



reporte salarial marzo 2024.



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desafíos y oportunidades para el talento.

Sabemos que dentro del contexto económico actual en la que Argentina se encuentra inmersa, existen distintos desafíos vinculados, entre otras cosas, a la inflación, variables sociales y tendencias del mercado. Dentro de este marco, identificamos los siete sectores económicos que tienen un contexto más favorable de cara a la generación de empleo en 2024. Tecnología y Economía del Conocimiento, Fintech, Energía y Oil & Gas, Minería, Agro, Comercio Electrónico y Salud se perfilan como los rubros que tendrán una demanda laboral destacada de profesionales en el año que se inicia.



“Si bien la coyuntura tan particular de estos días hace muy difícil anticipar escenarios y las compañías hoy difieren todo lo que pueden sus decisiones de inversión y contratación hasta tanto se disipe la incertidumbre, el contexto y condiciones de operación de estos siete sectores se prevé serán favorables, de modo que una vez que se acomoden mínimamente las variables de la macro que hoy son inciertas, impulsarán la demanda laboral, especialmente hacia el segundo semestre del año”

Andrea Avila, CEO de Randstad para Argentina, Uruguay y Chile.



¿qué perfiles buscan estos 7 sectores?

agro

Uno de los sectores que se mantendrá muy activo durante el próximo año será el sector agro-exportador. Se requerirán talentos con experiencia en la cadena de valor agroindustrial, desde la producción hasta la exportación. También serán valorados aquellos profesionales con habilidades para la gestión de procesos logísticos, conocimientos profundos de regulaciones nacionales e internacionales, así como una sólida red de relaciones en el ámbito agrícola. Se valorará la capacidad para identificar oportunidades de crecimiento y desarrollo de nuevos mercados, implementar estrategias comerciales efectivas y liderar iniciativas que impulsen la competitividad de las economías regionales y la producción del sector.

tecnología y economía del conocimiento.

Una vez más, el empleo vinculado a áreas relativas a las ciencias, la tecnología, la ingeniería y las matemáticas (STEM, por sus siglas en inglés) continuará al tope de la demanda. Perfiles profesionales y técnicos, tanto en los segmentos de software y servicios informáticos, así como en las áreas de genética, biotecnología, biología, bioquímica, microbiología, bioinformática, biología molecular, neurotecnología e ingeniería estarán entre los más requeridos por las organizaciones.

minería

En línea con condiciones que se espera que atraigan nuevas inversiones en minería metalífera, por un lado, y por el boom del litio derivado del impulso de la electromovilidad en todo el mundo, se espera un fuerte crecimiento en la demanda de profesionales y técnicos para toda la cadena de valor de la minería en general y los procesos de extracción de litio en particular. Esta industria requerirá profesionales con conocimientos de geología, ingeniería de minas y procesos metalúrgicos, así como experiencia práctica en la planificación y ejecución de operaciones de extracción que incorporen prácticas innovadoras que promuevan la sostenibilidad ambiental y social.

fintech

Continuarán abriéndose oportunidades laborales principalmente para profesionales del campo de la tecnología, las finanzas y el marketing digital. Los perfiles más solicitados por este tipo de empresas son ingenieros en software, desarrolladores, analistas funcionales, científicos de datos y especialistas en UX, entre otros. También son muy requeridos los profesionales de marketing digital, nuevos productos, atención al cliente y los expertos en manejo de finanzas y riesgo crediticio.

¿qué perfiles buscan estos 7 sectores?

comercio electrónico.

El sector de ecommerce seguirá siendo uno de los más activos, gracias a la consolidación de internet y los canales de comercialización digitales. Las oportunidades laborales de este rubro están ligadas a posiciones de marketing digital, account managers, desarrolladores full stack, especialistas en UX, data analyst, atención al cliente, procurement y logística, así como programadores y diseñadores web, expertos en SEO, SEM y social media, todo un mix de posiciones que cada día se hacen más indispensables para la estrategia comercial de las organizaciones.

energía y oil & gas.

Se espera la demanda de perfiles con experiencia en operaciones en yacimientos, supervisores y encargados de plantas, geólogos, ingenieros especializados en gas, petróleo, minería y transporte, técnicos e ingenieros mecánicos, eléctricos, electromecánicos, químicos e industriales. Asimismo, y acompañando el creciente desarrollo de fuentes de energía renovables, cada vez son más buscados los perfiles especializados en energías renovables, medio ambiente, así como también técnicos y profesionales en higiene y seguridad.

salud

Los profesionales de las diferentes especializaciones asociadas a la atención en clínicas y centros de salud, especialmente para cuidados intensivos y enfermería seguirán siendo muy demandados. Asimismo, los laboratorios continúan con una demanda sostenida de profesionales y técnicos, tanto para posiciones de back office como para posiciones en el área de producción, a la vez que impulsan la demanda de nuevos puestos de trabajo en entidades dedicadas a la investigación y la realización de ensayos clínicos, donde se destacan los perfiles de profesionales graduados en farmacia, química, ciencias biológicas y medicina.

“Más allá de estos sectores que hemos identificado como los más activos, tomando en cuenta la incertidumbre por las nuevas medidas y el lógico plazo que se requiere para que se acomoden las variables de la macro, es probable que durante el primer trimestre la demanda laboral se mantenga muy moderada, para ir creciendo gradualmente y con mayor intensidad hacia la segunda mitad del año”, agregó Andrea Ávila.

En nuestro Reporte Salarial podrás conocer los salarios que el mercado está ofreciendo para estas sectores y más. Te compartimos rangos salariales para distintas posiciones del país en base a información obtenida por nuestros más de 100 consultores de Professionals y Technologies en contacto con clientes y talento.



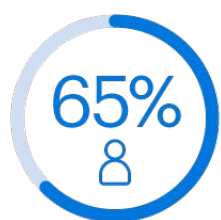
la voz del talento.

En su nueva edición, Randstad Workmonitor explora la perspectiva de trabajadores buscando mostrar sus visiones respecto de actitudes, ambiciones y expectativas a medida que el mundo laboral sigue transformándose.

El estudio conceptualiza y mide la brecha entre la realidad y los deseos de la fuerza laboral global, y cómo esto cambia con el tiempo. En Argentina, el estudio se realizó de forma online entre octubre y noviembre de 2023, con una muestra de 1.000 participantes.

Compartimos a continuación algunos de los datos más relevantes que arrojó este estudio.

ambiciones, satisfacción laboral y desarrollo profesional.



tiene ambiciones de crecimiento en su carrera profesional, cifra que supera en 9 puntos porcentuales a la medida arrojada a nivel global.



de los trabajadores encuestados indicó que desea asumir mayores responsabilidades en el marco de su desarrollo de carrera, superando también en 5 puntos porcentuales a los datos globales.

40% vs 59% global.

cree que su puesto ideal dentro de cinco años será un puesto a tiempo completo en una empresa.

36% vs 51% global.

Si encuentra un puesto que le gusta, no le importa quedarse en él aunque no tenga posibilidades de progresar o desarrollarse.

48% vs 45% global.

Le preocupa perder su trabajo.

39% vs 37% global.

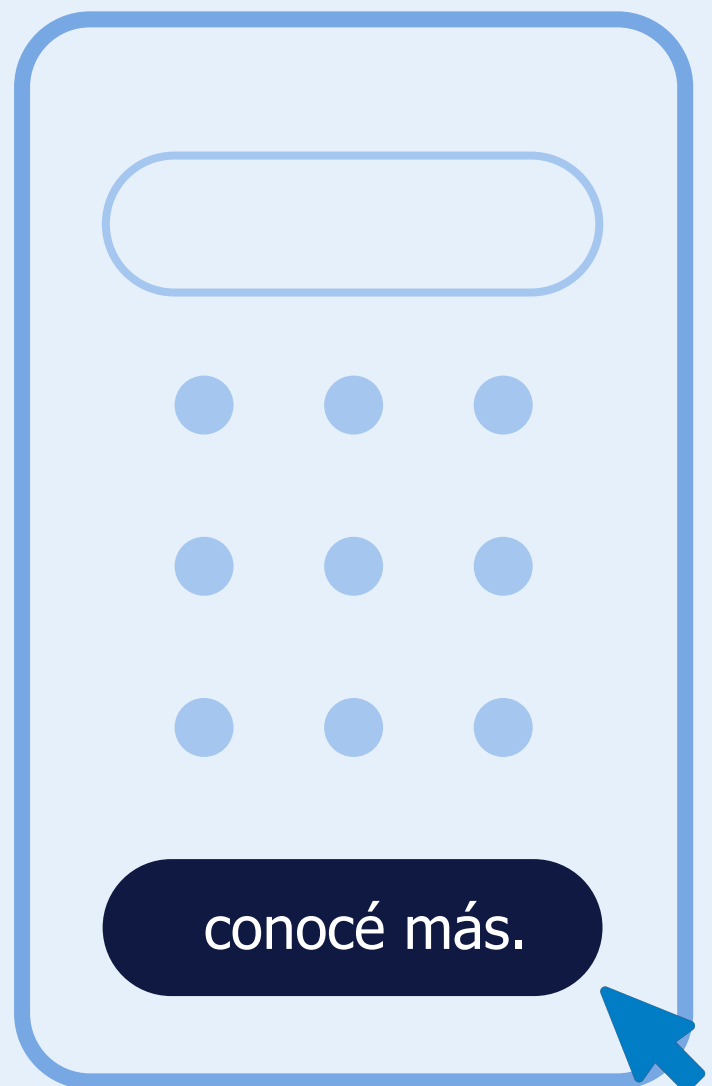
Cree que su generación es más ambiciosa que otras.

Para conocer más, podés descargar el estudio completo [aquí](#).

¿conocés tu banda salarial en relación al mercado?

Nuestra calculadora salarial interactiva te brinda datos sobre las posiciones más importantes de cada especialidad, en cada región e industria que trabajamos.

Conocelos ingresando en calculadora.randstad.com.ar



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profesionales del área de administración & finanzas.



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según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

CFO Director de Administración y Finanzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.475.875	\$3.058.770	\$3.128.288	\$2.867.597	\$2.780.700	\$4.275.326
	\$6.045.000	\$5.319.600	\$5.440.500	\$4.987.125	\$4.836.000	\$7.435.350
Banca & Serv Financieros	\$4.185.000	\$3.682.800	\$3.766.500	\$3.452.625	\$3.348.000	\$5.147.550
	\$7.267.811	\$6.395.674	\$6.541.030	\$5.995.944	\$5.814.249	\$8.939.408
Consumo masivo	\$3.862.045	\$3.398.599	\$3.475.840	\$3.186.187	\$3.089.636	\$4.750.315
	\$7.322.640	\$6.443.924	\$6.590.376	\$6.041.178	\$5.858.112	\$9.006.848
Energía y Petróleo	\$4.185.000	\$3.682.800	\$3.766.500	\$3.452.625	\$3.348.000	\$5.147.550
	\$7.267.478	\$6.395.381	\$6.540.730	\$5.995.670	\$5.813.983	\$8.938.998
IT	\$3.475.875	\$3.058.770	\$3.128.288	\$2.867.597	\$2.780.700	\$4.275.326
	\$6.045.000	\$5.319.600	\$5.440.500	\$4.987.125	\$4.836.000	\$7.435.350
Lab & Pharma	\$4.185.000	\$3.682.800	\$3.766.500	\$3.452.625	\$3.348.000	\$5.147.550
	\$7.255.020	\$6.384.418	\$6.529.518	\$5.985.392	\$5.804.016	\$8.923.675
Manufactura	\$3.862.045	\$3.398.599	\$3.475.840	\$3.186.187	\$3.089.636	\$4.750.315
	\$7.322.640	\$6.443.924	\$6.590.376	\$6.041.178	\$5.858.112	\$9.006.848
Retail & Comercio	\$3.475.875	\$3.058.770	\$3.128.288	\$2.867.597	\$2.780.700	\$4.275.326
	\$7.267.478	\$6.395.381	\$6.540.730	\$5.995.670	\$5.813.983	\$8.938.998
Servicios	\$3.862.045	\$3.398.599	\$3.475.840	\$3.186.187	\$3.089.636	\$4.750.315
	\$7.322.640	\$6.443.924	\$6.590.376	\$6.041.178	\$5.858.112	\$9.006.848
Transporte y logística	\$3.475.875	\$3.058.770	\$3.128.288	\$2.867.597	\$2.780.700	\$4.275.326
	\$7.267.478	\$6.395.381	\$6.540.730	\$5.995.670	\$5.813.983	\$8.938.998

Controller	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.708.286	\$2.383.292	\$2.437.457	\$2.234.336	\$2.166.629	\$3.331.192
	\$4.527.836	\$3.984.496	\$4.075.052	\$3.735.465	\$3.622.269	\$5.569.238
Banca & Serv Financieros	\$2.548.975	\$2.243.098	\$2.294.078	\$2.102.904	\$2.039.180	\$3.135.239
	\$4.527.836	\$3.984.496	\$4.075.052	\$3.735.465	\$3.622.269	\$5.569.238
Consumo masivo	\$3.004.262	\$2.643.750	\$2.703.836	\$2.478.516	\$2.403.409	\$3.695.242
	\$4.527.836	\$3.984.496	\$4.075.052	\$3.735.465	\$3.622.269	\$5.569.238
Energía y Petróleo	\$2.548.975	\$2.243.098	\$2.294.078	\$2.102.904	\$2.039.180	\$3.135.239
	\$4.527.836	\$3.984.496	\$4.075.052	\$3.735.465	\$3.622.269	\$5.569.238
IT	\$2.548.975	\$2.243.098	\$2.294.078	\$2.102.904	\$2.039.180	\$3.135.239
	\$4.527.836	\$3.984.496	\$4.075.052	\$3.735.465	\$3.622.269	\$5.569.238
Lab & Pharma	\$2.548.975	\$2.243.098	\$2.294.078	\$2.102.904	\$2.039.180	\$3.135.239
	\$4.527.836	\$3.984.496	\$4.075.052	\$3.735.465	\$3.622.269	\$5.569.238
Manufactura	\$2.731.147	\$2.403.409	\$2.458.032	\$2.253.196	\$2.184.918	\$3.359.311
	\$4.527.836	\$3.984.496	\$4.075.052	\$3.735.465	\$3.622.269	\$5.569.238
Retail & Comercio	\$2.548.975	\$2.243.098	\$2.294.078	\$2.102.904	\$2.039.180	\$3.135.239
	\$4.527.836	\$3.984.496	\$4.075.052	\$3.735.465	\$3.622.269	\$5.569.238
Servicios	\$2.548.975	\$2.243.098	\$2.294.078	\$2.102.904	\$2.039.180	\$3.135.239
	\$4.527.836	\$3.984.496	\$4.075.052	\$3.735.465	\$3.622.269	\$5.569.238
Transporte y logística	\$2.548.975	\$2.243.098	\$2.294.078	\$2.102.904	\$2.039.180	\$3.135.239
	\$4.527.836	\$3.984.496	\$4.075.052	\$3.735.465	\$3.622.269	\$5.569.238



administración & finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Gerente de Tesorería	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.477.870	\$2.180.526	\$2.230.083	\$2.044.243	\$1.982.296	\$3.047.781
	\$4.124.710	\$3.629.744	\$3.712.239	\$3.402.885	\$3.299.768	\$5.073.393
Banca & Serv Financieros	\$2.725.760	\$2.398.669	\$2.453.184	\$2.248.752	\$2.180.608	\$3.352.685
	\$4.478.256	\$3.940.865	\$4.030.431	\$3.694.561	\$3.582.605	\$5.508.255
Consumo masivo	\$2.477.870	\$2.180.526	\$2.230.083	\$2.044.243	\$1.982.296	\$3.047.781
	\$4.124.710	\$3.629.744	\$3.712.239	\$3.402.885	\$3.299.768	\$5.073.393
Energía y Petróleo	\$2.890.849	\$2.543.947	\$2.601.764	\$2.384.950	\$2.312.679	\$3.555.744
	\$4.124.710	\$3.629.744	\$3.712.239	\$3.402.885	\$3.299.768	\$5.073.393
IT	\$3.180.054	\$2.798.447	\$2.862.048	\$2.623.544	\$2.544.043	\$3.911.466
	\$4.478.256	\$3.940.865	\$4.030.431	\$3.694.561	\$3.582.605	\$5.508.255
Lab & Pharma	\$3.083.552	\$2.713.526	\$2.775.197	\$2.543.931	\$2.466.842	\$3.792.769
	\$4.360.407	\$3.837.158	\$3.924.367	\$3.597.336	\$3.488.326	\$5.363.301
Manufactura	\$2.725.760	\$2.398.669	\$2.453.184	\$2.248.752	\$2.180.608	\$3.352.685
	\$4.478.256	\$3.940.865	\$4.030.431	\$3.694.561	\$3.582.605	\$5.508.255
Retail & Comercio	\$2.477.870	\$2.180.526	\$2.230.083	\$2.044.243	\$1.982.296	\$3.047.781
	\$4.124.710	\$3.629.744	\$3.712.239	\$3.402.885	\$3.299.768	\$5.073.393
Servicios	\$2.477.870	\$2.180.526	\$2.230.083	\$2.044.243	\$1.982.296	\$3.047.781
	\$4.124.710	\$3.629.744	\$3.712.239	\$3.402.885	\$3.299.768	\$5.073.393
Transporte y logística	\$2.466.054	\$2.170.127	\$2.219.449	\$2.034.495	\$1.972.843	\$3.033.246
	\$4.126.837	\$3.631.616	\$3.714.153	\$3.404.640	\$3.301.469	\$5.076.009

Gerente de Impuestos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.804.429	\$2.467.898	\$2.523.986	\$2.313.654	\$2.243.544	\$3.449.448
	\$3.525.405	\$3.102.356	\$3.172.864	\$2.908.459	\$2.820.324	\$4.336.248
Banca & Serv Financieros	\$3.094.332	\$2.723.012	\$2.784.899	\$2.552.824	\$2.475.466	\$3.806.028
	\$4.043.674	\$3.558.434	\$3.639.307	\$3.336.031	\$3.234.940	\$4.973.720
Consumo masivo	\$2.804.429	\$2.467.898	\$2.523.986	\$2.313.654	\$2.243.544	\$3.449.448
	\$3.525.405	\$3.102.356	\$3.172.864	\$2.908.459	\$2.820.324	\$4.336.248
Energía y Petróleo	\$2.804.429	\$2.467.898	\$2.523.986	\$2.313.654	\$2.243.544	\$3.449.448
	\$3.525.405	\$3.102.356	\$3.172.864	\$2.908.459	\$2.820.324	\$4.336.248
IT	\$3.094.332	\$2.723.012	\$2.784.899	\$2.552.824	\$2.475.466	\$3.806.028
	\$3.836.513	\$3.376.131	\$3.452.862	\$3.165.123	\$3.069.210	\$4.718.911
Lab & Pharma	\$2.997.698	\$2.637.974	\$2.697.928	\$2.473.101	\$2.398.158	\$3.687.168
	\$3.732.566	\$3.284.658	\$3.359.310	\$3.079.367	\$2.986.053	\$4.591.057
Manufactura	\$3.094.332	\$2.723.012	\$2.784.899	\$2.552.824	\$2.475.466	\$3.806.028
	\$3.836.513	\$3.376.131	\$3.452.862	\$3.165.123	\$3.069.210	\$4.718.911
Retail & Comercio	\$2.804.429	\$2.467.898	\$2.523.986	\$2.313.654	\$2.243.544	\$3.449.448
	\$3.525.405	\$3.102.356	\$3.172.864	\$2.908.459	\$2.820.324	\$4.336.248
Servicios	\$2.804.429	\$2.467.898	\$2.523.986	\$2.313.654	\$2.243.544	\$3.449.448
	\$3.525.405	\$3.102.356	\$3.172.864	\$2.908.459	\$2.820.324	\$4.336.248
Transporte y logística	\$2.794.242	\$2.458.933	\$2.514.818	\$2.305.250	\$2.235.394	\$3.436.918
	\$3.513.693	\$3.092.049	\$3.162.323	\$2.898.796	\$2.810.954	\$4.321.842



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Gerente de Control de Gestion	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.807.631	\$2.470.715	\$2.526.868	\$2.316.296	\$2.246.105	\$3.453.386
	\$4.337.011	\$3.816.570	\$3.903.310	\$3.578.034	\$3.469.609	\$5.334.523
Banca & Serv Financieros	\$3.088.511	\$2.717.889	\$2.779.660	\$2.548.021	\$2.470.809	\$3.798.868
	\$4.494.720	\$3.955.354	\$4.045.248	\$3.708.144	\$3.595.776	\$5.528.506
Consumo masivo	\$2.807.631	\$2.470.715	\$2.526.868	\$2.316.296	\$2.246.105	\$3.453.386
	\$4.337.011	\$3.816.570	\$3.903.310	\$3.578.034	\$3.469.609	\$5.334.523
Energía y Petróleo	\$2.807.631	\$2.470.715	\$2.526.868	\$2.316.296	\$2.246.105	\$3.453.386
	\$4.337.011	\$3.816.570	\$3.903.310	\$3.578.034	\$3.469.609	\$5.334.523
IT	\$3.088.511	\$2.717.889	\$2.779.660	\$2.548.021	\$2.470.809	\$3.798.868
	\$4.494.720	\$3.955.354	\$4.045.248	\$3.708.144	\$3.595.776	\$5.528.506
Lab & Pharma	\$2.994.787	\$2.635.413	\$2.695.308	\$2.470.699	\$2.395.830	\$3.683.588
	\$4.584.840	\$4.034.659	\$4.126.356	\$3.782.493	\$3.667.872	\$5.639.353
Manufactura	\$3.088.511	\$2.717.889	\$2.779.660	\$2.548.021	\$2.470.809	\$3.798.868
	\$4.708.755	\$4.143.704	\$4.237.879	\$3.884.723	\$3.767.004	\$5.791.768
Retail & Comercio	\$2.807.631	\$2.470.715	\$2.526.868	\$2.316.296	\$2.246.105	\$3.453.386
	\$4.337.011	\$3.816.570	\$3.903.310	\$3.578.034	\$3.469.609	\$5.334.523
Servicios	\$2.807.631	\$2.470.715	\$2.526.868	\$2.316.296	\$2.246.105	\$3.453.386
	\$4.337.011	\$3.816.570	\$3.903.310	\$3.578.034	\$3.469.609	\$5.334.523
Transporte y logística	\$2.794.242	\$2.458.933	\$2.514.818	\$2.305.250	\$2.235.394	\$3.436.918
	\$4.339.248	\$3.818.538	\$3.905.323	\$3.579.879	\$3.471.398	\$5.337.275

Gerente de Cobranzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.249.386	\$1.979.460	\$2.024.447	\$1.855.744	\$1.799.509	\$2.766.745
	\$3.917.116	\$3.447.062	\$3.525.405	\$3.231.621	\$3.133.693	\$4.818.053
Banca & Serv Financieros	\$2.481.912	\$2.184.083	\$2.233.721	\$2.047.578	\$1.985.530	\$3.052.752
	\$3.993.753	\$3.514.502	\$3.594.377	\$3.294.846	\$3.195.002	\$4.912.316
Consumo masivo	\$2.249.386	\$1.979.460	\$2.024.447	\$1.855.744	\$1.799.509	\$2.766.745
	\$3.917.116	\$3.447.062	\$3.525.405	\$3.231.621	\$3.133.693	\$4.818.053
Energía y Petróleo	\$2.249.386	\$1.979.460	\$2.024.447	\$1.855.744	\$1.799.509	\$2.766.745
	\$3.917.116	\$3.447.062	\$3.525.405	\$3.231.621	\$3.133.693	\$4.818.053
IT	\$2.481.912	\$2.184.083	\$2.233.721	\$2.047.578	\$1.985.530	\$3.052.752
	\$4.168.064	\$3.667.896	\$3.751.257	\$3.438.652	\$3.334.451	\$5.126.718
Lab & Pharma	\$2.404.403	\$2.115.875	\$2.163.963	\$1.983.633	\$1.923.523	\$2.957.416
	\$4.147.296	\$3.649.620	\$3.732.566	\$3.421.519	\$3.317.837	\$5.101.174
Manufactura	\$2.249.386	\$1.979.460	\$2.024.447	\$1.855.744	\$1.799.509	\$2.766.745
	\$3.917.116	\$3.447.062	\$3.525.405	\$3.231.621	\$3.133.693	\$4.818.053
Retail & Comercio	\$2.249.386	\$1.979.460	\$2.024.447	\$1.855.744	\$1.799.509	\$2.766.745
	\$3.917.116	\$3.447.062	\$3.525.405	\$3.231.621	\$3.133.693	\$4.818.053
Servicios	\$2.249.386	\$1.979.460	\$2.024.447	\$1.855.744	\$1.799.509	\$2.766.745
	\$3.917.116	\$3.447.062	\$3.525.405	\$3.231.621	\$3.133.693	\$4.818.053
Transporte y logística	\$2.241.215	\$1.972.269	\$2.017.093	\$1.849.002	\$1.792.972	\$2.756.694
	\$4.063.691	\$3.576.048	\$3.657.322	\$3.352.545	\$3.250.953	\$4.998.340



administración & finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Gerente de Contabilidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.796.862	\$2.461.238	\$2.517.175	\$2.307.411	\$2.237.489	\$3.440.140
	\$4.805.481	\$4.228.823	\$4.324.933	\$3.964.522	\$3.844.384	\$5.910.741
Banca & Serv Financieros	\$3.107.430	\$2.734.538	\$2.796.687	\$2.563.630	\$2.485.944	\$3.822.139
	\$5.016.908	\$4.414.879	\$4.515.217	\$4.138.949	\$4.013.526	\$6.170.796
Consumo masivo	\$2.796.862	\$2.461.238	\$2.517.175	\$2.307.411	\$2.237.489	\$3.440.140
	\$4.805.481	\$4.228.823	\$4.324.933	\$3.964.522	\$3.844.384	\$5.910.741
Energía y Petróleo	\$2.796.862	\$2.461.238	\$2.517.175	\$2.307.411	\$2.237.489	\$3.440.140
	\$4.805.481	\$4.228.823	\$4.324.933	\$3.964.522	\$3.844.384	\$5.910.741
IT	\$3.107.430	\$2.734.538	\$2.796.687	\$2.563.630	\$2.485.944	\$3.822.139
	\$5.016.908	\$4.414.879	\$4.515.217	\$4.138.949	\$4.013.526	\$6.170.796
Lab & Pharma	\$3.003.810	\$2.643.353	\$2.703.429	\$2.478.143	\$2.403.048	\$3.694.687
	\$5.105.699	\$4.493.015	\$4.595.129	\$4.212.202	\$4.084.559	\$6.280.010
Manufactura	\$3.107.430	\$2.734.538	\$2.796.687	\$2.563.630	\$2.485.944	\$3.822.139
	\$5.255.808	\$4.625.111	\$4.730.227	\$4.336.042	\$4.204.646	\$6.464.644
Retail & Comercio	\$2.796.862	\$2.461.238	\$2.517.175	\$2.307.411	\$2.237.489	\$3.440.140
	\$4.805.481	\$4.228.823	\$4.324.933	\$3.964.522	\$3.844.384	\$5.910.741
Servicios	\$2.796.862	\$2.461.238	\$2.517.175	\$2.307.411	\$2.237.489	\$3.440.140
	\$4.805.481	\$4.228.823	\$4.324.933	\$3.964.522	\$3.844.384	\$5.910.741
Transporte y logística	\$2.794.242	\$2.458.933	\$2.514.818	\$2.305.250	\$2.235.394	\$3.436.918
	\$4.821.386	\$4.242.820	\$4.339.248	\$3.977.644	\$3.857.109	\$5.930.305

Gerente de Auditoría	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.463.132	\$2.167.556	\$2.216.818	\$2.032.084	\$1.970.505	\$3.029.652
	\$4.704.095	\$4.139.603	\$4.233.685	\$3.880.878	\$3.763.276	\$5.786.036
Banca & Serv Financieros	\$2.709.547	\$2.384.401	\$2.438.592	\$2.235.376	\$2.167.637	\$3.332.743
	\$4.681.694	\$4.119.891	\$4.213.525	\$3.862.398	\$3.745.355	\$5.758.484
Consumo masivo	\$2.463.132	\$2.167.556	\$2.216.818	\$2.032.084	\$1.970.505	\$3.029.652
	\$4.704.095	\$4.139.603	\$4.233.685	\$3.880.878	\$3.763.276	\$5.786.036
Energía y Petróleo	\$2.463.132	\$2.167.556	\$2.216.818	\$2.032.084	\$1.970.505	\$3.029.652
	\$4.312.087	\$3.794.636	\$3.880.878	\$3.557.472	\$3.449.669	\$5.303.867
IT	\$2.709.547	\$2.384.401	\$2.438.592	\$2.235.376	\$2.167.637	\$3.332.743
	\$4.681.694	\$4.119.891	\$4.213.525	\$3.862.398	\$3.745.355	\$5.758.484
Lab & Pharma	\$2.627.323	\$2.312.045	\$2.364.591	\$2.167.542	\$2.101.859	\$3.231.608
	\$4.558.492	\$4.011.473	\$4.102.642	\$3.760.756	\$3.646.793	\$5.606.945
Manufactura	\$2.709.547	\$2.384.401	\$2.438.592	\$2.235.376	\$2.167.637	\$3.332.743
	\$4.681.694	\$4.119.891	\$4.213.525	\$3.862.398	\$3.745.355	\$5.758.484
Retail & Comercio	\$2.463.132	\$2.167.556	\$2.216.818	\$2.032.084	\$1.970.505	\$3.029.652
	\$4.704.095	\$4.139.603	\$4.233.685	\$3.880.878	\$3.763.276	\$5.786.036
Servicios	\$2.463.132	\$2.167.556	\$2.216.818	\$2.032.084	\$1.970.505	\$3.029.652
	\$4.704.095	\$4.139.603	\$4.233.685	\$3.880.878	\$3.763.276	\$5.786.036
Transporte y logística	\$2.463.130	\$2.167.555	\$2.216.817	\$2.032.082	\$1.970.504	\$3.029.650
	\$4.706.521	\$4.141.738	\$4.235.869	\$3.882.880	\$3.765.216	\$5.789.020



administración & finanzas.

