3.902.635	\$4.020.896	\$5.913.083
	\$7.671.251	\$6.750.701	\$6.137.001	\$6.328.782	\$6.520.563	\$9.589.064
Banca & Serv Financieros	\$4.427.478	\$3.896.181	\$3.541.983	\$3.652.670	\$3.763.356	\$5.534.348
	\$7.437.960	\$6.545.405	\$5.950.368	\$6.136.317	\$6.322.266	\$9.297.450
Consumo masivo	\$4.725.960	\$4.158.845	\$3.780.768	\$3.898.917	\$4.017.066	\$5.907.450
	\$7.671.251	\$6.750.701	\$6.137.001	\$6.328.782	\$6.520.563	\$9.589.064
Gas, Petróleo y Minería	\$4.592.026	\$4.040.983	\$3.673.621	\$3.788.421	\$3.903.222	\$5.740.032
	\$7.671.262	\$6.750.711	\$6.137.010	\$6.328.791	\$6.520.573	\$9.589.077
IT	\$4.415.113	\$3.885.299	\$3.532.090	\$3.642.468	\$3.752.846	\$5.518.891
	\$7.671.240	\$6.750.691	\$6.136.992	\$6.328.773	\$6.520.554	\$9.589.050
Lab & Pharma	\$4.415.113	\$3.885.299	\$3.532.090	\$3.642.468	\$3.752.846	\$5.518.891
	\$6.973.884	\$6.137.018	\$5.579.107	\$5.753.454	\$5.927.801	\$8.717.355
Manufactura	\$4.184.695	\$3.682.531	\$3.347.756	\$3.452.373	\$3.556.991	\$5.230.868
	\$7.000.420	\$6.160.369	\$5.600.336	\$5.775.346	\$5.950.357	\$8.750.525
Retail & Comercio	\$4.203.617	\$3.699.183	\$3.362.894	\$3.467.984	\$3.573.074	\$5.254.521
	\$6.203.596	\$5.459.164	\$4.962.876	\$5.117.966	\$5.273.056	\$7.754.495
Servicios	\$4.177.742	\$3.676.413	\$3.342.194	\$3.446.637	\$3.551.081	\$5.222.178
	\$6.276.484	\$5.523.306	\$5.021.187	\$5.178.099	\$5.335.011	\$7.845.605
Transporte y logística	\$4.685.415	\$4.123.165	\$3.748.332	\$3.865.468	\$3.982.603	\$5.856.769
	\$6.508.944	\$5.727.871	\$5.207.155	\$5.369.879	\$5.532.602	\$8.136.180

Jefe de ventas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.998.766	\$2.638.914	\$2.399.013	\$2.473.982	\$2.548.951	\$3.748.457
	\$4.419.604	\$3.889.251	\$3.535.683	\$3.646.173	\$3.756.663	\$5.524.504
Banca & Serv Financieros	\$2.998.766	\$2.638.914	\$2.399.013	\$2.473.982	\$2.548.951	\$3.748.457
	\$4.858.463	\$4.275.448	\$3.886.771	\$4.008.232	\$4.129.694	\$6.073.079
Consumo masivo	\$2.916.000	\$2.566.080	\$2.332.800	\$2.405.700	\$2.478.600	\$3.645.000
	\$4.066.206	\$3.578.262	\$3.252.965	\$3.354.620	\$3.456.275	\$5.082.758
Gas, Petróleo y Minería	\$3.147.183	\$2.769.521	\$2.517.746	\$2.596.426	\$2.675.105	\$3.933.978
	\$4.419.604	\$3.889.251	\$3.535.683	\$3.646.173	\$3.756.663	\$5.524.504
IT	\$3.022.011	\$2.659.369	\$2.417.609	\$2.493.159	\$2.568.709	\$3.777.513
	\$4.858.464	\$4.275.449	\$3.886.771	\$4.008.233	\$4.129.695	\$6.073.080
Lab & Pharma	\$2.981.959	\$2.624.124	\$2.385.567	\$2.460.116	\$2.534.665	\$3.727.448
	\$4.419.604	\$3.889.251	\$3.535.683	\$3.646.173	\$3.756.663	\$5.524.504
Manufactura	\$2.916.022	\$2.566.099	\$2.332.817	\$2.405.718	\$2.478.618	\$3.645.027
	\$4.275.448	\$3.762.394	\$3.420.358	\$3.527.244	\$3.634.131	\$5.344.310
Retail & Comercio	\$2.916.540	\$2.566.555	\$2.333.232	\$2.406.146	\$2.479.059	\$3.645.675
	\$4.398.270	\$3.870.477	\$3.518.616	\$3.628.573	\$3.738.529	\$5.497.837
Servicios	\$2.916.864	\$2.566.840	\$2.333.491	\$2.406.413	\$2.479.334	\$3.646.080
	\$4.398.268	\$3.870.475	\$3.518.614	\$3.628.571	\$3.738.527	\$5.497.835
Transporte y logística	\$2.916.000	\$2.566.080	\$2.332.800	\$2.405.700	\$2.478.600	\$3.645.000
	\$3.864.687	\$3.400.924	\$3.091.749	\$3.188.367	\$3.284.984	\$4.830.859