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Gerente de Administración y Finanzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.103.763	\$2.731.311	\$2.793.386	\$2.560.604	\$2.483.010	\$3.817.628
	\$6.059.493	\$5.332.354	\$5.453.544	\$4.999.082	\$4.847.594	\$7.453.176
Banca & Serv Financieros	\$2.722.543	\$2.395.837	\$2.450.288	\$2.246.098	\$2.178.034	\$3.348.727
	\$5.284.199	\$4.650.095	\$4.755.779	\$4.359.464	\$4.227.359	\$6.499.565
Consumo masivo	\$2.586.469	\$2.276.093	\$2.327.822	\$2.133.837	\$2.069.175	\$3.181.357
	\$5.049.577	\$4.443.628	\$4.544.620	\$4.165.901	\$4.039.662	\$6.210.980
Energía y Petróleo	\$2.586.469	\$2.276.093	\$2.327.822	\$2.133.837	\$2.069.175	\$3.181.357
	\$5.049.577	\$4.443.628	\$4.544.620	\$4.165.901	\$4.039.662	\$6.210.980
IT	\$2.858.616	\$2.515.582	\$2.572.755	\$2.358.358	\$2.286.893	\$3.516.098
	\$5.284.199	\$4.650.095	\$4.755.779	\$4.359.464	\$4.227.359	\$6.499.565
Lab & Pharma	\$2.722.543	\$2.395.837	\$2.450.288	\$2.246.098	\$2.178.034	\$3.348.727
	\$5.019.989	\$4.417.590	\$4.517.990	\$4.141.491	\$4.015.991	\$6.174.586
Manufactura	\$3.267.051	\$2.875.005	\$2.940.346	\$2.695.317	\$2.613.641	\$4.018.473
	\$6.341.039	\$5.580.114	\$5.706.935	\$5.231.357	\$5.072.831	\$7.799.478
Retail & Comercio	\$2.586.469	\$2.276.093	\$2.327.822	\$2.133.837	\$2.069.175	\$3.181.357
	\$5.049.577	\$4.443.628	\$4.544.620	\$4.165.901	\$4.039.662	\$6.210.980
Servicios	\$2.586.469	\$2.276.093	\$2.327.822	\$2.133.837	\$2.069.175	\$3.181.357
	\$5.049.577	\$4.443.628	\$4.544.620	\$4.165.901	\$4.039.662	\$6.210.980
Transporte y logística	\$2.588.070	\$2.277.501	\$2.329.263	\$2.135.157	\$2.070.456	\$3.183.326
	\$5.057.398	\$4.450.510	\$4.551.658	\$4.172.353	\$4.045.919	\$6.220.600

administración & finanzas.

según zona geográfica e industria.

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Jefe de Tesorería	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.911.491	\$1.682.112	\$1.720.342	\$1.576.980	\$1.529.193	\$2.351.134
	\$2.377.124	\$2.091.869	\$2.139.411	\$1.961.127	\$1.901.699	\$2.923.862
Banca & Serv Financieros	\$2.198.095	\$1.934.323	\$1.978.285	\$1.813.428	\$1.758.476	\$2.703.656
	\$2.674.327	\$2.353.408	\$2.406.894	\$2.206.320	\$2.139.461	\$3.289.422
Consumo masivo	\$1.911.491	\$1.682.112	\$1.720.342	\$1.576.980	\$1.529.193	\$2.351.134
	\$2.476.108	\$2.178.975	\$2.228.497	\$2.042.789	\$1.980.886	\$3.045.613
Energía y Petróleo	\$1.911.491	\$1.682.112	\$1.720.342	\$1.576.980	\$1.529.193	\$2.351.134
	\$2.476.108	\$2.178.975	\$2.228.497	\$2.042.789	\$1.980.886	\$3.045.613
IT	\$2.198.095	\$1.934.323	\$1.978.285	\$1.813.428	\$1.758.476	\$2.703.656
	\$2.674.327	\$2.353.408	\$2.406.894	\$2.206.320	\$2.139.461	\$3.289.422
Lab & Pharma	\$2.102.560	\$1.850.253	\$1.892.304	\$1.734.612	\$1.682.048	\$2.586.149
	\$2.575.343	\$2.266.302	\$2.317.808	\$2.124.658	\$2.060.274	\$3.167.672
Manufactura	\$2.198.095	\$1.934.323	\$1.978.285	\$1.813.428	\$1.758.476	\$2.703.656
	\$2.674.327	\$2.353.408	\$2.406.894	\$2.206.320	\$2.139.461	\$3.289.422
Retail & Comercio	\$1.911.491	\$1.682.112	\$1.720.342	\$1.576.980	\$1.529.193	\$2.351.134
	\$2.476.108	\$2.178.975	\$2.228.497	\$2.042.789	\$1.980.886	\$3.045.613
Servicios	\$1.815.957	\$1.598.042	\$1.634.361	\$1.498.165	\$1.452.766	\$2.233.627
	\$2.278.140	\$2.004.763	\$2.050.326	\$1.879.465	\$1.822.512	\$2.802.112
Transporte y logística	\$1.906.675	\$1.677.874	\$1.716.007	\$1.573.007	\$1.525.340	\$2.345.210
	\$2.380.632	\$2.094.956	\$2.142.569	\$1.964.021	\$1.904.506	\$2.928.177

Jefe de Impuestos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.252.268	\$1.981.995	\$2.027.041	\$1.858.121	\$1.801.814	\$2.770.289
	\$2.605.852	\$2.293.150	\$2.345.267	\$2.149.828	\$2.084.682	\$3.205.198
Banca & Serv Financieros	\$2.489.285	\$2.190.571	\$2.240.357	\$2.053.660	\$1.991.428	\$3.061.821
	\$2.832.436	\$2.492.544	\$2.549.192	\$2.336.760	\$2.265.949	\$3.483.896
Consumo masivo	\$2.370.656	\$2.086.177	\$2.133.590	\$1.955.791	\$1.896.525	\$2.915.907
	\$2.719.282	\$2.392.968	\$2.447.353	\$2.243.407	\$2.175.425	\$3.344.716
Energía y Petróleo	\$2.252.268	\$1.981.995	\$2.027.041	\$1.858.121	\$1.801.814	\$2.770.289
	\$2.605.852	\$2.293.150	\$2.345.267	\$2.149.828	\$2.084.682	\$3.205.198
IT	\$2.607.673	\$2.294.753	\$2.346.906	\$2.151.331	\$2.086.139	\$3.207.438
	\$2.945.866	\$2.592.362	\$2.651.279	\$2.430.339	\$2.356.692	\$3.623.415
Lab & Pharma	\$2.489.285	\$2.190.571	\$2.240.357	\$2.053.660	\$1.991.428	\$3.061.821
	\$2.832.436	\$2.492.544	\$2.549.192	\$2.336.760	\$2.265.949	\$3.483.896
Manufactura	\$2.607.673	\$2.294.753	\$2.346.906	\$2.151.331	\$2.086.139	\$3.207.438
	\$2.945.866	\$2.592.362	\$2.651.279	\$2.430.339	\$2.356.692	\$3.623.415
Retail & Comercio	\$2.370.656	\$2.086.177	\$2.133.590	\$1.955.791	\$1.896.525	\$2.915.907
	\$2.719.282	\$2.392.968	\$2.447.353	\$2.243.407	\$2.175.425	\$3.344.716
Servicios	\$2.252.268	\$1.981.995	\$2.027.041	\$1.858.121	\$1.801.814	\$2.770.289
	\$2.605.852	\$2.293.150	\$2.345.267	\$2.149.828	\$2.084.682	\$3.205.198
Transporte y logística	\$2.382.206	\$2.096.341	\$2.143.985	\$1.965.320	\$1.905.765	\$2.930.113
	\$2.725.614	\$2.398.540	\$2.453.053	\$2.248.631	\$2.180.491	\$3.352.505



administración & finanzas.

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Jefe de Control de Gestión	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.346.976	\$2.065.339	\$2.112.279	\$1.936.255	\$1.877.581	\$2.886.781
	\$2.813.103	\$2.475.530	\$2.531.793	\$2.320.810	\$2.250.482	\$3.460.116
Banca & Serv Financieros	\$2.594.014	\$2.282.732	\$2.334.612	\$2.140.061	\$2.075.211	\$3.190.637
	\$3.057.784	\$2.690.850	\$2.752.006	\$2.522.672	\$2.446.227	\$3.761.074
Consumo masivo	\$2.346.976	\$2.065.339	\$2.112.279	\$1.936.255	\$1.877.581	\$2.886.781
	\$2.813.103	\$2.475.530	\$2.531.793	\$2.320.810	\$2.250.482	\$3.460.116
Energía y Petróleo	\$2.346.976	\$2.065.339	\$2.112.279	\$1.936.255	\$1.877.581	\$2.886.781
	\$2.813.103	\$2.475.530	\$2.531.793	\$2.320.810	\$2.250.482	\$3.460.116
IT	\$2.717.409	\$2.391.320	\$2.445.668	\$2.241.863	\$2.173.927	\$3.342.413
	\$3.180.271	\$2.798.638	\$2.862.244	\$2.623.723	\$2.544.217	\$3.911.733
Lab & Pharma	\$2.594.014	\$2.282.732	\$2.334.612	\$2.140.061	\$2.075.211	\$3.190.637
	\$3.057.784	\$2.690.850	\$2.752.006	\$2.522.672	\$2.446.227	\$3.761.074
Manufactura	\$2.717.409	\$2.391.320	\$2.445.668	\$2.241.863	\$2.173.927	\$3.342.413
	\$3.180.271	\$2.798.638	\$2.862.244	\$2.623.723	\$2.544.217	\$3.911.733
Retail & Comercio	\$2.346.976	\$2.065.339	\$2.112.279	\$1.936.255	\$1.877.581	\$2.886.781
	\$2.813.103	\$2.475.530	\$2.531.793	\$2.320.810	\$2.250.482	\$3.460.116
Servicios	\$2.223.335	\$1.956.535	\$2.001.001	\$1.834.251	\$1.778.668	\$2.734.702
	\$2.806.379	\$2.469.614	\$2.525.741	\$2.315.263	\$2.245.103	\$3.451.846
Transporte y logística	\$2.335.178	\$2.054.956	\$2.101.660	\$1.926.521	\$1.868.142	\$2.872.268
	\$2.806.379	\$2.469.614	\$2.525.741	\$2.315.263	\$2.245.103	\$3.451.846

Jefe de Contabilidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.100.753	\$1.848.662	\$1.890.678	\$1.733.121	\$1.680.602	\$2.583.926
	\$2.492.923	\$2.193.772	\$2.243.631	\$2.056.662	\$1.994.338	\$3.066.295
Banca & Serv Financieros	\$2.415.733	\$2.125.845	\$2.174.160	\$1.992.980	\$1.932.587	\$2.971.352
	\$2.804.604	\$2.468.052	\$2.524.144	\$2.313.798	\$2.243.683	\$3.449.663
Consumo masivo	\$2.100.753	\$1.848.662	\$1.890.678	\$1.733.121	\$1.680.602	\$2.583.926
	\$2.596.729	\$2.285.122	\$2.337.056	\$2.142.302	\$2.077.383	\$3.193.977
Energía y Petróleo	\$2.100.753	\$1.848.662	\$1.890.678	\$1.733.121	\$1.680.602	\$2.583.926
	\$2.596.729	\$2.285.122	\$2.337.056	\$2.142.302	\$2.077.383	\$3.193.977
IT	\$2.415.733	\$2.125.845	\$2.174.160	\$1.992.980	\$1.932.587	\$2.971.352
	\$2.804.604	\$2.468.052	\$2.524.144	\$2.313.798	\$2.243.683	\$3.449.663
Lab & Pharma	\$2.310.740	\$2.033.451	\$2.079.666	\$1.906.360	\$1.848.592	\$2.842.210
	\$2.700.798	\$2.376.702	\$2.430.718	\$2.228.158	\$2.160.638	\$3.321.982
Manufactura	\$2.415.733	\$2.125.845	\$2.174.160	\$1.992.980	\$1.932.587	\$2.971.352
	\$2.804.604	\$2.468.052	\$2.524.144	\$2.313.798	\$2.243.683	\$3.449.663
Retail & Comercio	\$2.100.753	\$1.848.662	\$1.890.678	\$1.733.121	\$1.680.602	\$2.583.926
	\$2.596.729	\$2.285.122	\$2.337.056	\$2.142.302	\$2.077.383	\$3.193.977
Servicios	\$1.995.759	\$1.756.268	\$1.796.183	\$1.646.501	\$1.596.607	\$2.454.784
	\$2.389.117	\$2.102.423	\$2.150.205	\$1.971.021	\$1.911.294	\$2.938.614
Transporte y logística	\$2.095.459	\$1.844.004	\$1.885.913	\$1.728.754	\$1.676.367	\$2.577.415
	\$2.496.602	\$2.197.010	\$2.246.942	\$2.059.697	\$1.997.282	\$3.070.821



administración & finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Jefe de Cobranzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.645.630	\$1.448.154	\$1.481.067	\$1.357.644	\$1.316.504	\$2.024.124
	\$2.552.975	\$2.246.618	\$2.297.678	\$2.106.205	\$2.042.380	\$3.140.160
Banca & Serv Financieros	\$1.651.175	\$1.453.034	\$1.486.058	\$1.362.220	\$1.320.940	\$2.030.946
	\$2.784.867	\$2.450.683	\$2.506.380	\$2.297.515	\$2.227.893	\$3.425.386
Consumo masivo	\$1.568.689	\$1.380.446	\$1.411.820	\$1.294.168	\$1.254.951	\$1.929.487
	\$2.668.921	\$2.348.650	\$2.402.029	\$2.201.860	\$2.135.137	\$3.282.773
Energía y Petróleo	\$1.645.630	\$1.448.154	\$1.481.067	\$1.357.644	\$1.316.504	\$2.024.124
	\$2.552.975	\$2.246.618	\$2.297.678	\$2.106.205	\$2.042.380	\$3.140.160
IT	\$1.733.822	\$1.525.763	\$1.560.440	\$1.430.403	\$1.387.058	\$2.132.601
	\$2.901.084	\$2.552.954	\$2.610.975	\$2.393.394	\$2.320.867	\$3.568.333
Lab & Pharma	\$1.651.175	\$1.453.034	\$1.486.058	\$1.362.220	\$1.320.940	\$2.030.946
	\$2.784.867	\$2.450.683	\$2.506.380	\$2.297.515	\$2.227.893	\$3.425.386
Manufactura	\$1.816.309	\$1.598.352	\$1.634.678	\$1.498.455	\$1.453.047	\$2.234.060
	\$3.017.029	\$2.654.986	\$2.715.326	\$2.489.049	\$2.413.623	\$3.710.946
Retail & Comercio	\$1.568.689	\$1.380.446	\$1.411.820	\$1.294.168	\$1.254.951	\$1.929.487
	\$2.668.921	\$2.348.650	\$2.402.029	\$2.201.860	\$2.135.137	\$3.282.773
Servicios	\$1.645.630	\$1.448.154	\$1.481.067	\$1.357.644	\$1.316.504	\$2.024.124
	\$2.552.975	\$2.246.618	\$2.297.678	\$2.106.205	\$2.042.380	\$3.140.160
Transporte y logística	\$1.569.650	\$1.381.292	\$1.412.685	\$1.294.961	\$1.255.720	\$1.930.669
	\$2.661.046	\$2.341.721	\$2.394.942	\$2.195.363	\$2.128.837	\$3.273.087

Jefe de Auditoría	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.563.973	\$1.376.296	\$1.407.575	\$1.290.278	\$1.251.178	\$1.923.687
	\$2.572.445	\$2.263.751	\$2.315.200	\$2.122.267	\$2.057.956	\$3.164.107
Banca & Serv Financieros	\$1.785.692	\$1.571.409	\$1.607.122	\$1.473.196	\$1.428.553	\$2.196.401
	\$2.880.943	\$2.535.230	\$2.592.849	\$2.376.778	\$2.304.755	\$3.543.560
Consumo masivo	\$1.563.973	\$1.376.296	\$1.407.575	\$1.290.278	\$1.251.178	\$1.923.687
	\$2.675.278	\$2.354.244	\$2.407.750	\$2.207.104	\$2.140.222	\$3.290.592
Energía y Petróleo	\$1.636.870	\$1.440.446	\$1.473.183	\$1.350.418	\$1.309.496	\$2.013.350
	\$2.675.278	\$2.354.244	\$2.407.750	\$2.207.104	\$2.140.222	\$3.290.592
IT	\$1.785.692	\$1.571.409	\$1.607.122	\$1.473.196	\$1.428.553	\$2.196.401
	\$2.880.943	\$2.535.230	\$2.592.849	\$2.376.778	\$2.304.755	\$3.543.560
Lab & Pharma	\$1.785.692	\$1.571.409	\$1.607.122	\$1.473.196	\$1.428.553	\$2.196.401
	\$2.880.943	\$2.535.230	\$2.592.849	\$2.376.778	\$2.304.755	\$3.543.560
Manufactura	\$1.785.692	\$1.571.409	\$1.607.122	\$1.473.196	\$1.428.553	\$2.196.401
	\$2.880.943	\$2.535.230	\$2.592.849	\$2.376.778	\$2.304.755	\$3.543.560
Retail & Comercio	\$1.563.973	\$1.376.296	\$1.407.575	\$1.290.278	\$1.251.178	\$1.923.687
	\$2.572.445	\$2.263.751	\$2.315.200	\$2.122.267	\$2.057.956	\$3.164.107
Servicios	\$1.488.049	\$1.309.483	\$1.339.244	\$1.227.640	\$1.190.439	\$1.830.300
	\$2.469.341	\$2.173.020	\$2.222.407	\$2.037.207	\$1.975.473	\$3.037.290
Transporte y logística	\$1.569.149	\$1.380.851	\$1.412.234	\$1.294.548	\$1.255.319	\$1.930.053
	\$2.570.821	\$2.262.323	\$2.313.739	\$2.120.927	\$2.056.657	\$3.162.110



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Jefe de Administración y Finanzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.052.256	\$1.805.986	\$1.847.031	\$1.693.112	\$1.641.805	\$2.524.275
	\$2.512.107	\$2.210.655	\$2.260.897	\$2.072.489	\$2.009.686	\$3.089.892
Banca & Serv Financieros	\$2.332.256	\$2.052.385	\$2.099.030	\$1.924.111	\$1.865.805	\$2.868.675
	\$2.801.976	\$2.465.739	\$2.521.779	\$2.311.630	\$2.241.581	\$3.446.431
Consumo masivo	\$2.052.256	\$1.805.986	\$1.847.031	\$1.693.112	\$1.641.805	\$2.524.275
	\$2.608.555	\$2.295.529	\$2.347.700	\$2.152.058	\$2.086.844	\$3.208.523
Energía y Petróleo	\$2.052.256	\$1.805.986	\$1.847.031	\$1.693.112	\$1.641.805	\$2.524.275
	\$2.608.555	\$2.295.529	\$2.347.700	\$2.152.058	\$2.086.844	\$3.208.523
IT	\$2.332.256	\$2.052.385	\$2.099.030	\$1.924.111	\$1.865.805	\$2.868.675
	\$2.801.976	\$2.465.739	\$2.521.779	\$2.311.630	\$2.241.581	\$3.446.431
Lab & Pharma	\$2.238.923	\$1.970.252	\$2.015.030	\$1.847.111	\$1.791.138	\$2.753.875
	\$2.705.266	\$2.380.634	\$2.434.739	\$2.231.844	\$2.164.213	\$3.327.477
Manufactura	\$2.332.256	\$2.052.385	\$2.099.030	\$1.924.111	\$1.865.805	\$2.868.675
	\$2.801.976	\$2.465.739	\$2.521.779	\$2.311.630	\$2.241.581	\$3.446.431
Retail & Comercio	\$2.052.256	\$1.805.986	\$1.847.031	\$1.693.112	\$1.641.805	\$2.524.275
	\$2.512.107	\$2.210.655	\$2.260.897	\$2.072.489	\$2.009.686	\$3.089.892
Servicios	\$1.958.923	\$1.723.853	\$1.763.031	\$1.616.112	\$1.567.139	\$2.409.476
	\$2.415.397	\$2.125.549	\$2.173.857	\$1.992.703	\$1.932.318	\$2.970.938
Transporte y logística	\$2.059.766	\$1.812.594	\$1.853.789	\$1.699.307	\$1.647.813	\$2.533.512
	\$2.522.882	\$2.220.136	\$2.270.594	\$2.081.378	\$2.018.306	\$3.103.145

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Analista de Contabilidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.012.118	\$890.664	\$910.906	\$834.998	\$809.695	\$1.244.906
	\$1.332.094	\$1.172.243	\$1.198.885	\$1.098.978	\$1.065.675	\$1.638.476
Banca & Serv Financieros	\$1.006.144	\$885.407	\$905.530	\$830.069	\$804.915	\$1.237.557
	\$1.498.519	\$1.318.697	\$1.348.667	\$1.236.278	\$1.198.815	\$1.843.179
Consumo masivo	\$1.012.118	\$890.664	\$910.906	\$834.998	\$809.695	\$1.244.906
	\$1.332.094	\$1.172.243	\$1.198.885	\$1.098.978	\$1.065.675	\$1.638.476
Energía y Petróleo	\$1.012.118	\$890.664	\$910.906	\$834.998	\$809.695	\$1.244.906
	\$1.332.094	\$1.172.243	\$1.198.885	\$1.098.978	\$1.065.675	\$1.638.476
IT	\$1.006.144	\$885.407	\$905.530	\$830.069	\$804.915	\$1.237.557
	\$1.498.519	\$1.318.697	\$1.348.667	\$1.236.278	\$1.198.815	\$1.843.179
Lab & Pharma	\$1.006.144	\$885.407	\$905.530	\$830.069	\$804.915	\$1.237.557
	\$1.498.519	\$1.318.697	\$1.348.667	\$1.236.278	\$1.198.815	\$1.843.179
Manufactura	\$1.089.990	\$959.191	\$980.991	\$899.241	\$871.992	\$1.340.687
	\$1.498.519	\$1.318.697	\$1.348.667	\$1.236.278	\$1.198.815	\$1.843.179
Retail & Comercio	\$1.012.118	\$890.664	\$910.906	\$834.998	\$809.695	\$1.244.906
	\$1.332.094	\$1.172.243	\$1.198.885	\$1.098.978	\$1.065.675	\$1.638.476
Servicios	\$934.351	\$822.229	\$840.916	\$770.839	\$747.481	\$1.149.251
	\$1.248.812	\$1.098.955	\$1.123.931	\$1.030.270	\$999.050	\$1.536.039
Transporte y logística	\$1.014.811	\$893.033	\$913.330	\$837.219	\$811.849	\$1.248.217
	\$1.334.736	\$1.174.568	\$1.201.262	\$1.101.157	\$1.067.789	\$1.641.725

Analista de Auditoría	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.204.936	\$1.060.344	\$1.084.443	\$994.072	\$963.949	\$1.482.072
	\$1.787.656	\$1.573.138	\$1.608.891	\$1.474.817	\$1.430.125	\$2.198.817
Banca & Serv Financieros	\$1.365.655	\$1.201.777	\$1.229.090	\$1.126.666	\$1.092.524	\$1.679.756
	\$1.911.680	\$1.682.279	\$1.720.512	\$1.577.136	\$1.529.344	\$2.351.367
Consumo masivo	\$1.285.361	\$1.131.117	\$1.156.825	\$1.060.423	\$1.028.289	\$1.580.994
	\$1.886.927	\$1.660.496	\$1.698.235	\$1.556.715	\$1.509.542	\$2.320.921
Energía y Petróleo	\$1.285.361	\$1.131.117	\$1.156.825	\$1.060.423	\$1.028.289	\$1.580.994
	\$1.886.927	\$1.660.496	\$1.698.235	\$1.556.715	\$1.509.542	\$2.320.921
IT	\$1.365.655	\$1.201.777	\$1.229.090	\$1.126.666	\$1.092.524	\$1.679.756
	\$1.911.680	\$1.682.279	\$1.720.512	\$1.577.136	\$1.529.344	\$2.351.367
Lab & Pharma	\$1.365.655	\$1.201.777	\$1.229.090	\$1.126.666	\$1.092.524	\$1.679.756
	\$1.911.680	\$1.682.279	\$1.720.512	\$1.577.136	\$1.529.344	\$2.351.367
Manufactura	\$1.365.655	\$1.201.777	\$1.229.090	\$1.126.666	\$1.092.524	\$1.679.756
	\$1.911.680	\$1.682.279	\$1.720.512	\$1.577.136	\$1.529.344	\$2.351.367
Retail & Comercio	\$1.285.361	\$1.131.117	\$1.156.825	\$1.060.423	\$1.028.289	\$1.580.994
	\$1.886.927	\$1.660.496	\$1.698.235	\$1.556.715	\$1.509.542	\$2.320.921
Servicios	\$1.204.936	\$1.060.344	\$1.084.443	\$994.072	\$963.949	\$1.482.072
	\$1.787.656	\$1.573.138	\$1.608.891	\$1.474.817	\$1.430.125	\$2.198.817
Transporte y logística	\$1.288.354	\$1.133.751	\$1.159.519	\$1.062.892	\$1.030.683	\$1.584.675
	\$1.888.095	\$1.661.524	\$1.699.286	\$1.557.679	\$1.510.476	\$2.322.357



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Analista de Control de Gestión	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.215.182	\$1.069.360	\$1.093.664	\$1.002.525	\$972.146	\$1.494.674
	\$1.345.442	\$1.183.989	\$1.210.898	\$1.109.989	\$1.076.353	\$1.654.893
Banca & Serv Financieros	\$1.302.027	\$1.145.783	\$1.171.824	\$1.074.172	\$1.041.621	\$1.601.493
	\$1.420.243	\$1.249.813	\$1.278.218	\$1.171.700	\$1.136.194	\$1.746.898
Consumo masivo	\$1.215.182	\$1.069.360	\$1.093.664	\$1.002.525	\$972.146	\$1.494.674
	\$1.345.442	\$1.183.989	\$1.210.898	\$1.109.989	\$1.076.353	\$1.654.893
Energía y Petróleo	\$1.302.027	\$1.145.783	\$1.171.824	\$1.074.172	\$1.041.621	\$1.601.493
	\$1.420.243	\$1.249.813	\$1.278.218	\$1.171.700	\$1.136.194	\$1.746.898
IT	\$1.388.871	\$1.222.207	\$1.249.984	\$1.145.819	\$1.111.097	\$1.708.312
	\$1.495.043	\$1.315.638	\$1.345.539	\$1.233.411	\$1.196.035	\$1.838.903
Lab & Pharma	\$1.302.027	\$1.145.783	\$1.171.824	\$1.074.172	\$1.041.621	\$1.601.493
	\$1.420.243	\$1.249.813	\$1.278.218	\$1.171.700	\$1.136.194	\$1.746.898
Manufactura	\$1.388.871	\$1.222.207	\$1.249.984	\$1.145.819	\$1.111.097	\$1.708.312
	\$1.495.043	\$1.315.638	\$1.345.539	\$1.233.411	\$1.196.035	\$1.838.903
Retail & Comercio	\$1.215.182	\$1.069.360	\$1.093.664	\$1.002.525	\$972.146	\$1.494.674
	\$1.270.780	\$1.118.286	\$1.143.702	\$1.048.393	\$1.016.624	\$1.563.059
Servicios	\$1.215.182	\$1.069.360	\$1.093.664	\$1.002.525	\$972.146	\$1.494.674
	\$1.270.780	\$1.118.286	\$1.143.702	\$1.048.393	\$1.016.624	\$1.563.059
Transporte y logística	\$1.297.530	\$1.141.827	\$1.167.777	\$1.070.462	\$1.038.024	\$1.595.962
	\$1.418.157	\$1.247.978	\$1.276.341	\$1.169.980	\$1.134.526	\$1.744.333

Analista de Impuestos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$987.335	\$868.855	\$888.602	\$814.552	\$789.868	\$1.214.423
	\$1.345.442	\$1.183.989	\$1.210.898	\$1.109.989	\$1.076.353	\$1.654.893
Banca & Serv Financieros	\$976.520	\$859.338	\$878.868	\$805.629	\$781.216	\$1.201.120
	\$1.420.243	\$1.249.813	\$1.278.218	\$1.171.700	\$1.136.194	\$1.746.898
Consumo masivo	\$987.335	\$868.855	\$888.602	\$814.552	\$789.868	\$1.214.423
	\$1.345.442	\$1.183.989	\$1.210.898	\$1.109.989	\$1.076.353	\$1.654.893
Energía y Petróleo	\$976.520	\$859.338	\$878.868	\$805.629	\$781.216	\$1.201.120
	\$1.420.243	\$1.249.813	\$1.278.218	\$1.171.700	\$1.136.194	\$1.746.898
IT	\$1.041.653	\$916.655	\$937.488	\$859.364	\$833.323	\$1.281.234
	\$1.495.043	\$1.315.638	\$1.345.539	\$1.233.411	\$1.196.035	\$1.838.903
Lab & Pharma	\$1.057.897	\$930.949	\$952.107	\$872.765	\$846.317	\$1.301.213
	\$1.420.243	\$1.249.813	\$1.278.218	\$1.171.700	\$1.136.194	\$1.746.898
Manufactura	\$1.041.653	\$916.655	\$937.488	\$859.364	\$833.323	\$1.281.234
	\$1.495.043	\$1.315.638	\$1.345.539	\$1.233.411	\$1.196.035	\$1.838.903
Retail & Comercio	\$987.335	\$868.855	\$888.602	\$814.552	\$789.868	\$1.214.423
	\$1.270.780	\$1.118.286	\$1.143.702	\$1.048.393	\$1.016.624	\$1.563.059
Servicios	\$987.335	\$868.855	\$888.602	\$814.552	\$789.868	\$1.214.423
	\$1.270.780	\$1.118.286	\$1.143.702	\$1.048.393	\$1.016.624	\$1.563.059
Transporte y logística	\$1.054.243	\$927.734	\$948.819	\$869.751	\$843.395	\$1.296.719
	\$1.418.157	\$1.247.978	\$1.276.341	\$1.169.980	\$1.134.526	\$1.744.333



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según zona geográfica e industria.

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Analista de Tesorería	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.018.679	\$896.438	\$916.811	\$840.410	\$814.944	\$1.252.976
	\$1.345.442	\$1.183.989	\$1.210.898	\$1.109.989	\$1.076.353	\$1.654.893
Banca & Serv Financieros	\$1.091.481	\$960.503	\$982.333	\$900.472	\$873.185	\$1.342.521
	\$1.420.243	\$1.249.813	\$1.278.218	\$1.171.700	\$1.136.194	\$1.746.898
Consumo masivo	\$1.018.679	\$896.438	\$982.333	\$840.410	\$814.944	\$1.252.976
	\$1.345.442	\$1.183.989	\$1.278.218	\$1.109.989	\$1.076.353	\$1.654.893
Energía y Petróleo	\$1.091.481	\$960.503	\$1.047.854	\$900.472	\$873.185	\$1.342.521
	\$1.420.243	\$1.249.813	\$1.345.539	\$1.171.700	\$1.136.194	\$1.746.898
IT	\$1.164.282	\$1.024.568	\$982.333	\$960.533	\$931.426	\$1.432.067
	\$1.495.043	\$1.315.638	\$1.278.218	\$1.233.411	\$1.196.035	\$1.838.903
Lab & Pharma	\$1.091.481	\$960.503	\$967.250	\$900.472	\$873.185	\$1.342.521
	\$1.420.243	\$1.249.813	\$1.345.539	\$1.171.700	\$1.136.194	\$1.746.898
Manufactura	\$1.074.722	\$945.755	\$916.811	\$886.645	\$859.777	\$1.321.908
	\$1.495.043	\$1.315.638	\$1.143.702	\$1.233.411	\$1.196.035	\$1.838.903
Retail & Comercio	\$1.018.679	\$896.438	\$916.811	\$840.410	\$814.944	\$1.252.976
	\$1.270.780	\$1.118.286	\$1.143.702	\$1.048.393	\$1.016.624	\$1.563.059
Servicios	\$1.018.679	\$896.438	\$978.940	\$840.410	\$814.944	\$1.252.976
	\$1.270.780	\$1.118.286	\$1.276.341	\$1.048.393	\$1.016.624	\$1.563.059
Transporte y logística	\$1.087.711	\$957.186	\$916.811	\$897.362	\$870.169	\$1.337.885
	\$1.418.157	\$1.247.978	\$1.210.898	\$1.169.980	\$1.134.526	\$1.744.333

Analista de Cobranzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$969.844	\$853.463	\$872.860	\$800.121	\$775.875	\$1.192.908
	\$1.195.506	\$1.052.046	\$1.075.956	\$986.293	\$956.405	\$1.470.473
Banca & Serv Financieros	\$969.844	\$853.463	\$872.860	\$800.121	\$775.875	\$1.192.908
	\$1.354.924	\$1.192.333	\$1.219.431	\$1.117.812	\$1.083.939	\$1.666.556
Consumo masivo	\$969.844	\$853.463	\$872.860	\$800.121	\$775.875	\$1.192.908
	\$1.195.506	\$1.052.046	\$1.075.956	\$986.293	\$956.405	\$1.470.473
Energía y Petróleo	\$969.844	\$853.463	\$872.860	\$800.121	\$775.875	\$1.192.908
	\$1.195.506	\$1.052.046	\$1.075.956	\$986.293	\$956.405	\$1.470.473
IT	\$969.844	\$853.463	\$872.860	\$800.121	\$775.875	\$1.192.908
	\$1.354.924	\$1.192.333	\$1.219.431	\$1.117.812	\$1.083.939	\$1.666.556
Lab & Pharma	\$1.050.665	\$924.585	\$945.598	\$866.798	\$840.532	\$1.292.317
	\$1.354.924	\$1.192.333	\$1.219.431	\$1.117.812	\$1.083.939	\$1.666.556
Manufactura	\$969.844	\$853.463	\$872.860	\$800.121	\$775.875	\$1.192.908
	\$1.354.924	\$1.192.333	\$1.219.431	\$1.117.812	\$1.083.939	\$1.666.556
Retail & Comercio	\$969.844	\$853.463	\$872.860	\$800.121	\$775.875	\$1.192.908
	\$1.195.506	\$1.052.046	\$1.075.956	\$986.293	\$956.405	\$1.470.473
Servicios	\$957.410	\$842.521	\$861.669	\$789.864	\$765.928	\$1.177.615
	\$1.115.798	\$981.902	\$1.004.218	\$920.533	\$892.638	\$1.372.431
Transporte y logística	\$974.218	\$857.312	\$876.796	\$803.730	\$779.375	\$1.198.288
	\$1.201.262	\$1.057.111	\$1.081.136	\$991.041	\$961.010	\$1.477.553



administración & finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Analista de Administración y finanzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$893.303	\$786.107	\$803.973	\$736.975	\$714.643	\$1.098.763
	\$1.345.442	\$1.183.989	\$1.210.898	\$1.109.989	\$1.076.353	\$1.654.893
Banca & Serv Financieros	\$957.145	\$842.287	\$861.430	\$789.644	\$765.716	\$1.177.288
	\$1.420.243	\$1.249.813	\$1.278.218	\$1.171.700	\$1.136.194	\$1.746.898
Consumo masivo	\$893.303	\$786.107	\$803.973	\$736.975	\$714.643	\$1.098.763
	\$1.345.442	\$1.183.989	\$1.210.898	\$1.109.989	\$1.076.353	\$1.654.893
Energía y Petróleo	\$957.145	\$842.287	\$861.430	\$789.644	\$765.716	\$1.177.288
	\$1.420.243	\$1.249.813	\$1.278.218	\$1.171.700	\$1.136.194	\$1.746.898
IT	\$1.020.986	\$898.467	\$918.887	\$842.313	\$816.789	\$1.255.812
	\$1.495.043	\$1.315.638	\$1.345.539	\$1.233.411	\$1.196.035	\$1.838.903
Lab & Pharma	\$957.145	\$842.287	\$861.430	\$789.644	\$765.716	\$1.177.288
	\$1.420.243	\$1.249.813	\$1.278.218	\$1.171.700	\$1.136.194	\$1.746.898
Manufactura	\$1.020.986	\$898.467	\$918.887	\$842.313	\$816.789	\$1.255.812
	\$1.495.043	\$1.315.638	\$1.345.539	\$1.233.411	\$1.196.035	\$1.838.903
Retail & Comercio	\$893.303	\$786.107	\$803.973	\$736.975	\$714.643	\$1.098.763
	\$1.270.780	\$1.118.286	\$1.143.702	\$1.048.393	\$1.016.624	\$1.563.059
Servicios	\$893.303	\$786.107	\$803.973	\$736.975	\$714.643	\$1.098.763
	\$1.270.780	\$1.118.286	\$1.143.702	\$1.048.393	\$1.016.624	\$1.563.059
Transporte y logística	\$953.839	\$839.378	\$858.455	\$786.917	\$763.071	\$1.173.222
	\$1.418.157	\$1.247.978	\$1.276.341	\$1.169.980	\$1.134.526	\$1.744.333

reporte salarial marzo 2024.

profesionales del área de compras, comex & supply chain.



randstad

partner for talent.

compras, comex & supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Gerente de Compras	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$5.115.000	\$4.501.200	\$4.603.500	\$4.219.875	\$4.092.000	\$6.393.750
	\$7.672.500	\$6.751.800	\$6.905.250	\$6.329.813	\$6.138.000	\$9.590.625
Banca & Serv Financieros	\$5.115.000	\$4.501.200	\$4.603.500	\$4.219.875	\$4.092.000	\$6.393.750
	\$7.672.500	\$6.751.800	\$6.905.250	\$6.329.813	\$6.138.000	\$9.590.625
Consumo masivo	\$3.324.750	\$2.925.780	\$2.992.275	\$2.742.919	\$2.659.800	\$4.155.938
	\$5.541.250	\$4.876.300	\$4.987.125	\$4.571.531	\$4.433.000	\$6.926.563
Energía y Petróleo	\$5.115.000	\$4.501.200	\$4.603.500	\$4.219.875	\$4.092.000	\$6.393.750
	\$7.672.500	\$6.751.800	\$6.905.250	\$6.329.813	\$6.138.000	\$9.590.625
IT	\$4.433.000	\$3.901.040	\$3.989.700	\$3.657.225	\$3.546.400	\$5.541.250
	\$7.138.835	\$6.282.175	\$6.424.952	\$5.889.539	\$5.711.068	\$8.923.544
Lab & Pharma	\$4.433.000	\$3.901.040	\$3.989.700	\$3.657.225	\$3.546.400	\$5.541.250
	\$7.138.835	\$6.282.175	\$6.424.952	\$5.889.539	\$5.711.068	\$8.923.544
Manufactura	\$4.155.938	\$3.657.225	\$3.740.344	\$3.428.648	\$3.324.750	\$5.194.922
	\$6.926.563	\$6.095.375	\$6.233.906	\$5.714.414	\$5.541.250	\$8.658.203
Retail & Comercio	\$2.770.625	\$2.438.150	\$2.493.563	\$2.285.766	\$2.216.500	\$3.463.281
	\$4.987.125	\$4.388.670	\$4.488.413	\$4.114.378	\$3.989.700	\$6.233.906
Servicios	\$4.433.000	\$3.901.040	\$3.989.700	\$3.657.225	\$3.546.400	\$5.541.250
	\$7.138.835	\$6.282.175	\$6.424.952	\$5.889.539	\$5.711.068	\$8.923.544
Transporte y logística	\$4.155.938	\$3.657.225	\$3.740.344	\$3.428.648	\$3.324.750	\$5.194.922
	\$6.926.563	\$6.095.375	\$6.233.906	\$5.714.414	\$5.541.250	\$8.658.203

Gerente de Supply Chain	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$5.626.500	\$4.951.320	\$5.063.850	\$4.641.863	\$4.501.200	\$7.033.125
	\$8.439.750	\$7.426.980	\$7.595.775	\$6.962.794	\$6.751.800	\$10.549.688
Consumo masivo	\$3.657.225	\$3.218.358	\$3.291.503	\$3.017.211	\$2.925.780	\$4.571.531
	\$6.095.375	\$5.363.930	\$5.485.838	\$5.028.684	\$4.876.300	\$7.619.219
Energía y Petróleo	\$5.626.500	\$4.951.320	\$5.063.850	\$4.641.863	\$4.501.200	\$7.033.125
	\$8.439.750	\$7.426.980	\$7.595.775	\$6.962.794	\$6.751.800	\$10.549.688
IT	\$4.876.300	\$4.291.144	\$4.388.670	\$4.022.948	\$3.901.040	\$6.095.375
	\$7.852.719	\$6.910.392	\$7.067.447	\$6.478.493	\$6.282.175	\$9.815.898
Lab & Pharma	\$4.876.300	\$4.291.144	\$4.388.670	\$4.022.948	\$3.901.040	\$6.095.375
	\$7.852.719	\$6.910.392	\$7.067.447	\$6.478.493	\$6.282.175	\$9.815.898
Manufactura	\$4.571.531	\$4.022.948	\$4.114.378	\$3.771.513	\$3.657.225	\$5.714.414
	\$7.619.219	\$6.704.913	\$6.857.297	\$6.285.855	\$6.095.375	\$9.524.023
Retail & Comercio	\$3.047.688	\$2.681.965	\$2.742.919	\$2.514.342	\$2.438.150	\$3.809.609
	\$5.485.838	\$4.827.537	\$4.937.254	\$4.525.816	\$4.388.670	\$6.857.297
Servicios	\$4.876.300	\$4.291.144	\$4.388.670	\$4.022.948	\$3.901.040	\$6.095.375
	\$7.852.719	\$6.910.392	\$7.067.447	\$6.478.493	\$6.282.175	\$9.815.898
Transporte y logística	\$4.571.531	\$4.022.948	\$4.114.378	\$3.771.513	\$3.657.225	\$5.714.414
	\$7.619.219	\$6.704.913	\$6.857.297	\$6.285.855	\$6.095.375	\$9.524.023



compras, comex & supply chain.

según zona geográfica e industria.

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Gerente de Comex	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.650.000	\$4.092.000	\$4.185.000	\$3.836.250	\$3.720.000	\$5.812.500
	\$6.975.000	\$6.138.000	\$6.277.500	\$5.754.375	\$5.580.000	\$8.718.750
Banca & Serv Financieros	\$4.650.000	\$4.092.000	\$4.185.000	\$3.836.250	\$3.720.000	\$5.812.500
	\$6.975.000	\$6.138.000	\$6.277.500	\$5.754.375	\$5.580.000	\$8.718.750
Consumo masivo	\$3.022.500	\$2.659.800	\$2.720.250	\$2.493.563	\$2.418.000	\$3.778.125
	\$5.037.500	\$4.433.000	\$4.533.750	\$4.155.938	\$4.030.000	\$6.296.875
Energía y Petróleo	\$4.650.000	\$4.092.000	\$4.185.000	\$3.836.250	\$3.720.000	\$5.812.500
	\$6.975.000	\$6.138.000	\$6.277.500	\$5.754.375	\$5.580.000	\$8.718.750
IT	\$4.030.000	\$3.546.400	\$3.627.000	\$3.324.750	\$3.224.000	\$5.037.500
	\$6.489.850	\$5.711.068	\$5.840.865	\$5.354.126	\$5.191.880	\$8.112.313
Lab & Pharma	\$4.030.000	\$3.546.400	\$3.627.000	\$3.324.750	\$3.224.000	\$5.037.500
	\$6.489.850	\$5.711.068	\$5.840.865	\$5.354.126	\$5.191.880	\$8.112.313
Manufactura	\$3.778.125	\$3.324.750	\$3.400.313	\$3.116.953	\$3.022.500	\$4.722.656
	\$6.296.875	\$5.541.250	\$5.667.188	\$5.194.922	\$5.037.500	\$7.871.094
Retail & Comercio	\$2.518.750	\$2.216.500	\$2.266.875	\$2.077.969	\$2.015.000	\$3.148.438
	\$4.533.750	\$3.989.700	\$4.080.375	\$3.740.344	\$3.627.000	\$5.667.188
Servicios	\$4.030.000	\$3.546.400	\$3.627.000	\$3.324.750	\$3.224.000	\$5.037.500
	\$6.489.850	\$5.711.068	\$5.840.865	\$5.354.126	\$5.191.880	\$8.112.313
Transporte y logística	\$3.778.125	\$3.324.750	\$3.400.313	\$3.116.953	\$3.022.500	\$4.722.656
	\$6.296.875	\$5.541.250	\$5.667.188	\$5.194.922	\$5.037.500	\$7.871.094

Jefe de Compras	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.410.000	\$3.000.800	\$3.069.000	\$2.813.250	\$2.728.000	\$4.262.500
	\$4.774.000	\$4.201.120	\$4.296.600	\$3.938.550	\$3.819.200	\$5.967.500
Banca & Serv Financieros	\$3.410.000	\$3.000.800	\$3.069.000	\$2.813.250	\$2.728.000	\$4.262.500
	\$4.774.000	\$4.201.120	\$4.296.600	\$3.938.550	\$3.819.200	\$5.967.500
Consumo masivo	\$1.800.906	\$1.584.798	\$1.620.816	\$1.485.748	\$1.440.725	\$2.251.133
	\$2.493.563	\$2.194.335	\$2.244.206	\$2.057.189	\$1.994.850	\$3.116.953
Energía y Petróleo	\$3.410.000	\$3.000.800	\$3.069.000	\$2.813.250	\$2.728.000	\$4.262.500
	\$4.774.000	\$4.201.120	\$4.296.600	\$3.938.550	\$3.819.200	\$5.967.500
IT	\$2.424.510	\$2.133.569	\$2.182.059	\$2.000.221	\$1.939.608	\$3.030.638
	\$3.612.895	\$3.179.348	\$3.251.606	\$2.980.638	\$2.890.316	\$4.516.119
Lab & Pharma	\$2.424.510	\$2.133.569	\$2.182.059	\$2.000.221	\$1.939.608	\$3.030.638
	\$3.612.895	\$3.179.348	\$3.251.606	\$2.980.638	\$2.890.316	\$4.516.119
Manufactura	\$1.939.438	\$1.706.705	\$1.745.494	\$1.600.036	\$1.551.550	\$2.424.297
	\$3.047.688	\$2.681.965	\$2.742.919	\$2.514.342	\$2.438.150	\$3.809.609
Retail & Comercio	\$1.800.906	\$1.584.798	\$1.620.816	\$1.485.748	\$1.440.725	\$2.251.133
	\$2.355.031	\$2.072.428	\$2.119.528	\$1.942.901	\$1.884.025	\$2.943.789
Servicios	\$2.424.510	\$2.133.569	\$2.182.059	\$2.000.221	\$1.939.608	\$3.030.638
	\$3.612.895	\$3.179.348	\$3.251.606	\$2.980.638	\$2.890.316	\$4.516.119
Transporte y logística	\$1.939.438	\$1.706.705	\$1.745.494	\$1.600.036	\$1.551.550	\$2.424.297
	\$3.047.688	\$2.681.965	\$2.742.919	\$2.514.342	\$2.438.150	\$3.809.609



compras, comex & supply chain.

según zona geográfica e industria.

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Jefe de Comex	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.340.000	\$3.819.200	\$3.906.000	\$3.580.500	\$3.472.000	\$5.425.000
Banca & Serv Financieros	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.340.000	\$3.819.200	\$3.906.000	\$3.580.500	\$3.472.000	\$5.425.000
Consumo masivo	\$1.637.188	\$1.440.725	\$1.473.469	\$1.350.680	\$1.309.750	\$2.046.484
	\$2.266.875	\$1.994.850	\$2.040.188	\$1.870.172	\$1.813.500	\$2.833.594
Energía y Petróleo	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.340.000	\$3.819.200	\$3.906.000	\$3.580.500	\$3.472.000	\$5.425.000
IT	\$2.204.100	\$1.939.608	\$1.983.690	\$1.818.383	\$1.763.280	\$2.755.125
	\$3.284.450	\$2.890.316	\$2.956.005	\$2.709.671	\$2.627.560	\$4.105.563
Lab & Pharma	\$2.204.100	\$1.939.608	\$1.983.690	\$1.818.383	\$1.763.280	\$2.755.125
	\$3.284.450	\$2.890.316	\$2.956.005	\$2.709.671	\$2.627.560	\$4.105.563
Manufactura	\$1.763.125	\$1.551.550	\$1.586.813	\$1.454.578	\$1.410.500	\$2.203.906
	\$2.770.625	\$2.438.150	\$2.493.563	\$2.285.766	\$2.216.500	\$3.463.281
Retail & Comercio	\$1.637.188	\$1.440.725	\$1.473.469	\$1.350.680	\$1.309.750	\$2.046.484
	\$2.140.938	\$1.884.025	\$1.926.844	\$1.766.273	\$1.712.750	\$2.676.172
Servicios	\$2.204.100	\$1.939.608	\$1.983.690	\$1.818.383	\$1.763.280	\$2.755.125
	\$3.284.450	\$2.890.316	\$2.956.005	\$2.709.671	\$2.627.560	\$4.105.563
Transporte y logística	\$1.763.125	\$1.551.550	\$1.586.813	\$1.454.578	\$1.410.500	\$2.203.906
	\$2.770.625	\$2.438.150	\$2.493.563	\$2.285.766	\$2.216.500	\$3.463.281

Analista de Compras	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.705.000	\$1.500.400	\$1.534.500	\$1.406.625	\$1.364.000	\$2.131.250
	\$2.521.695	\$2.219.092	\$2.269.526	\$2.080.398	\$2.017.356	\$3.152.119
Banca & Serv Financieros	\$1.705.000	\$1.500.400	\$1.534.500	\$1.406.625	\$1.364.000	\$2.131.250
	\$2.521.695	\$2.219.092	\$2.269.526	\$2.080.398	\$2.017.356	\$3.152.119
Consumo masivo	\$1.246.781	\$1.097.168	\$1.122.103	\$1.028.595	\$997.425	\$1.558.477
	\$1.579.256	\$1.389.746	\$1.421.331	\$1.302.886	\$1.263.405	\$1.974.070
Energía y Petróleo	\$1.705.000	\$1.500.400	\$1.534.500	\$1.406.625	\$1.364.000	\$2.131.250
	\$2.521.695	\$2.219.092	\$2.269.526	\$2.080.398	\$2.017.356	\$3.152.119
IT	\$1.686.245	\$1.483.896	\$1.517.621	\$1.391.152	\$1.348.996	\$2.107.806
	\$2.359.720	\$2.076.554	\$2.123.748	\$1.946.769	\$1.887.776	\$2.949.650
Lab & Pharma	\$1.686.245	\$1.483.896	\$1.517.621	\$1.391.152	\$1.348.996	\$2.107.806
	\$2.359.720	\$2.076.554	\$2.123.748	\$1.946.769	\$1.887.776	\$2.949.650
Manufactura	\$1.296.653	\$1.141.054	\$1.166.987	\$1.069.738	\$1.037.322	\$1.620.816
	\$1.800.906	\$1.584.798	\$1.620.816	\$1.485.748	\$1.440.725	\$2.251.133
Retail & Comercio	\$1.246.781	\$1.097.168	\$1.122.103	\$1.028.595	\$997.425	\$1.558.477
	\$1.523.844	\$1.340.983	\$1.371.459	\$1.257.171	\$1.219.075	\$1.904.805
Servicios	\$1.686.245	\$1.483.896	\$1.517.621	\$1.391.152	\$1.348.996	\$2.107.806
	\$2.359.720	\$2.076.554	\$2.123.748	\$1.946.769	\$1.887.776	\$2.949.650
Transporte y logística	\$1.440.725	\$1.267.838	\$1.296.653	\$1.188.598	\$1.152.580	\$1.800.906
	\$1.800.906	\$1.584.798	\$1.620.816	\$1.485.748	\$1.440.725	\$2.251.133



compras, comex & supply chain.

según zona geográfica e industria.

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Analista de Comex	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.550.000	\$1.364.000	\$1.395.000	\$1.278.750	\$1.240.000	\$1.937.500
	\$2.292.450	\$2.017.356	\$2.063.205	\$1.891.271	\$1.833.960	\$2.865.563
Banca & Serv Financieros	\$1.550.000	\$1.364.000	\$1.395.000	\$1.278.750	\$1.240.000	\$1.937.500
	\$2.292.450	\$2.017.356	\$2.063.205	\$1.891.271	\$1.833.960	\$2.865.563
Consumo masivo	\$1.133.438	\$997.425	\$1.020.094	\$935.086	\$906.750	\$1.416.797
	\$1.435.688	\$1.263.405	\$1.292.119	\$1.184.442	\$1.148.550	\$1.794.609
Energía y Petróleo	\$1.550.000	\$1.364.000	\$1.395.000	\$1.278.750	\$1.240.000	\$1.937.500
	\$2.292.450	\$2.017.356	\$2.063.205	\$1.891.271	\$1.833.960	\$2.865.563
IT	\$1.532.950	\$1.348.996	\$1.379.655	\$1.264.684	\$1.226.360	\$1.916.188
	\$2.145.200	\$1.887.776	\$1.930.680	\$1.769.790	\$1.716.160	\$2.681.500
Lab & Pharma	\$1.532.950	\$1.348.996	\$1.379.655	\$1.264.684	\$1.226.360	\$1.916.188
	\$2.145.200	\$1.887.776	\$1.930.680	\$1.769.790	\$1.716.160	\$2.681.500
Manufactura	\$1.178.775	\$1.037.322	\$1.060.898	\$972.489	\$943.020	\$1.473.469
	\$1.637.188	\$1.440.725	\$1.473.469	\$1.350.680	\$1.309.750	\$2.046.484
Retail & Comercio	\$1.133.438	\$997.425	\$1.020.094	\$935.086	\$906.750	\$1.416.797
	\$1.385.313	\$1.219.075	\$1.246.781	\$1.142.883	\$1.108.250	\$1.731.641
Servicios	\$1.532.950	\$1.348.996	\$1.379.655	\$1.264.684	\$1.226.360	\$1.916.188
	\$2.145.200	\$1.887.776	\$1.930.680	\$1.769.790	\$1.716.160	\$2.681.500
Transporte y logística	\$1.309.750	\$1.152.580	\$1.178.775	\$1.080.544	\$1.047.800	\$1.637.188
	\$1.637.188	\$1.440.725	\$1.473.469	\$1.350.680	\$1.309.750	\$2.046.484

Ingeniero en Supply Chain	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.550.000	\$1.364.000	\$1.395.000	\$1.278.750	\$1.240.000	\$1.937.500
	\$2.292.450	\$2.017.356	\$2.063.205	\$1.891.271	\$1.833.960	\$2.865.563
Consumo masivo	\$1.133.438	\$997.425	\$1.020.094	\$935.086	\$906.750	\$1.416.797
	\$1.763.125	\$1.551.550	\$1.586.813	\$1.454.578	\$1.410.500	\$2.203.906
Energía y Petróleo	\$1.550.000	\$1.364.000	\$1.395.000	\$1.278.750	\$1.240.000	\$1.937.500
	\$2.292.450	\$2.017.356	\$2.063.205	\$1.891.271	\$1.833.960	\$2.865.563
IT	\$1.532.950	\$1.348.996	\$1.379.655	\$1.264.684	\$1.226.360	\$1.916.188
	\$2.145.200	\$1.887.776	\$1.930.680	\$1.769.790	\$1.716.160	\$2.681.500
Lab & Pharma	\$1.240.000	\$1.091.200	\$1.116.000	\$1.023.000	\$992.000	\$1.550.000
	\$1.860.000	\$1.636.800	\$1.674.000	\$1.534.500	\$1.488.000	\$2.325.000
Manufactura	\$1.410.500	\$1.241.240	\$1.269.450	\$1.163.663	\$1.128.400	\$1.763.125
	\$2.247.500	\$1.977.800	\$2.022.750	\$1.854.188	\$1.798.000	\$2.809.375
Retail & Comercio	\$1.133.438	\$997.425	\$1.020.094	\$935.086	\$906.750	\$1.416.797
	\$1.763.125	\$1.551.550	\$1.586.813	\$1.454.578	\$1.410.500	\$2.203.906
Servicios	\$1.108.250	\$975.260	\$997.425	\$914.306	\$886.600	\$1.385.313
	\$1.763.125	\$1.551.550	\$1.586.813	\$1.454.578	\$1.410.500	\$2.203.906
Transporte y logística	\$1.240.000	\$1.091.200	\$1.116.000	\$1.023.000	\$992.000	\$1.550.000
	\$1.860.000	\$1.636.800	\$1.674.000	\$1.534.500	\$1.488.000	\$2.325.000



reporte salarial marzo 2024.

profesionales del área de recursos humanos.



recursos humanos.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Director de Recursos Humanos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.720.000	\$3.273.600	\$3.348.000	\$3.069.000	\$2.976.000	\$4.575.600
	\$5.289.375	\$4.654.650	\$4.760.438	\$4.363.734	\$4.231.500	\$6.505.931
Banca & Serv Financieros	\$4.185.000	\$3.682.800	\$3.766.500	\$3.452.625	\$3.348.000	\$5.147.550
	\$6.975.000	\$6.138.000	\$6.277.500	\$5.754.375	\$5.580.000	\$8.579.250
Consumo masivo	\$3.720.000	\$3.273.600	\$3.348.000	\$3.069.000	\$2.976.000	\$4.575.600
	\$5.289.375	\$4.654.650	\$4.760.438	\$4.363.734	\$4.231.500	\$6.505.931
Energía y Petróleo	\$4.185.000	\$3.682.800	\$3.766.500	\$3.452.625	\$3.348.000	\$5.147.550
	\$6.975.000	\$6.138.000	\$6.277.500	\$5.754.375	\$5.580.000	\$8.579.250
IT	\$3.720.000	\$3.273.600	\$3.348.000	\$3.069.000	\$2.976.000	\$4.575.600
	\$6.224.244	\$5.477.335	\$5.601.820	\$5.135.002	\$4.979.395	\$7.655.820
Lab & Pharma	\$4.185.000	\$3.682.800	\$3.766.500	\$3.452.625	\$3.348.000	\$5.147.550
	\$6.975.000	\$6.138.000	\$6.277.500	\$5.754.375	\$5.580.000	\$8.579.250
Manufactura	\$3.720.000	\$3.273.600	\$3.348.000	\$3.069.000	\$2.976.000	\$4.575.600
	\$6.224.244	\$5.477.335	\$5.601.820	\$5.135.002	\$4.979.395	\$7.655.820
Retail & Comercio	\$3.720.000	\$3.273.600	\$3.348.000	\$3.069.000	\$2.976.000	\$4.575.600
	\$6.177.356	\$5.436.074	\$5.559.621	\$5.096.319	\$4.941.885	\$7.598.148
Servicios	\$3.410.000	\$3.000.800	\$3.069.000	\$2.813.250	\$2.728.000	\$4.194.300
	\$6.177.640	\$5.436.323	\$5.559.876	\$5.096.553	\$4.942.112	\$7.598.497
Transporte y logística	\$3.410.000	\$3.000.800	\$3.069.000	\$2.813.250	\$2.728.000	\$4.194.300
	\$6.166.767	\$5.426.755	\$5.550.090	\$5.087.583	\$4.933.414	\$7.585.124