comercial y ventas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Key account manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.936.536	\$2.584.152	\$2.349.229	\$2.422.642	\$2.496.056	\$3.670.670
	\$3.862.452	\$3.398.957	\$3.089.961	\$3.186.523	\$3.283.084	\$4.828.064
Banca & Serv Financieros	\$2.739.580	\$2.410.831	\$2.191.664	\$2.260.154	\$2.328.643	\$3.424.475
	\$3.649.133	\$3.211.237	\$2.919.306	\$3.010.534	\$3.101.763	\$4.561.416
Consumo masivo	\$3.287.801	\$2.893.265	\$2.630.241	\$2.712.436	\$2.794.631	\$4.109.751
	\$3.672.905	\$3.232.157	\$2.938.324	\$3.030.147	\$3.121.970	\$4.591.132
Gas, Petróleo y Minería	\$2.769.353	\$2.437.030	\$2.215.482	\$2.284.716	\$2.353.950	\$3.461.691
	\$3.649.133	\$3.211.237	\$2.919.306	\$3.010.534	\$3.101.763	\$4.561.416
IT	\$2.806.987	\$2.470.149	\$2.245.590	\$2.315.764	\$2.385.939	\$3.508.734
	\$3.649.536	\$3.211.592	\$2.919.629	\$3.010.867	\$3.102.106	\$4.561.920
Lab & Pharma	\$2.806.650	\$2.469.852	\$2.245.320	\$2.315.486	\$2.385.653	\$3.508.313
	\$3.623.400	\$3.188.592	\$2.898.720	\$2.989.305	\$3.079.890	\$4.529.250
Manufactura	\$2.769.371	\$2.437.046	\$2.215.497	\$2.284.731	\$2.353.965	\$3.461.714
	\$3.611.520	\$3.178.138	\$2.889.216	\$2.979.504	\$3.069.792	\$4.514.400
Retail & Comercio	\$2.769.228	\$2.436.921	\$2.215.382	\$2.284.613	\$2.353.844	\$3.461.535
	\$3.635.280	\$3.199.046	\$2.908.224	\$2.999.106	\$3.089.988	\$4.544.100
Servicios	\$2.806.987	\$2.470.149	\$2.245.590	\$2.315.764	\$2.385.939	\$3.508.734
	\$3.623.994	\$3.189.115	\$2.899.195	\$2.989.795	\$3.080.395	\$4.529.993
Transporte y logística	\$2.769.371	\$2.437.046	\$2.215.497	\$2.284.731	\$2.353.965	\$3.461.714
	\$3.623.400	\$3.188.592	\$2.898.720	\$2.989.305	\$3.079.890	\$4.529.250

Analista comercial	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.361.384	\$2.078.018	\$1.889.107	\$1.948.142	\$2.007.176	\$2.951.730
	\$3.187.868	\$2.805.324	\$2.550.295	\$2.629.991	\$2.709.688	\$3.984.835
Banca & Serv Financieros	\$2.361.388	\$2.078.021	\$1.889.110	\$1.948.145	\$2.007.179	\$2.951.735
	\$3.187.873	\$2.805.328	\$2.550.299	\$2.629.995	\$2.709.692	\$3.984.842
Consumo masivo	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
	\$3.061.800	\$2.694.384	\$2.449.440	\$2.525.985	\$2.602.530	\$3.827.250
Gas, Petróleo y Minería	\$2.330.542	\$2.050.877	\$1.864.434	\$1.922.697	\$1.980.961	\$2.913.177
	\$3.146.232	\$2.768.684	\$2.516.985	\$2.595.641	\$2.674.297	\$3.932.789
IT	\$2.361.388	\$2.078.021	\$1.889.110	\$1.948.145	\$2.007.180	\$2.951.735
	\$3.187.874	\$2.805.329	\$2.550.299	\$2.629.996	\$2.709.693	\$3.984.842
Lab & Pharma	\$2.224.405	\$1.957.477	\$1.779.524	\$1.835.134	\$1.890.744	\$2.780.507
	\$3.002.947	\$2.642.593	\$2.402.358	\$2.477.431	\$2.552.505	\$3.753.684
Manufactura	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
	\$3.061.800	\$2.694.384	\$2.449.440	\$2.525.985	\$2.602.530	\$3.827.250
Retail & Comercio	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
	\$3.062.340	\$2.694.859	\$2.449.872	\$2.526.431	\$2.602.989	\$3.827.925
Servicios	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
	\$3.062.556	\$2.695.049	\$2.450.045	\$2.526.609	\$2.603.173	\$3.828.195
Transporte y logística	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
	\$3.061.800	\$2.694.384	\$2.449.440	\$2.525.985	\$2.602.530	\$3.827.250