HRBP Human Resources Business Partner	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.221.404	\$1.074.835	\$1.099.263	\$1.007.658	\$977.123	\$1.502.327
	\$2.178.984	\$1.917.505	\$1.961.085	\$1.797.661	\$1.743.187	\$2.680.150
Banca & Serv Financieros	\$1.454.065	\$1.279.577	\$1.308.658	\$1.199.603	\$1.163.252	\$1.788.500
	\$2.541.993	\$2.236.954	\$2.287.794	\$2.097.144	\$2.033.594	\$3.126.652
Consumo masivo	\$1.221.404	\$1.074.835	\$1.099.263	\$1.007.658	\$977.123	\$1.502.327
	\$2.178.984	\$1.917.505	\$1.961.085	\$1.797.661	\$1.743.187	\$2.680.150
Energía y Petróleo	\$1.337.734	\$1.177.206	\$1.203.961	\$1.103.631	\$1.070.187	\$1.645.413
	\$2.269.736	\$1.997.368	\$2.042.762	\$1.872.532	\$1.815.789	\$2.791.775
IT	\$1.454.065	\$1.279.577	\$1.308.658	\$1.199.603	\$1.163.252	\$1.788.500
	\$2.541.993	\$2.236.954	\$2.287.794	\$2.097.144	\$2.033.594	\$3.126.652
Lab & Pharma	\$1.395.834	\$1.228.334	\$1.256.250	\$1.151.563	\$1.116.667	\$1.716.876
	\$2.451.241	\$2.157.092	\$2.206.117	\$2.022.274	\$1.960.993	\$3.015.026
Manufactura	\$1.744.878	\$1.535.492	\$1.570.390	\$1.439.524	\$1.395.902	\$2.146.199
	\$2.541.993	\$2.236.954	\$2.287.794	\$2.097.144	\$2.033.594	\$3.126.652
Retail & Comercio	\$1.221.404	\$1.074.835	\$1.099.263	\$1.007.658	\$977.123	\$1.502.327
	\$2.178.984	\$1.917.505	\$1.961.085	\$1.797.661	\$1.743.187	\$2.680.150
Servicios	\$1.395.965	\$1.228.449	\$1.256.369	\$1.151.671	\$1.116.772	\$1.717.037
	\$2.088.231	\$1.837.643	\$1.879.408	\$1.722.791	\$1.670.585	\$2.568.524
Transporte y logística	\$1.222.455	\$1.075.761	\$1.100.210	\$1.008.526	\$977.964	\$1.503.620
	\$2.176.205	\$1.915.061	\$1.958.585	\$1.795.369	\$1.740.964	\$2.676.733



recursos humanos.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Gerente de Recursos Humanos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.790.043	\$2.455.238	\$2.511.039	\$2.301.786	\$2.232.035	\$3.431.753
	\$3.734.965	\$3.286.769	\$3.361.469	\$3.081.346	\$2.987.972	\$4.594.007
Banca & Serv Financieros	\$3.058.299	\$2.691.303	\$2.752.469	\$2.523.097	\$2.446.639	\$3.761.708
	\$4.030.600	\$3.546.928	\$3.627.540	\$3.325.245	\$3.224.480	\$4.957.638
Consumo masivo	\$2.655.950	\$2.337.236	\$2.390.355	\$2.191.159	\$2.124.760	\$3.266.818
	\$3.835.845	\$3.375.544	\$3.452.261	\$3.164.572	\$3.068.676	\$4.718.090
Energía y Petróleo	\$2.877.279	\$2.532.006	\$2.589.551	\$2.373.755	\$2.301.823	\$3.539.053
	\$3.835.845	\$3.375.544	\$3.452.261	\$3.164.572	\$3.068.676	\$4.718.090
IT	\$3.058.299	\$2.691.303	\$2.752.469	\$2.523.097	\$2.446.639	\$3.761.708
	\$4.340.646	\$3.819.768	\$3.906.581	\$3.581.033	\$3.472.517	\$5.338.994
Lab & Pharma	\$2.817.001	\$2.478.961	\$2.535.301	\$2.324.026	\$2.253.601	\$3.464.911
	\$4.038.005	\$3.553.444	\$3.634.204	\$3.331.354	\$3.230.404	\$4.966.746
Manufactura	\$3.058.299	\$2.691.303	\$2.752.469	\$2.523.097	\$2.446.639	\$3.761.708
	\$4.340.646	\$3.819.768	\$3.906.581	\$3.581.033	\$3.472.517	\$5.338.994
Retail & Comercio	\$2.877.279	\$2.532.006	\$2.589.551	\$2.373.755	\$2.301.823	\$3.539.053
	\$3.835.845	\$3.375.544	\$3.452.261	\$3.164.572	\$3.068.676	\$4.718.090
Servicios	\$2.790.043	\$2.455.238	\$2.511.039	\$2.301.786	\$2.232.035	\$3.431.753
	\$3.734.965	\$3.286.769	\$3.361.469	\$3.081.346	\$2.987.972	\$4.594.007
Transporte y logística	\$2.887.808	\$2.541.271	\$2.599.027	\$2.382.441	\$2.310.246	\$3.552.003
	\$3.827.871	\$3.368.526	\$3.445.084	\$3.157.993	\$3.062.297	\$4.708.281

Jefe de Recursos Humanos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.699.685	\$1.495.722	\$1.529.716	\$1.402.240	\$1.359.748	\$2.090.612
	\$2.204.440	\$1.939.907	\$1.983.996	\$1.818.663	\$1.763.552	\$2.711.461
Banca & Serv Financieros	\$1.760.401	\$1.549.153	\$1.584.361	\$1.452.331	\$1.408.321	\$2.165.293
	\$2.755.670	\$2.424.990	\$2.480.103	\$2.273.428	\$2.204.536	\$3.389.474
Consumo masivo	\$1.699.685	\$1.495.722	\$1.529.716	\$1.402.240	\$1.359.748	\$2.090.612
	\$2.204.440	\$1.939.907	\$1.983.996	\$1.818.663	\$1.763.552	\$2.711.461
Energía y Petróleo	\$1.699.685	\$1.495.722	\$1.529.716	\$1.402.240	\$1.359.748	\$2.090.612
	\$2.204.440	\$1.939.907	\$1.983.996	\$1.818.663	\$1.763.552	\$2.711.461
IT	\$1.760.401	\$1.549.153	\$1.584.361	\$1.452.331	\$1.408.321	\$2.165.293
	\$2.755.670	\$2.424.990	\$2.480.103	\$2.273.428	\$2.204.536	\$3.389.474
Lab & Pharma	\$1.699.789	\$1.495.814	\$1.529.810	\$1.402.326	\$1.359.831	\$2.090.740
	\$2.676.888	\$2.355.662	\$2.409.200	\$2.208.433	\$2.141.511	\$3.292.573
Manufactura	\$1.760.401	\$1.549.153	\$1.584.361	\$1.452.331	\$1.408.321	\$2.165.293
	\$2.755.670	\$2.424.990	\$2.480.103	\$2.273.428	\$2.204.536	\$3.389.474
Retail & Comercio	\$1.699.685	\$1.495.722	\$1.529.716	\$1.402.240	\$1.359.748	\$2.090.612
	\$2.204.440	\$1.939.907	\$1.983.996	\$1.818.663	\$1.763.552	\$2.711.461
Servicios	\$1.628.971	\$1.433.494	\$1.466.074	\$1.343.901	\$1.303.177	\$2.003.634
	\$2.125.899	\$1.870.791	\$1.913.309	\$1.753.867	\$1.700.719	\$2.614.856
Transporte y logística	\$1.699.319	\$1.495.401	\$1.529.387	\$1.401.938	\$1.359.455	\$2.090.163
	\$2.216.486	\$1.950.508	\$1.994.837	\$1.828.601	\$1.773.189	\$2.726.278



recursos humanos.

según zona geográfica e industria.

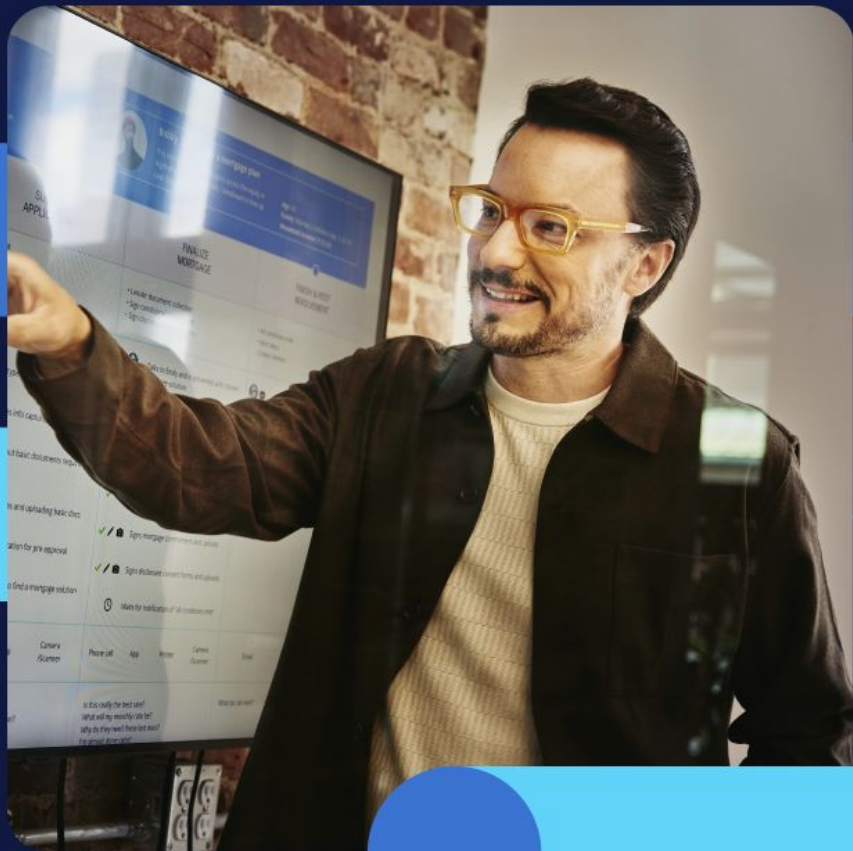
Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Analista de Recursos Humanos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.048.681	\$922.839	\$943.813	\$865.162	\$838.945	\$1.289.877
	\$1.315.966	\$1.158.050	\$1.184.370	\$1.085.672	\$1.052.773	\$1.618.638
Banca & Serv Financieros	\$1.114.210	\$980.505	\$1.002.789	\$919.223	\$891.368	\$1.370.478
	\$1.385.151	\$1.218.933	\$1.246.636	\$1.142.750	\$1.108.121	\$1.703.736
Consumo masivo	\$983.151	\$865.173	\$884.836	\$811.100	\$786.521	\$1.209.276
	\$1.246.649	\$1.097.051	\$1.121.984	\$1.028.486	\$997.319	\$1.533.378
Energía y Petróleo	\$983.151	\$865.173	\$884.836	\$811.100	\$786.521	\$1.209.276
	\$1.246.649	\$1.097.051	\$1.121.984	\$1.028.486	\$997.319	\$1.533.378
IT	\$1.179.739	\$1.038.171	\$1.061.765	\$973.285	\$943.792	\$1.451.079
	\$1.454.468	\$1.279.932	\$1.309.021	\$1.199.936	\$1.163.574	\$1.788.996
Lab & Pharma	\$1.114.210	\$980.505	\$1.002.789	\$919.223	\$891.368	\$1.370.478
	\$1.385.151	\$1.218.933	\$1.246.636	\$1.142.750	\$1.108.121	\$1.703.736
Manufactura	\$1.179.739	\$1.038.171	\$1.061.765	\$973.285	\$943.792	\$1.451.079
	\$1.454.468	\$1.279.932	\$1.309.021	\$1.199.936	\$1.163.574	\$1.788.996
Retail & Comercio	\$983.151	\$865.173	\$884.836	\$811.100	\$786.521	\$1.209.276
	\$1.246.649	\$1.097.051	\$1.121.984	\$1.028.486	\$997.319	\$1.533.378
Servicios	\$983.151	\$865.173	\$884.836	\$811.100	\$786.521	\$1.209.276
	\$1.246.649	\$1.097.051	\$1.121.984	\$1.028.486	\$997.319	\$1.533.378
Transporte y logística	\$981.357	\$863.595	\$883.222	\$809.620	\$785.086	\$1.207.070
	\$1.243.474	\$1.094.257	\$1.119.127	\$1.025.866	\$994.779	\$1.529.473



reporte salarial marzo 2024.

profesionales del área de calidad.



randstad

partner for talent.

calidad.

según zona geográfica e industria.

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Gerente de Calidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$5.425.000	\$4.774.000	\$4.882.500	\$4.475.625	\$4.340.000	\$6.781.250
	\$7.750.000	\$6.820.000	\$6.975.000	\$6.393.750	\$6.200.000	\$9.687.500
Consumo masivo	\$3.000.000	\$2.640.000	\$2.700.000	\$2.475.000	\$2.400.000	\$3.750.000
	\$4.554.610	\$4.008.057	\$4.099.149	\$3.757.553	\$3.643.688	\$5.693.262
Energía y Petróleo	\$5.425.000	\$4.774.000	\$4.882.500	\$4.475.625	\$4.340.000	\$6.781.250
	\$7.750.000	\$6.820.000	\$6.975.000	\$6.393.750	\$6.200.000	\$9.687.500
IT	\$3.778.125	\$3.324.750	\$3.400.313	\$3.116.953	\$3.022.500	\$4.722.656
	\$6.296.875	\$5.541.250	\$5.667.188	\$5.194.922	\$5.037.500	\$7.871.094
Lab & Pharma	\$4.557.000	\$4.010.160	\$4.101.300	\$3.759.525	\$3.645.600	\$5.696.250
	\$6.277.500	\$5.524.200	\$5.649.750	\$5.178.938	\$5.022.000	\$7.846.875
Manufactura	\$3.778.125	\$3.324.750	\$3.400.313	\$3.116.953	\$3.022.500	\$4.722.656
	\$6.296.875	\$5.541.250	\$5.667.188	\$5.194.922	\$5.037.500	\$7.871.094
Retail & Comercio	\$2.790.000	\$2.455.200	\$2.511.000	\$2.301.750	\$2.232.000	\$3.487.500
	\$4.554.610	\$4.008.057	\$4.099.149	\$3.757.553	\$3.643.688	\$5.693.262
Servicios	\$4.495.000	\$3.955.600	\$4.045.500	\$3.708.375	\$3.596.000	\$5.618.750
	\$5.580.000	\$4.910.400	\$5.022.000	\$4.603.500	\$4.464.000	\$6.975.000

Jefe de Calidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.255.000	\$2.864.400	\$2.929.500	\$2.685.375	\$2.604.000	\$4.068.750
	\$4.960.000	\$4.364.800	\$4.464.000	\$4.092.000	\$3.968.000	\$6.200.000
Consumo masivo	\$2.100.000	\$1.848.000	\$1.890.000	\$1.732.500	\$1.680.000	\$2.625.000
	\$2.600.000	\$2.288.000	\$2.340.000	\$2.145.000	\$2.080.000	\$3.250.000
Energía y Petróleo	\$3.255.000	\$2.864.400	\$2.929.500	\$2.685.375	\$2.604.000	\$4.068.750
	\$4.960.000	\$4.364.800	\$4.464.000	\$4.092.000	\$3.968.000	\$6.200.000
IT	\$1.783.043	\$1.569.077	\$1.604.738	\$1.471.010	\$1.426.434	\$2.228.803
	\$2.291.898	\$2.016.870	\$2.062.708	\$1.890.816	\$1.833.519	\$2.864.873
Lab & Pharma	\$2.700.000	\$2.376.000	\$2.430.000	\$2.227.500	\$2.160.000	\$3.375.000
	\$3.921.500	\$3.450.920	\$3.529.350	\$3.235.238	\$3.137.200	\$4.901.875
Manufactura	\$2.015.000	\$1.773.200	\$1.813.500	\$1.662.375	\$1.612.000	\$2.518.750
	\$2.518.750	\$2.216.500	\$2.266.875	\$2.077.969	\$2.015.000	\$3.148.438
Retail & Comercio	\$1.860.000	\$1.636.800	\$1.674.000	\$1.534.500	\$1.488.000	\$2.325.000
	\$2.518.750	\$2.216.500	\$2.266.875	\$2.077.969	\$2.015.000	\$3.148.438
Servicios	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.433.000	\$3.901.040	\$3.989.700	\$3.657.225	\$3.546.400	\$5.541.250

calidad.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Analista de Calidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.000.000	\$1.760.000	\$1.800.000	\$1.650.000	\$1.600.000	\$2.500.000
	\$2.800.000	\$2.464.000	\$2.520.000	\$2.310.000	\$2.240.000	\$3.500.000
Consumo masivo	\$1.600.000	\$1.408.000	\$1.440.000	\$1.320.000	\$1.280.000	\$2.000.000
	\$2.000.000	\$1.760.000	\$1.800.000	\$1.650.000	\$1.600.000	\$2.500.000
Energía y Petróleo	\$2.000.000	\$1.760.000	\$1.800.000	\$1.650.000	\$1.600.000	\$2.500.000
	\$2.790.000	\$2.455.200	\$2.511.000	\$2.301.750	\$2.232.000	\$3.487.500
IT	\$1.317.500	\$1.159.400	\$1.185.750	\$1.086.938	\$1.054.000	\$1.646.875
	\$1.937.500	\$1.705.000	\$1.743.750	\$1.598.438	\$1.550.000	\$2.421.875
Lab & Pharma	\$1.600.000	\$1.408.000	\$1.440.000	\$1.320.000	\$1.280.000	\$2.000.000
	\$2.400.000	\$2.112.000	\$2.160.000	\$1.980.000	\$1.920.000	\$3.000.000
Manufactura	\$1.500.000	\$1.320.000	\$1.350.000	\$1.237.500	\$1.200.000	\$1.875.000
	\$1.860.000	\$1.636.800	\$1.674.000	\$1.534.500	\$1.488.000	\$2.325.000
Retail & Comercio	\$1.472.500	\$1.295.800	\$1.325.250	\$1.214.813	\$1.178.000	\$1.840.625
	\$1.860.000	\$1.636.800	\$1.674.000	\$1.534.500	\$1.488.000	\$2.325.000
Servicios	\$1.400.000	\$1.232.000	\$1.260.000	\$1.155.000	\$1.120.000	\$1.750.000
	\$1.900.000	\$1.672.000	\$1.710.000	\$1.567.500	\$1.520.000	\$2.375.000
Transporte y logística	\$1.317.500	\$1.159.400	\$1.185.750	\$1.086.938	\$1.054.000	\$1.646.875
	\$1.705.000	\$1.500.400	\$1.534.500	\$1.406.625	\$1.364.000	\$2.131.250

reporte salarial marzo 2024.

profesionales del área de oil & gas.



randstad

partner for talent.

oil & gas.

según zona geográfica.

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Patagonia	
Company Man	\$4.344.844
	\$5.793.125
Completion Engineer	\$3.620.704
	\$5.068.985
Directional Drilling Engineer	\$3.620.704
	\$5.068.985
Drilling Operations Manager	\$5.793.125
	\$7.241.406
Fraking Engineer	\$3.620.704
	\$5.068.985
Production Engineer	\$3.258.633
	\$4.344.844
Pulling Supervisor	\$4.344.844
	\$5.793.125
Reservoir Engineer	\$3.258.633
	\$4.344.844
Sr Geologist	\$3.620.704
	\$5.068.985
WO Engineer	\$3.258.633
	\$4.344.844

reporte salarial marzo 2024.

profesionales del área de **higiene y seguridad.**



higiene & seguridad.

según zona geográfica e industria.

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Jefe de Seguridad e Higiene	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.867.500	\$2.523.400	\$2.580.750	\$2.365.688	\$2.294.000	\$3.584.375
	\$4.340.000	\$3.819.200	\$3.906.000	\$3.580.500	\$3.472.000	\$5.425.000
Banca & Serv Financieros	\$2.092.500	\$1.841.400	\$1.883.250	\$1.726.313	\$1.674.000	\$2.615.625
	\$3.396.050	\$2.988.524	\$3.056.445	\$2.801.741	\$2.716.840	\$4.245.063
Consumo masivo	\$2.300.000	\$2.024.000	\$2.070.000	\$1.897.500	\$1.840.000	\$2.875.000
	\$3.487.500	\$3.069.000	\$3.138.750	\$2.877.188	\$2.790.000	\$4.359.375
Energía y Petróleo	\$2.867.500	\$2.523.400	\$2.580.750	\$2.365.688	\$2.294.000	\$3.584.375
	\$4.340.000	\$3.819.200	\$3.906.000	\$3.580.500	\$3.472.000	\$5.425.000
IT	\$2.402.500	\$2.114.200	\$2.162.250	\$1.982.063	\$1.922.000	\$3.003.125
	\$3.706.050	\$3.261.324	\$3.335.445	\$3.057.491	\$2.964.840	\$4.632.563
Lab & Pharma	\$2.700.000	\$2.376.000	\$2.430.000	\$2.227.500	\$2.160.000	\$3.375.000
	\$3.921.500	\$3.450.920	\$3.529.350	\$3.235.238	\$3.137.200	\$4.901.875
Manufactura	\$2.134.350	\$1.878.228	\$1.920.915	\$1.760.839	\$1.707.480	\$2.667.938
	\$3.487.500	\$3.069.000	\$3.138.750	\$2.877.188	\$2.790.000	\$4.359.375
Retail & Comercio	\$2.134.350	\$1.878.228	\$1.920.915	\$1.760.839	\$1.707.480	\$2.667.938
	\$3.487.500	\$3.069.000	\$3.138.750	\$2.877.188	\$2.790.000	\$4.359.375
Servicios	\$2.134.350	\$1.878.228	\$1.920.915	\$1.760.839	\$1.707.480	\$2.667.938
	\$3.487.500	\$3.069.000	\$3.138.750	\$2.877.188	\$2.790.000	\$4.359.375
Transporte y logística	\$2.134.350	\$1.878.228	\$1.920.915	\$1.760.839	\$1.707.480	\$2.667.938
	\$3.487.500	\$3.069.000	\$3.138.750	\$2.877.188	\$2.790.000	\$4.359.375

Analista de Seguridad e Higiene	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.092.500	\$1.841.400	\$1.883.250	\$1.726.313	\$1.674.000	\$2.615.625
	\$2.790.000	\$2.455.200	\$2.511.000	\$2.301.750	\$2.232.000	\$3.487.500
Banca & Serv Financieros	\$1.521.093	\$1.338.561	\$1.368.983	\$1.254.901	\$1.216.874	\$1.901.366
	\$2.291.898	\$2.016.870	\$2.062.708	\$1.890.816	\$1.833.519	\$2.864.873
Consumo masivo	\$1.600.000	\$1.408.000	\$1.440.000	\$1.320.000	\$1.280.000	\$2.000.000
	\$2.000.000	\$1.760.000	\$1.800.000	\$1.650.000	\$1.600.000	\$2.500.000
Energía y Petróleo	\$2.092.500	\$1.841.400	\$1.883.250	\$1.726.313	\$1.674.000	\$2.615.625
	\$2.790.000	\$2.455.200	\$2.511.000	\$2.301.750	\$2.232.000	\$3.487.500
IT	\$1.539.150	\$1.354.452	\$1.385.235	\$1.269.799	\$1.231.320	\$1.923.938
	\$2.445.900	\$2.152.392	\$2.201.310	\$2.017.868	\$1.956.720	\$3.057.375
Lab & Pharma	\$1.600.000	\$1.408.000	\$1.440.000	\$1.320.000	\$1.280.000	\$2.000.000
	\$2.400.000	\$2.112.000	\$2.160.000	\$1.980.000	\$1.920.000	\$3.000.000
Manufactura	\$1.317.500	\$1.159.400	\$1.185.750	\$1.086.938	\$1.054.000	\$1.646.875
	\$1.937.500	\$1.705.000	\$1.743.750	\$1.598.438	\$1.550.000	\$2.421.875
Retail & Comercio	\$1.317.500	\$1.159.400	\$1.185.750	\$1.086.938	\$1.054.000	\$1.646.875
	\$1.937.500	\$1.705.000	\$1.743.750	\$1.598.438	\$1.550.000	\$2.421.875
Servicios	\$1.317.500	\$1.159.400	\$1.185.750	\$1.086.938	\$1.054.000	\$1.646.875
	\$1.937.500	\$1.705.000	\$1.743.750	\$1.598.438	\$1.550.000	\$2.421.875
Transporte y logística	\$1.317.500	\$1.159.400	\$1.185.750	\$1.086.938	\$1.054.000	\$1.646.875
	\$1.937.500	\$1.705.000	\$1.743.750	\$1.598.438	\$1.550.000	\$2.421.875



reporte salarial marzo 2024.

profesionales del área de **logística**.



randstad

partner for talent.

logística.
según zona geográfica e industria.

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Gerente de Logística	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.650.000	\$4.092.000	\$4.185.000	\$3.836.250	\$3.720.000	\$5.812.500
	\$6.975.000	\$6.138.000	\$6.277.500	\$5.754.375	\$5.580.000	\$8.718.750
Consumo masivo	\$3.022.500	\$2.659.800	\$2.720.250	\$2.493.563	\$2.418.000	\$3.778.125
	\$5.037.500	\$4.433.000	\$4.533.750	\$4.155.938	\$4.030.000	\$6.296.875
Energía y Petróleo	\$4.650.000	\$4.092.000	\$4.185.000	\$3.836.250	\$3.720.000	\$5.812.500
	\$6.975.000	\$6.138.000	\$6.277.500	\$5.754.375	\$5.580.000	\$8.718.750
IT	\$4.030.000	\$3.546.400	\$3.627.000	\$3.324.750	\$3.224.000	\$5.037.500
	\$6.489.850	\$5.711.068	\$5.840.865	\$5.354.126	\$5.191.880	\$8.112.313
Lab & Pharma	\$3.875.000	\$3.410.000	\$3.487.500	\$3.196.875	\$3.100.000	\$4.843.750
	\$6.200.000	\$5.456.000	\$5.580.000	\$5.115.000	\$4.960.000	\$7.750.000
Manufactura	\$3.952.500	\$3.478.200	\$3.557.250	\$3.260.813	\$3.162.000	\$4.940.625
	\$6.296.875	\$5.541.250	\$5.667.188	\$5.194.922	\$5.037.500	\$7.871.094
Retail & Comercio	\$3.022.500	\$2.659.800	\$2.720.250	\$2.493.563	\$2.418.000	\$3.778.125
	\$5.037.500	\$4.433.000	\$4.533.750	\$4.155.938	\$4.030.000	\$6.296.875
Servicios	\$2.306.524	\$2.029.741	\$2.075.872	\$1.902.882	\$1.845.219	\$2.883.155
	\$4.554.610	\$4.008.057	\$4.099.149	\$3.757.553	\$3.643.688	\$5.693.262
Transporte y logística	\$3.875.000	\$3.410.000	\$3.487.500	\$3.196.875	\$3.100.000	\$4.843.750
	\$6.200.000	\$5.456.000	\$5.580.000	\$5.115.000	\$4.960.000	\$7.750.000

Ingeniero de Logística*	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.550.000	\$1.364.000	\$1.395.000	\$1.278.750	\$1.240.000	\$1.937.500
	\$2.292.450	\$2.017.356	\$2.063.205	\$1.891.271	\$1.833.960	\$2.865.563
Consumo masivo	\$1.133.438	\$997.425	\$1.020.094	\$935.086	\$906.750	\$1.416.797
	\$1.763.125	\$1.551.550	\$1.586.813	\$1.454.578	\$1.410.500	\$2.203.906
Energía y Petróleo	\$1.550.000	\$1.364.000	\$1.395.000	\$1.278.750	\$1.240.000	\$1.937.500
	\$2.292.450	\$2.017.356	\$2.063.205	\$1.891.271	\$1.833.960	\$2.865.563
IT	\$1.532.950	\$1.348.996	\$1.379.655	\$1.264.684	\$1.226.360	\$1.916.188
	\$2.145.200	\$1.887.776	\$1.930.680	\$1.769.790	\$1.716.160	\$2.681.500
Lab & Pharma	\$1.240.000	\$1.091.200	\$1.116.000	\$1.023.000	\$992.000	\$1.550.000
	\$1.860.000	\$1.636.800	\$1.674.000	\$1.534.500	\$1.488.000	\$2.325.000
Manufactura	\$1.410.500	\$1.241.240	\$1.269.450	\$1.163.663	\$1.128.400	\$1.763.125
	\$2.247.500	\$1.977.800	\$2.022.750	\$1.854.188	\$1.798.000	\$2.809.375
Retail & Comercio	\$1.133.438	\$997.425	\$1.020.094	\$935.086	\$906.750	\$1.416.797
	\$1.763.125	\$1.551.550	\$1.586.813	\$1.454.578	\$1.410.500	\$2.203.906
Servicios	\$1.108.250	\$975.260	\$997.425	\$914.306	\$886.600	\$1.385.313
	\$1.763.125	\$1.551.550	\$1.586.813	\$1.454.578	\$1.410.500	\$2.203.906
Transporte y logística	\$1.240.000	\$1.091.200	\$1.116.000	\$1.023.000	\$992.000	\$1.550.000
	\$1.860.000	\$1.636.800	\$1.674.000	\$1.534.500	\$1.488.000	\$2.325.000

*: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.



logística.

según zona geográfica e industria.

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Jefe de Logística	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.340.000	\$3.819.200	\$3.906.000	\$3.580.500	\$3.472.000	\$5.425.000
Consumo masivo	\$1.889.063	\$1.662.375	\$1.700.156	\$1.558.477	\$1.511.250	\$2.361.328
	\$2.518.750	\$2.216.500	\$2.266.875	\$2.077.969	\$2.015.000	\$3.148.438
Energía y Petróleo	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.340.000	\$3.819.200	\$3.906.000	\$3.580.500	\$3.472.000	\$5.425.000
IT	\$2.204.100	\$1.939.608	\$1.983.690	\$1.818.383	\$1.763.280	\$2.755.125
	\$3.284.450	\$2.890.316	\$2.956.005	\$2.709.671	\$2.627.560	\$4.105.563
Lab & Pharma	\$2.307.950	\$2.030.996	\$2.077.155	\$1.904.059	\$1.846.360	\$2.884.938
	\$3.282.900	\$2.888.952	\$2.954.610	\$2.708.393	\$2.626.320	\$4.103.625
Manufactura	\$2.431.950	\$2.140.116	\$2.188.755	\$2.006.359	\$1.945.560	\$3.039.938
	\$3.642.500	\$3.205.400	\$3.278.250	\$3.005.063	\$2.914.000	\$4.553.125
Retail & Comercio	\$1.889.063	\$1.662.375	\$1.700.156	\$1.558.477	\$1.511.250	\$2.361.328
	\$2.518.750	\$2.216.500	\$2.266.875	\$2.077.969	\$2.015.000	\$3.148.438
Servicios	\$1.637.188	\$1.440.725	\$1.473.469	\$1.350.680	\$1.309.750	\$2.046.484
	\$2.518.750	\$2.216.500	\$2.266.875	\$2.077.969	\$2.015.000	\$3.148.438
Transporte y logística	\$2.307.950	\$2.030.996	\$2.077.155	\$1.904.059	\$1.846.360	\$2.884.938
	\$3.282.900	\$2.888.952	\$2.954.610	\$2.708.393	\$2.626.320	\$4.103.625

reporte salarial marzo 2024.

profesionales del área de mantenimiento.



mantenimiento.

según zona geográfica e industria.

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Gerente de Mantenimiento	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.557.000	\$4.010.160	\$4.101.300	\$3.759.525	\$3.645.600	\$5.696.250
	\$6.975.000	\$6.138.000	\$6.277.500	\$5.754.375	\$5.580.000	\$8.718.750
Banca & Serv Financieros	\$4.278.000	\$3.764.640	\$3.850.200	\$3.529.350	\$3.422.400	\$5.347.500
	\$5.735.000	\$5.046.800	\$5.161.500	\$4.731.375	\$4.588.000	\$7.168.750
Consumo masivo	\$4.278.000	\$3.764.640	\$3.850.200	\$3.529.350	\$3.422.400	\$5.347.500
	\$4.785.625	\$4.211.350	\$4.307.063	\$3.948.141	\$3.828.500	\$5.982.031
Energía y Petróleo	\$5.000.000	\$4.400.000	\$4.500.000	\$4.125.000	\$4.000.000	\$6.250.000
	\$6.975.000	\$6.138.000	\$6.277.500	\$5.754.375	\$5.580.000	\$8.718.750
IT	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$6.296.875	\$5.541.250	\$5.667.188	\$5.194.922	\$5.037.500	\$7.871.094
Lab & Pharma	\$4.557.000	\$4.010.160	\$4.101.300	\$3.759.525	\$3.645.600	\$5.696.250
	\$6.277.500	\$5.524.200	\$5.649.750	\$5.178.938	\$5.022.000	\$7.846.875
Manufactura	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.785.625	\$4.211.350	\$4.307.063	\$3.948.141	\$3.828.500	\$5.982.031
Retail & Comercio	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.554.610	\$4.008.057	\$4.099.149	\$3.757.553	\$3.643.688	\$5.693.262
Servicios	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.911.563	\$4.322.175	\$4.420.406	\$4.052.039	\$3.929.250	\$6.139.453
Transporte y logística	\$4.092.000	\$3.600.960	\$3.682.800	\$3.375.900	\$3.273.600	\$5.115.000
	\$4.785.625	\$4.211.350	\$4.307.063	\$3.948.141	\$3.828.500	\$5.982.031

Ingeniero de Mantenimiento	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.300.000	\$2.024.000	\$2.070.000	\$1.897.500	\$1.840.000	\$2.875.000
	\$3.000.000	\$2.640.000	\$2.700.000	\$2.475.000	\$2.400.000	\$3.750.000
Banca & Serv Financieros	\$1.400.000	\$1.232.000	\$1.260.000	\$1.155.000	\$1.120.000	\$1.750.000
	\$1.700.000	\$1.496.000	\$1.530.000	\$1.402.500	\$1.360.000	\$2.125.000
Consumo masivo	\$1.500.000	\$1.320.000	\$1.350.000	\$1.237.500	\$1.200.000	\$1.875.000
	\$1.705.000	\$1.500.400	\$1.534.500	\$1.406.625	\$1.364.000	\$2.131.250
Energía y Petróleo	\$2.300.000	\$2.024.000	\$2.070.000	\$1.897.500	\$1.840.000	\$2.875.000
	\$3.000.000	\$2.640.000	\$2.700.000	\$2.475.000	\$2.400.000	\$3.750.000
IT	\$2.015.000	\$1.773.200	\$1.813.500	\$1.662.375	\$1.612.000	\$2.518.750
	\$2.518.750	\$2.216.500	\$2.266.875	\$2.077.969	\$2.015.000	\$3.148.438
Lab & Pharma	\$1.600.000	\$1.408.000	\$1.440.000	\$1.320.000	\$1.280.000	\$2.000.000
	\$2.400.000	\$2.112.000	\$2.160.000	\$1.980.000	\$1.920.000	\$3.000.000
Manufactura	\$1.500.000	\$1.320.000	\$1.350.000	\$1.237.500	\$1.200.000	\$1.875.000
	\$2.000.000	\$1.760.000	\$1.800.000	\$1.650.000	\$1.600.000	\$2.500.000
Retail & Comercio	\$1.472.500	\$1.295.800	\$1.325.250	\$1.214.813	\$1.178.000	\$1.840.625
	\$1.860.000	\$1.636.800	\$1.674.000	\$1.534.500	\$1.488.000	\$2.325.000
Servicios	\$1.705.000	\$1.500.400	\$1.534.500	\$1.406.625	\$1.364.000	\$2.131.250
	\$2.140.938	\$1.884.025	\$1.926.844	\$1.766.273	\$1.712.750	\$2.676.172
Transporte y logística	\$1.550.000	\$1.364.000	\$1.395.000	\$1.278.750	\$1.240.000	\$1.937.500
	\$2.015.000	\$1.773.200	\$1.813.500	\$1.662.375	\$1.612.000	\$2.518.750

*: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.



mantenimiento.

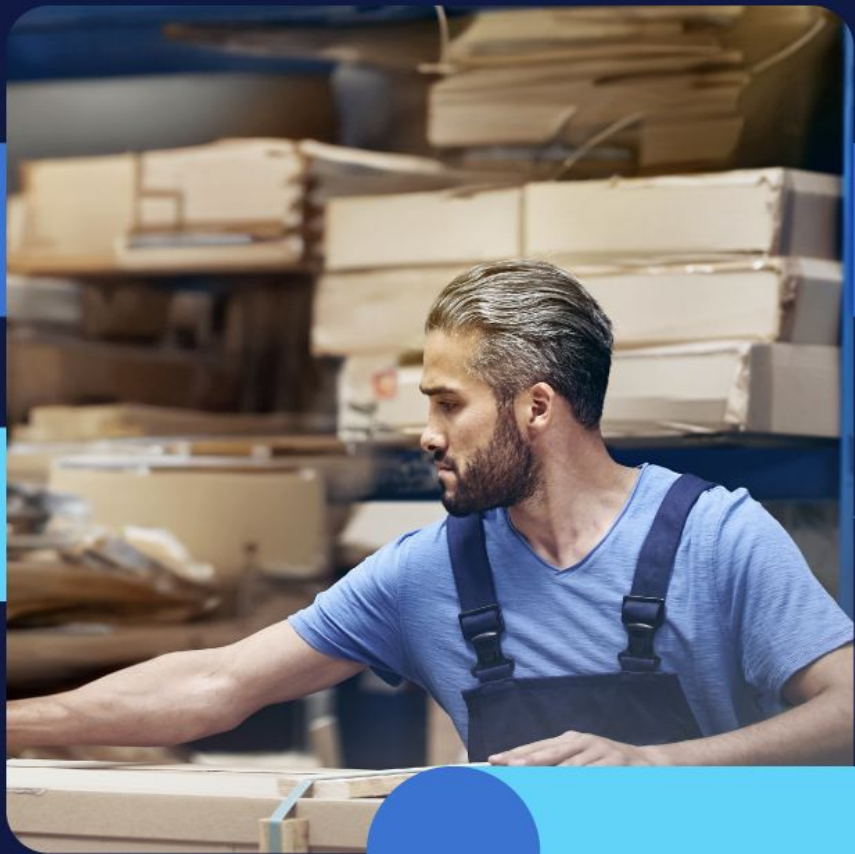
según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Jefe de mantenimiento	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.500.000	\$3.080.000	\$3.150.000	\$2.887.500	\$2.800.000	\$4.375.000
	\$4.500.000	\$3.960.000	\$4.050.000	\$3.712.500	\$3.600.000	\$5.625.000
Banca & Serv Financieros	\$2.015.000	\$1.773.200	\$1.813.500	\$1.662.375	\$1.612.000	\$2.518.750
	\$3.255.000	\$2.864.400	\$2.929.500	\$2.685.375	\$2.604.000	\$4.068.750
Consumo masivo	\$2.000.000	\$1.760.000	\$1.800.000	\$1.650.000	\$1.600.000	\$2.500.000
	\$2.896.563	\$2.548.975	\$2.606.906	\$2.389.664	\$2.317.250	\$3.620.703
Energía y Petróleo	\$3.500.000	\$3.080.000	\$3.150.000	\$2.887.500	\$2.800.000	\$4.375.000
	\$4.500.000	\$3.960.000	\$4.050.000	\$3.712.500	\$3.600.000	\$5.625.000
IT	\$2.518.750	\$2.216.500	\$2.266.875	\$2.077.969	\$2.015.000	\$3.148.438
	\$3.778.125	\$3.324.750	\$3.400.313	\$3.116.953	\$3.022.500	\$4.722.656
Lab & Pharma	\$2.700.000	\$2.376.000	\$2.430.000	\$2.227.500	\$2.160.000	\$3.375.000
	\$3.921.500	\$3.450.920	\$3.529.350	\$3.235.238	\$3.137.200	\$4.901.875
Manufactura	\$2.200.000	\$1.936.000	\$1.980.000	\$1.815.000	\$1.760.000	\$2.750.000
	\$3.000.000	\$2.640.000	\$2.700.000	\$2.475.000	\$2.400.000	\$3.750.000
Retail & Comercio	\$2.015.000	\$1.773.200	\$1.813.500	\$1.662.375	\$1.612.000	\$2.518.750
	\$2.518.750	\$2.216.500	\$2.266.875	\$2.077.969	\$2.015.000	\$3.148.438
Servicios	\$2.015.775	\$1.773.882	\$1.814.198	\$1.663.014	\$1.612.620	\$2.519.719
	\$2.896.563	\$2.548.975	\$2.606.906	\$2.389.664	\$2.317.250	\$3.620.703
Transporte y logística	\$1.937.500	\$1.705.000	\$1.743.750	\$1.598.438	\$1.550.000	\$2.421.875
	\$2.896.563	\$2.548.975	\$2.606.906	\$2.389.664	\$2.317.250	\$3.620.703

reporte salarial marzo 2024.

profesionales del área de producción.



randstad

partner for talent.

producción.

según zona geográfica e industria.

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Gerente de Planta/producción	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$5.425.000	\$4.774.000	\$4.882.500	\$4.475.625	\$4.340.000	\$6.781.250
	\$7.750.000	\$6.820.000	\$6.975.000	\$6.393.750	\$6.200.000	\$9.687.500
Consumo masivo	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.554.610	\$4.008.057	\$4.099.149	\$3.757.553	\$3.643.688	\$5.693.262
Energía y Petróleo	\$6.240.000	\$5.491.200	\$5.616.000	\$5.148.000	\$4.992.000	\$7.800.000
	\$8.200.000	\$7.216.000	\$7.380.000	\$6.765.000	\$6.560.000	\$10.250.000
IT	\$3.778.125	\$3.324.750	\$3.400.313	\$3.116.953	\$3.022.500	\$4.722.656
	\$6.296.875	\$5.541.250	\$5.667.188	\$5.194.922	\$5.037.500	\$7.871.094
Lab & Pharma	\$3.875.000	\$3.410.000	\$3.487.500	\$3.196.875	\$3.100.000	\$4.843.750
	\$6.200.000	\$5.456.000	\$5.580.000	\$5.115.000	\$4.960.000	\$7.750.000
Manufactura	\$3.900.000	\$3.432.000	\$3.510.000	\$3.217.500	\$3.120.000	\$4.875.000
	\$6.400.000	\$5.632.000	\$5.760.000	\$5.280.000	\$5.120.000	\$8.000.000
Retail & Comercio	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.554.610	\$4.008.057	\$4.099.149	\$3.757.553	\$3.643.688	\$5.693.262
Servicios	\$4.495.000	\$3.955.600	\$4.045.500	\$3.708.375	\$3.596.000	\$5.618.750
	\$5.580.000	\$4.910.400	\$5.022.000	\$4.603.500	\$4.464.000	\$6.975.000
Transporte y logística	\$2.945.000	\$2.591.600	\$2.650.500	\$2.429.625	\$2.356.000	\$3.681.250
	\$4.785.625	\$4.211.350	\$4.307.063	\$3.948.141	\$3.828.500	\$5.982.031

Ingeniero de Producción*	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.860.000	\$1.636.800	\$1.674.000	\$1.534.500	\$1.488.000	\$2.325.000
	\$2.790.000	\$2.455.200	\$2.511.000	\$2.301.750	\$2.232.000	\$3.487.500
Consumo masivo	\$1.426.000	\$1.254.880	\$1.283.400	\$1.176.450	\$1.140.800	\$1.782.500
	\$1.900.000	\$1.672.000	\$1.710.000	\$1.567.500	\$1.520.000	\$2.375.000
Energía y Petróleo	\$2.140.000	\$1.883.200	\$1.926.000	\$1.765.500	\$1.712.000	\$2.675.000
	\$3.200.000	\$2.816.000	\$2.880.000	\$2.640.000	\$2.560.000	\$4.000.000
IT	\$1.317.500	\$1.159.400	\$1.185.750	\$1.086.938	\$1.054.000	\$1.646.875
	\$1.937.500	\$1.705.000	\$1.743.750	\$1.598.438	\$1.550.000	\$2.421.875
Lab & Pharma	\$1.500.000	\$1.320.000	\$1.350.000	\$1.237.500	\$1.200.000	\$1.875.000
	\$2.300.000	\$2.024.000	\$2.070.000	\$1.897.500	\$1.840.000	\$2.875.000
Manufactura	\$1.500.000	\$1.320.000	\$1.350.000	\$1.237.500	\$1.200.000	\$1.875.000
	\$2.000.000	\$1.760.000	\$1.800.000	\$1.650.000	\$1.600.000	\$2.500.000
Retail & Comercio	\$1.472.500	\$1.295.800	\$1.325.250	\$1.214.813	\$1.178.000	\$1.840.625
	\$1.860.000	\$1.636.800	\$1.674.000	\$1.534.500	\$1.488.000	\$2.325.000
Servicios	\$1.400.000	\$1.232.000	\$1.260.000	\$1.155.000	\$1.120.000	\$1.750.000
	\$1.900.000	\$1.672.000	\$1.710.000	\$1.567.500	\$1.520.000	\$2.375.000
Transporte y logística	\$1.317.500	\$1.159.400	\$1.185.750	\$1.086.938	\$1.054.000	\$1.646.875
	\$1.705.000	\$1.500.400	\$1.534.500	\$1.406.625	\$1.364.000	\$2.131.250

*: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.



producción.

según zona geográfica e industria.

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Jefe de Producción	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.255.000	\$2.864.400	\$2.929.500	\$2.685.375	\$2.604.000	\$4.068.750
	\$4.960.000	\$4.364.800	\$4.464.000	\$4.092.000	\$3.968.000	\$6.200.000
Consumo masivo	\$1.900.000	\$1.672.000	\$1.710.000	\$1.567.500	\$1.520.000	\$2.375.000
	\$2.700.000	\$2.376.000	\$2.430.000	\$2.227.500	\$2.160.000	\$3.375.000
Energía y Petróleo	\$7.743.250	\$6.814.060	\$6.968.925	\$6.388.181	\$6.194.600	\$9.679.063
	\$6.704.000	\$5.899.520	\$6.033.600	\$5.530.800	\$5.363.200	\$8.380.000
IT	\$2.015.000	\$1.773.200	\$1.813.500	\$1.662.375	\$1.612.000	\$2.518.750
	\$2.291.898	\$2.016.870	\$2.062.708	\$1.890.816	\$1.833.519	\$2.864.873
Lab & Pharma	\$2.600.000	\$2.288.000	\$2.340.000	\$2.145.000	\$2.080.000	\$3.250.000
	\$3.500.000	\$3.080.000	\$3.150.000	\$2.887.500	\$2.800.000	\$4.375.000
Manufactura	\$2.100.000	\$1.848.000	\$1.890.000	\$1.732.500	\$1.680.000	\$2.625.000
	\$2.900.000	\$2.552.000	\$2.610.000	\$2.392.500	\$2.320.000	\$3.625.000
Retail & Comercio	\$2.015.000	\$1.773.200	\$1.813.500	\$1.662.375	\$1.612.000	\$2.518.750
	\$2.518.750	\$2.216.500	\$2.266.875	\$2.077.969	\$2.015.000	\$3.148.438
Servicios	\$3.100.000	\$2.728.000	\$2.790.000	\$2.557.500	\$2.480.000	\$3.875.000
	\$4.433.000	\$3.901.040	\$3.989.700	\$3.657.225	\$3.546.400	\$5.541.250
Transporte y logística	\$1.937.500	\$1.705.000	\$1.743.750	\$1.598.438	\$1.550.000	\$2.421.875
	\$2.896.563	\$2.548.975	\$2.606.906	\$2.389.664	\$2.317.250	\$3.620.703

reporte salarial marzo 2024.

profesionales del área de **healthcare & life sciences.**



healthcare & life sciences.

según zona geográfica.

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	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Director médico	\$3.000.000	\$2.550.000	\$2.700.000	\$2.700.000	\$2.400.000	\$3.600.000
	\$4.200.000	\$3.570.000	\$3.780.000	\$3.780.000	\$3.360.000	\$5.040.000
Director técnico	\$1.860.000	\$1.581.000	\$1.674.000	\$1.674.000	\$1.488.000	\$2.232.000
	\$3.100.000	\$2.635.000	\$2.790.000	\$2.790.000	\$2.480.000	\$3.720.000
Director/a de Aesculap	\$2.317.250	\$1.969.663	\$2.085.525	\$2.085.525	\$1.853.800	\$2.780.700
	\$4.344.844	\$3.693.117	\$3.910.359	\$3.910.359	\$3.475.875	\$5.213.813
Enfermero profesional	\$620.000	\$527.000	\$558.000	\$558.000	\$496.000	\$744.000
	\$1.162.500	\$988.125	\$1.046.250	\$1.046.250	\$930.000	\$1.395.000
Especialista de contenido médico	\$1.550.000	\$1.317.500	\$1.395.000	\$1.395.000	\$1.240.000	\$1.860.000
	\$2.325.000	\$1.976.250	\$2.092.500	\$2.092.500	\$1.860.000	\$2.790.000
Farmacéutico Auxiliar	\$1.162.500	\$988.125	\$1.046.250	\$1.046.250	\$930.000	\$1.395.000
	\$1.472.500	\$1.251.625	\$1.325.250	\$1.325.250	\$1.178.000	\$1.767.000
Gerente de investigación clínica	\$2.317.250	\$1.969.663	\$2.085.525	\$2.085.525	\$1.853.800	\$2.780.700
	\$3.765.531	\$3.200.702	\$3.388.978	\$3.388.978	\$3.012.425	\$4.518.638
Gerente de Prestaciones Médicas	\$2.247.500	\$1.910.375	\$2.022.750	\$2.022.750	\$1.798.000	\$2.697.000
	\$4.344.844	\$3.693.117	\$3.910.359	\$3.910.359	\$3.475.875	\$5.213.813
Gerente Especialista en Medicina Diagnóstica	\$2.108.498	\$1.792.223	\$1.897.648	\$1.897.648	\$1.686.798	\$2.530.197
	\$3.904.951	\$3.319.208	\$3.514.456	\$3.514.456	\$3.123.961	\$4.685.941
Jefe de Contrataciones Médicas	\$1.200.000	\$1.020.000	\$1.080.000	\$1.080.000	\$960.000	\$1.440.000
	\$1.900.000	\$1.615.000	\$1.710.000	\$1.710.000	\$1.520.000	\$2.280.000
Jefe médico laboral	\$1.900.000	\$1.615.000	\$1.710.000	\$1.710.000	\$1.520.000	\$2.280.000
	\$2.500.000	\$2.125.000	\$2.250.000	\$2.250.000	\$2.000.000	\$3.000.000
Médico Auditor	\$1.317.500	\$1.119.875	\$1.185.750	\$1.185.750	\$1.054.000	\$1.581.000
	\$2.015.000	\$1.712.750	\$1.813.500	\$1.813.500	\$1.612.000	\$2.418.000
Médico especialista	\$1.317.500	\$1.119.875	\$1.185.750	\$1.185.750	\$1.054.000	\$1.581.000
	\$2.015.000	\$1.712.750	\$1.813.500	\$1.813.500	\$1.612.000	\$2.418.000

healthcare & life sciences.

según zona geográfica.

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	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Preparador de Egresos Farmacia	\$701.501	\$596.275	\$631.350	\$631.350	\$561.200	\$841.801
	\$1.100.694	\$935.590	\$990.624	\$990.624	\$880.555	\$1.320.833
Product Manager Quirúrgico	\$1.200.000	\$1.020.000	\$1.080.000	\$1.080.000	\$960.000	\$1.440.000
	\$2.480.000	\$2.108.000	\$2.232.000	\$2.232.000	\$1.984.000	\$2.976.000
Técnico de Laboratorio	\$650.000	\$552.500	\$585.000	\$585.000	\$520.000	\$780.000
	\$900.000	\$765.000	\$810.000	\$810.000	\$720.000	\$1.080.000
Compliance Manager	\$1.550.000	\$1.317.500	\$1.395.000	\$1.395.000	\$1.240.000	\$1.860.000
	\$2.325.000	\$1.976.250	\$2.092.500	\$2.092.500	\$1.860.000	\$2.790.000
Bioingeniero	\$1.200.000	\$1.020.000	\$1.080.000	\$1.080.000	\$960.000	\$1.440.000
	\$1.900.000	\$1.615.000	\$1.710.000	\$1.710.000	\$1.520.000	\$2.280.000
Coordinador de Enfermería	\$1.600.000	\$1.360.000	\$1.440.000	\$1.440.000	\$1.280.000	\$1.920.000
	\$2.200.000	\$1.870.000	\$1.980.000	\$1.980.000	\$1.760.000	\$2.640.000
Jefe de Intrumentación quirurgica	\$1.085.000	\$922.250	\$976.500	\$976.500	\$868.000	\$1.302.000
	\$1.550.000	\$1.317.500	\$1.395.000	\$1.395.000	\$1.240.000	\$1.860.000
Supervisor de Enfermería	\$1.100.500	\$935.425	\$990.450	\$990.450	\$880.400	\$1.320.600
	\$1.800.000	\$1.530.000	\$1.620.000	\$1.620.000	\$1.440.000	\$2.160.000
Supervisor de producción Farmacutica	\$1.500.000	\$1.275.000	\$1.350.000	\$1.350.000	\$1.200.000	\$1.800.000
	\$1.860.000	\$1.581.000	\$1.674.000	\$1.674.000	\$1.488.000	\$2.232.000
Técnico Farmacia	\$650.000	\$552.500	\$585.000	\$585.000	\$520.000	\$780.000
	\$900.000	\$765.000	\$810.000	\$810.000	\$720.000	\$1.080.000
Instrumentador Quirúrgico	\$700.000	\$595.000	\$630.000	\$630.000	\$560.000	\$840.000
	\$900.000	\$765.000	\$810.000	\$810.000	\$720.000	\$1.080.000
Odontólogo	\$850.000	\$722.500	\$765.000	\$765.000	\$680.000	\$1.020.000
	\$1.158.625	\$984.831	\$1.042.763	\$1.042.763	\$926.900	\$1.390.350
Coordinador Medico de planta	\$1.200.000	\$1.020.000	\$1.080.000	\$1.080.000	\$960.000	\$1.440.000
	\$2.100.000	\$1.785.000	\$1.890.000	\$1.890.000	\$1.680.000	\$2.520.000

healthcare & life sciences.

según zona geográfica.

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	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Coordinador/a de Materia Prima	\$1.860.000	\$1.581.000	\$1.674.000	\$1.674.000	\$1.488.000	\$2.232.000
	\$3.022.500	\$2.569.125	\$2.720.250	\$2.720.250	\$2.418.000	\$3.627.000
Codificador Quirúrgico	\$697.500	\$592.875	\$627.750	\$627.750	\$558.000	\$837.000
	\$1.245.523	\$1.058.694	\$1.120.970	\$1.120.970	\$996.418	\$1.494.627
Business Unit Implantes	\$3.186.219	\$2.708.286	\$2.867.597	\$2.867.597	\$2.548.975	\$3.823.463
	\$4.924.156	\$4.185.533	\$4.431.741	\$4.431.741	\$3.939.325	\$5.908.988
Auxiliar Quirófano	\$604.500	\$513.825	\$544.050	\$544.050	\$483.600	\$725.400
	\$945.500	\$803.675	\$850.950	\$850.950	\$756.400	\$1.134.600
APM	\$1.512.007	\$1.285.208	\$1.360.810	\$1.360.812	\$1.209.612	\$1.814.420
	\$2.606.907	\$2.215.872	\$2.346.218	\$2.346.219	\$2.085.529	\$3.128.296
Analista Sr. de equipamiento médico	\$899.000	\$764.150	\$809.100	\$809.100	\$719.200	\$1.078.800
	\$1.379.500	\$1.172.575	\$1.241.550	\$1.241.550	\$1.103.600	\$1.655.400
Analista Desarrollo Galénico	\$1.085.000	\$922.250	\$976.500	\$976.500	\$868.000	\$1.302.000
	\$1.511.250	\$1.284.563	\$1.360.125	\$1.360.125	\$1.209.000	\$1.813.500
Analista de Procesos QA	\$1.500.000	\$1.275.000	\$1.350.000	\$1.350.000	\$1.200.000	\$1.800.000
	\$1.700.000	\$1.445.000	\$1.530.000	\$1.530.000	\$1.360.000	\$2.040.000
Analista de Validaciones Analíticas	\$1.300.000	\$1.105.000	\$1.170.000	\$1.170.000	\$1.040.000	\$1.560.000
	\$1.500.000	\$1.275.000	\$1.350.000	\$1.350.000	\$1.200.000	\$1.800.000
Analista de Microbiología	\$1.300.000	\$1.105.000	\$1.170.000	\$1.170.000	\$1.040.000	\$1.560.000
	\$1.500.000	\$1.275.000	\$1.350.000	\$1.350.000	\$1.200.000	\$1.800.000
Analista de control de calidad FQ	\$1.300.000	\$1.105.000	\$1.170.000	\$1.170.000	\$1.040.000	\$1.560.000
	\$1.500.000	\$1.275.000	\$1.350.000	\$1.350.000	\$1.200.000	\$1.800.000
Analista de Asuntos Regulatorios	\$1.085.000	\$922.250	\$976.500	\$976.500	\$868.000	\$1.302.000
	\$1.511.250	\$1.284.563	\$1.360.125	\$1.360.125	\$1.209.000	\$1.813.500

reporte salarial marzo 2024.

profesionales del área de **tecnología**.