comercial y ventas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Ejecutivo de cuenta	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.443.082	\$2.149.912	\$1.954.466	\$2.015.543	\$2.076.620	\$3.053.853
	\$3.135.022	\$2.758.819	\$2.508.018	\$2.586.393	\$2.664.769	\$3.918.778
Banca & Serv Financieros	\$2.442.528	\$2.149.425	\$1.954.022	\$2.015.086	\$2.076.149	\$3.053.160
	\$3.253.813	\$2.863.356	\$2.603.051	\$2.684.396	\$2.765.741	\$4.067.267
Consumo masivo	\$2.177.254	\$1.915.984	\$1.741.803	\$1.796.235	\$1.850.666	\$2.721.568
	\$3.132.864	\$2.756.920	\$2.506.291	\$2.584.613	\$2.662.934	\$3.916.080
Gas, Petróleo y Minería	\$2.409.156	\$2.120.057	\$1.927.325	\$1.987.554	\$2.047.783	\$3.011.445
	\$3.132.108	\$2.756.255	\$2.505.686	\$2.583.989	\$2.662.292	\$3.915.135
IT	\$2.205.487	\$1.940.828	\$1.764.389	\$1.819.527	\$1.874.664	\$2.756.858
	\$3.135.022	\$2.758.819	\$2.508.018	\$2.586.393	\$2.664.769	\$3.918.778
Lab & Pharma	\$2.214.000	\$1.948.320	\$1.771.200	\$1.826.550	\$1.881.900	\$2.767.500
	\$3.132.000	\$2.756.160	\$2.505.600	\$2.583.900	\$2.662.200	\$3.915.000
Manufactura	\$2.214.108	\$1.948.415	\$1.771.286	\$1.826.639	\$1.881.992	\$2.767.635
	\$3.134.916	\$2.758.726	\$2.507.933	\$2.586.306	\$2.664.679	\$3.918.645
Retail & Comercio	\$2.214.162	\$1.948.463	\$1.771.330	\$1.826.684	\$1.882.038	\$2.767.703
	\$3.135.132	\$2.758.916	\$2.508.106	\$2.586.484	\$2.664.862	\$3.918.915
Servicios	\$2.214.000	\$1.948.320	\$1.771.200	\$1.826.550	\$1.881.900	\$2.767.500
	\$3.088.800	\$2.718.144	\$2.471.040	\$2.548.260	\$2.625.480	\$3.861.000
Transporte y logística	\$2.215.296	\$1.949.460	\$1.772.237	\$1.827.619	\$1.883.002	\$2.769.120
	\$3.135.035	\$2.758.831	\$2.508.028	\$2.586.404	\$2.664.780	\$3.918.794



en randstad tenemos una solución para cada necesidad de nuestros clientes.

operational.

En los roles operativos clave, entendemos que el tiempo y la eficiencia son fundamentales. Para que las cosas funcionen, necesitas una solución efectiva con la cantidad y calidad de talento adecuadas en el momento justo.

Nuestra gama de soluciones combina experiencia en recursos humanos, conocimiento del mercado y capacidades de entrega personalizadas, lo que nos convierte en un socio diferente para tus necesidades de talento operativo.

Contamos con soluciones de personal eventual o Staffing, soluciones para proyectos de alto volumen bajo el modelo Inhouse Services y también con soluciones de tercerización o Outsourcing, donde dejás en nuestras manos las actividades auxiliares de tu negocio.

digital.

Somos el partner estratégico que necesitás para afrontar el desafío de la transformación digital con éxito porque entendemos que en un entorno tecnológico, el talento de las personas es lo que va a marcar la diferencia.

Aprovechá los beneficios de trabajar con nosotros, ya sea optimizando las operaciones de IT, contratando talentos excepcionales o subcontratando un proyecto completo.

enterprise.

Somos es el principal proveedor global de soluciones de talento, permitiendo que las empresas creen valor comercial sostenible y agilidad, manteniendo a las personas en el centro de sus organizaciones.

Ofrecemos soluciones estratégicas que abarcan todo el ciclo de vida del talento: desde la adquisición, consultoría y desarrollo de talentos, hasta la transición de carrera, así como también nos especializamos en la externalización de procesos de reclutamiento y selección de talento con nuestra solución RPO.

professional.

Conectamos talento profesional de alto nivel con empresas, para unir a las personas adecuadas con los roles adecuados. Al construir equipos de trabajo especializados, ayudamos a las personas a prosperar en sus carreras y a las empresas a alcanzar el éxito.

Somos el socio estratégico de las compañías en su búsqueda por el talento que impulse su crecimiento. Nuestros consultores son expertos en diversas especialidades, donde ayudamos a cubrir puestos claves con talento de primer nivel para impulsar el crecimiento y la agilidad de tu empresa.



estamos para ayudarte.

podés contactarnos por cualquiera de nuestros canales de atención virtual.



www.randstad.com.ar



[randstad-argentina](#)



líneas telefónicas / todo el país:
0800 220 0888



[randstad_argentina](#)



+549 11 6640-2100



info@randstad.com.ar



[Randstadarg](#)

más conectados que nunca.



ignacio gravenhorst.

business development professional
igravenhorst@randstadprof.com.ar

hablemos

partner
for talent.



randstad

randstad.com.ar