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Director de Sistemas CIO/CTO	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$8.422.313	\$7.748.528	\$7.748.528	\$7.411.635	\$7.411.635	\$8.422.313
	\$13.950.000	\$12.834.000	\$12.834.000	\$12.276.000	\$12.276.000	\$13.950.000
Banca & Serv Financieros	\$9.154.688	\$8.422.313	\$8.422.313	\$8.056.125	\$8.056.125	\$9.154.688
	\$14.477.019	\$13.318.857	\$13.318.857	\$12.739.777	\$12.739.777	\$14.477.019
Consumo masivo	\$8.021.250	\$7.379.550	\$7.379.550	\$7.058.700	\$7.058.700	\$8.021.250
	\$13.020.000	\$11.978.400	\$11.978.400	\$11.457.600	\$11.457.600	\$13.020.000
Energía y Petróleo	\$9.154.688	\$8.422.313	\$8.422.313	\$8.056.125	\$8.056.125	\$9.154.688
	\$14.477.019	\$13.318.857	\$13.318.857	\$12.739.777	\$12.739.777	\$14.477.019
IT	\$8.718.750	\$8.021.250	\$8.021.250	\$7.672.500	\$7.672.500	\$8.718.750
	\$14.477.019	\$13.318.857	\$13.318.857	\$12.739.777	\$12.739.777	\$14.477.019
Lab & Pharma	\$9.154.688	\$8.422.313	\$8.422.313	\$8.056.125	\$8.056.125	\$9.154.688
	\$14.477.019	\$13.318.857	\$13.318.857	\$12.739.777	\$12.739.777	\$14.477.019
Manufactura	\$8.021.250	\$7.379.550	\$7.379.550	\$7.058.700	\$7.058.700	\$8.021.250
	\$13.020.000	\$11.978.400	\$11.978.400	\$11.457.600	\$11.457.600	\$13.020.000
Retail & Comercio	\$8.021.250	\$7.379.550	\$7.379.550	\$7.058.700	\$7.058.700	\$8.021.250
	\$13.020.000	\$11.978.400	\$11.978.400	\$11.457.600	\$11.457.600	\$13.020.000
Servicios	\$8.021.250	\$7.379.550	\$7.379.550	\$7.058.700	\$7.058.700	\$8.021.250
	\$13.020.000	\$11.978.400	\$11.978.400	\$11.457.600	\$11.457.600	\$13.020.000
Transporte y logística	\$8.021.250	\$7.379.550	\$7.379.550	\$7.058.700	\$7.058.700	\$8.021.250
	\$13.020.000	\$11.978.400	\$11.978.400	\$11.457.600	\$11.457.600	\$13.020.000

Gerente de IT/Sistemas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$5.952.000	\$5.475.840	\$5.475.840	\$5.237.760	\$5.237.760	\$5.952.000
	\$8.743.998	\$8.044.478	\$8.044.478	\$7.694.718	\$7.694.718	\$8.743.998
Banca & Serv Financieros	\$5.952.000	\$4.394.050	\$5.475.840	\$5.237.760	\$5.237.760	\$5.952.000
	\$8.743.998	\$7.048.495	\$8.044.478	\$7.694.718	\$7.694.718	\$8.743.998
Consumo masivo	\$4.776.141	\$5.475.840	\$4.394.050	\$4.203.004	\$4.203.004	\$4.776.141
	\$7.661.408	\$8.044.478	\$7.048.495	\$6.742.039	\$6.742.039	\$7.661.408
Energía y Petróleo	\$5.952.000	\$5.475.840	\$5.475.840	\$5.237.760	\$5.237.760	\$5.952.000
	\$8.743.998	\$8.044.478	\$8.044.478	\$7.694.718	\$7.694.718	\$8.743.998
IT	\$5.456.000	\$5.475.840	\$5.019.520	\$4.801.280	\$4.801.280	\$5.456.000
	\$8.044.478	\$8.044.478	\$7.400.920	\$7.079.141	\$7.079.141	\$8.044.478
Lab & Pharma	\$5.952.000	\$4.394.050	\$5.475.840	\$5.237.760	\$5.237.760	\$5.952.000
	\$8.743.998	\$7.048.495	\$8.044.478	\$7.694.718	\$7.694.718	\$8.743.998
Manufactura	\$4.776.141	\$4.394.050	\$4.394.050	\$4.203.004	\$4.203.004	\$4.776.141
	\$7.661.408	\$7.048.495	\$7.048.495	\$6.742.039	\$6.742.039	\$7.661.408
Retail & Comercio	\$4.776.141	\$4.394.050	\$4.394.050	\$4.203.004	\$4.203.004	\$4.776.141
	\$7.661.408	\$7.048.495	\$7.048.495	\$6.742.039	\$6.742.039	\$7.661.408
Servicios	\$4.776.141	\$4.394.050	\$4.394.050	\$4.203.004	\$4.203.004	\$4.776.141
	\$7.661.408	\$7.048.495	\$7.048.495	\$6.742.039	\$6.742.039	\$7.661.408
Transporte y logística	\$4.776.141	\$4.394.050	\$4.394.050	\$4.203.004	\$4.203.004	\$4.776.141
	\$7.661.408	\$7.048.495	\$7.048.495	\$6.742.039	\$6.742.039	\$7.661.408



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SysAdmin	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.906.250	\$2.673.750	\$2.673.750	\$2.557.500	\$2.557.500	\$2.906.250
	\$3.875.000	\$3.565.000	\$3.565.000	\$3.410.000	\$3.410.000	\$3.875.000
Banca & Serv Financieros	\$2.906.250	\$2.673.750	\$2.673.750	\$2.557.500	\$2.557.500	\$2.906.250
	\$3.875.000	\$3.565.000	\$3.565.000	\$3.410.000	\$3.410.000	\$3.875.000
Consumo masivo	\$2.906.250	\$2.673.750	\$2.673.750	\$2.557.500	\$2.557.500	\$2.906.250
	\$3.875.000	\$3.565.000	\$3.565.000	\$3.410.000	\$3.410.000	\$3.875.000
Energía y Petróleo	\$3.051.563	\$2.807.438	\$2.807.438	\$2.685.375	\$2.685.375	\$3.051.563
	\$4.068.750	\$3.743.250	\$3.743.250	\$3.580.500	\$3.580.500	\$4.068.750
IT	\$2.906.250	\$2.673.750	\$2.673.750	\$2.557.500	\$2.557.500	\$2.906.250
	\$3.875.000	\$3.565.000	\$3.565.000	\$3.410.000	\$3.410.000	\$3.875.000
Lab & Pharma	\$3.051.563	\$2.807.438	\$2.807.438	\$2.685.375	\$2.685.375	\$3.051.563
	\$4.068.750	\$3.743.250	\$3.743.250	\$3.580.500	\$3.580.500	\$4.068.750
Manufactura	\$2.281.044	\$2.098.560	\$2.098.560	\$2.007.319	\$2.007.319	\$2.281.044
	\$3.649.669	\$3.357.695	\$3.357.695	\$3.211.709	\$3.211.709	\$3.649.669
Retail & Comercio	\$2.281.044	\$2.098.560	\$2.098.560	\$2.007.319	\$2.007.319	\$2.281.044
	\$3.649.669	\$3.357.695	\$3.357.695	\$3.211.709	\$3.211.709	\$3.649.669
Servicios	\$2.281.044	\$2.098.560	\$2.098.560	\$2.007.319	\$2.007.319	\$2.281.044
	\$3.649.669	\$3.357.695	\$3.357.695	\$3.211.709	\$3.211.709	\$3.649.669
Transporte y logística	\$2.281.044	\$2.098.560	\$2.098.560	\$2.007.319	\$2.007.319	\$2.281.044
	\$3.649.669	\$3.357.695	\$3.357.695	\$3.211.709	\$3.211.709	\$3.649.669

Scrum Master	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.914.667	\$2.681.494	\$2.681.494	\$2.564.907	\$2.564.907	\$2.914.667
	\$3.875.000	\$3.565.000	\$3.565.000	\$3.410.000	\$3.410.000	\$3.875.000
Banca & Serv Financieros	\$3.321.200	\$3.055.504	\$3.055.504	\$2.922.656	\$2.922.656	\$3.321.200
	\$4.036.158	\$3.713.265	\$3.713.265	\$3.551.819	\$3.551.819	\$4.036.158
Consumo masivo	\$2.914.667	\$2.681.494	\$2.681.494	\$2.564.907	\$2.564.907	\$2.914.667
	\$3.875.000	\$3.565.000	\$3.565.000	\$3.410.000	\$3.410.000	\$3.875.000
Energía y Petróleo	\$3.060.400	\$2.815.568	\$2.815.568	\$2.693.152	\$2.693.152	\$3.060.400
	\$4.068.750	\$3.743.250	\$3.743.250	\$3.580.500	\$3.580.500	\$4.068.750
IT	\$3.060.400	\$2.815.568	\$2.815.568	\$2.693.152	\$2.693.152	\$3.060.400
	\$4.068.750	\$3.743.250	\$3.743.250	\$3.580.500	\$3.580.500	\$4.068.750
Lab & Pharma	\$3.321.200	\$3.055.504	\$3.055.504	\$2.922.656	\$2.922.656	\$3.321.200
	\$4.036.158	\$3.713.265	\$3.713.265	\$3.551.819	\$3.551.819	\$4.036.158
Manufactura	\$2.914.667	\$2.681.494	\$2.681.494	\$2.564.907	\$2.564.907	\$2.914.667
	\$3.875.000	\$3.565.000	\$3.565.000	\$3.410.000	\$3.410.000	\$3.875.000
Retail & Comercio	\$2.914.667	\$2.681.494	\$2.681.494	\$2.564.907	\$2.564.907	\$2.914.667
	\$3.875.000	\$3.565.000	\$3.565.000	\$3.410.000	\$3.410.000	\$3.875.000
Servicios	\$2.914.667	\$2.681.494	\$2.681.494	\$2.564.907	\$2.564.907	\$2.914.667
	\$3.875.000	\$3.565.000	\$3.565.000	\$3.410.000	\$3.410.000	\$3.875.000
Transporte y logística	\$2.914.667	\$2.681.494	\$2.681.494	\$2.564.907	\$2.564.907	\$2.914.667
	\$3.875.000	\$3.565.000	\$3.565.000	\$3.410.000	\$3.410.000	\$3.875.000



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Responsable de Seguridad Informática	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.487.500	\$3.208.500	\$3.208.500	\$3.069.000	\$3.069.000	\$3.487.500
	\$5.037.500	\$4.634.500	\$4.634.500	\$4.433.000	\$4.433.000	\$5.037.500
Banca & Serv Financieros	\$3.487.500	\$3.208.500	\$3.208.500	\$3.069.000	\$3.069.000	\$3.487.500
	\$5.037.500	\$4.634.500	\$4.634.500	\$4.433.000	\$4.433.000	\$5.037.500
Consumo masivo	\$2.737.252	\$2.518.272	\$2.518.272	\$2.408.782	\$2.408.782	\$2.737.252
	\$4.105.850	\$3.777.382	\$3.777.382	\$3.613.148	\$3.613.148	\$4.105.850
Energía y Petróleo	\$3.487.500	\$3.208.500	\$3.208.500	\$3.069.000	\$3.069.000	\$3.487.500
	\$5.037.500	\$4.634.500	\$4.634.500	\$4.433.000	\$4.433.000	\$5.037.500
IT	\$3.348.000	\$3.080.160	\$3.080.160	\$2.946.240	\$2.946.240	\$3.348.000
	\$4.836.000	\$4.449.120	\$4.449.120	\$4.255.680	\$4.255.680	\$4.836.000
Lab & Pharma	\$3.487.500	\$3.208.500	\$3.208.500	\$3.069.000	\$3.069.000	\$3.487.500
	\$5.037.500	\$4.634.500	\$4.634.500	\$4.433.000	\$4.433.000	\$5.037.500
Manufactura	\$2.737.252	\$2.518.272	\$2.518.272	\$2.408.782	\$2.408.782	\$2.737.252
	\$4.105.850	\$3.777.382	\$3.777.382	\$3.613.148	\$3.613.148	\$4.105.850
Retail & Comercio	\$2.737.252	\$2.518.272	\$2.518.272	\$2.408.782	\$2.408.782	\$2.737.252
	\$4.105.850	\$3.777.382	\$3.777.382	\$3.613.148	\$3.613.148	\$4.105.850
Servicios	\$2.737.252	\$2.518.272	\$2.518.272	\$2.408.782	\$2.408.782	\$2.737.252
	\$4.105.850	\$3.777.382	\$3.777.382	\$3.613.148	\$3.613.148	\$4.105.850
Transporte y logística	\$2.737.252	\$2.518.272	\$2.518.272	\$2.408.782	\$2.408.782	\$2.737.252
	\$4.105.850	\$3.777.382	\$3.777.382	\$3.613.148	\$3.613.148	\$4.105.850

Project Leader	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.976.000	\$2.737.920	\$2.737.920	\$2.618.880	\$2.618.880	\$2.976.000
	\$4.556.294	\$4.191.790	\$4.191.790	\$4.009.539	\$4.009.539	\$4.556.294
Banca & Serv Financieros	\$2.927.338	\$2.693.151	\$2.693.151	\$2.576.057	\$2.576.057	\$2.927.338
	\$4.600.104	\$4.232.096	\$4.232.096	\$4.048.092	\$4.048.092	\$4.600.104
Consumo masivo	\$2.976.000	\$2.737.920	\$2.737.920	\$2.618.880	\$2.618.880	\$2.976.000
	\$4.205.810	\$3.869.345	\$3.869.345	\$3.701.113	\$3.701.113	\$4.205.810
Energía y Petróleo	\$3.255.000	\$2.994.600	\$2.994.600	\$2.864.400	\$2.864.400	\$3.255.000
	\$4.600.104	\$4.232.096	\$4.232.096	\$4.048.092	\$4.048.092	\$4.600.104
IT	\$3.100.000	\$2.852.000	\$2.852.000	\$2.728.000	\$2.728.000	\$3.100.000
	\$4.381.052	\$4.030.568	\$4.030.568	\$3.855.326	\$3.855.326	\$4.381.052
Lab & Pharma	\$2.927.338	\$2.693.151	\$2.693.151	\$2.576.057	\$2.576.057	\$2.927.338
	\$4.600.104	\$4.232.096	\$4.232.096	\$4.048.092	\$4.048.092	\$4.600.104
Manufactura	\$2.976.000	\$2.737.920	\$2.737.920	\$2.618.880	\$2.618.880	\$2.976.000
	\$4.205.810	\$3.869.345	\$3.869.345	\$3.701.113	\$3.701.113	\$4.205.810
Retail & Comercio	\$2.976.000	\$2.737.920	\$2.737.920	\$2.618.880	\$2.618.880	\$2.976.000
	\$4.205.810	\$3.869.345	\$3.869.345	\$3.701.113	\$3.701.113	\$4.205.810
Servicios	\$2.976.000	\$2.737.920	\$2.737.920	\$2.618.880	\$2.618.880	\$2.976.000
	\$4.205.810	\$3.869.345	\$3.869.345	\$3.701.113	\$3.701.113	\$4.205.810
Transporte y logística	\$2.976.000	\$2.737.920	\$2.737.920	\$2.618.880	\$2.618.880	\$2.976.000
	\$4.205.810	\$3.869.345	\$3.869.345	\$3.701.113	\$3.701.113	\$4.205.810



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Analista BI	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.281.043	\$2.098.560	\$2.098.560	\$2.007.318	\$2.007.318	\$2.281.043
	\$3.801.738	\$3.497.599	\$3.497.599	\$3.345.529	\$3.345.529	\$3.801.738
Banca & Serv Financieros	\$2.480.631	\$2.282.181	\$2.282.181	\$2.182.955	\$2.182.955	\$2.480.631
	\$2.851.303	\$2.623.199	\$2.623.199	\$2.509.147	\$2.509.147	\$2.851.303
Consumo masivo	\$2.281.043	\$2.098.560	\$2.098.560	\$2.007.318	\$2.007.318	\$2.281.043
	\$3.801.738	\$3.497.599	\$3.497.599	\$3.345.529	\$3.345.529	\$3.801.738
Energía y Petróleo	\$2.480.631	\$2.282.181	\$2.282.181	\$2.182.955	\$2.182.955	\$2.480.631
	\$2.851.304	\$2.623.200	\$2.623.200	\$2.509.148	\$2.509.148	\$2.851.304
IT	\$2.480.631	\$2.282.181	\$2.282.181	\$2.182.955	\$2.182.955	\$2.480.631
	\$2.715.527	\$2.498.285	\$2.498.285	\$2.389.664	\$2.389.664	\$2.715.527
Lab & Pharma	\$2.480.631	\$2.282.181	\$2.282.181	\$2.182.955	\$2.182.955	\$2.480.631
	\$2.851.303	\$2.623.199	\$2.623.199	\$2.509.147	\$2.509.147	\$2.851.303
Manufactura	\$2.281.043	\$2.098.560	\$2.098.560	\$2.007.318	\$2.007.318	\$2.281.043
	\$3.801.738	\$3.497.599	\$3.497.599	\$3.345.529	\$3.345.529	\$3.801.738
Retail & Comercio	\$2.281.043	\$2.098.560	\$2.098.560	\$2.007.318	\$2.007.318	\$2.281.043
	\$3.801.738	\$3.497.599	\$3.497.599	\$3.345.529	\$3.345.529	\$3.801.738
Servicios	\$2.281.043	\$2.098.560	\$2.098.560	\$2.007.318	\$2.007.318	\$2.281.043
	\$3.801.738	\$3.497.599	\$3.497.599	\$3.345.529	\$3.345.529	\$3.801.738
Transporte y logística	\$2.281.043	\$2.098.560	\$2.098.560	\$2.007.318	\$2.007.318	\$2.281.043
	\$3.801.738	\$3.497.599	\$3.497.599	\$3.345.529	\$3.345.529	\$3.801.738

Analista SAP	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.787.941	\$2.564.906	\$2.564.906	\$2.453.388	\$2.453.388	\$2.787.941
	\$3.580.500	\$3.294.060	\$3.294.060	\$3.150.840	\$3.150.840	\$3.580.500
Banca & Serv Financieros	\$3.060.397	\$2.815.565	\$2.815.565	\$2.693.149	\$2.693.149	\$3.060.397
	\$5.246.398	\$4.826.686	\$4.826.686	\$4.616.830	\$4.616.830	\$5.246.398
Consumo masivo	\$2.787.941	\$2.564.906	\$2.564.906	\$2.453.388	\$2.453.388	\$2.787.941
	\$3.580.500	\$3.294.060	\$3.294.060	\$3.150.840	\$3.150.840	\$3.580.500
Energía y Petróleo	\$3.060.399	\$2.815.567	\$2.815.567	\$2.693.151	\$2.693.151	\$3.060.399
	\$3.930.413	\$3.615.980	\$3.615.980	\$3.458.763	\$3.458.763	\$3.930.413
IT	\$3.060.397	\$2.815.565	\$2.815.565	\$2.693.149	\$2.693.149	\$3.060.397
	\$5.246.398	\$4.826.686	\$4.826.686	\$4.616.830	\$4.616.830	\$5.246.398
Lab & Pharma	\$3.060.397	\$2.815.565	\$2.815.565	\$2.693.149	\$2.693.149	\$3.060.397
	\$5.246.398	\$4.826.686	\$4.826.686	\$4.616.830	\$4.616.830	\$5.246.398
Manufactura	\$2.787.941	\$2.564.906	\$2.564.906	\$2.453.388	\$2.453.388	\$2.787.941
	\$3.580.500	\$3.294.060	\$3.294.060	\$3.150.840	\$3.150.840	\$3.580.500
Retail & Comercio	\$2.787.941	\$2.564.906	\$2.564.906	\$2.453.388	\$2.453.388	\$2.787.941
	\$3.580.500	\$3.294.060	\$3.294.060	\$3.150.840	\$3.150.840	\$3.580.500
Servicios	\$2.787.941	\$2.564.906	\$2.564.906	\$2.453.388	\$2.453.388	\$2.787.941
	\$3.580.500	\$3.294.060	\$3.294.060	\$3.150.840	\$3.150.840	\$3.580.500
Transporte y logística	\$2.787.941	\$2.564.906	\$2.564.906	\$2.453.388	\$2.453.388	\$2.787.941
	\$3.580.500	\$3.294.060	\$3.294.060	\$3.150.840	\$3.150.840	\$3.580.500



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Arquitecto de Software	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$5.115.000	\$4.705.800	\$4.705.800	\$4.501.200	\$4.501.200	\$5.115.000
	\$7.641.500	\$7.030.180	\$7.030.180	\$6.724.520	\$6.724.520	\$7.641.500
Banca & Serv Financieros	\$5.115.000	\$4.705.800	\$4.705.800	\$4.501.200	\$4.501.200	\$5.115.000
	\$7.641.500	\$7.030.180	\$7.030.180	\$6.724.520	\$6.724.520	\$7.641.500
Consumo masivo	\$3.284.702	\$3.021.926	\$3.021.926	\$2.890.538	\$2.890.538	\$3.284.702
	\$5.273.771	\$4.851.869	\$4.851.869	\$4.640.918	\$4.640.918	\$5.273.771
Energía y Petróleo	\$5.370.750	\$4.941.090	\$4.941.090	\$4.726.260	\$4.726.260	\$5.370.750
	\$7.641.500	\$7.030.180	\$7.030.180	\$6.724.520	\$6.724.520	\$7.641.500
IT	\$5.115.000	\$4.705.800	\$4.705.800	\$4.501.200	\$4.501.200	\$5.115.000
	\$7.641.500	\$7.030.180	\$7.030.180	\$6.724.520	\$6.724.520	\$7.641.500
Lab & Pharma	\$5.115.000	\$4.705.800	\$4.705.800	\$4.501.200	\$4.501.200	\$5.115.000
	\$7.641.500	\$7.030.180	\$7.030.180	\$6.724.520	\$6.724.520	\$7.641.500
Manufactura	\$3.284.702	\$3.021.926	\$3.021.926	\$2.890.538	\$2.890.538	\$3.284.702
	\$5.273.771	\$4.851.869	\$4.851.869	\$4.640.918	\$4.640.918	\$5.273.771
Retail & Comercio	\$3.284.702	\$3.021.926	\$3.021.926	\$2.890.538	\$2.890.538	\$3.284.702
	\$5.273.771	\$4.851.869	\$4.851.869	\$4.640.918	\$4.640.918	\$5.273.771
Servicios	\$3.284.702	\$3.021.926	\$3.021.926	\$2.890.538	\$2.890.538	\$3.284.702
	\$5.273.771	\$4.851.869	\$4.851.869	\$4.640.918	\$4.640.918	\$5.273.771
Transporte y logística	\$3.284.702	\$3.021.926	\$3.021.926	\$2.890.538	\$2.890.538	\$3.284.702
	\$5.273.771	\$4.851.869	\$4.851.869	\$4.640.918	\$4.640.918	\$5.273.771

Desarrollador Back-end	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.000.028	\$2.760.026	\$2.760.026	\$2.640.025	\$2.640.025	\$3.000.028
	\$4.250.039	\$3.910.036	\$3.910.036	\$3.740.034	\$3.740.034	\$4.250.039
Banca & Serv Financieros	\$3.255.000	\$2.994.600	\$2.994.600	\$2.864.400	\$2.864.400	\$3.255.000
	\$4.719.750	\$4.342.170	\$4.342.170	\$4.153.380	\$4.153.380	\$4.719.750
Consumo masivo	\$3.185.250	\$2.930.430	\$2.930.430	\$2.803.020	\$2.803.020	\$3.185.250
	\$4.459.350	\$4.102.602	\$4.102.602	\$3.924.228	\$3.924.228	\$4.459.350
Energía y Petróleo	\$3.417.750	\$3.144.330	\$3.144.330	\$3.007.620	\$3.007.620	\$3.417.750
	\$4.955.738	\$4.559.279	\$4.559.279	\$4.361.049	\$4.361.049	\$4.955.738
IT	\$3.255.000	\$2.994.600	\$2.994.600	\$2.864.400	\$2.864.400	\$3.255.000
	\$4.719.750	\$4.342.170	\$4.342.170	\$4.153.380	\$4.153.380	\$4.719.750
Lab & Pharma	\$3.255.000	\$2.994.600	\$2.994.600	\$2.864.400	\$2.864.400	\$3.255.000
	\$4.719.750	\$4.342.170	\$4.342.170	\$4.153.380	\$4.153.380	\$4.719.750
Manufactura	\$3.000.028	\$2.760.026	\$2.760.026	\$2.640.025	\$2.640.025	\$3.000.028
	\$4.250.039	\$3.910.036	\$3.910.036	\$3.740.034	\$3.740.034	\$4.250.039
Retail & Comercio	\$3.000.028	\$2.760.026	\$2.760.026	\$2.640.025	\$2.640.025	\$3.000.028
	\$4.250.039	\$3.910.036	\$3.910.036	\$3.740.034	\$3.740.034	\$4.250.039
Servicios	\$3.000.028	\$2.760.026	\$2.760.026	\$2.640.025	\$2.640.025	\$3.000.028
	\$4.250.039	\$3.910.036	\$3.910.036	\$3.740.034	\$3.740.034	\$4.250.039
Transporte y logística	\$3.000.028	\$2.760.026	\$2.760.026	\$2.640.025	\$2.640.025	\$3.000.028
	\$4.250.039	\$3.910.036	\$3.910.036	\$3.740.034	\$3.740.034	\$4.250.039



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Desarrollador Front-end	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.065.722	\$2.820.464	\$2.820.464	\$2.697.835	\$2.697.835	\$3.065.722
	\$4.343.105	\$3.995.657	\$3.995.657	\$3.821.932	\$3.821.932	\$4.343.105
Banca & Serv Financieros	\$3.371.250	\$3.101.550	\$3.101.550	\$2.966.700	\$2.966.700	\$3.371.250
	\$4.719.750	\$4.342.170	\$4.342.170	\$4.153.380	\$4.153.380	\$4.719.750
Consumo masivo	\$3.255.000	\$2.994.600	\$2.994.600	\$2.864.400	\$2.864.400	\$3.255.000
	\$4.557.000	\$4.192.440	\$4.192.440	\$4.010.160	\$4.010.160	\$4.557.000
Energía y Petróleo	\$3.539.813	\$3.256.628	\$3.256.628	\$3.115.035	\$3.115.035	\$3.539.813
	\$4.955.738	\$4.559.279	\$4.559.279	\$4.361.049	\$4.361.049	\$4.955.738
IT	\$3.371.250	\$3.101.550	\$3.101.550	\$2.966.700	\$2.966.700	\$3.371.250
	\$4.719.750	\$4.342.170	\$4.342.170	\$4.153.380	\$4.153.380	\$4.719.750
Lab & Pharma	\$3.175.212	\$2.921.195	\$2.921.195	\$2.794.187	\$2.794.187	\$3.175.212
	\$4.498.216	\$4.138.359	\$4.138.359	\$3.958.430	\$3.958.430	\$4.498.216
Manufactura	\$3.065.722	\$2.820.464	\$2.820.464	\$2.697.835	\$2.697.835	\$3.065.722
	\$4.343.105	\$3.995.657	\$3.995.657	\$3.821.932	\$3.821.932	\$4.343.105
Retail & Comercio	\$3.065.722	\$2.820.464	\$2.820.464	\$2.697.835	\$2.697.835	\$3.065.722
	\$4.343.105	\$3.995.657	\$3.995.657	\$3.821.932	\$3.821.932	\$4.343.105
Servicios	\$3.065.722	\$2.820.464	\$2.820.464	\$2.697.835	\$2.697.835	\$3.065.722
	\$4.343.105	\$3.995.657	\$3.995.657	\$3.821.932	\$3.821.932	\$4.343.105
Transporte y logística	\$3.065.722	\$2.820.464	\$2.820.464	\$2.697.835	\$2.697.835	\$3.065.722
	\$4.343.105	\$3.995.657	\$3.995.657	\$3.821.932	\$3.821.932	\$4.343.105

Soporte Técnico / Help Desk	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$930.000	\$855.600	\$855.600	\$818.400	\$818.400	\$930.000
	\$1.782.500	\$1.639.900	\$1.639.900	\$1.568.600	\$1.568.600	\$1.782.500
Banca & Serv Financieros	\$912.417	\$839.424	\$839.424	\$802.927	\$802.927	\$912.417
	\$1.672.765	\$1.538.944	\$1.538.944	\$1.472.033	\$1.472.033	\$1.672.765
Consumo masivo	\$930.000	\$855.600	\$855.600	\$818.400	\$818.400	\$930.000
	\$1.782.500	\$1.639.900	\$1.639.900	\$1.568.600	\$1.568.600	\$1.782.500
Energía y Petróleo	\$976.500	\$898.380	\$898.380	\$859.320	\$859.320	\$976.500
	\$1.871.625	\$1.721.895	\$1.721.895	\$1.647.030	\$1.647.030	\$1.871.625
IT	\$930.000	\$855.600	\$855.600	\$818.400	\$818.400	\$930.000
	\$1.782.500	\$1.639.900	\$1.639.900	\$1.568.600	\$1.568.600	\$1.782.500
Lab & Pharma	\$912.417	\$839.424	\$839.424	\$802.927	\$802.927	\$912.417
	\$1.672.765	\$1.538.944	\$1.538.944	\$1.472.033	\$1.472.033	\$1.672.765
Manufactura	\$930.000	\$855.600	\$855.600	\$818.400	\$818.400	\$930.000
	\$1.782.500	\$1.639.900	\$1.639.900	\$1.568.600	\$1.568.600	\$1.782.500
Retail & Comercio	\$930.000	\$855.600	\$855.600	\$818.400	\$818.400	\$930.000
	\$1.782.500	\$1.639.900	\$1.639.900	\$1.568.600	\$1.568.600	\$1.782.500
Servicios	\$930.000	\$855.600	\$855.600	\$818.400	\$818.400	\$930.000
	\$1.782.500	\$1.639.900	\$1.639.900	\$1.568.600	\$1.568.600	\$1.782.500
Transporte y logística	\$930.000	\$855.600	\$855.600	\$818.400	\$818.400	\$930.000
	\$1.782.500	\$1.639.900	\$1.639.900	\$1.568.600	\$1.568.600	\$1.782.500



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Analista Funcional	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.033.387	\$1.870.716	\$1.870.716	\$1.789.381	\$1.789.381	\$2.033.387
	\$3.388.978	\$3.117.860	\$3.117.860	\$2.982.301	\$2.982.301	\$3.388.978
Banca & Serv Financieros	\$2.299.291	\$2.115.348	\$2.115.348	\$2.023.376	\$2.023.376	\$2.299.291
	\$3.832.153	\$3.525.581	\$3.525.581	\$3.372.295	\$3.372.295	\$3.832.153
Consumo masivo	\$2.033.387	\$1.870.716	\$1.870.716	\$1.789.381	\$1.789.381	\$2.033.387
	\$3.388.978	\$3.117.860	\$3.117.860	\$2.982.301	\$2.982.301	\$3.388.978
Energía y Petróleo	\$2.217.174	\$2.039.800	\$2.039.800	\$1.951.113	\$1.951.113	\$2.217.174
	\$3.695.290	\$3.399.667	\$3.399.667	\$3.251.855	\$3.251.855	\$3.695.290
IT	\$2.217.174	\$2.039.800	\$2.039.800	\$1.951.113	\$1.951.113	\$2.217.174
	\$3.519.323	\$3.237.777	\$3.237.777	\$3.097.004	\$3.097.004	\$3.519.323
Lab & Pharma	\$2.217.173	\$2.039.799	\$2.039.799	\$1.951.112	\$1.951.112	\$2.217.173
	\$3.695.290	\$3.399.667	\$3.399.667	\$3.251.855	\$3.251.855	\$3.695.290
Manufactura	\$2.033.387	\$1.870.716	\$1.870.716	\$1.789.381	\$1.789.381	\$2.033.387
	\$3.388.978	\$3.117.860	\$3.117.860	\$2.982.301	\$2.982.301	\$3.388.978
Retail & Comercio	\$2.033.387	\$1.870.716	\$1.870.716	\$1.789.381	\$1.789.381	\$2.033.387
	\$3.388.978	\$3.117.860	\$3.117.860	\$2.982.301	\$2.982.301	\$3.388.978
Servicios	\$2.033.387	\$1.870.716	\$1.870.716	\$1.789.381	\$1.789.381	\$2.033.387
	\$3.388.978	\$3.117.860	\$3.117.860	\$2.982.301	\$2.982.301	\$3.388.978
Transporte y logística	\$2.033.387	\$1.870.716	\$1.870.716	\$1.789.381	\$1.789.381	\$2.033.387
	\$3.388.978	\$3.117.860	\$3.117.860	\$2.982.301	\$2.982.301	\$3.388.978

Quality Assurance (QA)	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.750.475	\$2.530.437	\$2.530.437	\$2.420.418	\$2.420.418	\$2.750.475
	\$3.801.738	\$3.497.599	\$3.497.599	\$3.345.529	\$3.345.529	\$3.801.738
Banca & Serv Financieros	\$2.750.475	\$2.530.437	\$2.530.437	\$2.420.418	\$2.420.418	\$2.750.475
	\$3.801.738	\$3.497.599	\$3.497.599	\$3.345.529	\$3.345.529	\$3.801.738
Consumo masivo	\$2.619.500	\$2.409.940	\$2.409.940	\$2.305.160	\$2.305.160	\$2.619.500
	\$3.620.703	\$3.331.047	\$3.331.047	\$3.186.219	\$3.186.219	\$3.620.703
Energía y Petróleo	\$2.750.475	\$2.530.437	\$2.530.437	\$2.420.418	\$2.420.418	\$2.750.475
	\$3.801.738	\$3.497.599	\$3.497.599	\$3.345.529	\$3.345.529	\$3.801.738
IT	\$2.750.475	\$2.530.437	\$2.530.437	\$2.420.418	\$2.420.418	\$2.750.475
	\$3.801.738	\$3.497.599	\$3.497.599	\$3.345.529	\$3.345.529	\$3.801.738
Lab & Pharma	\$2.750.475	\$2.530.437	\$2.530.437	\$2.420.418	\$2.420.418	\$2.750.475
	\$3.801.738	\$3.497.599	\$3.497.599	\$3.345.529	\$3.345.529	\$3.801.738
Manufactura	\$2.619.500	\$2.409.940	\$2.409.940	\$2.305.160	\$2.305.160	\$2.619.500
	\$3.620.703	\$3.331.047	\$3.331.047	\$3.186.219	\$3.186.219	\$3.620.703
Retail & Comercio	\$2.619.500	\$2.409.940	\$2.409.940	\$2.305.160	\$2.305.160	\$2.619.500
	\$3.620.703	\$3.331.047	\$3.331.047	\$3.186.219	\$3.186.219	\$3.620.703
Servicios	\$2.619.500	\$2.409.940	\$2.409.940	\$2.305.160	\$2.305.160	\$2.619.500
	\$3.620.703	\$3.331.047	\$3.331.047	\$3.186.219	\$3.186.219	\$3.620.703
Transporte y logística	\$2.619.500	\$2.409.940	\$2.409.940	\$2.305.160	\$2.305.160	\$2.619.500
	\$3.620.703	\$3.331.047	\$3.331.047	\$3.186.219	\$3.186.219	\$3.620.703



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Administrador de Redes	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.694.490	\$1.558.931	\$1.558.931	\$1.491.151	\$1.491.151	\$1.694.490
	\$2.635.872	\$2.425.002	\$2.425.002	\$2.319.567	\$2.319.567	\$2.635.872
Banca & Serv Financieros	\$1.847.644	\$1.699.832	\$1.699.832	\$1.625.927	\$1.625.927	\$1.847.644
	\$2.874.114	\$2.644.185	\$2.644.185	\$2.529.220	\$2.529.220	\$2.874.114
Consumo masivo	\$1.694.490	\$1.558.931	\$1.558.931	\$1.491.151	\$1.491.151	\$1.694.490
	\$2.635.872	\$2.425.002	\$2.425.002	\$2.319.567	\$2.319.567	\$2.635.872
Energía y Petróleo	\$1.779.215	\$1.636.878	\$1.636.878	\$1.565.709	\$1.565.709	\$1.779.215
	\$2.767.665	\$2.546.252	\$2.546.252	\$2.435.545	\$2.435.545	\$2.767.665
IT	\$1.847.644	\$1.699.832	\$1.699.832	\$1.625.927	\$1.625.927	\$1.847.644
	\$2.737.252	\$2.518.272	\$2.518.272	\$2.408.782	\$2.408.782	\$2.737.252
Lab & Pharma	\$2.011.879	\$1.850.929	\$1.850.929	\$1.770.454	\$1.770.454	\$2.011.879
	\$3.087.011	\$2.840.050	\$2.840.050	\$2.716.570	\$2.716.570	\$3.087.011
Manufactura	\$1.694.490	\$1.558.931	\$1.558.931	\$1.491.151	\$1.491.151	\$1.694.490
	\$2.635.872	\$2.425.002	\$2.425.002	\$2.319.567	\$2.319.567	\$2.635.872
Retail & Comercio	\$1.694.490	\$1.558.931	\$1.558.931	\$1.491.151	\$1.491.151	\$1.694.490
	\$2.635.872	\$2.425.002	\$2.425.002	\$2.319.567	\$2.319.567	\$2.635.872
Servicios	\$1.694.490	\$1.558.931	\$1.558.931	\$1.491.151	\$1.491.151	\$1.694.490
	\$2.635.872	\$2.425.002	\$2.425.002	\$2.319.567	\$2.319.567	\$2.635.872
Transporte y logística	\$1.694.490	\$1.558.931	\$1.558.931	\$1.491.151	\$1.491.151	\$1.694.490
	\$2.635.872	\$2.425.002	\$2.425.002	\$2.319.567	\$2.319.567	\$2.635.872

DevOps	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.307.513	\$3.042.912	\$3.042.912	\$2.910.611	\$2.910.611	\$3.307.513
	\$4.495.000	\$4.135.400	\$4.135.400	\$3.955.600	\$3.955.600	\$4.495.000
Banca & Serv Financieros	\$3.371.250	\$3.101.550	\$3.101.550	\$2.966.700	\$2.966.700	\$3.371.250
	\$6.131.445	\$5.640.929	\$5.640.929	\$5.395.672	\$5.395.672	\$6.131.445
Consumo masivo	\$3.255.000	\$2.994.600	\$2.994.600	\$2.864.400	\$2.864.400	\$3.255.000
	\$4.340.000	\$3.992.800	\$3.992.800	\$3.819.200	\$3.819.200	\$4.340.000
Energía y Petróleo	\$3.539.813	\$3.256.628	\$3.256.628	\$3.115.035	\$3.115.035	\$3.539.813
	\$4.719.750	\$4.342.170	\$4.342.170	\$4.153.380	\$4.153.380	\$4.719.750
IT	\$3.255.000	\$2.994.600	\$2.994.600	\$2.864.400	\$2.864.400	\$3.255.000
	\$4.340.000	\$3.992.800	\$3.992.800	\$3.819.200	\$3.819.200	\$4.340.000
Lab & Pharma	\$3.371.250	\$3.101.550	\$3.101.550	\$2.966.700	\$2.966.700	\$3.371.250
	\$6.174.024	\$5.680.102	\$5.680.102	\$5.433.141	\$5.433.141	\$6.174.024
Manufactura	\$3.193.461	\$2.937.984	\$2.937.984	\$2.810.246	\$2.810.246	\$3.193.461
	\$4.340.000	\$3.992.800	\$3.992.800	\$3.819.200	\$3.819.200	\$4.340.000
Retail & Comercio	\$3.193.461	\$2.937.984	\$2.937.984	\$2.810.246	\$2.810.246	\$3.193.461
	\$4.340.000	\$3.992.800	\$3.992.800	\$3.819.200	\$3.819.200	\$4.340.000
Servicios	\$3.193.461	\$2.937.984	\$2.937.984	\$2.810.246	\$2.810.246	\$3.193.461
	\$4.340.000	\$3.992.800	\$3.992.800	\$3.819.200	\$3.819.200	\$4.340.000
Transporte y logística	\$3.193.461	\$2.937.984	\$2.937.984	\$2.810.246	\$2.810.246	\$3.193.461
	\$4.340.000	\$3.992.800	\$3.992.800	\$3.819.200	\$3.819.200	\$4.340.000



tecnología.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

DBA Database administrator	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.976.904	\$1.818.752	\$1.818.752	\$1.739.676	\$1.739.676	\$1.976.904
	\$3.163.046	\$2.910.002	\$2.910.002	\$2.783.480	\$2.783.480	\$3.163.046
Banca & Serv Financieros	\$2.511.000	\$2.310.120	\$2.310.120	\$2.209.680	\$2.209.680	\$2.511.000
	\$3.975.750	\$3.657.690	\$3.657.690	\$3.498.660	\$3.498.660	\$3.975.750
Consumo masivo	\$2.418.000	\$2.224.560	\$2.224.560	\$2.127.840	\$2.127.840	\$2.418.000
	\$3.828.500	\$3.522.220	\$3.522.220	\$3.369.080	\$3.369.080	\$3.828.500
Energía y Petróleo	\$2.636.550	\$2.425.626	\$2.425.626	\$2.320.164	\$2.320.164	\$2.636.550
	\$4.174.538	\$3.840.575	\$3.840.575	\$3.673.593	\$3.673.593	\$4.174.538
IT	\$2.511.000	\$2.310.120	\$2.310.120	\$2.209.680	\$2.209.680	\$2.511.000
	\$3.975.750	\$3.657.690	\$3.657.690	\$3.498.660	\$3.498.660	\$3.975.750
Lab & Pharma	\$2.511.000	\$2.310.120	\$2.310.120	\$2.209.680	\$2.209.680	\$2.511.000
	\$3.975.750	\$3.657.690	\$3.657.690	\$3.498.660	\$3.498.660	\$3.975.750
Manufactura	\$2.418.000	\$2.224.560	\$2.224.560	\$2.127.840	\$2.127.840	\$2.418.000
	\$3.828.500	\$3.522.220	\$3.522.220	\$3.369.080	\$3.369.080	\$3.828.500
Retail & Comercio	\$1.976.904	\$1.818.752	\$1.818.752	\$1.739.676	\$1.739.676	\$1.976.904
	\$3.163.046	\$2.910.002	\$2.910.002	\$2.783.480	\$2.783.480	\$3.163.046
Servicios	\$1.976.904	\$1.818.752	\$1.818.752	\$1.739.676	\$1.739.676	\$1.976.904
	\$3.163.046	\$2.910.002	\$2.910.002	\$2.783.480	\$2.783.480	\$3.163.046
Transporte y logística	\$1.976.904	\$1.818.752	\$1.818.752	\$1.739.676	\$1.739.676	\$1.976.904
	\$3.163.046	\$2.910.002	\$2.910.002	\$2.783.480	\$2.783.480	\$3.163.046

Desarrollador Mobile	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.193.461	\$2.937.984	\$2.937.984	\$2.810.246	\$2.810.246	\$3.193.461
	\$5.961.127	\$5.484.237	\$5.484.237	\$5.245.792	\$5.245.792	\$5.961.127
Banca & Serv Financieros	\$3.820.750	\$3.515.090	\$3.515.090	\$3.362.260	\$3.362.260	\$3.820.750
	\$5.281.625	\$4.859.095	\$4.859.095	\$4.647.830	\$4.647.830	\$5.281.625
Consumo masivo	\$3.689.000	\$3.393.880	\$3.393.880	\$3.246.320	\$3.246.320	\$3.689.000
	\$5.099.500	\$4.691.540	\$4.691.540	\$4.487.560	\$4.487.560	\$5.099.500
Energía y Petróleo	\$4.011.788	\$3.690.845	\$3.690.845	\$3.530.373	\$3.530.373	\$4.011.788
	\$5.545.706	\$5.102.050	\$5.102.050	\$4.880.221	\$4.880.221	\$5.545.706
IT	\$3.820.750	\$3.515.090	\$3.515.090	\$3.362.260	\$3.362.260	\$3.820.750
	\$5.281.625	\$4.859.095	\$4.859.095	\$4.647.830	\$4.647.830	\$5.281.625
Lab & Pharma	\$3.820.750	\$3.515.090	\$3.515.090	\$3.362.260	\$3.362.260	\$3.820.750
	\$5.281.625	\$4.859.095	\$4.859.095	\$4.647.830	\$4.647.830	\$5.281.625
Manufactura	\$3.689.000	\$3.393.880	\$3.393.880	\$3.246.320	\$3.246.320	\$3.689.000
	\$5.099.500	\$4.691.540	\$4.691.540	\$4.487.560	\$4.487.560	\$5.099.500
Retail & Comercio	\$3.193.461	\$2.937.984	\$2.937.984	\$2.810.246	\$2.810.246	\$3.193.461
	\$5.961.127	\$5.484.237	\$5.484.237	\$5.245.792	\$5.245.792	\$5.961.127
Servicios	\$3.193.461	\$2.937.984	\$2.937.984	\$2.810.246	\$2.810.246	\$3.193.461
	\$5.961.127	\$5.484.237	\$5.484.237	\$5.245.792	\$5.245.792	\$5.961.127
Transporte y logística	\$3.193.461	\$2.937.984	\$2.937.984	\$2.810.246	\$2.810.246	\$3.193.461
	\$5.961.127	\$5.484.237	\$5.484.237	\$5.245.792	\$5.245.792	\$5.961.127



reporte salarial marzo 2024.

profesionales del área de marketing & comunicaciones.



randstad

partner for talent.

marketing & comunicaciones.

según zona geográfica e industria.

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Director de Marketing	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.780.700	\$2.447.016	\$2.363.595	\$2.294.078	\$2.363.595	\$3.420.261
	\$4.836.000	\$4.255.680	\$4.110.600	\$3.989.700	\$4.110.600	\$5.948.280
Banca & Serv Financieros	\$3.348.000	\$2.946.240	\$2.845.800	\$2.762.100	\$2.845.800	\$4.118.040
	\$5.814.249	\$5.116.539	\$4.942.112	\$4.796.755	\$4.942.112	\$7.151.526
Consumo masivo	\$3.089.636	\$2.718.879	\$2.626.190	\$2.548.950	\$2.626.190	\$3.800.252
	\$5.858.112	\$5.155.139	\$4.979.395	\$4.832.943	\$4.979.395	\$7.205.478
Energía y Petróleo	\$3.348.000	\$2.946.240	\$2.845.800	\$2.762.100	\$2.845.800	\$4.118.040
	\$5.813.983	\$5.116.305	\$4.941.885	\$4.796.536	\$4.941.885	\$7.151.199
IT	\$2.780.700	\$2.447.016	\$2.363.595	\$2.294.078	\$2.363.595	\$3.420.261
	\$4.836.000	\$4.255.680	\$4.110.600	\$3.989.700	\$4.110.600	\$5.948.280
Lab & Pharma	\$3.348.000	\$2.946.240	\$2.845.800	\$2.762.100	\$2.845.800	\$4.118.040
	\$5.804.016	\$5.107.534	\$4.933.414	\$4.788.313	\$4.933.414	\$7.138.940
Manufactura	\$3.089.636	\$2.718.879	\$2.626.190	\$2.548.950	\$2.626.190	\$3.800.252
	\$5.858.112	\$5.155.139	\$4.979.395	\$4.832.943	\$4.979.395	\$7.205.478
Retail & Comercio	\$2.780.700	\$2.447.016	\$2.363.595	\$2.294.078	\$2.363.595	\$3.420.261
	\$5.813.983	\$5.116.305	\$4.941.885	\$4.796.536	\$4.941.885	\$7.151.199
Servicios	\$3.089.636	\$2.718.879	\$2.626.190	\$2.548.950	\$2.626.190	\$3.800.252
	\$5.858.112	\$5.155.139	\$4.979.395	\$4.832.943	\$4.979.395	\$7.205.478
Transporte y logística	\$2.780.700	\$2.447.016	\$2.363.595	\$2.294.078	\$2.363.595	\$3.420.261
	\$5.813.983	\$5.116.305	\$4.941.885	\$4.796.536	\$4.941.885	\$7.151.199

Gerente de Marketing	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.325.152	\$2.046.134	\$1.976.379	\$1.918.250	\$1.976.379	\$2.859.937
	\$4.289.225	\$3.774.518	\$3.645.841	\$3.538.611	\$3.645.841	\$5.275.747
Banca & Serv Financieros	\$2.097.099	\$1.845.447	\$1.782.534	\$1.730.107	\$1.782.534	\$2.579.432
	\$3.061.828	\$2.694.409	\$2.602.554	\$2.526.008	\$2.602.554	\$3.766.049
Consumo masivo	\$2.343.819	\$2.062.560	\$1.992.246	\$1.933.650	\$1.992.246	\$2.882.897
	\$3.061.828	\$2.694.409	\$2.602.554	\$2.526.008	\$2.602.554	\$3.766.049
Energía y Petróleo	\$2.325.000	\$2.046.000	\$1.976.250	\$1.918.125	\$1.976.250	\$2.859.750
	\$3.410.000	\$3.000.800	\$2.898.500	\$2.813.250	\$2.898.500	\$4.194.300
IT	\$2.034.508	\$1.790.367	\$1.729.332	\$1.678.469	\$1.729.332	\$2.502.445
	\$4.289.225	\$3.774.518	\$3.645.841	\$3.538.611	\$3.645.841	\$5.275.747
Lab & Pharma	\$2.034.508	\$1.790.367	\$1.729.332	\$1.678.469	\$1.729.332	\$2.502.445
	\$3.526.250	\$3.103.100	\$2.997.313	\$2.909.156	\$2.997.313	\$4.337.288
Manufactura	\$2.220.460	\$1.954.005	\$1.887.391	\$1.831.880	\$1.887.391	\$2.731.166
	\$3.340.177	\$2.939.356	\$2.839.151	\$2.755.646	\$2.839.151	\$4.108.418
Retail & Comercio	\$2.029.294	\$1.785.779	\$1.724.900	\$1.674.168	\$1.724.900	\$2.496.032
	\$3.214.641	\$2.828.884	\$2.732.445	\$2.652.079	\$2.732.445	\$3.954.009
Servicios	\$2.029.294	\$1.785.779	\$1.724.900	\$1.674.168	\$1.724.900	\$2.496.032
	\$2.976.662	\$2.619.462	\$2.530.163	\$2.455.746	\$2.530.163	\$3.661.294
Transporte y logística	\$1.952.572	\$1.718.264	\$1.659.686	\$1.610.872	\$1.659.686	\$2.401.664
	\$2.770.625	\$2.438.150	\$2.355.031	\$2.285.766	\$2.355.031	\$3.407.869



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Gerente de Comunicaciones	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.094.955	\$1.843.561	\$1.780.712	\$1.728.338	\$1.780.712	\$2.576.795
	\$3.317.305	\$2.919.229	\$2.819.710	\$2.736.777	\$2.819.710	\$4.080.286
Banca & Serv Financieros	\$1.862.065	\$1.638.617	\$1.582.755	\$1.536.203	\$1.582.755	\$2.290.339
	\$3.317.305	\$2.919.229	\$2.819.710	\$2.736.777	\$2.819.710	\$4.080.286
Consumo masivo	\$2.211.201	\$1.945.856	\$1.879.520	\$1.824.240	\$1.879.520	\$2.719.777
	\$3.317.305	\$2.919.229	\$2.819.710	\$2.736.777	\$2.819.710	\$4.080.286
Energía y Petróleo	\$2.325.000	\$2.046.000	\$1.976.250	\$1.918.125	\$1.976.250	\$2.859.750
	\$3.720.000	\$3.273.600	\$3.162.000	\$3.069.000	\$3.162.000	\$4.575.600
IT	\$1.862.065	\$1.638.617	\$1.582.755	\$1.536.203	\$1.582.755	\$2.290.339
	\$3.317.305	\$2.919.229	\$2.819.710	\$2.736.777	\$2.819.710	\$4.080.286
Lab & Pharma	\$1.929.624	\$1.698.070	\$1.640.181	\$1.591.940	\$1.640.181	\$2.373.438
	\$2.770.625	\$2.438.150	\$2.355.031	\$2.285.766	\$2.355.031	\$3.407.869
Manufactura	\$2.211.201	\$1.945.856	\$1.879.520	\$1.824.240	\$1.879.520	\$2.719.777
	\$3.317.305	\$2.919.229	\$2.819.710	\$2.736.777	\$2.819.710	\$4.080.286
Retail & Comercio	\$1.768.920	\$1.556.650	\$1.503.582	\$1.459.359	\$1.503.582	\$2.175.772
	\$2.627.431	\$2.312.140	\$2.233.317	\$2.167.631	\$2.233.317	\$3.231.741
Servicios	\$1.920.194	\$1.689.771	\$1.632.165	\$1.584.160	\$1.632.165	\$2.361.839
	\$2.653.727	\$2.335.280	\$2.255.668	\$2.189.325	\$2.255.668	\$3.264.084
Transporte y logística	\$1.771.568	\$1.558.980	\$1.505.833	\$1.461.543	\$1.505.833	\$2.179.028
	\$2.496.548	\$2.196.962	\$2.122.066	\$2.059.652	\$2.122.066	\$3.070.754

Jefe de Comunicaciones	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.582.195	\$1.392.332	\$1.344.866	\$1.305.311	\$1.344.866	\$1.946.100
	\$2.561.391	\$2.254.024	\$2.177.182	\$2.113.147	\$2.177.182	\$3.150.510
Banca & Serv Financieros	\$1.610.965	\$1.417.649	\$1.369.320	\$1.329.046	\$1.369.320	\$1.981.486
	\$2.561.391	\$2.254.024	\$2.177.182	\$2.113.147	\$2.177.182	\$3.150.510
Consumo masivo	\$1.610.965	\$1.417.649	\$1.369.320	\$1.329.046	\$1.369.320	\$1.981.486
	\$2.561.391	\$2.254.024	\$2.177.182	\$2.113.147	\$2.177.182	\$3.150.510
Energía y Petróleo	\$1.705.000	\$1.500.400	\$1.449.250	\$1.406.625	\$1.449.250	\$2.097.150
	\$2.790.000	\$2.455.200	\$2.371.500	\$2.301.750	\$2.371.500	\$3.431.700
IT	\$1.503.565	\$1.323.137	\$1.278.030	\$1.240.441	\$1.278.030	\$1.849.385
	\$2.561.391	\$2.254.024	\$2.177.182	\$2.113.147	\$2.177.182	\$3.150.510
Lab & Pharma	\$1.413.231	\$1.243.643	\$1.201.246	\$1.165.916	\$1.201.246	\$1.738.274
	\$2.221.482	\$1.954.904	\$1.888.259	\$1.832.722	\$1.888.259	\$2.732.422
Manufactura	\$1.610.965	\$1.417.649	\$1.369.320	\$1.329.046	\$1.369.320	\$1.981.486
	\$2.561.391	\$2.254.024	\$2.177.182	\$2.113.147	\$2.177.182	\$3.150.510
Retail & Comercio	\$1.582.226	\$1.392.359	\$1.344.892	\$1.305.336	\$1.344.892	\$1.946.138
	\$2.358.578	\$2.075.548	\$2.004.791	\$1.945.827	\$2.004.791	\$2.901.051
Servicios	\$1.287.032	\$1.132.588	\$1.093.977	\$1.061.801	\$1.093.977	\$1.583.049
	\$2.254.123	\$1.983.628	\$1.916.005	\$1.859.652	\$1.916.005	\$2.772.571
Transporte y logística	\$1.287.032	\$1.132.588	\$1.093.977	\$1.061.801	\$1.093.977	\$1.583.049
	\$2.254.123	\$1.983.628	\$1.916.005	\$1.859.652	\$1.916.005	\$2.772.571



marketing & comunicaciones.

según zona geográfica e industria.

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Jefe de Marketing	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.426.229	\$1.255.082	\$1.212.295	\$1.176.639	\$1.212.295	\$1.754.262
	\$2.699.319	\$2.375.401	\$2.294.421	\$2.226.938	\$2.294.421	\$3.320.162
Banca & Serv Financieros	\$1.663.934	\$1.464.262	\$1.414.344	\$1.372.746	\$1.414.344	\$2.046.639
	\$2.699.319	\$2.375.401	\$2.294.421	\$2.226.938	\$2.294.421	\$3.320.162
Consumo masivo	\$1.663.934	\$1.464.262	\$1.414.344	\$1.372.746	\$1.414.344	\$2.046.639
	\$2.699.319	\$2.375.401	\$2.294.421	\$2.226.938	\$2.294.421	\$3.320.162
Energía y Petróleo	\$1.705.000	\$1.500.400	\$1.449.250	\$1.406.625	\$1.449.250	\$2.097.150
	\$2.790.000	\$2.455.200	\$2.371.500	\$2.301.750	\$2.371.500	\$3.431.700
IT	\$1.663.934	\$1.464.262	\$1.414.344	\$1.372.746	\$1.414.344	\$2.046.639
	\$2.699.319	\$2.375.401	\$2.294.421	\$2.226.938	\$2.294.421	\$3.320.162
Lab & Pharma	\$1.521.345	\$1.338.784	\$1.293.143	\$1.255.110	\$1.293.143	\$1.871.255
	\$2.389.936	\$2.103.143	\$2.031.445	\$1.971.697	\$2.031.445	\$2.939.621
Manufactura	\$1.663.934	\$1.464.262	\$1.414.344	\$1.372.746	\$1.414.344	\$2.046.639
	\$2.699.319	\$2.375.401	\$2.294.421	\$2.226.938	\$2.294.421	\$3.320.162
Retail & Comercio	\$1.454.770	\$1.280.197	\$1.236.554	\$1.200.185	\$1.236.554	\$1.789.367
	\$1.963.227	\$1.727.640	\$1.668.743	\$1.619.662	\$1.668.743	\$2.414.769
Servicios	\$1.354.861	\$1.192.278	\$1.151.632	\$1.117.760	\$1.151.632	\$1.666.479
	\$2.257.674	\$1.986.753	\$1.919.023	\$1.862.581	\$1.919.023	\$2.776.939
Transporte y logística	\$1.395.146	\$1.227.728	\$1.185.874	\$1.150.995	\$1.185.874	\$1.716.029
	\$2.466.828	\$2.170.809	\$2.096.804	\$2.035.133	\$2.096.804	\$3.034.199

Analista de Comunicaciones	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$898.609	\$790.776	\$763.818	\$741.353	\$763.818	\$1.105.290
	\$1.374.830	\$1.209.850	\$1.168.605	\$1.134.235	\$1.168.605	\$1.691.041
Banca & Serv Financieros	\$928.404	\$816.995	\$789.143	\$765.933	\$789.143	\$1.141.936
	\$1.495.256	\$1.315.825	\$1.270.967	\$1.233.586	\$1.270.967	\$1.839.164
Consumo masivo	\$881.465	\$775.689	\$749.245	\$727.209	\$749.245	\$1.084.202
	\$1.461.644	\$1.286.247	\$1.242.397	\$1.205.856	\$1.242.397	\$1.797.822
Energía y Petróleo	\$852.500	\$750.200	\$724.625	\$703.313	\$724.625	\$1.048.575
	\$1.395.000	\$1.227.600	\$1.185.750	\$1.150.875	\$1.185.750	\$1.715.850
IT	\$1.005.770	\$885.078	\$854.905	\$829.760	\$854.905	\$1.237.097
	\$1.615.408	\$1.421.559	\$1.373.097	\$1.332.712	\$1.373.097	\$1.986.952
Lab & Pharma	\$845.751	\$744.261	\$718.889	\$697.745	\$718.889	\$1.040.274
	\$1.486.063	\$1.307.735	\$1.263.153	\$1.226.002	\$1.263.153	\$1.827.857
Manufactura	\$841.396	\$740.428	\$715.186	\$694.152	\$715.186	\$1.034.917
	\$1.369.764	\$1.205.393	\$1.164.300	\$1.130.056	\$1.164.300	\$1.684.810
Retail & Comercio	\$834.993	\$734.794	\$709.744	\$688.869	\$709.744	\$1.027.041
	\$1.232.419	\$1.084.529	\$1.047.556	\$1.016.746	\$1.047.556	\$1.515.875
Servicios	\$900.313	\$792.275	\$765.266	\$742.758	\$765.266	\$1.107.385
	\$1.180.508	\$1.038.847	\$1.003.432	\$973.919	\$1.003.432	\$1.452.025
Transporte y logística	\$889.557	\$782.811	\$756.124	\$733.885	\$756.124	\$1.094.156
	\$1.228.722	\$1.081.276	\$1.044.414	\$1.013.696	\$1.044.414	\$1.511.328



marketing & comunicaciones.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Analista de Marketing	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$903.952	\$795.478	\$768.359	\$745.761	\$768.359	\$1.111.861
	\$1.540.525	\$1.355.662	\$1.309.446	\$1.270.933	\$1.309.446	\$1.894.846
Banca & Serv Financieros	\$970.227	\$853.800	\$824.693	\$800.437	\$824.693	\$1.193.379
	\$1.610.517	\$1.417.255	\$1.368.939	\$1.328.676	\$1.368.939	\$1.980.935
Consumo masivo	\$889.376	\$782.651	\$755.970	\$733.735	\$755.970	\$1.093.933
	\$1.744.728	\$1.535.361	\$1.483.019	\$1.439.401	\$1.483.019	\$2.146.016
Energía y Petróleo	\$930.000	\$818.400	\$790.500	\$767.250	\$790.500	\$1.143.900
	\$1.550.000	\$1.364.000	\$1.317.500	\$1.278.750	\$1.317.500	\$1.906.500
IT	\$880.169	\$774.549	\$748.144	\$726.139	\$748.144	\$1.082.608
	\$1.540.525	\$1.355.662	\$1.309.446	\$1.270.933	\$1.309.446	\$1.894.846
Lab & Pharma	\$880.169	\$774.549	\$748.144	\$726.139	\$748.144	\$1.082.608
	\$1.536.438	\$1.352.065	\$1.305.972	\$1.267.561	\$1.305.972	\$1.889.818
Manufactura	\$903.952	\$795.478	\$768.359	\$745.761	\$768.359	\$1.111.861
	\$1.540.525	\$1.355.662	\$1.309.446	\$1.270.933	\$1.309.446	\$1.894.846
Retail & Comercio	\$889.376	\$782.651	\$755.970	\$733.735	\$755.970	\$1.093.933
	\$1.744.728	\$1.535.361	\$1.483.019	\$1.439.401	\$1.483.019	\$2.146.016
Servicios	\$889.376	\$782.651	\$755.970	\$733.735	\$755.970	\$1.093.933
	\$1.610.517	\$1.417.255	\$1.368.939	\$1.328.676	\$1.368.939	\$1.980.935
Transporte y logística	\$889.376	\$782.651	\$755.970	\$733.735	\$755.970	\$1.093.933
	\$1.610.517	\$1.417.255	\$1.368.939	\$1.328.676	\$1.368.939	\$1.980.935

Community Manager	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$898.609	\$790.776	\$763.818	\$741.353	\$763.818	\$1.105.290
	\$1.374.830	\$1.209.850	\$1.168.605	\$1.134.235	\$1.168.605	\$1.691.041
Banca & Serv Financieros	\$928.404	\$816.995	\$789.143	\$765.933	\$789.143	\$1.141.936
	\$1.495.256	\$1.315.825	\$1.270.967	\$1.233.586	\$1.270.967	\$1.839.164
Consumo masivo	\$881.465	\$775.689	\$749.245	\$727.209	\$749.245	\$1.084.202
	\$1.461.644	\$1.286.247	\$1.242.397	\$1.205.856	\$1.242.397	\$1.797.822
Energía y Petróleo	\$852.500	\$750.200	\$724.625	\$703.313	\$724.625	\$1.048.575
	\$1.395.000	\$1.227.600	\$1.185.750	\$1.150.875	\$1.185.750	\$1.715.850
IT	\$1.005.770	\$885.078	\$854.905	\$829.760	\$854.905	\$1.237.097
	\$1.615.408	\$1.421.559	\$1.373.097	\$1.332.712	\$1.373.097	\$1.986.952
Lab & Pharma	\$845.751	\$744.261	\$718.889	\$697.745	\$718.889	\$1.040.274
	\$1.486.063	\$1.307.735	\$1.263.153	\$1.226.002	\$1.263.153	\$1.827.857
Manufactura	\$841.396	\$740.428	\$715.186	\$694.152	\$715.186	\$1.034.917
	\$1.369.764	\$1.205.393	\$1.164.300	\$1.130.056	\$1.164.300	\$1.684.810
Retail & Comercio	\$834.993	\$734.794	\$709.744	\$688.869	\$709.744	\$1.027.041
	\$1.232.419	\$1.084.529	\$1.047.556	\$1.016.746	\$1.047.556	\$1.515.875
Servicios	\$900.313	\$792.275	\$765.266	\$742.758	\$765.266	\$1.107.385
	\$1.180.508	\$1.038.847	\$1.003.432	\$973.919	\$1.003.432	\$1.452.025
Transporte y logística	\$889.557	\$782.811	\$756.124	\$733.885	\$756.124	\$1.094.156
	\$1.228.722	\$1.081.276	\$1.044.414	\$1.013.696	\$1.044.414	\$1.511.328



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Analista de BI Marketing	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$881.564	\$775.776	\$749.329	\$727.290	\$749.329	\$1.084.324
	\$1.385.314	\$1.219.076	\$1.177.517	\$1.142.884	\$1.177.517	\$1.703.936
Banca & Serv Financieros	\$881.566	\$775.778	\$749.331	\$727.292	\$749.331	\$1.084.326
	\$1.385.316	\$1.219.078	\$1.177.518	\$1.142.885	\$1.177.518	\$1.703.938
Consumo masivo	\$775.000	\$682.000	\$658.750	\$639.375	\$658.750	\$953.250
	\$1.240.000	\$1.091.200	\$1.054.000	\$1.023.000	\$1.054.000	\$1.525.200
Energía y Petróleo	\$1.007.500	\$886.600	\$856.375	\$831.188	\$856.375	\$1.239.225
	\$1.472.500	\$1.295.800	\$1.251.625	\$1.214.813	\$1.251.625	\$1.811.175
IT	\$881.569	\$775.780	\$749.333	\$727.294	\$749.333	\$1.084.330
	\$1.385.319	\$1.219.080	\$1.177.521	\$1.142.888	\$1.177.521	\$1.703.942
Lab & Pharma	\$881.570	\$775.782	\$749.335	\$727.295	\$749.335	\$1.084.331
	\$1.385.320	\$1.219.082	\$1.177.522	\$1.142.889	\$1.177.522	\$1.703.944
Manufactura	\$881.572	\$775.783	\$749.336	\$727.297	\$749.336	\$1.084.333
	\$1.385.322	\$1.219.083	\$1.177.524	\$1.142.890	\$1.177.524	\$1.703.946
Retail & Comercio	\$881.575	\$775.786	\$749.339	\$727.299	\$749.339	\$1.084.337
	\$1.385.325	\$1.219.086	\$1.177.526	\$1.142.893	\$1.177.526	\$1.703.950
Servicios	\$881.576	\$775.787	\$749.340	\$727.301	\$749.340	\$1.084.339
	\$1.385.326	\$1.219.087	\$1.177.527	\$1.142.894	\$1.177.527	\$1.703.952
Transporte y logística	\$881.578	\$775.789	\$749.341	\$727.302	\$749.341	\$1.084.341
	\$1.385.328	\$1.219.089	\$1.177.529	\$1.142.896	\$1.177.529	\$1.703.953

Analista de Marketing Digital	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$881.564	\$775.776	\$749.329	\$727.290	\$749.329	\$1.084.324
	\$1.395.000	\$1.227.600	\$1.185.750	\$1.150.875	\$1.185.750	\$1.715.850
Banca & Serv Financieros	\$881.563	\$775.775	\$749.328	\$727.289	\$749.328	\$1.084.322
	\$1.395.000	\$1.227.600	\$1.185.750	\$1.150.875	\$1.185.750	\$1.715.850
Consumo masivo	\$852.500	\$750.200	\$724.625	\$703.313	\$724.625	\$1.048.575
	\$1.317.500	\$1.159.400	\$1.119.875	\$1.086.938	\$1.119.875	\$1.620.525
Energía y Petróleo	\$930.000	\$818.400	\$790.500	\$767.250	\$790.500	\$1.143.900
	\$1.395.000	\$1.227.600	\$1.185.750	\$1.150.875	\$1.185.750	\$1.715.850
IT	\$883.500	\$777.480	\$750.975	\$728.888	\$750.975	\$1.086.705
	\$1.550.000	\$1.364.000	\$1.317.500	\$1.278.750	\$1.317.500	\$1.906.500
Lab & Pharma	\$930.000	\$818.400	\$790.500	\$767.250	\$790.500	\$1.143.900
	\$1.395.000	\$1.227.600	\$1.185.750	\$1.150.875	\$1.185.750	\$1.715.850
Manufactura	\$852.500	\$750.200	\$724.625	\$703.313	\$724.625	\$1.048.575
	\$1.317.500	\$1.159.400	\$1.119.875	\$1.086.938	\$1.119.875	\$1.620.525
Retail & Comercio	\$852.500	\$750.200	\$724.625	\$703.313	\$724.625	\$1.048.575
	\$1.317.500	\$1.159.400	\$1.119.875	\$1.086.938	\$1.119.875	\$1.620.525
Servicios	\$775.000	\$682.000	\$658.750	\$639.375	\$658.750	\$953.250
	\$1.240.000	\$1.091.200	\$1.054.000	\$1.023.000	\$1.054.000	\$1.525.200
Transporte y logística	\$775.000	\$682.000	\$658.750	\$639.375	\$658.750	\$953.250
	\$1.240.000	\$1.091.200	\$1.054.000	\$1.023.000	\$1.054.000	\$1.525.200



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Business Developer Manager	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.860.000	\$1.636.800	\$1.581.000	\$1.534.500	\$1.581.000	\$2.287.800
	\$2.945.000	\$2.591.600	\$2.503.250	\$2.429.625	\$2.503.250	\$3.622.350
Banca & Serv Financieros	\$1.860.000	\$1.636.800	\$1.581.000	\$1.534.500	\$1.581.000	\$2.287.800
	\$2.945.000	\$2.591.600	\$2.503.250	\$2.429.625	\$2.503.250	\$3.622.350
Consumo masivo	\$1.763.130	\$1.551.554	\$1.498.660	\$1.454.582	\$1.498.660	\$2.168.649
	\$2.518.755	\$2.216.504	\$2.140.941	\$2.077.973	\$2.140.941	\$3.098.068
Energía y Petróleo	\$1.860.000	\$1.636.800	\$1.581.000	\$1.534.500	\$1.581.000	\$2.287.800
	\$2.247.500	\$1.977.800	\$1.910.375	\$1.854.188	\$1.910.375	\$2.764.425
IT	\$2.015.000	\$1.773.200	\$1.712.750	\$1.662.375	\$1.712.750	\$2.478.450
	\$2.867.500	\$2.523.400	\$2.437.375	\$2.365.688	\$2.437.375	\$3.527.025
Lab & Pharma	\$2.015.000	\$1.773.200	\$1.712.750	\$1.662.375	\$1.712.750	\$2.478.450
	\$2.867.500	\$2.523.400	\$2.437.375	\$2.365.688	\$2.437.375	\$3.527.025
Manufactura	\$1.763.134	\$1.551.558	\$1.498.664	\$1.454.586	\$1.498.664	\$2.168.655
	\$2.518.759	\$2.216.508	\$2.140.945	\$2.077.976	\$2.140.945	\$3.098.074
Retail & Comercio	\$1.763.137	\$1.551.561	\$1.498.667	\$1.454.588	\$1.498.667	\$2.168.659
	\$2.518.762	\$2.216.511	\$2.140.948	\$2.077.979	\$2.140.948	\$3.098.078
Servicios	\$1.763.139	\$1.551.562	\$1.498.668	\$1.454.590	\$1.498.668	\$2.168.661
	\$2.518.764	\$2.216.512	\$2.140.949	\$2.077.980	\$2.140.949	\$3.098.080
Transporte y logística	\$1.763.141	\$1.551.564	\$1.498.669	\$1.454.591	\$1.498.669	\$2.168.663
	\$2.518.766	\$2.216.514	\$2.140.951	\$2.077.982	\$2.140.951	\$3.098.082

Responsable de E commerce	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.133.439	\$997.426	\$963.423	\$935.087	\$963.423	\$1.394.130
	\$1.763.127	\$1.551.551	\$1.498.658	\$1.454.579	\$1.498.658	\$2.168.646
Banca & Serv Financieros	\$1.133.441	\$997.428	\$963.425	\$935.088	\$963.425	\$1.394.132
	\$1.763.128	\$1.551.553	\$1.498.659	\$1.454.581	\$1.498.659	\$2.168.648
Consumo masivo	\$930.000	\$818.400	\$790.500	\$767.250	\$790.500	\$1.143.900
	\$1.302.000	\$1.145.760	\$1.106.700	\$1.074.150	\$1.106.700	\$1.601.460
Energía y Petróleo	\$1.162.500	\$1.023.000	\$988.125	\$959.063	\$988.125	\$1.429.875
	\$1.705.000	\$1.500.400	\$1.449.250	\$1.406.625	\$1.449.250	\$2.097.150
IT	\$1.147.000	\$1.009.360	\$974.950	\$946.275	\$974.950	\$1.410.810
	\$1.550.000	\$1.364.000	\$1.317.500	\$1.278.750	\$1.317.500	\$1.906.500
Lab & Pharma	\$1.007.500	\$886.600	\$856.375	\$831.188	\$856.375	\$1.239.225
	\$1.534.500	\$1.350.360	\$1.304.325	\$1.265.963	\$1.304.325	\$1.887.435
Manufactura	\$930.000	\$818.400	\$790.500	\$767.250	\$790.500	\$1.143.900
	\$1.302.000	\$1.145.760	\$1.106.700	\$1.074.150	\$1.106.700	\$1.601.460
Retail & Comercio	\$930.000	\$818.400	\$790.500	\$767.250	\$790.500	\$1.143.900
	\$1.317.500	\$1.159.400	\$1.119.875	\$1.086.938	\$1.119.875	\$1.620.525
Servicios	\$930.000	\$818.400	\$790.500	\$767.250	\$790.500	\$1.143.900
	\$1.317.500	\$1.159.400	\$1.119.875	\$1.086.938	\$1.119.875	\$1.620.525
Transporte y logística	\$930.000	\$818.400	\$790.500	\$767.250	\$790.500	\$1.143.900
	\$1.317.500	\$1.159.400	\$1.119.875	\$1.086.938	\$1.119.875	\$1.620.525



reporte salarial marzo 2024.

profesionales del área comercial y ventas.



comercial & ventas.

según zona geográfica e industria.

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Director comercial	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.410.000	\$3.000.800	\$2.898.500	\$2.813.250	\$2.898.500	\$4.194.300
	\$6.200.000	\$5.456.000	\$5.270.000	\$5.115.000	\$5.270.000	\$7.626.000
Banca & Serv Financieros	\$3.875.000	\$3.410.000	\$3.293.750	\$3.196.875	\$3.293.750	\$4.766.250
	\$9.300.000	\$8.184.000	\$7.905.000	\$7.672.500	\$7.905.000	\$11.439.000
Consumo masivo	\$3.720.000	\$3.273.600	\$3.162.000	\$3.069.000	\$3.162.000	\$4.575.600
	\$6.665.000	\$5.865.200	\$5.665.250	\$5.498.625	\$5.665.250	\$8.197.950
Energía y Petróleo	\$3.875.000	\$3.410.000	\$3.293.750	\$3.196.875	\$3.293.750	\$4.766.250
	\$9.300.000	\$8.184.000	\$7.905.000	\$7.672.500	\$7.905.000	\$11.439.000
IT	\$3.720.000	\$3.273.600	\$3.162.000	\$3.069.000	\$3.162.000	\$4.575.600
	\$6.665.000	\$5.865.200	\$5.665.250	\$5.498.625	\$5.665.250	\$8.197.950
Lab & Pharma	\$3.875.000	\$3.410.000	\$3.293.750	\$3.196.875	\$3.293.750	\$4.766.250
	\$9.300.000	\$8.184.000	\$7.905.000	\$7.672.500	\$7.905.000	\$11.439.000
Manufactura	\$3.720.000	\$3.273.600	\$3.162.000	\$3.069.000	\$3.162.000	\$4.575.600
	\$6.665.000	\$5.865.200	\$5.665.250	\$5.498.625	\$5.665.250	\$8.197.950
Retail & Comercio	\$3.720.000	\$3.273.600	\$3.162.000	\$3.069.000	\$3.162.000	\$4.575.600
	\$6.665.000	\$5.865.200	\$5.665.250	\$5.498.625	\$5.665.250	\$8.197.950
Servicios	\$3.410.000	\$3.000.800	\$2.898.500	\$2.813.250	\$2.898.500	\$4.194.300
	\$6.045.000	\$5.319.600	\$5.138.250	\$4.987.125	\$5.138.250	\$7.435.350
Transporte y logística	\$3.410.000	\$3.000.800	\$2.898.500	\$2.813.250	\$2.898.500	\$4.194.300
	\$6.045.000	\$5.319.600	\$5.138.250	\$4.987.125	\$5.138.250	\$7.435.350

Gerente comercial	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.395.094	\$2.107.683	\$2.035.830	\$1.975.953	\$2.035.830	\$2.945.966
	\$4.567.587	\$4.019.476	\$3.882.449	\$3.768.259	\$3.882.449	\$5.618.131
Banca & Serv Financieros	\$2.241.688	\$1.972.685	\$1.905.434	\$1.849.392	\$1.905.434	\$2.757.276
	\$4.029.547	\$3.546.002	\$3.425.115	\$3.324.377	\$3.425.115	\$4.956.343
Consumo masivo	\$2.392.813	\$2.105.675	\$2.033.891	\$1.974.070	\$2.033.891	\$2.943.159
	\$4.567.587	\$4.019.476	\$3.882.449	\$3.768.259	\$3.882.449	\$5.618.131
Energía y Petróleo	\$2.325.000	\$2.046.000	\$1.976.250	\$1.918.125	\$1.976.250	\$2.859.750
	\$4.340.000	\$3.819.200	\$3.689.000	\$3.580.500	\$3.689.000	\$5.338.200
IT	\$2.235.424	\$1.967.173	\$1.900.110	\$1.844.225	\$1.900.110	\$2.749.571
	\$4.155.938	\$3.657.225	\$3.532.547	\$3.428.648	\$3.532.547	\$5.111.803
Lab & Pharma	\$2.235.424	\$1.967.173	\$1.900.110	\$1.844.225	\$1.900.110	\$2.749.571
	\$3.778.125	\$3.324.750	\$3.211.406	\$3.116.953	\$3.211.406	\$4.647.094
Manufactura	\$2.118.763	\$1.864.512	\$1.800.949	\$1.747.980	\$1.800.949	\$2.606.079
	\$3.792.512	\$3.337.411	\$3.223.635	\$3.128.822	\$3.223.635	\$4.664.790
Retail & Comercio	\$2.128.344	\$1.872.943	\$1.809.092	\$1.755.884	\$1.809.092	\$2.617.863
	\$3.360.829	\$2.957.530	\$2.856.705	\$2.772.684	\$2.856.705	\$4.133.820
Servicios	\$2.115.243	\$1.861.414	\$1.797.957	\$1.745.076	\$1.797.957	\$2.601.749
	\$3.400.313	\$2.992.275	\$2.890.266	\$2.805.258	\$2.890.266	\$4.182.384
Transporte y logística	\$2.372.284	\$2.087.610	\$2.016.442	\$1.957.135	\$2.016.442	\$2.917.910
	\$3.526.250	\$3.103.100	\$2.997.313	\$2.909.156	\$2.997.313	\$4.337.288



comercial & ventas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Key account manager	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.317.500	\$1.159.400	\$1.119.875	\$1.086.938	\$1.119.875	\$1.620.525
	\$2.092.500	\$1.841.400	\$1.778.625	\$1.726.313	\$1.778.625	\$2.573.775
Banca & Serv Financieros	\$1.069.134	\$940.838	\$908.764	\$882.036	\$908.764	\$1.315.035
	\$1.858.566	\$1.635.538	\$1.579.781	\$1.533.317	\$1.579.781	\$2.286.036
Consumo masivo	\$1.475.098	\$1.298.086	\$1.253.833	\$1.216.956	\$1.253.833	\$1.814.370
	\$1.989.813	\$1.751.035	\$1.691.341	\$1.641.595	\$1.691.341	\$2.447.469
Energía y Petróleo	\$1.162.500	\$1.023.000	\$988.125	\$959.063	\$988.125	\$1.429.875
	\$1.853.457	\$1.631.043	\$1.575.439	\$1.529.102	\$1.575.439	\$2.279.753
IT	\$1.410.500	\$1.241.240	\$1.198.925	\$1.163.663	\$1.198.925	\$1.734.915
	\$1.976.934	\$1.739.702	\$1.680.394	\$1.630.970	\$1.680.394	\$2.431.628
Lab & Pharma	\$1.259.375	\$1.108.250	\$1.070.469	\$1.038.984	\$1.070.469	\$1.549.031
	\$1.964.625	\$1.728.870	\$1.669.931	\$1.620.816	\$1.669.931	\$2.416.489
Manufactura	\$1.069.134	\$940.838	\$908.764	\$882.036	\$908.764	\$1.315.035
	\$1.651.985	\$1.453.747	\$1.404.188	\$1.362.888	\$1.404.188	\$2.031.942
Retail & Comercio	\$1.048.107	\$922.334	\$890.891	\$864.688	\$890.891	\$1.289.171
	\$1.601.296	\$1.409.140	\$1.361.101	\$1.321.069	\$1.361.101	\$1.969.594
Servicios	\$1.008.208	\$887.223	\$856.977	\$831.772	\$856.977	\$1.240.096
	\$1.668.054	\$1.467.888	\$1.417.846	\$1.376.145	\$1.417.846	\$2.051.707
Transporte y logística	\$1.008.208	\$887.223	\$856.977	\$831.772	\$856.977	\$1.240.096
	\$1.971.169	\$1.734.629	\$1.675.494	\$1.626.215	\$1.675.494	\$2.424.538

Jefe de ventas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.624.594	\$1.429.643	\$1.380.905	\$1.340.290	\$1.380.905	\$1.998.250
	\$2.520.357	\$2.217.914	\$2.142.304	\$2.079.295	\$2.142.304	\$3.100.040
Banca & Serv Financieros	\$1.624.594	\$1.429.643	\$1.380.905	\$1.340.290	\$1.380.905	\$1.998.250
	\$2.770.625	\$2.438.150	\$2.355.031	\$2.285.766	\$2.355.031	\$3.407.869
Consumo masivo	\$1.544.122	\$1.358.828	\$1.312.504	\$1.273.901	\$1.312.504	\$1.899.271
	\$2.318.826	\$2.040.567	\$1.971.002	\$1.913.032	\$1.971.002	\$2.852.156
Energía y Petróleo	\$1.705.000	\$1.500.400	\$1.449.250	\$1.406.625	\$1.449.250	\$2.097.150
	\$2.520.357	\$2.217.914	\$2.142.304	\$2.079.295	\$2.142.304	\$3.100.040
IT	\$1.637.188	\$1.440.725	\$1.391.609	\$1.350.680	\$1.391.609	\$2.013.741
	\$3.022.500	\$2.659.800	\$2.569.125	\$2.493.563	\$2.569.125	\$3.717.675
Lab & Pharma	\$1.615.489	\$1.421.630	\$1.373.166	\$1.332.778	\$1.373.166	\$1.987.052
	\$2.520.357	\$2.217.914	\$2.142.304	\$2.079.295	\$2.142.304	\$3.100.040
Manufactura	\$1.468.628	\$1.292.393	\$1.248.334	\$1.211.618	\$1.248.334	\$1.806.413
	\$2.438.150	\$2.145.572	\$2.072.428	\$2.011.474	\$2.072.428	\$2.998.925
Retail & Comercio	\$1.544.122	\$1.358.828	\$1.312.504	\$1.273.901	\$1.312.504	\$1.899.271
	\$2.508.191	\$2.207.208	\$2.131.963	\$2.069.258	\$2.131.963	\$3.085.075
Servicios	\$1.544.122	\$1.358.828	\$1.312.504	\$1.273.901	\$1.312.504	\$1.899.271
	\$2.508.191	\$2.207.208	\$2.131.963	\$2.069.258	\$2.131.963	\$3.085.075
Transporte y logística	\$1.543.994	\$1.358.715	\$1.312.395	\$1.273.795	\$1.312.395	\$1.899.112
	\$2.203.906	\$1.939.438	\$1.873.320	\$1.818.223	\$1.873.320	\$2.710.805



comercial & ventas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de marzo de 2024.

Ejecutivo de cuenta	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.053.640	\$927.204	\$895.594	\$869.253	\$895.594	\$1.295.978
	\$1.616.143	\$1.422.206	\$1.373.722	\$1.333.318	\$1.373.722	\$1.987.856
Banca & Serv Financieros	\$971.940	\$855.307	\$826.149	\$801.850	\$826.149	\$1.195.486
	\$1.616.143	\$1.422.206	\$1.373.722	\$1.333.318	\$1.373.722	\$1.987.856
Consumo masivo	\$1.229.248	\$1.081.738	\$1.044.861	\$1.014.129	\$1.044.861	\$1.511.975
	\$1.544.011	\$1.358.730	\$1.312.409	\$1.273.809	\$1.312.409	\$1.899.133
Energía y Petróleo	\$906.750	\$797.940	\$770.738	\$748.069	\$770.738	\$1.115.303
	\$1.436.509	\$1.264.128	\$1.221.033	\$1.185.120	\$1.221.033	\$1.766.906
IT	\$1.259.375	\$1.108.250	\$1.070.469	\$1.038.984	\$1.070.469	\$1.549.031
	\$1.687.563	\$1.485.055	\$1.434.428	\$1.392.239	\$1.434.428	\$2.075.702
Lab & Pharma	\$1.229.248	\$1.081.738	\$1.044.861	\$1.014.129	\$1.044.861	\$1.511.975
	\$1.801.346	\$1.585.185	\$1.531.144	\$1.486.111	\$1.531.144	\$2.215.656
Manufactura	\$971.940	\$855.307	\$826.149	\$801.850	\$826.149	\$1.195.486
	\$1.436.509	\$1.264.128	\$1.221.033	\$1.185.120	\$1.221.033	\$1.766.906
Retail & Comercio	\$911.397	\$802.029	\$774.687	\$751.902	\$774.687	\$1.121.018
	\$1.385.313	\$1.219.075	\$1.177.516	\$1.142.883	\$1.177.516	\$1.703.934
Servicios	\$840.174	\$739.353	\$714.148	\$693.144	\$714.148	\$1.033.415
	\$1.136.390	\$1.000.023	\$965.932	\$937.522	\$965.932	\$1.397.760
Transporte y logística	\$1.056.457	\$929.682	\$897.988	\$871.577	\$897.988	\$1.299.442
	\$1.337.552	\$1.177.046	\$1.136.919	\$1.103.481	\$1.136.919	\$1.645.189

Analista comercial	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$944.531	\$831.188	\$802.852	\$779.238	\$802.852	\$1.161.773
	\$1.544.011	\$1.358.730	\$1.312.409	\$1.273.809	\$1.312.409	\$1.899.133
Banca & Serv Financieros	\$944.531	\$831.188	\$802.852	\$779.238	\$802.852	\$1.161.773
	\$1.331.724	\$1.171.917	\$1.131.966	\$1.098.673	\$1.131.966	\$1.638.021
Consumo masivo	\$881.563	\$775.775	\$749.328	\$727.289	\$749.328	\$1.084.322
	\$1.436.509	\$1.264.128	\$1.221.033	\$1.185.120	\$1.221.033	\$1.766.906
Energía y Petróleo	\$930.000	\$818.400	\$790.500	\$767.250	\$790.500	\$1.143.900
	\$1.360.125	\$1.196.910	\$1.156.106	\$1.122.103	\$1.156.106	\$1.672.954
IT	\$944.531	\$831.188	\$802.852	\$779.238	\$802.852	\$1.161.773
	\$1.544.011	\$1.358.730	\$1.312.409	\$1.273.809	\$1.312.409	\$1.899.133
Lab & Pharma	\$780.813	\$687.115	\$663.691	\$644.170	\$663.691	\$960.399
	\$1.405.366	\$1.236.722	\$1.194.561	\$1.159.427	\$1.194.561	\$1.728.601
Manufactura	\$793.406	\$698.198	\$674.395	\$654.560	\$674.395	\$975.890
	\$1.331.724	\$1.171.917	\$1.131.966	\$1.098.673	\$1.131.966	\$1.638.021
Retail & Comercio	\$881.563	\$775.775	\$749.328	\$727.289	\$749.328	\$1.084.322
	\$1.117.979	\$983.822	\$950.282	\$922.333	\$950.282	\$1.375.115
Servicios	\$793.406	\$698.198	\$674.395	\$654.560	\$674.395	\$975.890
	\$1.113.393	\$979.786	\$946.384	\$918.549	\$946.384	\$1.369.473
Transporte y logística	\$780.813	\$687.115	\$663.691	\$644.170	\$663.691	\$960.399
	\$1.251.315	\$1.101.157	\$1.063.618	\$1.032.335	\$1.063.618	\$1.539.117



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staffing.

Nuestro servicio de Staffing está compuesto por soluciones de personal temporario especializado, como así también la realización de búsqueda y selección para posiciones permanentes. Ayudamos a las empresas a cubrir vacaciones, ausencias, picos estacionales o cualquier demanda de personal resultado de iniciativas productivas o comerciales.

outsourcing.

Con nuestro servicio de Outsourcing, nuestros clientes dejan en manos de expertos la gestión de las actividades auxiliares de su empresa, pudiendo enfocar sus recursos en el core de su negocio. Nuestros consultores te ayudan a identificar oportunidades de externalización en las que podemos aportar un valor agregado en calidad, productividad y ahorro.

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Somos líderes mundiales en selección de personal profesional por convertirnos en el socio estratégico de las compañías en su búsqueda por el talento que impulse su crecimiento. Nuestros consultores son expertos en las áreas que reclutan por eso cuentan con una base de candidato pre-evaluada.

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